VICE-PRIME MINISTER'S OFFICE, MINISTRY OF PUBLIC INFRASTRUCTURE, NATIONAL DEVELOPMENT UNIT, LAND TRANSPORT AND SHIPPING

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PART A: OVERVIEW OF MINISTRY

I. STRATEGIC NOTE

1. Major Achievements for 2012

- Norms relating to safety, comfort, energy efficiency and aesthetic value embedded in the Building Control Act 2012.
- Enhanced framework for Architects to practice and build capacity through enactment of the Professional Architects Council Act 2012.
- Cost benchmarking in construction sector (Schedule of Rates) published for the first time in March 2012.
- Travel time on main corridors where either a third lane has been introduced or a bypass created has been reduced by around 20 to 30 minutes.
- Installation of speed limiters in heavy vehicles made mandatory to reduce accident risks.
- Safety of children using school vans for conveyance to and from schools enhanced through enforcement of section 34A of Road Traffic Regulations providing for attendants on board of vans.
- Security of some 1,200 households in 12 flood prone areas improved.

2. Major Constraints and Challenges and how they are being addressed

- Capability constraints impacting adversely on the level of service delivery.
 - Institutional re-engineering being undertaken to improve level of service as well as recruitment of professionals on contract basis, and capacity building.
- Lengthy procurement process resulting in delays in project implementation.
 - Improve procurement planning such that tender documents are prepared early at the level of the Ministry/Departments for clearance by Central Procurement Board.
- Lengthy land acquisition procedures resulting in project delays and cost overruns.
 - Early arrangements for acquisition are being resorted to and development of a long term acquisition plan. In addition, Surveyors have been recruited to undertake required surveys and searches to accelerate the process.
- Lack of proper planning from client Ministries leading to disturbance in workflow and eventually delays in project implementation.
 - Increased coordination with client Ministries and improved planning functions at the level of Line Ministries.

3. Strategic Direction 2013-2015

- Improving access, connectivity and mobility for all road users (vehicles, two-wheelers, cyclists and pedestrians) through construction of safer and better roads including where needed, cycle lanes, drainage systems and ducting for utilities.
- Reengineering of the public transport infrastructure compatible for a High Income country through the introduction of an integrated mass transit system and bus services.
- Introduction of a performance-based roads upgrading and maintenance programme
- Providing fully integrated land drainage system particularly in flood prone inhabited areas by adopting a watershed management approach towards land drainage.
- Introduction of an e-platform to improve licensing and registration systems including on-line payment

4. Priority Objectives and Major Services to be provided for 2013-2015

Programme 321: Policy and Strategy Development for Public Infrastructure, Land Transport and Maritime Services

Priority Objectives:

• Enabling policies and reforms to achieve a modern and efficient transport and building infrastructure.

Major Services:

- Policy and management services
- Regulatory framework established for the construction industry
- Institutional and legal framework for a more effective land transport and maritime administration system

Programme 322: Construction and Maintenance of Government Buildings and Other Assets

Sub-Programme 32202: Design and Supervision of the Construction of Buildings and Related Infrastructure

Priority Objectives:

Effective design and overall supervision of government building projects

Major Services:

 Public building are designed and built according to agreed norms and standards

Sub-Programme 32203: Maintenance, Repairs and Rehabilitation of Buildings and Other Assets

Priority Objectives:

• Ensure the useful life of government buildings and other assets is enhanced through proper rehabilitation and regular maintenance

Major Services:

 Maintenance of Government buildings and vehicles carried out according to standards

Programme 323: Construction and Maintenance of Roads and Bridges

Sub-Programme 32301: Construction and Rehabilitation of Roads and Bridges

Priority Objectives: • Improve access, connectivity and mobility

Major Services: • Provision of a road network that facilitates safe movement

Sub-Programme 32302: Maintenance of Roads and Bridges.

Priority Objectives: • Improve road transport infrastructure

Major Services: • Raise the standard of existing road assets to a higher level of service

Programme 324: Land Transport Management

Sub-Programme 32401: Road Transport Management

Priority Objectives: • Improve public transport System

Major Services: • Enforcement of Road Traffic Act and Regulations

• Licensing and Registration of Motor Vehicles

• Management of Free Travel Scheme

• Provision of adequate and reliable public transport services

Sub-Programme 32402: Traffic Management and Road Safety

Priority Objectives: • Ensure safer roads and traffic fluidity

Major Services: • Improvement of road safety and traffic systems

Programme 325: Maritime Safety and Development

Priority Objectives: • Improve maritime safety and security

Major Services: • Inspection of vessels for compliance

• Registration of vessels under Mauritian flag

• Training of seafarers

• Ensure compliance to international laws and conventions

Programme 404: Community-Based Infrastructure and Public Empowerment

Priority Objectives:

• Improve safety of inhabitants in flood prone areas and enhance

community welfare

Major Services: • Provision of civic amenities in an optimal manner

• Assistance to citizens on Government and non-Government services

• Provide an effective drainage system in flood prone areas

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

		Rs	Rs	Rs	Rs
Code	Programmes and Sub-Programmes	2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
321	Policy and Strategy Development for	152,769,000	149,205,000	262,781,000	133,148,000
	Public Infrastructure, Land				
	Transport and Maritime Services				
322	Construction and Maintenance of	406,385,000	376,534,000	366,607,000	369,281,000
	Government Buildings and Other Assets				
32202	Design and Supervision of the Construction of Buildings and Related Infrastructure	117,473,000	135,481,000	136,721,000	138,666,000
32203	Maintenance, Repairs and Rehabilitation of Buildings and Other Assets.	288,912,000	241,053,000	229,886,000	230,615,000
323	Construction and Maintenance of Roads and Bridges	4,347,700,000	5,432,500,000	7,322,250,000	11,407,000,000
32301	Construction and Rehabilitation of Roads and Bridges	4,017,700,000	5,152,500,000	7,066,250,000	11,121,000,000
32302	Maintenance of Roads and Bridges	330,000,000	280,000,000	256,000,000	286,000,000
324	Land Transport Management	1,282,896,000	1,535,947,000	1,270,406,000	3,150,797,000
32401	Road Transport Management	1,106,443,000	1,310,541,000	1,145,410,000	3,031,322,000
32402	Traffic Management and Road Safety	176,453,000	225,406,000	124,996,000	119,475,000
325	Maritime Safety and Development	68,197,000	65,839,000	66,353,000	67,848,000
404	Community-Based Infrastructure and	363,123,000	597,200,000	559,577,000	623,110,000
	Public Empowerment				
405	Land Drainage	266,330,000	-	_	_
	Total	6,887,400,000	8,157,225,000	9,847,974,000	15,751,184,000

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

	Programmes -	Tota	al	% Distribution		
Code		In Post 2012	Funded 2013	2012	2013	
321	Policy and Strategy Development for Public Infrastructure, Land Transport and Maritime Services	218	232	14%	14%	
322	Construction and Maintenance of Government Buildings and Other Assets	791	835	49%	49%	
32202	Design and Supervision of the Construction of Buildings and Related Infrastructure	200	230	12%	13%	
32203	Maintenance, Repairs and Rehabilitation of Buildings and Other Assets	591	605	37%	35%	
323	Construction and Maintenance of Roads and Bridges	-	-	-	-	
32301	Construction and Rehabilitation of Roads and Bridges	-	-	-	-	
32302	Maintenance of Roads and Bridges	-	-	-	-	
324	Land Transport Management	339	362	21%	21%	
32401	Road Transport Management	251	273	16%	16%	
32402	Traffic Management and Road Safety	88	89	5%	5%	
325	Maritime Safety and Development	39	39	2 %	2 %	
404	Community-Based Infrastructure and Public Empowerment	225	237	14%	14%	
	Total	1,612	1,705	100%	100%	

