Page

<u>PART A</u> : <u>OVERVIEW OF MINISTRY/DEPARTMENT</u>

Strategic Note94• Major Achievements for 201294• Major Constraints and Challenges and how they are being addressed94• Strategic Direction 2013-201595• Priority Objectives and Major Services to be provided for 2013-201595Summary of Financial Resources97Summary of Funded Positions97

<u>PART B</u> : <u>SERVICES TO BE PROVIDED AND PERFORMANCE</u> <u>INFORMATION</u>

Programme 201: Prime Minister's Office	98
Programme 311: Rodrigues Development	99

PART C :	INPUTS - FINANCIAL RESOURCES	
	Summary by Economic Categories	100
	Summary for Year 2013 by Programmes	100
	Programme 201: Prime Minister's Office	100
	Programme 311: Rodrigues Development	104

PART D : INPUTS - HUMAN RESOURCES

Staffing Positions by Programmes / Sub-Programmes	106
---	-----

http://pmo.gov.mu/

PART A: OVERVIEW OF DEPARTMENT

I. STRATEGIC NOTE

how they are being

addressed

1. Major Achievements for 2012	 Improvement in Governance Profile The Protection of Human Rights (Amendment) Act, the Police Complaints Act and the National Preventive Mechanism Act were enacted on 24 July 2012. The Equal Opportunities Commission started operation as from 24 April 2012. The National Action Plan on Human Rights (2012-2020) approved in October 2012. The Passport (Amendment) Regulations providing for more flexibility in the Visa Regime for entry of non-citizens in Mauritius finalized. Framework for Combating Piracy Agreements secured between the Republic of Mauritius and the UK on 08 June 2012 for the Transfer of Suspected Pirates captured by UK Forces for Prosecution and Trial in Mauritius. Signature of an Agreement between the Government of Mauritius and the Puntland State of Somalia for the Transfer of Convicted Somali Pirates to their homeland on 25 May 2012. The Piracy and Maritime Violence (Memorandum of Understanding between the UK of Great Britain and Northern Ireland and the Republic of Mauritius) Regulations 2012 which were made on 03 July 2012 were enacted. Guidelines for the transfer of suspected pirates and seized property to Mauritius finalized. Phase 1 of the HIV/AIDS Programme implemented to scale up interventions for the prevention, treatment, care and support of HIV and AIDS led by the National AIDS Secretariat.
1 Major Constraints	• The draft Maurice Ile Durable Policy, Strategy and Action Plan finalized.
2. Major Constraints and Challenges and how they are being	 Lack of local expertise to oversee emerging issues. Hiring of international experts as and when required.

- 3. Strategic The Prime Minister's Office aims at protecting the national integrity of the nation and better the day to day lives of the citizens of Mauritius through the formulation and implementation of policies geared towards:
 - ensuring that people in the Republic feel safe and protected in their homes and day-to-day lives particularly through more visible and responsive policies specially geared towards crime reduction;
 - rebalancing the criminal justice system in favour of the lawabiding citizens and victims;
 - protecting the country from terrorist attacks;
 - managing offenders in order to protect the public and reduce offending;
 - securing the borders of Mauritius and prevent abuse of immigration laws and manage migration for the benefit of the country; and
 - Implementation of Governance issues.

4. Major Services to be provided for 2013-2015

Programme 201: Prime Minister's Office

Sub-Programme 20101: Cabinet Office

Major Services:	٠	Arrange the business for, and keep the minutes of, the Cabinet or any
		of its committees and convey the decisions of Cabinet or any of its
		Committees to the appropriate person or authority.
	•	Process Awards for the conferment of Honours and Medals and the

- Process Awards for the conferment of Honours and Medals and the safe keeping of same.
- Follow up on activities of the Mauritius Oceanography Institute.
- Ensure coordination in regard to disaster management issues.
- Other functions as the Prime Minister may direct.

Sub-Programme 20102: Private Office and Ceremonials

Major Services: • Attend to all requests for appointments/meetings/courtesy calls, messages, interviews, correspondences to and from the Prime Minister as well as overseas missions.

Sub-Programme 20103: Defence and Home Affairs

- Major Services: Advise and support the Prime Minister in formulating policy proposals and ensure implementation thereof.
 - Support the Prime Minister in his Parliamentary duties.
 - Address issues relating to the internal affairs of the country such as:
 - Formulate policies on national security, including combating international terrorism and international piracy.
 - Regulate the inflow and outflow of foreigners by enforcing the Immigration Act and the Passport Act.
 - Deal with all matters relating to the issue of visa and residence permits.
 - Review and implement the legal framework for the Civil Status

Division.

- Provide assistance to the Civil Status Division in driving the implementation of the Mauritius National Identity Card Project.
- Applications for citizenship from non-citizens of Mauritius.
- Issue authorization for the acquisition of immovable property in Mauritius.
- Approval for adoption of Mauritian children by locals and foreigners.
- Legalisation of Documents (Apostille) under the terms laid out in the Hague Convention of 1961.
- Follow up on the implementation of the Commission on Maurice Ile Durable recommendations.
- Provide policy guidelines to the Competition Commission of Mauritius.
- Encourage all stakeholders to become human rights compliant.
- Sensitize and train citizens on human rights issues.
- Organize human rights programmes for vulnerable groups especially children, women, old persons, disabled persons, HIV/AIDS patients.
- Ensure compliance with UN Conventions and treaties signed and report to international organizations on commitments taken through adherence to the different Conventions and Treaties.
- Ensure, via the National Aids Secretariat, the coordination of the multi-sectoral response to HIV, resource mobilization and tracking, policy guidance and for monitoring and evaluation of the National HIV Programme.

