MINISTRY OF FISHERIES

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PART A: OVERVIEW OF MINISTRY

I. STRATEGIC NOTE

1. Major Achievements for 2012

- Export of fish and fish products attained Rs 9.5 billion representing 14.8 % of national exports.
- A Fisheries Partnership Agreement and Protocol successfully negotiated for EU vessels to fish in Mauritius waters against payment of a "contribution" to the Government of Mauritius.
- Draft Management Plans for the Blue Bay and the Balaclava Marine Parks developed.
- The Institute of Marine Research in Norway identified as Strategic Partner with the Albion Fisheries Research Centre.
- 200,000 camaron juveniles, 2,095 'berri rouge' fingerlings and 749 fresh water ornamental fish produced.
- A total of 100 000 fingerlings of 'cordonnier' released at the Blue Bay Marine Park - La Cambuse, the Fishing Reserves of Poste Lafayette, Trou d'Eau Douce and Rivière Noire.
- A total of 200 crablets of mud crab produced and released at the third Ramsar Site of Mauritius - Pointe d'Esny, and in Belle Eau Estuary at Albion.
- 30,000 fingerlings of 'gueule pavé' produced and released at the Black River Fishing Reserve.
- 4,930 patrols carried out in the lagoon and along the coast, 7,095 metres of nets seized, 104 cases of illegal fishing prosecuted and 228 picked-up cases recorded as at September 2012.
- MS ISO 9001: 2008 certificates awarded to the training component of the Fisheries Training and Extension Centre continued after external audit assessment in August 2012.
- 63 licences issued to foreign vessels, generating a revenue of Rs 20,055,000 as at September 2012.
- 22 licences issued to local fishing vessels as at September 2012.
- One foreign fishing vessel arrested for illegal fishing in the Exclusive Economic Zone of Mauritius.
- 32 fish establishments approved and 3,193 veterinary certificates issued by the Competent Authority as at September 2012.

2. Major Constraints and Challenges and how they are being addressed

- Market constraints for expanding fish exports.
 - undertake promotion activities in collaboration with private operators to expand trade opportunities for fish processing and export of fish and fish products.

- Securing additional supplies of originating fish (tuna) for our processing industry.
 - Diversify and explore all potential market access possibilities including cumulating rules of origin.
- Increasing transhipment activities in Port.
 - Streamlining of procedures for minimising unloading time of fish in Port and addressing the issue of restriction of sale of by-catch.
- Regeneration of coastal marine habitats.
 - Establishment of Marine Protected Areas, marine ranching and rehabilitation of coral reefs and creation of artificial reefs at appropriate places.
- High sea concession fee for the development of marine aquaculture.
 - Need to review the sea concession fee.
 - Empowering fishers to embark on cage culture.

3. Strategic Direction 2013-2015

- Enhance the economic contribution of the seafood sector.
- Attract more FDI in the seafood hub.
- Increase market access for fish exports.
- Empower artisanal fishermen.
- Conservation/preservation of fish stocks.
- Strengthen surveillance with close collaboration between Fisheries Protection Service and National Coast Guard.
- Review and harmonize the fisheries legislations for compliance with national, regional and international requirements.

4. Priority Objectives and Major Services to be provided (Outputs) For 2013-2015

Programme 751: Policy and Strategy for Fisheries

Priority Objectives:

Promote sustainable fisheries development.

Major Services:

• Effective support and coordination for implementation of policy measures and Strategic Plan developed for the fisheries sector and monitoring implementation of sector policies, strategies and budgetary measures.

Programme 487: Fisheries Development and Management

Priority Objectives:

- Ensure sustainable development and management of fisheries resources in Mauritius waters, and the protection, conservation of the living aquatic resources through an ecosystem approach to fisheries.
- Contribute to the sustainability of marine resources and ecosystems through the development of participatory/co-management approach.