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

PROGRAMMI Services	E 321: Policy and Strategy De	evelopment for Public Infra	structure, l	Land transpo	rt and Mar	itime
	fficient, state of the art land and come Country (HIC)	l sea transport system and sus	stainable bui	ildings to set t	he platform	for an
Outcome Indica	ator		2011 Actual	2013 Target	2015 Target	2022 Target
Level of service	of our buildings and transport	infrastructure	D	D	В	A
DELIVERY	SERVICES TO BE		PERFOR	MANCE		
UNITS	PROVIDED	Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
Office of the Minister, Office of the Supervising	S1: Policy and Management services	SS1: PBB Strategic Plan updated and aligned with ESTP Outcome Framework	June	May	May	May
Officer and Administration		SS2: % of relevant budget measures implemented according to published timetable	75%	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days	90%	95%	100%	100%
		SS4: Structuring and operationalisation of the Mauritius Land Transport Authority	-	December	-	-
	E 322: Construction and Main		_		ts	
Outcome Indica	ator		2011 Actual	2013 Target	2015 Target	2022 Target
	cisting public buildings comply dards under the Building Contro		-	-	10%	50%
DELIVEDY	SERVICES TO BE		PERFOR	MANCE		
DELIVERY UNITS	PROVIDED	Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
SUB-PROGRA	MME 32202:Design and Sup	ervision of the Constructio	n of Buildir	ngs and Relat	ed Infrastr	ucture
Technical Section, Public Infrastructure Division	S1: Building projects designed and supervised according to safety, aesthetic and functional norms.	SS1: Percentage of projects completed within contract value	50%	75%	90%	95%

SUB-PROGRA	MME 32203: Maintenance, l	Repairs and Rehabilitation	of Building	s and Other	Assets		
Technical Section, Public Infrastructure Division	S1: Timely maintenance of Government assets to a high standard	SS1: Percentage of maintenance projects attended to within 1 week of request	30%	60%	70%	90%	
PROGRAMMI	E 323: Construction and Mai	ntenance of Roads and Brid	dges				
Outcome: A roa	ad system that facilitates mobili	ty of commuters in a safe and	d efficient m	anner.			
Outcome Indica	ator		2011 Actual	2013 Target	2015 Target	2022 Target	
· •	of the <u>peak hour</u> level of servi pe - Port Louis - Terre Rouge o		E - Unstable Flow	D - Borders on unstable Flow	C - Stable Flow	B - Reasonably Free Flow	
	f the classified road network lyi the World Bank International R		-	50%	75%	100%	
DELIVEDY	SERVICES TO BE PROVIDED		PERFORMANCE				
DELIVERY UNITS		Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets	
SUB-PROGRA	MME 32301: Construction a	nd Rehabilitation of Roads	s and Bridge	es			
Mauritius Land Transport	S1: Providing a road network that facilitates safe and fluid commuting	SS1: km of new roads completed	32	22	10	20	
Authority		SS2: km of existing roads upgraded /rehabilitated	12	10	25	26	
		SS3: Average peak hour travel speed in major conurbations (km/h)	20	30	40	50	
		SS4: Design and construction standards for roads finalised	-	June	-	-	
SUB-PROGRA	MME 32302: Maintenance o	f Roads and Bridges					
Mauritius Land Transport	S1:Maintaining a high standard of road system	SS1: km of roads maintained	65	65	70	70	
Authority		SS2: Percentage of roads maintained using Output and Performance Based Contracts	-	10%	25%	50%	

PROGRAMMI	E 324: Land Transport Mana	gement				
Outcome: Mode	ernised public transport system	and regulations improving tr	affic fluidity	and safety.		
Outcome Indica	ator		2011 Actual	2013 Target	2015 Target	2022 Target
i) Percentage inc	crease in the number of people	using public transport	-	-	7%	50%
ii) Fatality rate o	of road accidents per 100,000 p	opulation	12.2	12	7	6
DELIVERY	SEDVICES TO DE		PERFOR	MANCE		
UNITS	SERVICES TO BE PROVIDED	Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
SUB-PROGRA	MME 32401 : Road Transpo	rt Management				
Mauritius Land Transport Authority	S1: Modernisation of the Public Transport system including implementation of the Mass Rapid Transit	SS1: Request for Proposal for Mass transit system finalised	-	November	-	-
	the Wass Rapid Transit	SS2: Legal and operational modalities finalised for the bus system improvement to enhance public transport	-	October	-	-
		SS3: Average time taken for registration of vehicles (hours)	8	2	2	1
SUB-PROGRA	MME 32402 : Traffic Manag	gement and Road Safety				
Mauritius Land Transport Authority	S1: Improvement of road safety and traffic systems	SS1: No. of road traffic accidents per 1,000 vehicles registered	58	47	45	43

PROGRAMM	E 325 : Maritime Safety and	Development				
Outcome: A wo	orld class maritime administration	on and a safe maritime enviro	onment			
Outcome Indic	ator		2011 Actual	2013 Target	2015 Target	2022 Target
Detention rate o countries	f vessels registered under the M	lauritian flag in foreign	30%	25%	10%	5%
DELIVERY	SERVICES TO BE		PERFOR			
UNITS	PROVIDED	Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
Shipping Division	S1: Enhancement of the regulatory and operational framework for shipping activities	SS1: Compliance rate of regulatory framework with that of the International Maritime Organisation (IMO)	50%	75%	85%	100%
	S2: Training, assessment and certification of maritime personnel as per Standards of Training Certification of Watchkeepers (STCW) convention	eligible to work on local	149	300	350	400
	E 404 : Community-Based Info		•			
Outcome Indic	ator		2011 Actual	2013 Target	2015 Target	2022 Target
Execution rate of	of community based infrastructu	re projects	49%	55%	65%	80%
			PERFOR	MANCE		
DELIVERY UNITS	SERVICES TO BE PROVIDED	Service Standards (Indicators)	2011 Actual	2013 Targets	2014 Targets	2015 Targets
National Development Unit	S1 : Improvement of civic amenities	SS1 : Percentage of projects completed within budget	-	10%	25%	50%
	S2: Improving safety of inhabitants in flood prone areas	SS1: Number of high flood risk areas made safe	2	3	3	3

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

		Rs	Rs	Rs	Rs
Code	Economic Categories	2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
21	Compensation of Employees	591,964,000	638,004,000	650,302,000	651,246,000
22	Goods and Services	237,707,000	236,952,000	357,353,000	225,869,000
24	Interest	-	-	-	-
25	Subsidies	982,700,000	982,700,000	982,800,000	982,800,000
26	Grants	1,775,060,000	84,745,000	80,745,000	80,745,000
27	Social Benefits	24,000	24,000	24,000	24,000
28	Other Expense	300,000	300,000	300,000	300,000
31	Acquisition of Non-Financial Assets	2,349,645,000	1,914,500,000	1,276,450,000	3,310,200,000
32	Acquisition of Financial Assets	950,000,000	4,300,000,000	6,500,000,000	10,500,000,000
	Total	6,887,400,000	8,157,225,000	9,847,974,000	15,751,184,000

2. SUMMARY FOR YEAR 2013

		Ks	Rs	Rs	Ks
Code	Programmes	Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
321	Policy and Strategy Development for Public Infrastructure, Land Transport and Maritime Services	92,379,000	52,644,000	4,182,000	-
322	Construction and Maintenance of Government Buildings and Other Assets	314,260,000	41,274,000	-	21,000,000
323	Construction and Maintenance of Roads and Bridges	-	-	80,000,000	5,352,500,000
324	Land Transport Management	128,064,000	71,780,000	982,103,000	354,000,000
325	Maritime Safety and Development	18,431,000	40,199,000	1,209,000	6,000,000
404	Community-Based Infrastructure and Public Empowerment	84,870,000	31,055,000	275,000	481,000,000
	Total	638,004,000	236,952,000	1,067,769,000	6,214,500,000

Programme 321: Policy and Strategy Development for Public Infrastructure, Land Transport and Maritime Services

_		Rs	Rs	Rs	Rs
Item No.	Details	2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
21	Compensation of Employees	110,465,000	92,379,000	89,135,000	94,078,000
21110	Personal Emoluments	93,132,000	81,859,000	78,390,000	83,154,000
21110010	of which: Service to Mauritius Programme	-	2,100,000	2,100,000	2,100,000
21111	Other Staff Costs	10,433,000	9,720,000	9,920,000	10,074,000
21210	Social Contributions	6,900,000	800,000	825,000	850,000