Sub-Programme 20105: Office of Public Sector Governance

- Priority Objectives:
 The Office of Public Sector Governance promotes and assists in the reform of public sector organizations with a view to ensuring that public sector management becomes more outcome-oriented and is in line with best practices of governance, in particular those relating to transparency and accountability.
- Major Services: Conduct corporate governance assessments and reviews.
 - Carry out research, organise and provide seminars/workshops and training on corporate governance.
 - Monitor the implementation of Director of Audit's (DoA) Report
 - Establish Audit Committees in Ministries.
 - Monitor the Internal Control Reports.
 - Monitor the implementation of recommendations made by the Public Accounts Committee (PAC).
 - Restructure and reform of SOE's.
 - Follow up of implementation of measures announced in the Government Programme 2012-2015.

Sub-Programme 20106.: Equal Opportunities Commission

 Priority Objectives:
 The Equal Opportunities Commission came into operation on 24 April 2012. Its main objective is to work towards the elimination of

discrimination, and the promotion of equality of opportunity and good relations between persons of different status.

- Major Services: Receive and investigate into complaints relating to discrimination.
 - Carry out sensitization programmes among targeted groups of individuals in order to inform them of the role of the Commission and its fight against discrimination.
 - Issue of guidelines and codes in relation with the avoidance of discrimination and ensuring that those guidelines and codes are known to the public at large.

Programme 311: Rodrigues Development

Priority Objectives:	٠	Ensure that	t the	socio-economic	development	of	Rodrigues	is
		sustained.						
Major Sorvigas	_	G	- f 4		6			.1

Major Services:
 Supervision of the implementation of projects enumerated in the Government Programme for Rodrigues Development.

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

		Rs	Rs	Rs	Rs
Code	Programmes and Sub-Programmes	2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
201	Prime Minister's Office	583,400,000	813,428,000	797,411,000	754,716,000
20101	Cabinet Office	145,040,000	214,502,000	211,143,000	182,323,000
20102	Private Office and Ceremonials	92,500,000	119,224,000	111,125,000	111,626,000
20103	Defence and Home Affairs	317,060,000	412,868,000	412,380,600	397,393,000
20104	National Security Services	6,000,000	6,000,000	6,000,000	6,000,000
20105	Office of Public Sector Governance	22,800,000	40,834,000	39,850,400	40,112,000
20106	Equal Opportunities Commision	-	20,000,000	16,912,000	17,262,000
311	Rodrigues Development	1,657,978,000	1,747,226,000	1,718,260,000	1,754,463,000
	Total	2,241,378,000	2,560,654,000	2,515,671,000	2,509,179,000

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

		Tot	tal	% Distribution		
Code	Programmes and Sub-Programmes	In Post 2012	Funded 2013	2012	2013	
201	Prime Minister's Office	361	360	96%	94%	
20101	Cabinet Office	84	84	22%	22%	
20102	Private Office and Ceremonials	51	49	13%	13%	
20103	Defence and Home Affairs	187	192	49%	50%	
20104	National Security Services	-	-	0%	0%	
20105	Office of Public Sector Governance	39	33	10%	9%	
20106	Equal Opportunities Commision	-	2	-	-	
311	Rodrigues Development	17	22	4%	6%	
	Total	378	382	100%	100%	

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

PROGRAMME 201: Prime Minister's Office

Outcome: Establish a fair and modern society in which rights and liberties of individuals are respected and upheld; and each citizen can develop his potential to the best of his abilities.

			2011	2013	2015	2022	
Outcome Indic	ator		Actual	Target	Target	Target	
Mauritius ranki	ng on the Mo Ibrahim Index of A	African Governance	1 st	1st	1st	1st	
			PERFORMANCE				
DELIVERY UNITS	SERVICES TO BE PROVIDED	Service Standards	2011	2013	2014	2015	
UNITS	IKOVIDED	(Indicators)	Actual	Targets	Targets	Targets	
Office of the Secretary to Cabinet and Head of the	S1: Policy and Management	SS1: PBB Strategic Plan updated and aligned with ESTP Outcome Framework	-	May	May	May	
Civil Service		SS2: % of relevant budget measures implemented according to published timetable	-	100%	100%	100%	
		SS3: % of requests acknowledged within 5 working days	90%	90%	95%	95%	
Mauritius	MME 20101: Cabinet Office	SS1: % of projects					
Oceanography Institute	programmes in Oceanography	completed within set time frame	-	80%	85%	90%	
SUB-PROGRA	AMME 20103: Defence and He	ome Affairs					
Office of the Secretary for Home Affairs	S1: Issue of Certificates of Nationality; Certificates of Registration as Mauritian Citizen; Authorization to invest/purchase property; and Residence Permits	SS1: % of applications processed/approved within set time frame	85%	85%	85%	90%	
	S2: Implementation of Civic Education Programme	SS1:Number of youth coached	200	400	600	600	
Competition Commission	S1: Enforce the Competition Act to make Mauritian business more competitive for the benefit of consumers and businesses	SS1: Ratio of benefits toward consumers to CCM's budget as per methodology of the Office of Fair Trading (UK)	>5	>5	>5	>5	