Major Services

- Implementation of the National Plan of Action against Illegal, Unreported and Unregulated (IUU) fishing.
- Effective and efficient delivery of export certificates, import registration certificates and fishing licences.
- Capacity building and training of fishermen and other stakeholders.
- Coral farming in the lagoon for reef rehabilitation and marine ranching.
- Development of Fisheries Management Plans for the Banks Fishery and the Lagoon and Off-lagoon.
- Deployment and maintenance of Fish Aggregating Devices.
- Registration and approval of commercial establishments in seafood business.
- Registration, inspection and certification of ornamental fish for export.
- Registration, inspection and certification of fish processing establishments for traceability issues as per European Union requirements.

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

| | | Rs | Rs | Rs | Rs |
|------|--------------------------------------|-------------|-------------|-------------|-------------|
| Code | Риодиомичес | 2012 | 2013 | 2014 | 2015 |
| | Programmes | Estimates | Estimates | Planned | Planned |
| 751 | Policy and Strategy for Fisheries | 58,228,200 | 45,072,000 | 46,639,000 | 47,569,000 |
| 487 | Fisheries Development and Management | 228,509,800 | 266,566,000 | 263,164,000 | 256,584,000 |
| | Total | 286,738,000 | 311,638,000 | 309,803,000 | 304,153,000 |

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

| Code | Programmes | То | tal | % Distribution | | |
|------|--------------------------------------|-----------------|----------------|----------------|------|--|
| | | In Post 2012 | Funded 2013 | 2012 | 2013 | |
| 751 | Policy and Strategy for Fisheries | 72 | 73 | 17% | 17% | |
| 487 | Fisheries Development and Management | 357 | 356 | 83% | 83% | |
| | Total | 429 | 429 | 100% | 100% | |

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

| PROGRAMMI | E 751: Policy and Strategy fo | r Fisheries | | | | |
|--|---|---|----------------|-----------------|-----------------|-----------------|
| Outcome: Incre | ased contribution of fisheries s | ector to economic growth. | | | | |
| Outcome Indica | ntor | | 2011 Actual | 2013 Target | 2015 Target | 2022 Target |
| Percentage incre | ase in exports | | -5% | 5% | 19% | 40% |
| DELIMEDM | CEDVICES TO DE | | PERFORM | MANCE | | |
| DELIVERY UNITS | SERVICES TO BE PROVIDED | Service Standards (Indicators) | 2011 Actual | 2013 Targets | 2014 Targets | 2015 Targets |
| Office of the Minister, Office of the Permanent | S1: Policy and Management Services | SS1: PBB Strategic Plan updated and aligned with ESTP Outcome Framework | Jun | May | May | May |
| Secretary and Administration | | SS2: % of relevant budget measures implemented according to published timetable | - | 100% | 100% | 100% |
| | | SS3: % of requests acknowledged within 5 working days | 85% | 90% | 95% | 95% |
| PROGRAMMI | E : 487: Fisheries Developme | nt and Management | | | | |
| Outcome: Aqua | atic living resources conserved | | | | | |
| Outcome Indica | ator | | 2011 Actual | 2013 Target | 2015 Target | 2022 Target |
| Local fish produ | uction (tons) | | 5,270 | 9,000 | 20,000 | 40,000 |
| | 27777272 70 77 | | PERFORM | MANCE | | |
| DELIVERY UNITS | SERVICES TO BE PROVIDED | Service Standards (Indicators) | 2011 Actual | 2013 Targets | 2014 Targets | 2015 Targets |
| Fisheries Management | S1: Planning and development services for fisheries | SS1: Development and Implementation (Phase 1) of Management Plan for the Banks Fishery | - | Apr | Dec | - |
| Marine Conservation | S1: Conservation of marine ecosystems | SS1: % completion of Construction of Blue Bay Marine Park Centre | - | 50% | 100% | - |

| DEL IVEDV | SERVICES TO BE PROVIDED | PERFORMANCE | | | | | |
|-----------------------------------|---|---|----------------|-----------------|-----------------|-----------------|--|
| DELIVERY UNITS | | Service Standards (Indicators) | 2011 Actual | 2013 Targets | 2014 Targets | 2015 Targets | |
| Aquaculture | S1: Development of Aquaculture | SS1: Number of baby sea cucumber seeds produced | - | 5,000 | 5,000 | 5,000 | |
| | S2: Marine ranching | SS1: Number of marine reef fish cultured and released into the lagoon through post larval capture and culture | - | 600 | 1,000 | 2,000 | |
| | | SS2: Number of fingerlings produced and released | - | 100,000 | 100,000 | 300,000 | |
| Competent Authority Seafood | S1: Promotion of the sustainable development of the Mauritius Seafood Hub | SS1: Number of approved commercial establishments in seafood business | - | 42 | 50 | 50 | |