		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
item No.	Details	Estimates	Estimates	Planned	Planned
22	Goods and Services	37,722,000	52,644,000	173,464,000	38,888,000
22010	Cost of utilities	4,206,000	4,225,000	4,315,000	4,415,000
22020	Fuel and Oil	700,000	900,000	900,000	925,000
22030	Rent	17,596,000	18,840,000	19,050,000	19,264,000
22030001	of which: Rental of Building	10,355,000	10,500,000	10,710,000	10,924,000
22040	Office Equipment and Furniture	1,614,000	1,225,000	1,625,000	1,625,000
22050	Office Expenses	820,000	675,000	725,000	725,000
22060	Maintenance	2,193,000	2,150,000	2,030,000	2,075,000
22070	Cleaning Services	165,000	190,000	200,000	210,000
22090	Security	50,000	50,000	50,000	50,000
22100	Publications and Stationery	1,426,000	1,149,000	1,159,000	1,159,000
22120	Fees	6,182,000	21,350,000	141,350,000	6,350,000
22120008 22120024	of which: Fees to Consultants (including Transport Masterplan) Capacity Building Programme	1,600,000	15,000,000 1,600,000	135,000,000 1,600,000	1,600,000
22180	Overseas Travel	1,000,000	500,000	520,000	530,000
22100	(Mission and Capacity Building)		200,000	220,000	220,000
22900	Other Goods and Services	2,770,000	1,390,000	1,540,000	1,560,000
26	Grants	4,520,000	4,120,000	120,000	120,000
26210	Current Grant to International Organisations	120,000	120,000	120,000	120,000
26210029	Contribution to Union Internationale des Transports Publics (UITP)	120,000	120,000	120,000	120,000
26313	Extra-Budgetary Units	4,400,000	4,000,000	-	-
26313010	Current Grant - Construction Industry Development Board	4,400,000	4,000,000	-	-
27	Social Benefits	12,000	12,000	12,000	12,000
27210	Social Assistance Benefits in Cash	12,000	12,000	12,000	12,000
28	Other Expense	50,000	50,000	50,000	50,000
28211	Transfers to Non-profit Institutions	50,000	50,000	50,000	50,000
	Total	152,769,000	149,205,000	262,781,000	133,148,000

Programme 322: Construction and Maintenance of Government Buildings and Other Assets

Sub-Programme 32202: Design and Supervision of the Construction of Buildings and Related Infrastructure

21	Compensation of Employees	104,177,000	123,900,000	124,595,000	125,410,000
21110	Personal Emoluments	86,709,000	105,580,000	106,000,000	106,590,000
21111	Other Staff Costs	17,468,000	17,495,000	17,745,000	17,945,000
21210	Social Contributions	-	825,000	850,000	875,000
22	Goods and Services	12,796,000	11,081,000	11,626,000	11,756,000
22010	Cost of utilities	3,285,000	3,190,000	3,240,000	3,340,000
22020	Fuel and Oil	125,000	125,000	130,000	130,000
22040	Office Equipment and Furniture	2,450,000	1,250,000	1,650,000	1,650,000
22050	Office Expenses	160,000	165,000	165,000	165,000
22060	Maintenance	1,900,000	1,950,000	2,025,000	2,030,000

		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
		Estimates	Estimates	Planned	Planned
22070	Cleaning Services	160,000	160,000	175,000	200,000
22100	Publications and Stationery	2,050,000	1,550,000	1,550,000	
22120	Fees	1,650,000	1,675,000	1,675,000	1,675,000
22120007	of which:	1.500.000	1 500 000	1,500,000	1 500 000
22120007 22900	Fees for Training Other Goods and Services	1,500,000 1,016,000	1,500,000 1,016,000	1,016,000	1,500,000 1,016,000
				500,000	
31 31132	Acquisition of Non-Financial Assets Intangible Fixed Assets	500,000 500,000	500,000 500,000	500,000	1,500,000 1,500,000
31132801	Acquisition of Software	500,000	500,000	500,000	1,500,000
	Total	117,473,000	135,481,000	136,721,000	138,666,000
Sub-Progr	ramme 32203: Maintenance, Repairs a		•		
21	Compensation of Employees	179,142,000	190,360,000	183,753,000	191,867,000
21110	Personal Emoluments	148,397,000	158,200,000	151,893,000	162,307,000
21111	Other Staff Costs	30,745,000	30,060,000	29,660,000	27,260,000
21210	Social Contributions	-	2,100,000	2,200,000	2,300,000
22	Goods and Services	41,170,000	30,193,000	33,933,000	34,048,000
22010	Cost of Utilities	2,160,000	2,360,000	2,475,000	2,490,000
22020	Fuel and Oil	2,500,000	2,000,000	2,550,000	2,575,000
22040	Office Equipment and Furniture	590,000	590,000	590,000	590,000
22050	Office Expenses	200,000	205,000	205,000	205,000
22060	Maintenance	21,200,000	17,700,000	20,775,000	20,825,000
22070	Cleaning Services	1,500,000	1,500,000	1,500,000	1,500,000
22100	Publications and Stationery	750,000	588,000	588,000	613,000
22120	Fees	8,470,000	1,550,000	1,550,000	1,550,000
	of which:	., ,	, ,	,,	,,
22120008	Fees to Consultants	8,000,000	1,000,000	1,000,000	1,000,000
22150	Scientific and Laboratory Equipment and Supplies	300,000	200,000	200,000	200,000
22900	Other Goods and Services	3,500,000	3,500,000	3,500,000	3,500,000
31	Acquisition of Non-Financial Assets	68,600,000	20,500,000	12,200,000	4,700,000
31112	Non-Residential Buildings	68,600,000	17,000,000	8,000,000	1,500,000
31112401	Upgrading of Office Buildings	64,200,000	6,000,000	6,500,000	-
	(a) Extension of Architect Office	1,100,000	-	6,500,000	-
	(b) New Drawing, Registry and QS Section	34,000,000	-	-	-
	(c) Sub Office at Argy	29,100,000	6,000,000	-	-
31112433	Refurbishment of Emmanuel Anquetil	4,400,000	11,000,000	1,500,000	1,500,000
	Building (a) Upgrading of Air Conditioning System	4,400,000	-	-	-
	(b) Fencing and Wire Netting (Bird Proofing)	-	11,000,000	1,500,000	1,500,000
31121	Transport Equipment	_	-	1,000,000	
31122	Other Machinery and Equipment	-	3,500,000	3,200,000	3,200,000
	Total	288,912,000	241,053,000	229,886,000	230,615,000

_		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
		Estimates	Estimates	Planned	Planned
Program	me 323: Construction and Mainte	nance of Roads a	and Bridges		
	ramme 32301: Construction and Reha				
26	Grants	1,740,000,000	45,000,000	45,000,000	45,000,000
26313	Extra-Budgetary Units	40,000,000	45,000,000	45,000,000	
26313079	Current Grant - Road Development Authority	40,000,000	45,000,000	45,000,000	45,000,000
26323	Extra-Budgetary Units	1,700,000,000	-	-	-
26323079	Capital Grant - Contribution to Road Development Authority/Land Transport Authority for Road Decongestion Programme (a) Terre Rouge-Verdun-Ebene Link Road (b) Ring Road (Phase I) - Dual Carriageway from Soreze to Guibies (c) Grade Separated Junction at Caudan (d) Widening of M1 from St Jean to Coleville Deverell Bridge (Lot 1) (e) Widening of M1 from Coleville Deverell Bridge to Grewals (Lot 2) including Bridge widening	1,700,000,000		-	-
31	Acquisition of Non Financial Assets	1,327,700,000	807,500,000	521,250,000	576,000,000
31113	Other Structures	1,327,700,000	807,500,000	521,250,000	
	of which:	, , ,	, ,	, ,	, ,
31113003	Construction of Roads	1,255,200,000	758,600,000	502,750,000	576,000,000
	(a) Access Road to Reduit Triangle	8,000,000	-	-	-
	(b) Phoenix Beau Songes Link Road	7,000,000	-	-	-
	(c) Construction of Bidirectional Lanes from St Jean to Pont Fer on Motorway M1	33,000,000	3,000,000	-	-
	(d) Widening of Motorway along Motorway M1 from Pailles to Caudan	5,000,000	-	-	-
	(e) Upgrading of Q/Militaire Road B6 (Phase II)	550,700,000	268,200,000	238,000,000	-
	(f) Goodlands Bypass (g) Second Carriageway to A13 (Phase II - Forbach/Sottise)	8,000,000 160,000,000	7,000,000	-	-
	(h) Performance Based Maintenance Contract	35,000,000	15,000,000	50,000,000	35,000,000
	(i) Transaction Advisory Services for Ring Road and Harbour Bridge	15,000,000	8,500,000	-	-
	(j) Rehabilitation of M1 from Nouvelle France to La Vigie	4,000,000	3,500,000	-	-
	(k) Rehabilitation of M2 from Quay D to Terre Rouge	3,000,000	-	-	-
	(l) Rehabilitation of A13 from Mapou to Pamplemousses	2,000,000	-	-	-
	(m) Upgrading of Avenue des Tulipes	48,500,000	63,500,000	17,500,000	-