DELIVERY		PERFORMANCE					
	SERVICES TO BE PROVIDED	Service Standards	2011	2013	2014	2015	
UNITS	PROVIDED	(Indicators)	Actual	Targets	Targets	Targets	
SUB-PROGRA	AMME 20105: Office of Public	c Sector Governance					
Office of Public Sector Governance	2 S1: Monitoring and Restructuring of SOEs	SS1:Number of SOEs restructured as per approved plan	4	5	4	3	
	S2: Implementation of an online Parastatal Information Management System	SS1: Number of SOEs joining the system	15	5	5	5	
SUB-PROGRA	AMME 20106: Equal Opportu	unities Commission					
Equal Opportunities Commission	S1: Investigation in complaints in relation to discrimination	SS1: Number of complaints received	-	1,000	1,500	2,000	
	S2: Implementation of Sentization programmes	SS1: Number of persons sensitized	-	2,500	3,000	3,500	
	E 311: Rodrigues Development		0011	0010		2022	
Outcome: Impr	roved level of development in th		2011	2013	2015	2022	
Outcome: Impr Outcome Indic Relative Develo	roved level of development in th	e Island of Rodrigues	2011 Actual 0.55	2013 Target 0.59	2015 Target 0.63	2022 Target 0.76	
Outcome: Impr Outcome Indic Relative Develo calculated by St	roved level of development in the ator opment Index (RDI) for the Islan catistics Mauritius	e Island of Rodrigues	Actual	Target 0.59	Target	Target	
Outcome: Impr Outcome Indic Relative Develo calculated by St DELIVERY	roved level of development in the ator opment Index (RDI) for the Islan statistics Mauritius SERVICES TO BE	e Island of Rodrigues	Actual 0.55	Target 0.59	Target	Target	
Outcome: Impr Outcome Indic Relative Develo calculated by St	roved level of development in the ator opment Index (RDI) for the Islan catistics Mauritius	e Island of Rodrigues nd of Rodrigues as	Actual 0.55 PERFORM	Target 0.59 IANCE	Target 0.63	Target 0.76	

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

		Rs	Rs	Rs	Rs
Code	Economic Categories	2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
21	Compensation of Employees	180,684,000	278,915,000	283,198,000	285,878,000
22	Goods and Services	198,580,000	272,049,000	246,383,000	241,211,000
24	Interest	-	-	-	-
25	Subsidies	-	3,375,000	3,375,000	3,375,000
26	Grants	1,741,114,000	1,836,015,000	1,821,015,000	1,827,015,000
27	Social Benefits	-	-	-	-
28	Other Expenses	22,000,000	15,000,000	15,000,000	15,000,000
31	Acquisition of Non-Financial Assets	99,000,000	155,300,000	146,700,000	136,700,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	2,241,378,000	2,560,654,000	2,515,671,000	2,509,179,000

2. SUMMARY FOR YEAR 2013

		Rs	Rs	Rs	Rs
Code	Programmes	Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
201	Prime Minister's Office	258,799,000	264,514,000	135,015,000	155,100,000
311	Rodrigues Development	20,116,000	7,535,000	1,719,375,000	200,000
564	Human Rights Awareness	-	-	-	-
	Total	278,915,000	272,049,000	1,854,390,000	155,300,000

Programme 201: Prime Minister's Office

Sub-Programme 20101: Cabinet Office

		Rs	Rs	Rs	Rs
Item No.		2012	2013	2014	2015
Item No.	Details	Estimates	Estimates	Planned	Planned
21	Compensation of Employees	46,015,000	49,764,000	50,705,000	51,285,000
21110	Personal Emoluments	40,490,000	44,789,000	45,530,000	45,910,000
21111	Other Staff Costs	4,425,000	4,775,000	4,975,000	5,175,000
21210	Social Contributions	1,100,000	200,000	200,000	200,000
22	Goods and Services	14,425,000	44,238,000	29,438,000	30,038,000
22010	Cost of Utilities	700,000	700,000	700,000	700,000
22020	Fuel and Oil	700,000	700,000	700,000	700,000
22030	Rent	1,805,000	1,805,000	1,805,000	1,805,000
22040	Office Equipment and Furniture	500,000	500,000	500,000	500,000
22050	Office Expenses	1,340,000	1,340,000	1,340,000	1,340,000
22060	Maintenance	6,350,000	5,400,000	3,100,000	3,100,000
22100	Publications and Stationery	1,330,000	1,043,000	1,043,000	1,043,000
22120	Fees	600,000	1,100,000	1,100,000	1,100,000
22180	Overseas Travel	-	18,500,000	19,000,000	19,600,000
	(Mission and Capacity Building)				
22900	Other Goods and Services	1,100,000	13,150,000	150,000	150,000