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

| | | Rs | Rs | Rs | Rs |
|------|-------------------------------------|-------------------|-------------------|-----------------|-----------------|
| Code | Economic Categories | 2012 Estimates | 2013 Estimates | 2014 Planned | 2015 Planned |
| 21 | Compensation of Employees | 168,231,000 | 180,639,500 | 187,454,500 | 189,354,500 |
| 22 | Goods and Services | 69,782,000 | 73,073,500 | 70,823,500 | 69,573,500 |
| 24 | Interest | - | - | - | - |
| 25 | Subsidies | - | - | - | - |
| 26 | Grants | 6,425,000 | 7,925,000 | 7,925,000 | 7,925,000 |
| 27 | Social Benefits | - | | - | - |
| 28 | Other Expense | 6,600,000 | 1,100,000 | 1,200,000 | 1,200,000 |
| 31 | Acquisition of Non-Financial Assets | 35,700,000 | 48,900,000 | 42,400,000 | 36,100,000 |
| 32 | Acquisition of Financial Assets | - | - | - | - |
| | Total | 286,738,000 | 311,638,000 | 309,803,000 | 304,153,000 |

2. SUMMARY FOR YEAR 2013

| | | Rs | Rs | Rs | Rs |
|------|--------------------------------------|-------------------------------------|-------------------------------------|---------------------------------------|---|
| Code | Programmes | Compensation of Employees [code 21] | Goods and Services [codes 22] | Subsidies/ grants [codes 25-28] | Acquisition of Assets [codes 31-32] |
| 751 | Policy and Strategy for Fisheries | 34,525,000 | 10,547,000 | - | - |
| 487 | Fisheries Development and Management | 146,114,500 | 62,526,500 | 9,025,000 | 48,900,000 |
| | Total | 180,639,500 | 73,073,500 | 9,025,000 | 48,900,000 |

Programme 751: Policy and Strategy for Fisheries

| | | Rs | Rs | Rs | Rs |
|----------|--------------------------------|-------------------|-------------------|-----------------|-----------------|
| Item No. | Details | 2012 Estimates | 2013 Estimates | 2014 Planned | 2015 Planned |
| 21 | Compensation of Employees | 48,460,200 | 34,525,000 | 35,802,000 | 36,702,000 |
| 21110 | Personal Emoluments | 33,070,200 | 29,990,000 | 31,185,000 | 32,085,000 |
| 21111 | Other Staff Costs | 4,290,000 | 4,320,000 | 4,392,000 | 4,392,000 |
| 21210 | Social Contributions | 11,100,000 | 215,000 | 225,000 | 225,000 |
| 22 | Goods and Services | 9,768,000 | 10,547,000 | 10,837,000 | 10,867,000 |
| 22010 | Cost of Utilities | 2,084,000 | 2,085,000 | 2,230,000 | 2,230,000 |
| 22020 | Fuel and Oil | 500,000 | 525,000 | 550,000 | 550,000 |
| 22030 | Rent | 3,289,000 | 3,289,000 | 3,289,000 | 3,289,000 |
| 22040 | Office Equipment and Furniture | 1,090,000 | 1,230,000 | 1,230,000 | 1,230,000 |
| 22050 | Office Expenses | 440,000 | 355,000 | 355,000 | 355,000 |
| 22060 | Maintenance | 760,000 | 710,000 | 760,000 | 760,000 |
| 22070 | Cleaning Services | 150,000 | 150,000 | 150,000 | 150,000 |
| 22100 | Publications and Stationery | 610,000 | 483,000 | 483,000 | 483,000 |
| 22120 | Fees | 20,000 | 20,000 | 25,000 | 25,000 |