			Rs	Rs	Rs	
Item No.	Details	2012 Estimates	2013 Estimates	2014 Planned	2015 Planned	
	(n) Upgrading of Riche Terre	-	73,000,000	2,000,000	-	
	Road B 33 (o) Extension of Railway Road - Riv. Du	2,000,000	_	_	_	
	Rempart/Schoenfeld (Phase I)	2,000,000				
	(p) Extension of Railway Road - Riv. Du	-	50,000,000	75,000,000	-	
	Rempart/Schoenfeld (Phase II)	12 000 000	12 000 000	12 500 000	0.000.000	
	(q) East Coast Trunk Road (Feasibility Study)	13,000,000	13,900,000	12,500,000	9,000,000	
	(r) Upgrading of Higginson Road B24	136,000,000	42,000,000	5,000,000	-	
	(from Providence to St. Julien d'Hotman)					
	(s) St. Pierre Bypass	190,000,000	66,000,000	6,000,000	-	
	(t) Upgrading of A9 from Nouvelle	2,000,000	8,000,000		-	
	France to Souillac (Study)					
	(u) East West Connector (Feasibility Study)	10,000,000	-	-	-	
	(v) Pedestrian Underpass at Place D'Armes	3,000,000	3,000,000	2,250,000	-	
	(w) Upgrading of Laventure Road (Phase I)	20,000,000	21,000,000	500,000	-	
	(x)Widening M1from Ruisseau Creoles to Place D'Armes(Northbound)	-	63,000,000	2,000,000	-	
	(y)Upgrading of A9 from Nouvelle France to La Flora	-	50,000,000	32,000,000	-	
	(z) Upgrading of A7- From Providence to Flacq	-	-	60,000,000	532,000,000	
31113004	Construction of Bridges of which:	72,500,000	48,900,000	18,500,000	-	
	(a) Rehabilitation of Steel Bridges	47,000,000	25,000,000	17,500,000	-	
	(b) Footbridges	24,000,000	23,900,000	1,000,000	-	
	(c) Bridge on Pailles Branch Road	1,500,000	-	-	-	
32	Acquisition of Financial Assets	950,000,000	4,300,000,000	6,500,000,000	10,500,000,000	
32145	Loans to Financial Corporations	950,000,000	4,300,000,000	6,500,000,000	10,500,000,000	
32145302	Loan to Special Purpose Vehicle -Road Decongestion Programme	950,000,000	4,300,000,000	6,500,000,000	10,500,000,000	
	Total	4,017,700,000	5,152,500,000	7,066,250,000	11,121,000,000	
Sub-Prog	ramme 32302: Maintenance of Roads a	nd Bridges				
26	Grants	30,000,000	35,000,000	35,000,000	35,000,000	
26313	Extra-Budgetary Units	30,000,000	35,000,000	35,000,000	35,000,000	
26313079	Current Grant - Road Development Authority	30,000,000	35,000,000	35,000,000	35,000,000	
31	Acquisition of Non-Financial Assets	300,000,000	245,000,000	221,000,000	251,000,000	
31113	Other Structures	300,000,000	245,000,000	220,000,000	250,000,000	
31113403	Upgrading of Roads	300,000,000	245,000,000	220,000,000	250,000,000	
31122	Other Machinery and Equipment	-	-	1,000,000	1,000,000	
	Total	330,000,000	280,000,000	256,000,000	286,000,000	

		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
10011110	Details	Estimates	Estimates	Planned	Planned
Program	me 324: Land Transport Managen	ient			
Ü	ramme 32401: Road Transport Manag				
~					
21	Compensation of Employees	81,461,000	97,661,000	111,925,000	100,747,000
21110	Personal Emoluments	69,232,000	84,666,000	98,835,000	87,467,000
21111	Other Staff Costs	12,229,000	12,170,000	12,240,000	12,405,000
21210	Social Contributions	-	825,000	850,000	875,000
22	Goods and Services	42,882,000	40,780,000	41,385,000	42,475,000
22010	Cost of utilities	4,077,000	4,300,000	4,450,000	4,450,000
22020	Fuel and Oil	155,000	155,000	175,000	200,000
22030	Rent	8,100,000	8,800,000	9,000,000	9,000,000
22040	Office Equipment and Furniture	4,500,000	2,000,000	2,000,000	3,000,000
22050	Office Expenses	1,025,000	1,050,000	1,060,000	1,075,000
22060	Maintenance	4,650,000	4,575,000	4,775,000	4,775,000
	of which:	, ,	, ,	, ,	, ,
22060001	Buildings	2,500,000	2,300,000	2,500,000	2,500,000
22070	Cleaning Services	150,000	150,000	150,000	175,000
22090	Security	2,500,000	2,500,000	2,525,000	2,550,000
22100	Publications and Stationery	1,850,000	1,375,000	1,375,000	1,375,000
22120	Fees	9,850,000	9,850,000	9,850,000	9,850,000
	of which:				
22120004	Fees to Mauritius Posts Ltd	9,000,000	9,000,000	9,000,000	9,000,000
22170	Travelling within the Republic	75,000	75,000	75,000	75,000
22900	Other Goods and Services	5,950,000	5,950,000	5,950,000	5,950,000
	of which:				
22900013	Supply of Bus Passes (Free Travel)	5,200,000	5,200,000	5,200,000	5,200,000
25	Subsidies	982,100,000	982,100,000	982,100,000	982,100,000
25110	Non Financial Public Corporations	260,500,000	260,500,000	260,500,000	260,500,000
25110006	Free Travel Scheme for Students, Old Aged Pensioners and Disabled Persons	260,500,000	260,500,000	260,500,000	260,500,000
25210	Non Financial Private Enterprises	721,600,000	721,600,000	721,600,000	721,600,000
25210003	Free Travel Scheme for Students, Old	721,600,000	721,600,000	721,600,000	721,600,000
25210005	Aged Pensioners and Disabled Persons	721,000,000	721,000,000	721,000,000	721,000,000
31	Acquisition of Non-Financial Assets	_	190,000,000	10,000,000	1,906,000,000
31113	Other Structures	-	180,000,000	-	1,900,000,000
31113035	LRT - Preparatory Works	-	180,000,000	-	1,900,000,000
31122	Other Machinery and Equipment	-	10,000,000	10,000,000	6,000,000
	of which:		10.000	10.000	
31122802	Acquisition of IT Equipment	-	10,000,000	10,000,000	6,000,000
	Total	1,106,443,000	1,310,541,000	1,145,410,000	3,031,322,000