		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
		Estimates	Estimates	Planned	Planned
22900930	of which: Culture et Avenir Activities	1,000,000	13,000,000	_	_
26	Grants	81,100,000	119,000,000	131,000,000	101,000,000
26313	Current Grants to Extra-Budgetary Units	63,600,000	66,000,000	66,000,000	66,000,000
26313008	Competition Commission	36,000,000	38,000,000	38,000,000	38,000,000
26313040	Mauritius Oceanography Institute	27,600,000	28,000,000	28,000,000	28,000,000
26323	Capital Grant to Extra-Budgetary Units	17,500,000	53,000,000	65,000,000	35,000,000
26323040	Mauritius Oceanography Institute	17,500,000	53,000,000	65,000,000	35,000,000
	of which:				
	Construction of Administrative / Research / Laboratory Complex at Albion	4,600,000	40,000,000	50,000,000	20,000,000
31	Acquisition of Non-Financial Assets	3,500,000	1,500,000	-	-
31121	Transport Equipment	1,000,000	-	-	-
31121801	Acquisition of Vehicles	1,000,000	-	-	-
31132	Intangible Fixed Assets	2,500,000	1,500,000	_	_
31132401	e-Government Project at Cabinet Office	2,500,000	1,500,000	_	_
	Total	145,040,000	214,502,000	211,143,000	182,323,000
Sub-Prog	ramme 20102: Private Office and Cerem	onials			
21	Compensation of Employees	44,900,000	59,849,000	60,750,000	61,251,000
21110	Personal Emoluments	38,770,000	52,579,000	53,380,000	53,781,000
21111	Other Staff Costs	6,130,000	7,030,000	7,130,000	7,230,000
21210	Social Contributions	-	240,000	240,000	240,000
22	Goods and Services	47,600,000	59,375,000	50,375,000	50,375,000
22010	Cost of Utilities	2,400,000	2,600,000	2,600,000	2,600,000
22020	Fuel and Oil	500,000	600,000	600,000	600,000
22040	Office Equipment and Furniture	450,000	600,000	600,000	600,000
22050	Office Expenses	2,250,000	2,300,000	2,300,000	2,300,000
22060	Maintenance	1,250,000	1,100,000	1,100,000	1,100,000
22100	Publications and Stationery	1,500,000	1,400,000	1,400,000	1,400,000
22120	Fees	200,000	200,000	200,000	200,000
22900	Other Goods and Services of which:	39,050,000	50,575,000	41,575,000	41,575,000
22900014	of which: Hospitality and Ceremonies	16,500,000	18,000,000	18,000,000	18,000,000
22900901	National Day Celebration	20,000,000	30,000,000	21,000,000	21,000,000
22700701	Total	92,500,000	119,224,000	111,125,000	111,626,000
		·····	117,224,000	111,123,000	111,020,000
0	ramme 20103: Defence and Home Affair				101 (00 000
21	Compensation of Employees	62,871,000	102,063,000	103,675,600	104,688,000
21110	Personal Emoluments	54,748,000	92,403,000	93,915,600	94,828,000
21110010	of which: Service to Mauritius Programme	-	1,600,000	1,600,000	1,600,000
21111	Other Staff Costs	8,123,000	9,035,000	9,135,000	9,235,000
21210	Social Contributions	_	625,000	625,000	625,000

		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
		Estimates	Estimates	Planned	Planned
22	Goods and Services	127,675,000	143,190,000	146,190,000	140,190,000
22010	Cost of Utilities	45,230,000	45,300,000	45,300,000	45,300,000
22020	Fuel and Oil	1,100,000	1,000,000	1,000,000	1,000,000
22030	Rent	500,000	500,000	500,000	500,000
22040	Office Equipment and Furniture	2,500,000	2,500,000	2,500,000	2,500,000
22050	Office Expenses	2,375,000	1,800,000	1,800,000	1,800,000
22060	Maintenance	10,050,000	10,050,000	10,050,000	10,050,000
22070	Cleaning Services	2,000,000	2,000,000	2,000,000	2,000,000
22100	Publications and Stationery	2,900,000	2,325,000	2,325,000	2,325,000
22120	Fees	2,850,000	2,850,000	2,850,000	2,850,000
	of which:	(50.000		(50.000	
22120022	Fees i.c.w Parole Board	450,000	450,000	450,000	450,000
22130	Studies and Surveys	3,500,000	-	-	-
22900	Other Goods and Services	54,670,000	74,865,000	77,865,000	71,865,000
	of which: Management Charges to State Property Development Co. Ltd (Grand Baie International Conference Centre)	3,500,000	-	-	-
	Syndic fees - Garden Tower	-	675,000	675,000	675,000
22900909	Expenses related to Counter Terrorism Unit	5,000,000	5,000,000	5,000,000	5,000,000
22900910	Running Costs of Security Unit	8,000,000	8,000,000	9,000,000	9,000,000
22900915	Multi sectoral Response to HIV/AIDS Project	14,500,000	14,500,000	14,500,000	14,500,000
22900916	Running Cost of Data Protection Office	3,000,000	7,000,000	9,000,000	3,000,000
22900920	Disaster Management Center	8,000,000	5,000,000	5,000,000	5,000,000
22900921	Special Road Safety Unit	1,500,000	1,500,000	1,500,000	1,500,000
22900927	National Institute of Civic Education	5,000,000	20,000,000	20,000,000	20,000,000
22900928	Environment and Land Use Appeal Tribunal	-	5,140,000	5,140,000	5,140,000
22900929	Equal Opportunities Tribunal	-	2,000,000	2,000,000	2,000,000
22900931	Commission on Maurice Ile Durable	3,000,000	3,000,000	3,000,000	3,000,000
22900932	Human Rights Awareness	1,950,000	2,000,000	2,000,000	2,000,000
26	Grants	11,014,000	1,015,000	1,015,000	1,015,000
26210	Current Grant to International Organisations	414,000	415,000	415,000	415,000
26210148	Contribution to International Organisation for Migration	350,000	350,000	350,000	350,000
26210163	Contribution to the Office of the High Commissioner for Human Rights	64,000	65,000	65,000	65,000
26313	Current Grant to Extra-Budgetary Units	10,600,000	600,000	600,000	600,000
26313050	National Adoption Council	600,000	600,000	600,000	600,000
26313128	Equal Opportunities Commission	10,000,000	-	_	-
28	Other Expense	22,000,000	15,000,000	15,000,000	15,000,000
28216	Transfers to Regional/International	22,000,000	15,000,000	15,000,000	15,000,000
28216012	Organisations Contribution for Operation of Mauritius International Arbitration Centre Limited	22,000,000	15,000,000	15,000,000	15,000,000