| | | Rs | Rs | Rs | Rs |
|----------|--|-------------------|-------------------|-----------------|-----------------|
| Item No. | Details | 2012 Estimates | 2013 Estimates | 2014 Planned | 2015 Planned |
| 22160 | Overseas Training | 350,000 | - | - | - |
| 22180 | Overseas Travel | - | 1,200,000 | 1,240,000 | 1,270,000 |
| | (Mission and Capacity Building) | | | | |
| 22900 | Other Goods and Services | 475,000 | 500,000 | 525,000 | 525,000 |
| | Total | 58,228,200 | 45,072,000 | 46,639,000 | 47,569,000 |
| Prograi | nme 487: Fisheries Development a | nd Managem | ent | | |
| 21 | Compensation of Employees | 119,770,800 | 146,114,500 | 151,652,500 | 152,652,500 |
| 21110 | Personal Emoluments | 106,164,500 | 130,364,500 | 135,127,500 | 135,627,500 |
| 21111 | Other Staff Costs | 13,606,300 | 14,525,000 | 15,225,000 | 15,725,000 |
| 21210 | Social Contributions | - | 1,225,000 | 1,300,000 | 1,300,000 |
| 22 | Goods and Services | 60,014,000 | 62,526,500 | 59,986,500 | 58,706,500 |
| 22010 | Cost of Utilities | 5,575,000 | 6,275,000 | 6,475,000 | 6,675,000 |
| 22020 | Fuel and Oil | 4,000,000 | 4,000,000 | 4,000,000 | 4,000,000 |
| 22030 | Rent | 3,914,000 | 3,961,500 | 3,961,500 | 3,961,500 |
| 22040 | Office Equipment and Furniture | 1,500,000 | 2,400,000 | 1,600,000 | 1,600,000 |
| 22050 | Office Expenses | 475,000 | 425,000 | 430,000 | 430,000 |
| 22060 | Maintenance | 10,300,000 | 9,075,000 | 9,075,000 | 9,075,000 |
| 22070 | Cleaning Services | 1,550,000 | 1,550,000 | 1,550,000 | 1,550,000 |
| 22090 | Security | 2,000,000 | 2,700,000 | 2,700,000 | 2,700,000 |
| 22100 | Publications and Stationery | 1,650,000 | 1,230,000 | 1,285,000 | 1,285,000 |
| 22120 | Fees | 10,050,000 | 10,790,000 | 10,290,000 | 9,730,000 |
| | of which | | | | |
| 22120024 | Capacity Building Programme | - | 1,000,000 | - | - |
| 22120028 | Fees for Laboratory Test | 5,000,000 | 6,000,000 | 6,000,000 | 6,000,000 |
| 22130 | Studies and Surveys of which | 3,500,000 | 2,820,000 | 2,820,000 | 2,000,000 |
| 22130001 | Studies and Preliminary Project Preparation | 2,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| 22130002 | Surveys | 1,500,000 | 1,820,000 | 1,820,000 | 1,000,000 |
| 22150 | Scientific and Laboratory Equipment and Supplies | 6,000,000 | 6,250,000 | 6,000,000 | 6,000,000 |
| 22160 | Overseas Training | 300,000 | - | - | - |
| 22900 | Other Goods and Services of which | 9,200,000 | 11,050,000 | 9,800,000 | 9,700,000 |
| 22900020 | Requisites i.c.w Fishing Activities | 2,000,000 | 2,000,000 | 2,000,000 | 2,000,000 |
| 22900926 | Fish fingerlings icw Marine Ranching Project | 5,000,000 | 5,250,000 | 5,000,000 | 5,000,000 |