		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
		Estimates	Estimates	Planned	Planned
Sub-Prog	ramme 32402: Traffic Management and	d Road Safety			
21	Compensation of Employees	28,582,000	30,403,000	34,983,000	31,698,000
21110	Personal Emoluments	23,538,000	25,145,000	29,350,000	26,015,000
21111	Other Staff Costs	5,044,000	5,008,000	5,358,000	5,383,000
21210	Social Contributions	-	250,000	275,000	300,000
22	Goods and Services	31,223,000	31,000,000	31,510,000	31,774,000
22010	Cost of Utilities	3,327,000	2,820,000	3,425,000	3,535,000
22020	Fuel and Oil	297,000	350,000	375,000	400,000
22030	Rent	2,750,000	3,750,000	3,750,000	3,750,000
22040	Office Equipment and Furniture	250,000	250,000	250,000	250,000
22050	Office Expenses	151,000	137,000	150,000	173,000
22060	Maintenance	11,180,000	11,500,000	11,312,000	11,335,000
	of which:				
22060003	Plant and Equipment	10,300,000	10,300,000	10,400,000	10,400,000
22090	Security	300,000	340,000	350,000	375,000
22100	Publications and Stationery	10,490,000	10,375,000	10,400,000	10,427,000
	of which:				
22100007	Publicity	10,000,000	10,000,000	10,000,000	10,000,000
22120	Fees	208,000	208,000	218,000	229,000
22900	Other Goods and Services	2,270,000	1,270,000	1,280,000	1,300,000
******	of which:	1.500.000			7 00 000
22900903	Awareness Campaign	1,500,000	500,000	500,000	500,000
27	Social Benefits	3,000	3,000	3,000	3,000
27210	Social Assistance Benefits in Cash	3,000	3,000	3,000	3,000
31	Acquisition of Non-Financial Assets	116,645,000	164,000,000	58,500,000	56,000,000
31113	Other Structures	30,500,000	40,000,000	25,000,000	25,000,000
	of which:				
31113018 31113019	Construction of Road Safety Devices	25,500,000	40,000,000	25,000,000	25,000,000
31113019	Construction of Bus Shelters and Stands Transport Equipment	5,000,000]]	1,000,000
31121	Other Machinery and Equipment	86,145,000	124,000,000	30,000,000	30,000,000
31122	Acquisition of Other Machinery and	86,145,000	124,000,000	30,000,000	30,000,000
31122777	Equipment (Traffic Heads, Traffic Signs & Reflectorised Traffic Signs, and Speed Cameras)	00,143,000	124,000,000	30,000,000	30,000,000
31132	Intangible Fixed Assets	-	-	3,500,000	-
	Total	176,453,000	225,406,000	124,996,000	119,475,000
Program	me 325: Maritime Safety and Deve	lopment			
21	Compensation of Employees	19,039,000	18,431,000	19,371,000	19,806,000
21110	Personal Emoluments	16,813,000	16,295,000	17,100,000	17,410,000
21111	Other Staff Costs	2,226,000	1,986,000	2,096,000	2,206,000
21210	Social Contributions	2,220,000	150,000	175,000	190,000
2121U	Social Contitoutions	-	130,000	1/3,000	190,000

		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
item No.	Details	Estimates	Estimates	Planned	Planned
22	Goods and Services	41,949,000	40,199,000	39,673,000	40,733,000
22010	Cost of Utilities	840,000	840,000	857,000	900,000
22020	Fuel and Oil	186,000	186,000	198,000	220,000
22030	Rent	1,384,000	1,515,000	1,515,000	1,515,000
22040	Office Equipment and Furniture	570,000	550,000	550,000	550,000
22050	Office Expenses	360,000	245,000	285,000	295,000
22060	Maintenance	1,609,000	1,170,000	970,000	1,070,000
22070	Cleaning Services	535,000	525,000	550,000	575,000
22090	Security	27,945,000	29,105,000	31,320,000	32,100,000
	of which:		, ,	, ,	, ,
22090003	Global Maritime Distress and Safety System Services	20,095,000	20,605,000	22,670,000	23,300,000
22100	Publications and Stationery	1,335,000	518,000	543,000	568,000
22120	Fees	4,280,000	4,180,000	985,000	990,000
	of which:				
22120008	Fees to Consultants	3,200,000	3,500,000		-
22900	Other Goods and Services	2,905,000	1,365,000	1,900,000	1,950,000
	of which:				
22900903	Awareness Campaign	900,000	600,000	600,000	600,000
25	Subsidies	600,000	600,000	700,000	700,000
25210	Non Financial Private Enterprises	600,000	600,000	700,000	700,000
25210002	Ferry Boat Operators	600,000	600,000	700,000	700,000
26	Grants	350,000	350,000	350,000	350,000
26210	Current Grant to International Organisations	350,000	350,000	350,000	350,000
26210030	Contribution to International Maritime Organisation	350,000	350,000	350,000	350,000
27	Social Benefits	9,000	9,000	9,000	9,000
27210	Social Assistance Benefits in Cash	9,000	9,000	9,000	9,000
28	Other Expense	250,000	250,000	250,000	250,000
28211	Transfers to Non-profit Institutions	250,000	250,000	250,000	250,000
28211021	Other Current Transfers - Secretariat Indian Ocean Regional Port State Control	250,000	250,000	250,000	250,000
31	Acquisition of Non Financial Assets	6,000,000	6,000,000	6,000,000	6,000,000
31122	Other Machinery and Equipment	6,000,000	6,000,000	6,000,000	6,000,000
31122999	Acquisition of Other Machinery and Equipment	6,000,000	6,000,000	6,000,000	6,000,000
	Total	68,197,000	65,839,000	66,353,000	67,848,000
Program	me 404 : Community-Based Infras	•	<u> </u>	•	
21	Compensation of Employees	62,828,000	84,870,000	86,540,000	87,640,000
21110	Personal Emoluments	55,652,800	74,685,000	75,880,000	76,505,000
	i	1			
21111	Other Staff Costs	7,175,200	9,415,000	9,840,000	10,265,000

		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
		Estimates	Estimates	Planned	Planned
22	Goods and Services	19,905,000	31,055,000	25,762,000	26,195,000
22010	Cost of Utilities	5,100,000	6,600,000	6,910,000	6,980,000
22020	Fuel and Oil	300,000	300,000	310,000	325,000
22030	Rent	6,950,000	10,680,000	10,680,000	10,680,000
22040	Office Equipment and Furniture	350,000	485,000	485,000	485,000
22050	Office Expenses	1,110,000	1,285,000	1,337,000	1,435,000
22090	Security	150,000	175,000	175,000	175,000
22060	Maintenance	2,300,000	2,350,000	2,485,000	2,535,000
22070	Cleaning Services	70,000	80,000	80,000	80,000
22100	Publications and Stationery	2,700,000	2,175,000	2,365,000	2,550,000
22120	Fees	275,000	6,275,000	275,000	275,000
22900	Other Goods and Services	600,000	650,000	660,000	675,000
26	Grants	190,000	275,000	275,000	275,000
26210	Current Grant to International	190,000	275,000	275,000	275,000
26210067	Contribution to Afro-Asian Rural Development Organisation (AARDO)	190,000	275,000	275,000	275,000
31	Acquisition of Non-Financial Assets	280,200,000	481,000,000	447,000,000	509,000,000
31112	Non-Residential Buildings	1,700,000	11,500,000	2,500,000	1,500,000
	of which:	,,	, ,	, ,	,,
31112001	Construction of Office Buildings	200,000	-	-	-
31112022	Construction of Market Fairs	-	10,000,000	1,000,000	-
31112401	Upgrading of Office Buildings Citizens Advice Bureau	1,500,000	1,500,000	1,500,000	1,500,000
31113	Other Structures	277,000,000	468,000,000	444,000,000	507,000,000
31113003	Construction of Roads	85,000,000	55,000,000	50,000,000	55,000,000
31113006	Construction of Sports Facilities	20,000,000	10,000,000	10,000,000	10,000,000
31113014	Landscaping Works	17,000,000	10,000,000	5,000,000	5,000,000
31113015	Land Drainage and Watershed	-	225,000,000	250,000,000	275,000,000
31113018	Management Programme	1,000,000	1,000,000	1,000,000	1,000,000
31113018	Road Safety Devices Construction of Bus Shelters and Stands	1,000,000	12,000,000	1,000,000 3,000,000	3,000,000
31113021	Construction of Children's Playgrounds	3,000,000	3,000,000	3,000,000	3,000,000
31113022	Construction of Cremation Grounds / Cemeteries	31,000,000	47,000,000	2,000,000	-
31113403	Upgrading of Roads	85,000,000	75,000,000	85,000,000	125,000,000
31113406	Upgrading of Sports Facilities	25,000,000	20,000,000	25,000,000	25,000,000
31113422	Upgrading of Cremation Grounds / Cemeteries	10,000,000	10,000,000	10,000,000	5,000,000
31122	Acquisition of Other Machinery and Equipment	1,500,000	1,500,000	500,000	500,000
	of which:		,		
31122807	Street Lighting Equipment	-	1,000,000	-	-
31122999	Other Machinery and Equipment	1,500,000	500,000	500,000	500,000
	Total	363,123,000	597,200,000	559,577,000	623,110,000

