PART A: OVERVIEW OF DEPARTMENT

I. STRATEGIC NOTE

1. Major Achievements for 2012 (As at September 2012)	The Independent Commission Against Corruption (ICAC) was established under the Prevention and Corruption Act 2002 (PoCA) and has three main functions:

- Investigation: enforcement of the laws against corruption.

- Prevention: elimination of opportunities for corruption from systems and procedures.

- Education: prevention of corruption through public education and support.

- 16 public bodies assisted in establishing anti-corruption infrastructure and developing anti-corruption strategies.

- 70 Empowerment sessions were held through a Programme-Based Strategy targeting public bodies.

- 47 Sessions targeting would-be professionals (youth) and professionals were conducted;

- 10 anti-corruption TV Clips broadcasted on the national T.V channel for consecutive weeks and 5 newspaper adverts published

- 285 preliminary investigations completed.

- 370 new preliminary investigation initiated

- 2235 interviews and interrogations completed.

- 184 cases completed and sent to DPP.

- 21 cases heard and 16 cases involved convictions.

2. Major Constraints and Challenges and how they are being addressed

- The fight against corruption calls for continuous skills development
  - Continuous training of human resources.

- The implementation of recommendations for systems reviews are often delayed and are even met with resistance.
  - Education and sensitisation campaigns.

- Corruption prevention and education are subject to exigencies of external social factors.
  - Proper timing of corruption prevention and education activities to be coordinated with stakeholders.

- Delays in obtaining itemized bills from different agencies and disclosures by banks.
  - Streamline procedures need to be implemented

- Discrepancies in certain aspect of the law which need to be addressed.
  - Necessary amendments to the law still awaited

- Presently 129 cases are pending before the Intermediate Court.
  - 'Special Court' may need to be envisaged.

3. Strategic Direction 2013-2015

ICAC strategic objectives are to:

- Implement obligations in the SADC Protocol and the UN Convention against corruption as far as they relate to prevention by adapting corruption prevention strategies to suit the Mauritian environment.

- Promote integrity, accountability, sound management of public affairs and responsible behaviour at organisational and individual levels and prompt corruption prevention cultures in the public sector.

- Maintain a high public profile and "mind share" within the community by enhancing public confidence and trust in the public sector.

- Promote and strengthen the development of mechanisms to prevent and detect corruption in the public and private sectors.

4. Priority Objectives and Major Services to be provided (Outputs) for 2013-2015

Programme 131: Combating Corruption

Priority Objectives:
- Continue to prevent corruption through enhancement of systems
- Reinforce fight against corruption through effective use of media and mass communications
- Enhance court oriented investigations
- Implement anti-corruption framework in public bodies
- Enhance systems integrity and people integrity in the public and private sectors, professional bodies and the education sector
- Strengthen community vigilance in the fight against corruption

Major Services:
- Awareness-raising on corruption and promotion of anti-corruption values
- Support to community participation in the fight against corruption
- Promotion of a culture of integrity in the community through anti-corruption initiatives

II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

		Rs	Rs	Rs	Rs
Code	Programme	2012 Estimates	2013 Estimates	2014 Planned	2015 Planned
131	Combating Corruption	185,000,000	203,500,000	255,000,000	218,500,000
	Total	**185,000,000**	**203,500,000**	**255,000,000**	**218,500,000**

III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code	Programme	Total		% Distribution	
		In Post 2012	Funded 2013	2012	2013
131	Combating Corruption	153	168	100%	100%
	Total	**153**	**168**	**100%**	**100%**

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

		Rs	Rs	Rs	Rs
Code	**Economic Categories**	**2012 Estimates**	**2013 Estimates**	**2014 Planned**	**2015 Planned**
21	Compensation of Employees	-	-	-	-
22	Goods and Services	-	-	-	-
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	185,000,000	203,500,000	255,000,000	218,500,000
27	Social Benefits	-	-	-	-
28	Other Expense	-	-	-	-
31	Acquisition of Non-Financial Assets	-	-	-	-
32	Acquisition of Financial Assets	-	-	-	-
	Total	**185,000,000**	**203,500,000**	**255,000,000**	**218,500,000**