| | | Rs | Rs | Rs | Rs |
|----------------------|--|-------------------------|-------------------------|-----------------|-----------------|
| Item No. | Details | 2012 Estimates | 2013 Estimates | 2014 Planned | 2015 Planned |
| 26 | Grants | 6,425,000 | 7,925,000 | 7,925,000 | 7,925,000 |
| 26210 | Current Grant to International Organisations of which | 2,425,000 | 2,425,000 | 2,425,000 | 2,425,000 |
| 26210095 | Contribution to Indian Ocean Tuna Commission (IOTC) | 1,500,000 | 1,500,000 | 1,500,000 | 1,500,000 |
| 26210096 | Contribution to Indian Ocean Rim Association for Regional Cooperation(IOR-ARC) | 300,000 | 300,000 | 300,000 | 300,000 |
| 26210155 | Contribution to Indian Ocean South East Asian (IOSEA) Marine Turtle Conservation Programme | 25,000 | 25,000 | 25,000 | 25,000 |
| 26210165 | Contribution to Southern Indian Ocean Fisheries Agreement (SIOFA) | 600,000 | 600,000 | 600,000 | 600,000 |
| 26313 | Extra - Budgetary Units of which | 4,000,000 | 5,500,000 | 5,500,000 | 5,500,000 |
| 26313018 | Current Grant - Fishermen Welfare Fund | 4,000,000 | 5,500,000 | 5,500,000 | 5,500,000 |
| 28 | Other Expense | 6,600,000 | 1,100,000 | 1,200,000 | 1,200,000 |
| 28212 | Transfer to Households of which | 700,000 | 700,000 | 700,000 | 700,000 |
| 28212002 | Other Current Transfers - Compensation to Net Fishermen | 500,000 | 500,000 | 500,000 | 500,000 |
| 28212016 | Other Current Transfers - Compensation to Heirs of Fishermen i.c.w Accidental Death at Sea | 200,000 | 200,000 | 200,000 | 200,000 |
| 28217 | Other | 400,000 | 400,000 | 500,000 | 500,000 |
| 28217001 | Insurance | 400,000 | 400,000 | 500,000 | 500,000 |
| 28225 | Transfers to Private Enterprises | 5,500,000 | - | - | - |
| 28225008 | Capital Transfers - Fisheries | 5,500,000 | - | - | - |
| | (a) Purchase of Fishing Boats (Rodrigues) | 5,500,000 | | | |
| 31 | Acquisition of Non-Financial Assets | 35,700,000 | 48,900,000 | 42,400,000 | 36,100,000 |
| 31112 | Non-Residential Buildings of which | 20,100,000 | 38,400,000 | 14,300,000 | 10,600,000 |
| 31112009 | Construction of Fish Landing Stations (Grand Gaube) | - | - | 700,000 | - |
| 31112010 | Construction of Fisheries Posts (Case Noyale, Trou d'Eau Douce) | 1,700,000 | 8,000,000 | 2,000,000 | 9,600,000 |
| 31112031 31112032 | Construction of Fish Auction Market Construction of Marine Park Centre (Blue Bay) | 2,400,000 15,000,000 | 2,400,000 25,000,000 | 10,600,000 | - |
| 31112410 | Upgrading of Fisheries Posts - Riambel F.P. fencing | - | 3,000,000 | 1,000,000 | 1,000,000 |
| 31112419 | Upgrading of Laboratories | 1,000,000 | - | - | - |

| ā | | Rs | Rs | Rs | Rs |
|----------|-------------------------------|-------------------|-------------------|-----------------|-----------------|
| Item No. | Details | 2012 Estimates | 2013 Estimates | 2014 Planned | 2015 Planned |
| 31113 | Other Structures | 14,600,000 | 7,000,000 | 21,100,000 | 23,500,000 |
| | of which | | | | |
| 31113012 | Dredging of Boat Passage | 8,600,000 | 1,000,000 | 9,600,000 | 8,000,000 |
| 31113013 | Construction of Slipway/Jetty | - | - | 4,000,000 | 14,000,000 |
| 31113412 | Re-opening of Boat Passage | 6,000,000 | 6,000,000 | 7,500,000 | 1,500,000 |
| 31121 | Transport Equipment | 1,000,000 | 3,500,000 | 7,000,000 | 2,000,000 |
| 31121801 | Acquisition of Vehicles | 1,000,000 | - | 3,000,000 | 1,000,000 |
| 31121803 | Acquisition of patrol vessels | - | 3,500,000 | 4,000,000 | 1,000,000 |
| | Total | 228,509,800 | 266,566,000 | 263,164,000 | 256,584,000 |