		Rs	Rs	Rs	R
Item No.	Details	2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
Program	me 405: Land Drainage				
21	Compensation of Employees	6,270,000	-	-	
21110	Personal Emoluments	5,620,000	-	-	
21111	Other Staff Costs	650,000	-	-	
21210	Social Contributions	-	-	-	
21210001	Contribution to the National Savings Fund	-	-	-	
22	Goods and Services	10,060,000	-	-	
22010	Cost of Utilities	1,100,000	-	-	
22030	Rent	2,150,000	-	-	
22040	Office Equipment and Furniture	210,000	-	-	
22050	Office Expenses	300,000	-	-	
22070	Cleaning Services	-	-	-	
22100	Publications and Stationery	250,000	-	-	
22120	Fees	6,000,000	-	-	
22900	Other Goods and Services	50,000	-	-	
31	Acquisition of Non-Financial Assets	250,000,000	-	-	
31113	Other Structures	250,000,000	-	-	
31113015	Land Drainage and Watershed Management Programme	250,000,000	-	-	
<u> </u>	Total	266,330,000	-	-	

Note: For 2013-2015, 'Sub-Programme 40401: Community-Based Infrastructure and Amenities' and 'Sub-Programme 40402: Public Empowerment through Citizens Advice Bureaux' and 'Programme 405: Land Drainage' have been merged into one programme namely 'Programme 404: Community-Based Infrastructure and Public Empowerment'

PART D: INPUTS HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary	Position Titles	In Post	Fu	nded Position	18
Code	1 osition Titles	2012	2013	2014	2015
Programm	e 321: Policy and Strategy Development for				
	astructure, Land Transport and Maritime	218	232	232	232
Services					
	Minister	1	1	1	1
02 00 93	Permanent Secretary	2	2	2	2
02 75 82	Principal Assistant Secretary	2	4	4	4
02 45 67	Assistant Secretary	8	8	8	8
01 75 82	Lead Analyst	_	1	1	1
01 65 75				_	
01 60 71	Manager, Financial Operations		1	1	1
01 54 64	Assistant Manager, Financial Operations	2	2	2	2
01 48 59	Senior Financial Operations Officer	3	3	3	3
01 29 49 01 41 55	Assistant Financial Operations Officer / Financial Operations Officer	10	10	10	10
21 60 71	Manager (Procurement and Supply)	1	1	1	1
21 54 64	Assistant Manager (Procurement and Supply)	3	3	3	3
21 48 59	Senior Procurement and Supply Officer	3		5	_
21 40 55	Procurement and Supply Officer	4	6	6	6
21 41 33	Assistant Procurement and Supply Officer	11	7	7	7
01 60 71	Manager, Internal Control	11	1	1	1
01 60 71	Assistant Manager, Internal Control	1	1	1	1
01 48 59	Senior Internal Control Officer	2	2	2	2
01 48 39	Internal Control Officer	2	2	2	2
08 46 62	Office Management Executive	2	2	2	2
08 40 62	Higher Executive Officer	4	4	4	4
08 41 55	Senior Officer	12	12	12	12
08 18 48	Officer	81	88	88	88
08 18 48	Office Supervisor	2	4	4	4
08 37 51	Confidential Secretary	3	3	3	3
08 27 48	Senior Word Processing Operator	3	3	2	2
08 27 48	Special Clerical Officer	1	1	1	1
08 29 48	Clerical Officer/Higher Clerical Officer	1	1	1	1
08 18 43	Word Processing Operator	19	19	19	19
22 12 39	Receptionist/Telephone Operator	3	3	3	19
	Head Office Care Attendant			3	3
24 27 37		3 5	4	4	4
24 18 36 24 13 36]	Leading Hand	3	5	٥	3
24 13 30 24 13 31	Driver	5	5	5	5
	Machine Minder/		4		
16 16 47	Senior Machine Minder (Bindery)		I		1
24 10 30	Office Care Attendant	23	23	23	23
24 07 27	Stores Attendant	1	1	1	1

Salary	Position Titles	In Post	Fu	ınded Positio	ns
Code	1 osition Titles	2012	2013	2014	2015
_	ne 322: Construction and Maintenance of ent Buildings and Other Assets	791	835	835	835
	ramme 32202: Design and Supervision of the ion of Buildings and Related Infrastructure	200	230	230	230
	Director General (Public Infrastructure)	_	-	_	-
26 00 86	Director (Architecture)	1	1	1	1
26 00 86	Director (Civil Engineering)	1	1	1	1
26 00 86	Director (Quantity Surveying)	1	1	1	1
26 00 86	Director (Mechanical Engineering)	1	1	1	1
26 75 82	Deputy Director (Architecture)	1	2	2	2
26 75 82	Deputy Director (Civil Engineering)	1	1	1	1
26 75 82	Deputy Director (Quantity Surveying)	1	1	1	1
26 65 75	Principal Architect	6	8	8	8
26 65 75	Principal Engineer	5	5	5	5
26 65 75	Principal Quantity Surveyor	2	2	2	2
26 65 75	Principal Mechanical Engineer	_	1	1	1
26 49 71	Architect/Senior Architect	18	19	19	19
	Assistant Architect (New)	_	-	_	=
26 49 71	Engineer/Senior Engineer (Civil)	23	23	23	23
26 49 71	Quantity Surveyor/Senior Quantity Surveyor	6	7	7	7
26 57 69	Chief Draughtsman	1	1	1	1
	Deputy Chief Draughtsman	_	-	-	-
26 57 67	Chief Technician (Quantity Surveying)	1	1	1	1
26 57 67	Principal Technical Officer (Civil Engineering)	2	2	2	2
26 51 63	Principal Draughtsman	3	4	4	4
26 51 62	Senior Technical Officer (Civil Engineering)	4	4	4	4
26 51 62	Principal Technician (Quantity Surveying)	_	-	_	-
26 49 67	Assistant Quantity Surveyor	6	6	6	6
26 49 71	Mechanical Engineer / Senior Mechanical	1	1	1	1
26 46 58	Senior Technician (Quantity Surveying)	_	1	1	1
26 45 67	Landscape Architect	_	-	-	-
26 46 58	Senior Draughtsman	11	12	12	12
26 35 58	Technical Officer	43	43	43	43
26 29 52	Draughtsman	21	21	21	21
26 29 52	Technician (Quantity Surveying)	1	1	1	1
26 18 20	Trainee Draughtsman	_	-	_	-
08 31 51	Senior Officer	4	5	5	5
08 18 48	Officer	22	22	22	22
04 14 42	Plan Printing Operator	2	2	2	2
08 41 55	Higher Executive Officer	1	1	1	1
08 37 51	Office Supervisor	1	1	1	1
08 34 55	Confidential Secretary	5	5	5	5
08 17 44	Word Processing Operator	1	10	10	10
24 27 37	Head Office Care Attendant	_	1	1	1
24 10 30	Office Care Attendant	3	13	13	13