		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
Item No.	Details	Estimates	Estimates	Planned	Planned
31	Acquisition of Non-Financial Assets	93,500,000	151,600,000	146,500,000	136,500,000
31112	Non-Residential Buildings	2,000,000	2,800,000	2,000,000	2,000,000
31112435	Upgrading Works at Clarisse House	2,000,000	2,800,000	2,000,000	2,000,000
31113	Other Structures	55,000,000	105,000,000	105,000,000	95,000,000
	of which:				
31113027	Construction of Walls (a) New Boundary Wall at VIPSU, Vacoas	5,000,000	5,000,000	15,000,000	5,000,000
	Construction of Concrete and Security Shelter for VVIP Cars	5,000,000	5,000,000	15,000,000	5,000,000
31113430	Espace Culturel et Artistique, Chateau Mon Plaisir	50,000,000	100,000,000	90,000,000	90,000,000
31121	Transport Equipment	12,000,000	17,500,000	17,000,000	17,000,000
31121801	Acquisition of Vehicles	12,000,000	17,500,000	17,000,000	17,000,000
	(a) Defence and Home Affairs	_	2,500,000	-	-
	(b) Security Division	5,000,000	8,000,000	10,000,000	10,000,000
	(c) National Security Services	7,000,000	7,000,000	7,000,000	7,000,000
31122	Other Machinery and Equipment	9,500,000	11,300,000	7,500,000	7,500,000
31122814	Acquisition of Air-Conditioning	2,000,000	300,000	_	-
31122999	Acquisition of Other Machinery and Equipment	7,500,000	11,000,000	7,500,000	7,500,000
	(a)Defence and Home Affairs	1,500,000	6,000,000	1,500,000	1,500,000
	(b) Security Division	5,000,000	4,000,000	5,000,000	5,000,000
	(c) National Security Services	1,000,000	1,000,000	1,000,000	1,000,000
31132	Intangible Fixed Assets	15,000,000	15,000,000	15,000,000	15,000,000
01102	of which:	10,000,000	10,000,000	10,000,000	10,000,000
31132401	Upgrading of IT and Other Equipment	3,000,000	3,000,000	3,000,000	3,000,000
31132403	Upgrading of Criminal Intelligence System	12,000,000	12,000,000	12,000,000	12,000,000
	Total	317,060,000	412,868,000	412,380,600	397,393,000
Sub-Prog	ramme 20104: National Security Service	· · · · ·			, ,
22	Goods and Services	6,000,000	6,000,000	6,000,000	6,000,000
22090	Security	6,000,000	6,000,000	6,000,000	6,000,000
22090002	National Security Services	6,000,000	6,000,000	6,000,000	6,000,000
	Total	6,000,000	6,000,000	6,000,000	6,000,000
Sub-Prog	ramme 20105: Office of Public Sector G	overnance			
21	Compensation of Employees	20,990,000	37,631,000	38,047,400	38,309,000
21110	Personal Emoluments	17,600,000	33,851,000	34,167,400	34,279,000
21111	Other Staff Costs	3,390,000	3,660,000	3,760,000	3,910,000
21210	Social Contribution	-	120,000	120,000	120,000
22	Goods and Services	1,810,000	2,203,000	1,803,000	1,803,000
22010	Cost of Utilities	200,000	200,000	200,000	200,000
22030	Rent	60,000	60,000	60,000	60,000
22040	Office Equipment and Furniture	550,000	550,000	400,000	400,000
22050	Office Expenses	70,000	140,000	140,000	140,000
22060	Maintenance	405,000	435,000	185,000	185,000