PART D: HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

| Salary | Position Titles | In Post | Funded Positions | | | |
|------------------------|---|---------|------------------|------|------|--|
| Code | rosition rities | 2012 | 2013 | 2014 | 2015 | |
| Programm | e 751: Policy and Strategy for Fisheries | 72 | 73 | 73 | 73 | |
| | Minister | 1 | 1 | 1 | 1 | |
| 02 00 93 | Permanent Secretary | 1 | 1 | 1 | 1 | |
| 02 75 82 | Principal Assistant Secretary | 1 | 1 | 1 | 1 | |
| 02 45 67 | Assistant Secretary | 1 | 1 | 1 | 1 | |
| 19 00 90 | Director of Fisheries | 1 | 1 | 1 | 1 | |
| 01 54 64 | Assistant Manager, Financial Operations | 1 | 1 | 1 | 1 | |
| 01 41 55 01 29 49 | Financial Operations Officer/Assistant Financial Operations Officer | 4 | 4 | 4 | 4 | |
| 01 29 49 | Assistant Financial Operations Officer | - | - | - | - | |
| 21 60 71 | Manager (Procurement and Supply) | 1 | 1 | 1 | 1 | |
| 21 54 64 | Assistant Manager (Procurement and Supply) | 1 | 1 | 1 | 1 | |
| 21 41 55 | Procurement and Supply Officer | 3 | 3 | 3 | 3 | |
| 21 29 49 | Assistant Procurement and Supply Officer | 3 | 3 | 3 | 3 | |
| 01 48 59 | Senior Internal Control Officer | - | 1 | 1 | 1 | |
| 01 29 55 | Internal Control Officer | 1 | - | - | - | |
| 08 31 51 | Senior Officer | 7 | 7 | 7 | 7 | |
| 08 37 51 | Office Supervisor | 1 | 1 | 1 | 1 | |
| 08 29 48 | Special Clerical Officer | 1 | 1 | 1 | 1 | |
| 08 18 48 | Officer | 17 | 17 | 17 | 17 | |
| 08 34 55 | Confidential Secretary | 4 | 4 | 4 | 4 | |
| 08 13 41 | Clerk Assistant | 3 | 3 | 3 | 3 | |
| 08 27 48 | Senior Word Processing Operator | 1 | 1 | 1 | 1 | |
| 08 17 44 | Word Processing Operator | 4 | 5 | 5 | 5 | |
| 24 27 37 | Head Office Care Attendant | 1 | 1 | 1 | 1 | |
| 24 10 30 | Office Care Attendant | 4 | 4 | 4 | 4 | |
| 22 12 39 | Receptionist/Telephone Operator | 1 | 1 | 1 | 1 | |
| 24 18 36 | Gangman | 1 | 1 | 1 | 1 | |
| 24 14 37 24 14 32 } | Driver (on roster) | 2 | 2 | 2 | 2 | |
| 24 13 36 24 13 31 | Driver | 2 | 2 | 2 | 2 | |
| 24 02 21 24 02 16 | General Worker | 1 | 1 | 1 | 1 | |
| 24 07 27 | Stores Attendant | 1 | 1 | 1 | 1 | |
| 25 14 37 | Mason | 1 | 1 | 1 | 1 | |
| 25 14 37 | Carpenter | 1 | 1 | 1 | 1 | |
| 25 14 37 | Painter | - | - | - | - | |
| 25 07 27 | Tradesman's Assistant | - | - | - | - | |
| 24 13 32 | Nurseryman (Fisheries) (on roster) | - | - | - | _ | |