Salary	Position Titles	In Post	Funded Positions 2013 2014 20		ons
Code	1 osition Titles	2012			2015
	amme 32203: Maintenance, Repairs and	591	605	605	605
	ion of Buildings and Other Assets	371	003	003	003
26 75 82	Deputy Director (Civil Engineering)	-	-	-	-
26 75 82	Deputy Director (Mechanical Engineering)	1	1	1	1
26 65 75	Principal Engineer	2	2	2	2
26 65 75	Principal Mechanical Engineer	1	1	1	1
26 49 71	Engineer/Senior Engineer (Civil)	14	14	14	14
26 49 71	Mechanical Engineer /Senior Mechanical Engineer	5	5	5	5
26 57 67	Superintendent of Works	3	3	3	3
26 51 62	Senior Technical Officer (Civil Engineering)	1	1	1	1
26 51 62	Chief Inspector of Works	3	3	3	3
26 51 62	Senior Technical and Mechanical Officer	1	1	1	1
26 46 58	Senior Inspector of Works	6	6	6	6
26 39 53	Inspector of Works	21	21	21	21
26 35 58	Technical and Mechanical Officer	1	1	1	1
26 35 58	Technical Officer	6	6	6	6
26 20 48	Assistant Inspector of Works	5	5	5	5
26 57 67	Principal Technical and Mechanical Officer	-	-	-	_
01 41 55	Financial Operations Officer	-	-	-	_
08 37 51	Office Supervisor	1	1	1	1
08 34 55	Confidential Secretary	2	2	2	2
08 41 55	Higher Executive Officer	_	_	-	_
08 31 51	Senior Officer	_	1	1	1
08 18 48	Officer	10	20	20	20
08 17 44	Word Processing Operator	4	4	4	4
19 57 67	Materials Testing Officer	1	1	1	1
19 51 62	Senior Technical Officer (Materials Testing	2	2	2	2
19 35 58	Technical Officer (Materials Testing Laboratory)	4	4	4	
22 12 39	Receptionist/Telephone Operator	4	4	4	4
24 31 47	Senior Laboratory Attendant	_	_	_	_
24 21 39	Driver (Heavy Vehicles Above 5 tons)	_	_	_	_
24 21 39	Driver Mechanical Unit	3	3	3	3
24 18 36	Leading Hand	59	59	59	
24 14 41	Laboratory Attendant	9	9	9	
24 14 37	Vulcaniser	1	1	1	1
24 13 36	Driver	25	25	25	25
24 13 32	Plant and Equipment Operator	5	5	5	
24 13 32	Tools keeper (Plaine Lauzun Workshop)	1	1	1	1
24 10 30	Herbicide Sprayerman	1	1	1	1
24 10 30	Office Care Attendant	6	6	6	6
24 09 29	Watchman	Ü	0	O	
24 09 29	Watchman (Works)	12	12	12	12
24 09 29 24 07 27	Sprayerman	1.2	1.2	12	1.2
24 07 27	Stores Attendant	15	15	15	15
		13	13	13	13
24 06 24	Gateman	1	1	1	

Salary	Position Titles	In Post	Fu	ns	
Code	1 osition Titles	2012	2013	2014	2015
24 06 24	Lorry Loader	18	18	18	18
24 02 21	General Worker	90	90	90	90
24 02 21	General Worker (Works)	8	8	8	8
25 40 49	Workshop Supervisor	1	1	1	1
25 32 45	Chief Automobile Electrician	1	1	1	1
25 32 45	Chief Blacksmith	1	1	1	1
25 32 45	Chief Cabinet Maker	=	=	=	-
25 32 45	Chief Carpenter	-	-	-	-
25 32 45	Chief Coach Painter	1	1	1	1
25 32 45	Chief Fitter	1	1	1	1
25 32 45	Chief Locksmith	1	1	1	1
25 32 45	Chief Mason	-	-	-	-
25 32 45	Chief Motor/Diesel Mechanic	7	9	9	9
25 32 45	Chief Painter	-	-	-	-
25 32 45	Chief Panel Beater	1	1	1	1
25 32 45	Chief Plumber and Pipe Fitter	-	-	-	-
25 32 45	Chief Tinsmith	-	-	-	-
25 32 45	Chief Turner and Machinist	-	-	-	-
25 32 45	Chief Welder	1	1	1	1
25 32 45	Foreman	26	27	27	27
22 17 44	Automobile Electronics Technician	-	-	-	-
25 14 37	Automobile Electrician	5	5	5	5
25 14 37	Blacksmith	6	6	6	6
25 14 37	Cabinet Maker	5	5	5	5
25 14 37	Carpenter	7	7	7	7
25 14 37	Carpenter (Works)	6	6	6	6
25 14 37	Coach Painter	2	2	2	2
25 13 37	Diesel Test Bench Operator	-	-	-	-
25 14 37	Fitter	6	6	6	6
25 14 37	Locksmith	3	3	3	3
25 14 37	Mason	9	9	9	9
25 14 37	Mason (Works)	9	9	9	9
25 14 37	Mechanic (Works)	3	3	3	3
25 14 37	Motor/Diesel Mechanic	33	33	33	33
25 14 37	Motor Mechanic	9	9	9	9
25 14 37	Painter	17	17	17	17
25 14 37	Panel Beater	8	8	8	8
25 14 37	Panel Beater (Works)	2	2	2	2
25 14 37	Plumber and Pipe Fitter	4	4	4	4
25 14 37	Tinsmith	2	2	2	2
25 14 37	Turner and Machinist	1	1	1	1
25 14 37	Typewriter Mechanic	3	3	3	3
25 14 37	Welder	2	2	2	2
25 14 37	Welder (Works)	2	2	2	2
25 14 37	Wood Machinist	_	-	-	-

Salary	Y I Position Littles		Funded Positions		
Code	1 Usition Titles	2012	2013	2014	2015
25 07 27	Tradesman's Assistant	53	53	53	53
25 16 39	Multi-Skilled Tradesman (Building Construction)	=	-	-	-
25 16 39	Multi-Skilled Tradesman (Automotive Electricity	=	-	=	=
24 06 25	Handy Worker	-	-	-	-
Programm and Bridge	e 323: Construction and Maintenance of Roads	-	-	-	-
	Sub-Programme 32301: Construction and Rehabilitation of Roads and Bridges		-	-	-
Sub-Progr	amme 32302: Maintenance of Roads and	-	-	-	-
Bridges					
Programm	e 324: Land Transport Management	339	362	362	362
Sub-Progr	amme 32401: Road Transport Management	251	273	273	273
26 00 88	Road Transport Commissioner	1	1	1	1
26 75 82	Deputy Road Transport Commissioner	1	1	1	1
26 65 75	Transport Controller	1	2	2	2
26 65 75	Transport Planner	1	1	1	1
26 44 67	Assistant Transport Planner	1	1	1	1
26 42 55	Senior Planning Assistant	1	1	1	1
26 20 48	Planning Assistant	1	4	4	4
02 47 67	Administrative Manager	1	1	1	1
08 55 68	Secretary, National Transport Authority Board	1	1	1	1
18 58 69	Chief Road Transport Inspector	2	2	2	2
18 48 62	Principal Road Transport Inspector	3	4	4	4
18 43 58	Senior Road Transport Inspector	9	11	11	11
18 35 55	Road Transport Inspector	31	40	40	40
26 62 73	Chief Vehicle Examiner	1	1	1	1
26 57 67	Principal Vehicle Examiner	2	2	2	2
26 51 62	Senior Vehicle Examiner	2	3	3	3
26 35 58	Vehicle Examiner	17	17	17	17
18 48 59	Principal Licensing/Registration Officer	=	=	=	=
18 41 53	Senior Licensing/Registration Officer	=	=	=	=
18 21 49	Licensing/Registration Officer	=	=	=	=
18 31 52	Senior Traffic Warden	7	7	7	7
18 19 47	Traffic Warden	30	41	41	41
26 19 46	Station Master	=	=	=	-
01 60 71	Manager, Financial Operations	1	1	1	1
01 48 59	Senior Financial Operations Officer	1	1	1	1
01 29 49	Assistant Financial Operations Officer/	8	8	8	8
01 48 59	Senior Internal Control Officer	1	1	1	1
01 29 55	Internal Control Officer	-	-	-	-
21 41 55	Procurement and Supply Officer	1	1	1	1
08 40 50	Office Management Executive	1	1	1	1
08 41 55	Higher Executive Officer	2	2	2	2
08 31 51	Senior Officer	9	9	9	9