		Rs	Rs	Rs	Rs
Item No.	Details	2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
22070	Cleaning Services	30,000	30,000	30,000	30,000
22100	Publications and Stationery	145,000	173,000	173,000	173,000
22120	Fees	275,000	540,000	540,000	540,000
22900	Other Goods and Services	75,000	75,000	75,000	75,000
31	Acquisition of Non-Financial Assets	-	1,000,000	-	-
31132	Intangible Fixed Assets	-	1,000,000	-	-
31132801	Acquisition of software	-	1,000,000	-	-
	Total	22,800,000	40,834,000	39,850,400	40,112,000

Sub-Programme 20106: Equal Opportunities Commission

Item No.	Details	2012 Estimates	2013 Estimates	2014 Planned	2015 Planned	
21	Compensation of Employees	-	9,492,000	9,642,000	9,792,000	
21110	Personal Emoluments	-	7,790,000	7,790,000	7,790,000	
21111	Other Staff Costs	-	1,652,000	1,802,000	1,952,000	
21210	Social Contributions	-	50,000	50,000	50,000	
22	Goods and Services	-	9,508,000	7,270,000	7,470,000	
22010	Cost of Utilities	-	570,000	570,000	620,000	
22020	Fuel and Oil	-	200,000	200,000	250,000	
22030	Rent	-	1,500,000	1,500,000	1,500,000	
22040	Office Equipment and Furniture	-	2,200,000	400,000	400,000	
22050	Office Expenses	-	750,000	850,000	850,000	
22060	Maintenance	-	1,125,000	350,000	350,000	
22100	Publications and Stationery	-	1,313,000	1,550,000	1,650,000	
22170	Travelling within the Republic	-	300,000	300,000	300,000	
22900	Other Goods and Sevices	-	1,550,000	1,550,000	1,550,000	
31	Acquisition of Non-Financial Assets	-	1,000,000	-	-	
31121	Transport Equipment	-	1,000,000	-	-	
31121801	Acquisition of Vehicles	-	1,000,000	-	-	
	Total	-	20,000,000	16,912,000	17,262,000	
Programm	ne 311 : Rodrigues Development					
21	Compensation of Employees	5,908,000	20,116,000	20,378,000	20,553,000	
21110	Personal Emoluments of which:	5,175,000	9,833,000	10,025,000	10,175,000	
21110010	Service to Mauritius Programme	-	3,600,000	3,600,000	3,600,000	
21111	Other Staff Costs	733,000	808,000	853,000	878,000	
21210	Social Contributions	-	9,475,000	9,500,000	9,500,000	
22	Goods and Services	1,070,000	7,535,000	5,307,000	5,335,000	
22010	Cost of Utilities	205,000	190,000	212,000	215,000	
22020	Fuel and Oil	300,000	200,000	250,000	275,000	
22030	Rent	30,000	30,000	30,000	30,000	
22040	Office Equipment and Furniture	50,000	55,000	55,000	55,000	
22050	Office Expenses	45,000	45,000	45,000	45,000	

		Rs	Rs	Rs	Rs
Item No.	Details	2012	2013	2014	2015
Item No.	Details	Estimates	Estimates	Planned	Planned
22060	Maintenance	270,000	2,496,000	196,000	196,000
	of which:				
22060001	Buildings	100,000	2,400,000	100,000	100,000
22070	Cleaning Services	5,000	1,000	1,000	1,000
22070006	Cleaning of Office Premises	5,000	1,000	1,000	1,000
22100	Publications and Stationery	95,000	58,000	58,000	58,000
22120	Fees	10,000	4,410,000	4,410,000	4,410,000
22900	Other Goods and Services	60,000	50,000	50,000	50,000
25	Subsidies	-	3,375,000	3,375,000	3,375,000
25210	Non-Financial Private Enterprises	-	3,375,000	3,375,000	3,375,000
25210005	Freight Rebate Scheme		3,375,000	3,375,000	3,375,000
26	Grants	1,649,000,000	1,716,000,000	1,689,000,000	1,725,000,000
26311	Other General Government Units	1,289,000,000	1,326,000,000	1,339,000,000	1,375,000,000
26311001	Current Grant - Rodrigues Regional Assembly	1,289,000,000	1,326,000,000	1,339,000,000	1,375,000,000
26321	Other General Government Units	360,000,000	390,000,000	350,000,000	350,000,000
26321001	Capital Grant - Rodrigues Regional Assembly	360,000,000	390,000,000	350,000,000	350,000,000
31	Acquisition of Non-Financial Assets	2,000,000	200,000	200,000	200,000
31111	Dwellings	2,000,000	200,000	200,000	200,000
31111401	Upgrading of accommodation facilities for patients from Rodrigues	2,000,000	200,000	200,000	200,000
	Total	1,657,978,000	1,747,226,000	1,718,260,000	1,754,463,000