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

| Salary Code | Position Titles | In Post | Funded Positions | | |
|---|--|---------|------------------|------|------|
| | | 2012 | 2013 | 2014 | 2015 |
| Programme 487: Fisheries Development and Management | | 357 | 356 | 356 | 356 |
| 19 75 82 | Principal Fisheries Officer | 3 | 3 | 3 | 3 |
| 19 65 75 | Divisional Scientific Officer (Fisheries) | 8 | 8 | 8 | 8 |
| 19 59 71 | Senior Scientific Officer (Fisheries) | 1 | 1 | 1 | 1 |
| 19 45 67 | Scientific Officer (Fisheries) | 21 | 21 | 21 | 21 |
| 19 56 66 | Controller, Fisheries Protection Service | 1 | 1 | 1 | 1 |
| 19 54 62 | Deputy Controller, Fisheries Protection Service | 3 | 3 | 3 | 3 |
| 19 47 59 | Assistant Controller, Fisheries Protection Service | 8 | 8 | 8 | 8 |
| 19 41 53 | Principal Fisheries Protection Officer | 25 | 25 | 25 | 25 |
| 19 57 67 | Principal Technical Officer (Fisheries) | 1 | 1 | 1 | 1 |
| 19 51 62 | Senior Technical Officer (Fisheries) | 7 | 7 | 7 | 7 |
| 19 35 58 | Technical Officer (Fisheries) | 36 | 36 | 36 | 36 |
| 13 35 57 | Fishing Boat Inspector (Engineering) | _ | _ | _ | - |
| 13 35 57 | Fishing Boat Inspector (Nautical) | _ | _ | _ | - |
| | Technical and Mechanical Officer | _ | _ | _ | - |
| 05 35 58 | Library and Documentation Officer | 1 | 1 | 1 | 1 |
| | Maintenance Technician | _ | _ | _ | - |
| 19 34 49 | Senior Fisheries Protection Officer | 57 | 57 | 57 | 57 |
| 19 17 45 | Fisheries Protection Officer | 110 | 110 | 110 | 110 |
| 08 31 51 | Senior Officer | 1 | 1 | 1 | 1 |
| 13 26 40 | Coxswain | _ | _ | _ | - |
| 13 26 40 | Artificer | 1 | 1 | 1 | 1 |
| 25 14 37 | Marine Mechanic (Diesel) | _ | _ | _ | - |
| 08 37 51 | Office Supervisor | 1 | 1 | 1 | 1 |
| 08 18 48 | Officer | 3 | 3 | 3 | 3 |
| 08 34 55 | Confidential Secretary | 3 | 3 | 3 | 3 |
| 08 29 49 | Agricultural Cierk | 3 | 3 | 3 | 3 |
| 08 17 44 | Word Processing Operator | 2 | 2 | 2 | 2 |
| 24 10 30 | Office Care Attendant | 3 | 3 | 3 | 3 |
| 22 12 39 | Receptionist/Telephone Operator | 3 | 3 | 3 | 3 |
| 24 23 41 | Driver (Heavy Vehicles above 5 tons) | 1 | 1 | 1 | 1 |
| 24 14 37] | | | | | |
| 24 14 32 | Driver (on roster) | 2 | 2 | 2 | 2 |
| 24 13 36 լ | Driver | 2 | 2 | 2 | 2 |
| 24 13 31 | | 2 | 2 | 2 | 2 |
| 24 18 36 | Senior Nurseryman (Fisheries) (on roster) | - | - | - | - |
| 25 14 37 | Plant Mechanic | 1 | 1 | 1 | 1 |
| 24 09 29 24 02 21] | Watchman | - | - | - | - |
| 24 02 16 | General Worker | 12 | 10 | 10 | 10 |

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

| Salary Code | Position Titles | In Post | Funded Positions | | |
|----------------|---|---------|------------------|------|------|
| | | 2012 | 2013 | 2014 | 2015 |
| 24 31 47 | Senior Laboratory Attendant | 1 | 1 | 1 | 1 |
| 24 14 41 | Laboratory Attendant | 5 | 5 | 5 | 5 |
| 24 07 27 | Stores Attendant | 2 | 2 | 2 | 2 |
| 24 28 39 | Head Nurseryman (fisheries) (on roster) | 7 | 7 | 7 | 7 |
| 24 13 32 | Nurseryman (fisheries) (on roster) | 20 | 20 | 20 | 20 |
| 13 33 52 | Boatswain (sea-going vessel) | - | 1 | 1 | 1 |
| 13 13 32 | Deckhand/Fisherman | 1 | 1 | 1 | 1 |
| 13 10 30 | Boatman | 1 | 1 | 1 | 1 |
| | Total | 429 | 429 | 429 | 429 |