Salary	Position Titles	In Post	t Funded Positi		ns	
Code	1 osition Titles	2012	2013	2014	2015	
08 18 48	Officer	83	74	74	74	
08 18 45	Clerical Officer/Higher Clerical Officer	4	2	2	2	
08 34 55	Confidential Secretary	1	1	1	1	
08 27 48	Senior Word Processing Operator	1	1	1	1	
08 17 44	Word Processing Operator	5	5	5	5	
22 12 39	Receptionist/Telephone Operator	5	5	5	5	
24 13 36	Driver	5	5	5	5	
24 13 31				1	1	
24 27 37	Head Office Care Attendant	1	1	1	1	
24 10 30	Office Care Attendant	3	7/	1	7	
16 16 47	Machine Minder/	1		1	1	
24 02 21	General Worker	5	6	6	6	
Sub-Progra	amme 32402: Traffic Management and Road	88	89	89	89	
26 00 86	Director (Civil Engineering)	1	1	1	1	
26 65 75	Principal Engineer	1	1	1	1	
26 49 71	1 6	2		2	2	
26 49 71	Engineer / Senior Engineer (Civil) Principal Technical Officer (Civil Engineering)	12		12	12	
		2		2	2	
26 51 62	Senior Technical Officer (Civil Engineering)	2	2	2	2	
26 35 58	Technical Officer (Civil Engineering)	3	3	3	3	
22 35 58	Technical Officer (Electrical & Electronics)	1	2	2	2	
26 46 58	Senior Inspector of Works	1	1	1	1	
26 39 53	Inspector of Works	2	2	2	2	
26 20 48	Assistant Inspector of Works	-	-	-	-	
26 46 58	Senior Draughtsman	-	-	-	-	
26 29 52	Draughtsman	2	2	2	2	
26 18 20	Trainee Draughtsman	-	-	-	-	
10 35 58	Communication Officer	1	1	1	1	
20 29 49	Senior Traffic Census Officer	2		2	12	
20 17 45 02 44 67	Traffic Census Officer	12	12	12	12	
	Assistant Secretary	1	1	1	1	
08 40 50 08 41 55	Office Management Executive Higher Executive Officer	-	-	-	-	
08 41 33	Office Supervisor	-	1	1	1	
08 37 31	Senior Officer	3	1	1	1	
08 29 49	Executive Officer	/	8	8	8	
08 29 49	Officer	4	7	1	1	
08 34 55	Confidential Secretary	4	/	1	1	
08 34 33	-	1	1	1	1	
24 18 36	Word Processing Operator	1	1	1	l e	
25 32 45	Leading Hand Chief Painter	5	5	5	5	
24 13 36	Driver(ordinary vehicles up to 5 tons)			1	1	
24 13 36	Office Care Attendant	7	/	2	,	
24 10 30 24 07 27	Stores Attendant	2	2	2	2	
	Painter		1	1	I	
25 14 37		4	4	4	4	
25 14 37	Mason	1	l	1	1	

Salary	Position Titles	In Post	Funded Positions		
Code		2012	2013	2014	2015
25 07 27	Tradesman's Assistant (Painter)	1	-	-	-
25 07 27	Tradesman's Assistant (Mason)	1	1	1	1
24 13 32	Plant and Equipment Operator	2	2	2	2
24 02 21	General Worker	-	-	-	-
Programme 325: Maritime Safety and Development		39	39	39	39
	Office of Director of Shipping				
13 00 90	Director of Shipping	1	1	1	1
02 69 81	Principal Assistant Secretary	-	-	-	-
13 77 82	Deputy Director of Shipping	1	1	1	1
13 00 88	Secretary for Shipping Development	1	1	1	1
02 44 67	Assistant Secretary	1	1	1	1
13 65 75	Principal Maritime Officer	1	1	1	1
13 59 71	Senior Maritime Officer	1	1	1	1
13 44 67	Maritime Officer	3	3	3	3
13 69 79	Principal Marine Engineering Surveyor	-	-	-	_
	Marine Engineering Surveyor	_	_	_	_
13 69 79	Principal Nautical Surveyor	1	1	1	1
	Nautical Surveyor	1	1	1	1
	Superintendent of Shipping	1	1	1	1
	Assistant Superintendent of Shipping	1	1	1	1
	Registrar of Shipping	_	-	-	_
	Naval Architect	_	_	_	_
	Marine Scientist	-	-	_	_
	Marine Information Officer	-	-	_	_
	Marine Engineering Inspector	_	_	_	_
	Nautical Inspector	-	-	_	_
	Senior Officer	2	2	2	2
	Office Supervisor	1	1	1	1
	Officer	6	5	5	5
	Clerical Officer/Higher Clerical Officer	1	1	1	1
	Confidential Secretary	4	4	4	4
	Word Processing Operator	1	1	1	1
	Leading Hand	1	1	1	1
24 12 21 7		1	1	1	1
24 13 36	Driver (Ordinary Vehicle up to 5 tons)	-	-	-	-
	Stores Attendant	_	-	-	_
24 10 30	Office Care Attendant	2	2	2	2
	Maritime Training School				
06 65 75	Principal, Mauritius Maritime Training Academy	1	1	1	1
	Head, Deck Department	_	_	-	-
	Head, Engineering Department		_	_	_
	Marine Training Officer		_	_	-
	Instructor, Mechanical Workshop	_	_	_	_
		i	_	_	
	Senior Officer	1	1	1	1

Salary	ode Position Littles	In Post	Fu	Funded Positions		
Code		2012	2013	2014	2015	
13 34 49	Petty Officer	-	1	1	1	
08 34 55	Confidential Secretary	-	-	-	-	
08 17 44	Word Processing Operator	1	1	1	1	
24 18 36	Leading Hand	1	1	1	1	
24 10 30	Office Care Attendant	-	-	-	-	
24 13 36	Driver (ordinary vehicles up to 5 tons)	1	1	1	1	
24 10 30	School Caretaker	1	1	1	1	
24 02 21	General Worker	1	1	1	1	
	MME 404: Community-Based Infrastructure	225	237	237	237	
and Public	Empowerment			207		
	Administration					
02 00 93	Permanent Secretary	1	1	1	1	
02 00 86	Project Coordinator	1	1	1	1	
02 75 82	Principal Assistant Secretary	1	1	1	1	
02 00 84	Chief Regional Development Officer	1	1	1	1	
02 65 75	Principal Regional Development Officer	2	2	2	2	
02 65 75	Project Manager	2	2	2	2	
02 59 71	Senior Regional Development Officer	3	3	3	3	
02 49 67	Project Officer	-	-	-	-	
02 45 67	Assistant Secretary	2	2	2	2	
02 44 67	Regional Development Officer	12	12	12	12	
02 38 62	Project Assistant	2	2	2	2	
08 29 58	Assistant Regional Development Officer	1	1	1	1	
01 60 71	Manager, Financial Operations	1	1	1	1	
01 54 64	Assistant Manager, Financial Operations	1	1	1	1	
01 48 59	Senior Financial Operations Officer	-	-	-	-	
01 29 49	Assistant Financial Operations Officer/	3	3	3	3	
21 54 64	Assistant Manager (Procurement and Supply)	1	1	1	1	
21 41 55	Procurement and Supply Officer	1	-	-	-	
21 29 49	Assistant Procurement and Supply Officer	1	2	2	2	
01 48 59	Senior Internal Control Officer	1	1	1	1	
01 29 55	Internal Control Officer	=	=	=	=	
08 40 50	Office Management Executive	=	=	=	=	
08 31 51	Senior Officer	7	6	6	6	
08 28 45	Executive Officer	1	1	1	1	
08 36 47	Office Supervisor	1	1	1	1	
08 18 48	Officer	22	20	20	20	
08 33 50	Confidential Secretary	8	8	8	8	
08 26 44	Senior Word Processing Operator	1	1	1	1	
08 16 40	Word Processing Operator	4	4	4	4	
24 26 33	Head Office Care Attendant	-	2	2	2	
24 08 25	Office Care Attendant	11	11	11	11	
22 10 35	Receptionist/Telephone Operator	2	2	2	2	
24 13 36	Driver	2	2	2	2	
24 07 27	Stores Attendant	1	1	1	1	

Salary Code	Position Titles	In Post	Funded Positions		
	Tosition Titles	2012	2013	2014	2015
	Citizens Advice Bureaux				
08 55 67	Citizen's Advice Bureau Co-ordinator	1	1	1	1
08 48 62	Assistant Citizen's Advice Bureau Co-ordinator	2	2	2	2
08 41 58	Citizen's Advice Bureau Organiser	30	34	34	34
08 33 50	Confidential Secretary	-	-	-	-
08 16 40	Word Processing Operator	26	26	26	26
24 26 33	Head Office Care Attendant	1	-	_	-
04 08 25	Office Care Attendant	26	30	30	30
24 02 21	General Worker	28	28	28	28
	Land Drainage				
02 64 70	Project Manager	-	-	-	-
02 59 71	Senior Regional Development Officer	2	2	2	2
02 49 67	Project Officer	_	_	_	-
02 44 67	Regional Development Officer	8	8	8	8
02 38 62	Project Assistant	1	1	1	1
08 31 51	Senior Officer	_	3	3	3
08 18 48	Officer	3	5	5	5
08 16 40	Word Processing Operator	_	1	1	1
	Total	1,612	1,705	1,705	1,705