2. SUMMARY FOR YEAR 2013

		Rs	Rs	Rs	Rs
Code	**Programme**	**Compensation of Employees [code 21]**	**Goods and Services [code 22]**	**Subsidies/ Grants [codes 25-28]**	**Acquisition of Assets [codes 31- 32]**
131	Combating Corruption	-	-	203,500,000	-
	Total	-	-	**203,500,000**	-

Programme 131: Combating Corruption

		Rs	Rs	Rs	Rs
Item No.	**Details**	**2012 Estimates**	**2013 Estimates**	**2014 Planned**	**2015 Planned**
26	**Grants**	**185,000,000**	**203,500,000**	**255,000,000**	**218,500,000**
26313	Extra-Budgetary Units	140,000,000	143,500,000	145,000,000	146,500,000
26313026	*Current Grant - Independent Commission Against Corruption*	*140,000,000*	*143,500,000*	*145,000,000*	*146,500,000*
26323	Extra-Budgetary Units	45,000,000	60,000,000	110,000,000	72,000,000
26323026	*Capital Grant - Independent Commission Against Corruption*	*45,000,000*	*60,000,000*	*110,000,000*	*72,000,000*
	Total	**185,000,000**	**203,500,000**	**255,000,000**	**218,500,000**

PART D: HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post	Funded Positions		
		2012	2013	2014	2015
Programme 131: Combating Corruption		**153**	**168**	**168**	**168**
	Director-General	1	1	1	1
	Board Members	2	2	2	2
	Chief Legal Adviser	1	1	1	1
	Deputy Chief Legal Adviser	-	1	1	1
	Principal Legal Adviser	1	1	1	1
	Senior Attorney	1	1	1	1
	Senior Legal Adviser/Attorney	-	1	1	1
	Legal Adviser	3	4	4	4
	Director of Investigations	1	1	1	1
	Assistant Director - Anti-corruption	1	1	1	1
	Assistant Director Anti-Money Laundering	1	1	1	1
	Chief Investigator	10	14	14	14
	Senior Investigator	15	18	18	18
	Investigator	39	40	40	40
	Director of the Corruption Prevention &	-	1	1	1
	Assistant Director (System Enhancement)	1	1	1	1
	Assistant Director (Community Relations)	1	1	1	1
	Chief Officer (Community Relations)	4	4	4	4
	Chief Officer (System Enhancement)	4	4	4	4
	Senior Officer (Community Relation)	6	6	6	6
	Senior Officer (System Enhancement)	5	6	6	6
	Officer (Community Relation)	5	5	5	5
	Officer (System Enhancement)	5	5	5	5
	Secretary to the Commission	-	1	1	1
	Director Corporate Services	1	1	1	1
	Internal Auditor	1	1	1	1
	I.T Manager	-	-	-	-
	Communication & Public Relation Officer	-	1	1	1
	Assistant Communication & Public Relation Officer	-	-	-	-
	Human Resource Officer	1	1	1	1
	Senior Officer Administration	1	1	1	1
	Senior Officer Finance	1	1	1	1
	Senior Officer Procurement	1	1	1	1
	Senior Officer Support Services	1	1	1	1
	I.T Officer	1	1	1	1
	Officer	4	4	4	4
	Clerk	5	5	5	5
	Personal Secretary	3	3	3	3
	Office Secretary	5	5	5	5
	Word Processing Operator	5	5	5	5
	Receptionist/Telephone Operator	2	2	2	2
	Handyman	1	1	1	1
	Driver	6	6	6	6
	Attendant/Custodian	7	7	7	7
	Total	**153**	**168**	**168**	**168**