

VOTE 1-7: PUBLIC AND DISCIPLINED FORCES SERVICE COMMISSIONS

SUMMARY OF EXPENDITURE

Details	Rs 000			
	2014 (Jan-Dec) Actual	2015/16 (Jul-Jun) Estimates	2016/17 (Jul-Jun) Planned	2017/18 (Jul-Jun) Planned
VOTE 1-7 TOTAL EXPENDITURE	74,041	85,500	69,000	68,300
<i>of which</i>				
Recurrent	56,520	67,100	66,975	67,800
Capital	17,522	18,400	2,025	500

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Item No.	Details	Rs 000			
		2014 (Jan-Dec) Actual	2015/16 (Jul-Jun) Estimates	2016/17 (Jul-Jun) Planned	2017/18 (Jul-Jun) Planned
Recurrent Expenditure		56,520	67,100	66,975	67,800
21	Compensation of Employees	48,174	55,826	56,925	57,750
21110	Personal Emoluments	41,943	49,361	50,415	51,240
.001	Basic Salary	36,751	40,812	41,789	42,520
	Chairperson	1	1	2,298	2,298
	Deputy Chairman, , Public and Disciplined Forces Service Commissions	2	2	3,168	3,168
	Commissioner, Public Service Commission	4	4	3,888	3,888
	Commissioner, Disciplined Forces Service Commission	4	4	2,851	2,851
	Secretary, Public Service Commission and Disciplined Forces Service Commission	1	1	1,062	1,062
	Deputy Secretary, Public Service Commission and Disciplined Forces Service Commission (New)	-	-	-	-
	Registrar, Public Service Commission and Disciplined Forces Service Commission	1	1	561	561
	Assistant Secretary, Public Service Commission and Disciplined Forces Service	1	1	745	767
	Permanent Secretary	1	1	1,368	1,368
	Deputy Permanent Secretary	1	1	830	792
	Assistant Permanent Secretary	2	2	864	827
	Industrial/Occupational Psychologist	-	-	-	-
	Assistant Manager Fiancial Operations	-	1	510	525
	Senior Financial Operations Officer (Personal)	1	-	558	-

VOTE 1-7: Public and Disciplined Forces Service Commissions - continued

Rs 000

Item No.	Details			2014	2015/16	2016/17	2017/18
		In Post 2014	Funded 2015/16	(Jan-Dec) Actual	(Jul-Jun) Estimates	(Jul-Jun) Planned	(Jul-Jun) Planned
	Financial Officer/ Senior Financial Officer	1	2	344	694	756	778
	Procurement and Supply Officer/Senior Procurement and Supply Officer	2	2	646	673	692	712
	Office Management Executive	1	2	468	789	807	807
	Office Management Assistant	10	13	2,929	4,231	4,347	4,455
	Higher Executive Officer	1	1	335	347	356	366
	Management Support Officer	35	39	6,517	7,772	8,095	8,399
	Clerical Officer/Higher Clerical Officer (Personal)	-	1	-	330	340	350
	Office Clerk	1	1	254	266	275	284
	Confidential Secretary	7	7	2,455	2,540	2,601	2,662
	Senior Word Processing Operator						
	Word Processing Operator	10	8	2,425	2,272	2,323	2,394
	Receptionist/Telephone Operator	1	1	254	240	275	257
	Head Office Care Attendant	1	1	237	257	257	257
	Office Care Attendant/Senior Office Care Attendant	7	8	1,090	1,248	1,410	1,442
	Senior Gardener/Nursery Attendant	-	1	-	223	223	223
	Gardener/Nursery Attendant	1	-	214	-	-	-
	Driver	2	2	363	378	387	396
	Gateman	1	1	94	-	-	-
	Machine Minder/Senior Machine Minder (Bindery)	1	1	219	228	234	241
	General Worker	1	1	143	155	155	155
	Handy Worker	1	1	146	148	149	149
	Total	103	112				
.002	Salary Compensation - 2015			-	821	821	821
.003	Extra Remuneration						
.004	Allowances			1,079	2,800	2,800	2,800
.005	Extra Assistance			-	150	150	150
.006	Cash in lieu of Leave			1,094	1,145	1,175	1,200
.009	End-of-year Bonus			3,020	3,633	3,680	3,749
21111	Other Staff Costs			5,847	6,015	6,010	6,010
.001	Wages			319	500	500	500
.002	Travelling and Transport			4,972	5,000	5,000	5,000
.100	Overtime			545	500	500	500
.200	Staff Welfare			10	15	10	10
21210	Social Contributions			384	450	500	500
22	Goods and Services			8,279	11,184	9,955	9,955
22010	Cost of Utilities			1,231	1,530	1,530	1,530
22020	Fuel and Oil			140	240	240	240
22030	Rent			549	279	-	-
22040	Office Equipment and Furniture			762	1,600	600	600

VOTE 1-7: Public and Disciplined Forces Service Commissions - *continued*

Rs 000

Item No.	Details		2014 (Jan-Dec) Actual	2015/16 (Jul-Jun) Estimates	2016/17 (Jul-Jun) Planned	2017/18 (Jul-Jun) Planned
22050	Office Expenses		626	850	850	850
22060	Maintenance		1,504	2,010	2,060	2,060
22070	Cleaning Services		205	525	525	525
22100	Publications and Stationery		987	865	865	865
22120	Fees		1,332	1,850	1,850	1,850
22170	Travelling within the Republic of Mauritius		803	1,150	1,150	1,150
22180	Overseas Travel (Mission and Capacity Building)		8	-	-	- ^(NI)
22900	Other Goods and Services		132	285	285	285
26	Grants		67	90	95	95
26210	Contribution to International Organisations		67	90	95	95
Capital Expenditure			17,522	18,400	2,025	500
31	Acquisition of Non-Financial Assets	Project Value Rs 000	17,522	18,400	2,025	500
31112	Non-Residential Buildings					
.001	Construction of New Wing	37,070	12,191	17,600	1,525	-
.401	Upgrading of Office Buildings	1,560	60	500	500	500
31122	Other Machinery and Equipment					
.802	Acquisition of IT Equipment	5,570	5,270	300	-	-
TOTAL			74,041	85,500	69,000	68,300

Notes on the Commissions

Mission Statement

To ensure that the Republic of Mauritius has a professional and efficient Civil Service geared towards excellence.

Strategic Direction

- Identify and appoint qualified persons with the drive and skill for efficient performance.
- Safeguard the impartiality of appointments and promotions in the civil service and ensure that these are based on merit.
- Take disciplinary action with a view to maintaining ethical standards and safeguarding public confidence in the Public Service.

Key Actions for 2015/2016

- Improved service delivery by reducing time taken to process recruitment to 30 weeks (actual 2014: 42 weeks).
- Timely processing of schemes of service by reducing time taken for approval to 8 weeks (actual 2014: 10 weeks).

Human Resource Allocation

The Commissions have 112 funded positions for 2015/2016.