PART D: INPUTS HUMAN RESOURCES

Salary	Position Titles	In Post	Fu	nded Positions	5
Code	Position Titles	2012	2013	2014	2015
Programm	e 201: Prime Minister's Office	361	360	360	360
Sub-Progr	amme 20101: Cabinet Office	84	84	84	84
-	The Prime Minister	1	1	1	1
02 00 99	Secretary to Cabinet and Head of the Civil Service	1	1	1	1
02 00 96	Senior Chief Executive	6	6	6	6
02 00 93	Permanent Secretary	1	1	1	1
02 75 82	Principal Assistant Secretary	3	4	4	4
02 68 75	Supernumerary Principal Assistant Secretary	-	-	-	-
02 59 71	Senior Assistant Secretary	-	-	-	-
02 45 67	Assistant Secretary	2	2	2	2
	Temporary Assistant Secretary	25	25	25	25
02 78 80	Senior Executive (Generalist)	-	-	-	-
08 51 61	Personal Secretary	1	1	1	1
01 75 82 01 65 75		1	_	-	-
08 46 62	Office Management Executive	1	1	1	1
08 41 55	Higher Executive Officer	2	2	2	2
08 31 51	Senior Officer	4	4	4	4
08 29 49	Executive Officer	-	-	-	-
08 18 48	Officer	6	6	6	6
08 34 55	Confidential Secretary	8	8	8	8
08 17 44	Word Processing Operator	8	8	8	8
24 13 36	Driver	3	3	3	3
24 27 37	Head Office Care Attendant	2	2	2	2
24 27 37	Senior Office Care Attendant	-	-	-	-
24 07 27	Stores Attendant	-	-	-	-
24 10 30	Office Care Attendant	9	9	9	9
Sub-Prog	gramme 20102: Private Office and Ceremonials	51	49	49	49
02 00 93	Permanent Secretary	1	1	1	1
02 75 82	Principal Assistant Secretary	2	2	2	2
02 69 81	Conference and Social Functions Manager	1	1	1	1
ADM 13	Principal Private Secretary	-	-	-	-
02 45 67	Assistant Secretary	3	2	2	2
08 46 62	Office Management Executive	1	-	-	-
08 41 55	Higher Executive Officer	1	1	1	1
08 31 51	Senior Officer	2	2	2	2
08 29 49	Executive Officer	1	1	1	1
08 18 48	Officer	10	10	10	10
08 34 55	Confidential Secretary	8	8	8	8
08 17 44	Word Processing Operator	9	9	9	9
24 13 36	Driver	3	3	3	3

Salary		In Post	F	unded Position	s
Code	Position Titles	2012	2013	2014	2015
24 27 37	Head Office Care Attendant	2	2	2	2
24 10 30	Office Care Attendant	5	5	5	5
25 14 37	General Assistant	2	2	2	2
Sub-Progr	amme 20103: Defence and Home Affairs	187	192	192	192
02 00 97	Secretary for Home Affairs	1	1	1	1
12 00 95	President, Equal Opportunities Tribunal		1	1	1
12 00 95	Chairperson, Environment and Land Use Appeal		1	1	1
	Tribunal		1	1	1
02 00 93	Permanent Secretary	1	1	1	1
02 00 90	National Security Adviser	1	1	1	1
02 00 93	Director General, Counter-Terrorism Unit	1	1	1	1
02 75 82	Principal Assistant Secretary	4	4	4	4
02 00 90	Data Protection Commissioner	1	1	1	1
02 00 90	Members, Equal Opportunities Tribunal		2	2	2
09 00 86	National HIV/AIDS Co-ordinator	1	0	0	0
12 00 02	(1 on Secondment)	_			
12 00 93	Vice Chairperson, Environment and Land Use	-	1	1	1
02 65 75	Principal Co-ordinator, Security Matters	1	1	1	1
02 51 71	Coordinator, Security Matters	-	-	-	-
19 49 71	Monitoring and Evaluation Specialist	1	1	1	1
02 44 67	Programme Officer, National Aids Secretariat	1	1	1	1
10 35 58	Communication Officer, National Aids Secretariat	1	1	1	1
20 47 71	Statistician/Senior Statistician	-	-	-	-
08 45 68	Secretary, Environment and Land Use Appeal Tribunal	-	1	1	1
02 45 67	Assistant Secretary	7	7	7	7
02 59 71	Assessor, Data Protection Office	-	-	-	-
	Senior Investigator, Data Protection Office	-	-	-	-
04 47 67	Investigator, Data Protection Office	4	4	4	4
26 35 58	Facilities and Maintenance Officer	1	1	1	1
01 75 82 01 65 75	Lead Analyst	-	2	2	2
01 59 71	Senior Analyst / Senior Financial and Governance	1	1	1	1
01 60 71	Manager, Financial Operations	1	1	1	1
01 54 64	Assistant Manager, Financial Operations	1	1	1	1
01 48 59	Senior Financial Operations Officer	2	2	2	2
01 41 55	Financial Operations Officer	6	5	5	5
01 29 49	Assistant Financial Operations Officer	4	3	3	3
21 60 71	Manager, Procurement and Supply	1	1	1	1
21 48 59	Senior Procurement and Supply officer	1	1	1	1
21 41 55	Procurement and Supply Officer	1	1	1	1
21 29 49	Assistant Procurement and Supply Officer	7	6	6	6
01 60 71	Manager, Internal Control	1	1	1	1
01 48 59	Senior Internal Control Officer	1	2	2	2
01 29 55	Internal Control Officer	1	2	-	-

Salary		In Post	F	unded Positior	Funded Positions			
Code	Position Titles	2012	2013	2014	2015			
08 46 62	Office Management Executive	-	-	-	-			
08 41 55	Higher Executive Officer	6	6	6	6			
08 31 51	Senior Officer	21	21	21	21			
08 29 49	Executive Officer	1	1	1	1			
08 31 51	Office Supervisor	1	1	1	1			
08 18 48	Officer	42	42	42	42			
08 29 48	Special Clerical Officer	1	1	1	1			
08 34 55	Confidential Secretary	11	11	11	11			
08 17 45	Receptionist/Guide	-	-	-	-			
08 27 48	Senior Word Processing Operator	-	1	1	1			
08 17 44	Word Processing Operator	16	16	16	16			
24 13 36	Driver	8	8	8	8			
24 27 37	Head Office Care Attendant	2	2	2	2			
24 19 33	Senior Office Care Attendant	-	-	-	-			
24 10 30	Office Care Attendant	16	16	16	16			
22 12 39	Receptionist/Telephone Operator	5	5	5	5			
24 07 27	Liftman	1	1	1	1			
24 07 27	Stores Attendant	1	1	1	1			
24 02 21	General Worker	1	1	1	1			
Sub-Progr	amme 20104: National Security Services	-	-	-	-			
Sub-Progr	amme 20105: Office of Public Sector							
Governand		39	33	33	33			
01 00 95	Director-General, OPSG (New)	1	1	1	1			
01 00 93	Director, Managenent Audit Bureau	-	-	-	-			
01 00 93	Director (Economic and Finance)	-	-	-	-			
01 00 93	Director, OPSG (New)	1	1	1	1			
01 75 82	Lead Analyst	-	-	-	-			
01 75 82	Lead Financial and Governance Analyst (New)	6	6	6	6			
01 59 71	Senior Analyst	-	-	-	-			
01 59 71	Senior Financial and Governance Analyst (New)	12	9	9	9			
01 44 67	Analyst	-	-	-	-			
01 48 67	Financial and Governance Analyst (New)	2	2	2	2			
01 54 64	Senior Accounting Technician	4	4	4	4			
01 40 60	Accounting Technician	-	-	-	-			
03 31 51	Office Supervisor	-	-	-	-			
08 41 55	Higher Executive Officer	-	-	-	-			
08 31 51	Senior Officer	2	1	1	1			
08 18 48	Officer	3	3	3	3			
08 34 55	Confidential Secretary	4	2	2	2			
08 17 44	Word Processing Operator	2	2	2	2			
24 13 36	Driver	-	1	1	1			
24 10 30	Office Care Attendant	2	1	1	1			

Salary	Desition Titles	In Post	Funded Positions			
Code	Position Titles	2012	2013	2014	2015	
Sub-Programme 20106: Equal Opportunities Commission		-	2	2	2	
02 75 82	Secretary, Equal Opportunities Commission	-	1	1	1	
	Investigator, Equal Opportunities					
	Commission(New)	-	-	-		
02 75 82	Principal Assistant Secretary	-	1	1	1	
02 45 67	Assistant Secretary	-	0	0	(
01 41 55	Financial Operations Officer	-	-	-		
21 41 55	Procurement and Supply Officer	-	-	-		
08 31 51	Senior Officer	-	-	-		
08 18 48	Officer	-	-	-	-	
08 34 55	Confidential Secretary	-	-	-	-	
24 13 36	Driver	-	-	-	-	
24 10 30	Office Care Attendent	-	-	-		
Programm	ne 311: Rodrigues Development	17	22	22	22	
02 00 93	Permanent Secretary	-	-	-	-	
02 75 82	Principal Assistant Secretary	-	-	-		
02 45 67	Assistant Secretary	1	1	1	1	
23 41 60	Public Relations and Welfare Officer	1	1	1	1	
08 31 51	Senior Officer	-	1	1	1	
08 41 55	Higher Executive Officer	1	1	1	1	
01 41 55	Financial Operations Officer	-	1	1	1	
21 41 55	Procurement and Supplies Officer	-	1	1	1	
08 29 49	Executive Assistant	-	-	-		
08 18 48	Officer	5	5	5	5	
08 18 45	Clerk	1	1	1	1	
08 34 55	Confidential Secretary	-	-	-	-	
08 17 44	Word Processing Operator	1	2	2	2	
24 10 30	Office Care Attendant	1	2	2	2	
24 02 21 24 02 16	General Worker	1	1	1	1	
24 13 36]	D .					
24 13 31	Driver	4	4	4	2	
24 07 27	Stores Attendant	1	1	1	1	
22 12 39	Receptionist/Telephone Operator	-	_	-		
24 13 32	Resident Caretaker	-	-	-	-	
	ne 564: Human Rights Awareness	_		-		
02 45 67	Assistant Secretary	_				
08 31 51	Senior Officer	-	-	-		
08 18 48	Officer	-	_	-		
08 17 44	Word Processing Operator	-	-	-		
	Total	378	382	382	382	