## ATTORNEY GENERAL'S OFFICE

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### **PART A: OVERVIEW OF DEPARTMENT**

#### I. STRATEGIC NOTE

### 1. Major Achievements for 2011

- 20 Bills finalised and published.
- 148 Government Notices (subsidiary legislations) published.
- 3,812 requests for legal advice/legal opinions dealt with.
- 1,410 requests for representation before Courts dealt with.
- 5 Reports/Papers and 3 Preliminary Assessment Papers produced by the Law Reform Commission covering *inter-alia*:
  - Draft Issue Paper on 'Reform of Criminal Code'
  - Draft Issue Paper on 'Establishment of a Family Court and the Conduct of Family Proceedings'
  - Issue Paper on 'Time Share'
  - Draft Issue Paper on 'Road Traffic Legislation and the Penalty Point System'
  - Report on 'Credit-Bail' (leasing)
  - Views on Court Ushers ( Amendment ) Bill
  - Opinion Paper on Legal Aid reform
  - Opinion Paper Views on conformity with Constitution of the denial of the right of appeal against an order declaring a person as a vexatious litigant

### 2. Major Constraints and Challenges and how they are being addressed

- Lack of staff with required competencies and experience.
  - Recruitment, retention, training and provision of added benefits/incentives.
- Lack of physical space that is hindering the proper and natural expansion of the Office.
  - Additional office space will be rented, if possible in the same building, and a dedicated building is planned for the near future.

# 3. Strategic Direction 2012-2014

- The Attorney General's Office will:
  - Provide structures, systems and logistics with a view to ensuring delivery of timely quality legal services.
  - Uphold professional and legal ethical standards.
  - Recruit, retain and train staff in specific skills.

### 4. Priority Objectives and Major Services to be provided for 2012-2014

### Programme 561: Policy and Management for Legal and Drafting Services

Priority Objective:

• Formulate and implement policies

Major Services:

Policy and management services

### **Programme 562: Legal Advisory and Representation**

### Sub-Programme 56201: Civil Advisory and Litigation

Priority Objectives: • Strengthen the delivery of legal advice and legal representation

Major Services: • Legal advisory services and representation

 Provision of services to the public such as change of name, rectification of civil status certificate and curatorship

• Assistance to Courts (Ministère Public)

Provision of Mutual Legal Assistance

### Sub-Programme 56202: Legislative Drafting and Law Revision

Priority Objectives: • Ensure policy set out by Government is effectively translated in

legal text

Major Services: • Drafting of primary and subsidiary legislations

Law revision

### **Programme 563: Law Reform and Development**

Priority Objectives: • Ensure laws of Mauritius are:

(i) in conformity with constitutional human rights standards and,

(ii) responsive to the needs of society, meet the exigencies of globalisation, reflect best international practices and are in

conformity with international obligations.

Major Services: • Recommendations for law reform and development.

### II. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

		Rs	Rs	Rs	Rs
Code	Programmes and Sub-Programmes	2011	2012	2013	2014
Code	Frogrammes and Sub-Frogrammes	Estimates	Estimates	Planned	Planned
561	Policy and Management for Legal	29,892,000	32,550,000	32,850,000	33,000,000
	and Drafting Services				
562	Legal Advisory and Representation	87,938,000	136,850,000	126,455,000	127,000,000
56201	Civil Advisory and Litigation	74,245,000	119,300,000	112,005,000	112,400,000
56202	Legislative Drafting and Law Revision	13,693,000	17,550,000	14,450,000	14,600,000
563	Law Reform and Development	8,900,000	11,500,000	11,500,000	11,500,000
	Total	126,730,000	180,900,000	170,805,000	171,500,000

### III. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code		To	tal	% Distribution		
	Programmes	In Post 2011	Funded 2012	2011	2012	
561	Policy and Management for Legal and Drafting Services	24	29	16%	16%	
562	Legal Advisory and	126	148	84%	84%	
	Representation					
56201	Civil Advisory and Litigation	118	138	79%	78%	
56202	Legislative Drafting and Law Revision	8	10	5%	6%	
563	Law Reform and Development*	-	-	-	-	
	Total	150	177	100%	100%	

<sup>\* 11</sup> Officers in post in 2011 and 13 posts funded for 2012.

## PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

	GEDVICEG TO DE		PERFORM	MANCE		
DELIVERY UNITS	SERVICES TO BE PROVIDED	Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets
PROGRAMMI	E 561: Policy and Manageme	nt for Legal and Drafting Se	ervices			
	stem of law compliant with the			aw, and hum	an rights.	
Office of the Solicitor General and Administration	S1: Policy and Management Services.	SS1: PBB Strategic Plan in line with guidelines submitted.	-	May	May	Apr
rummsuuton		SS2: % of relevant budget measures implemented according to published timetable.	-	100%	100%	100%
		SS3: % of requests acknowledged within 5 working days.	90%	90%	95%	95%
Outcome: Time SUB-PROGRA	E 562: Legal Advisory and Rolly, fair and independent legal and independent legal and E 56201: Civil Advisory	advisory work and representat and Litigation	ion			
Administrative and Advisory Unit	S1: Legal advisory services to Government.	SS1: Average time for tendering legal advice, subject to complexity, availability of information and expertise (days).	10	10	10	10
SUB-PROGRA	MME 56202: Legislative Dra	afting and Law Revision				
Drafting and Law Revision Unit	S1: Drafting of legislative texts.	SS1: Average time for drafting clear and simple legislations, subject to complexity, availability of information and clear drafting instructions and expertise (weeks).	6	6	6	6

DEL IVEDIA	CEDIMORG TO DE	PERFORMANCE							
DELIVERY UNITS	SERVICES TO BE PROVIDED	Service Standards (Indicators)	2010 Actual	2012 Targets	2013 Targets	2014 Targets			
	PROGRAMME 563: Law Reform and Development Outcome: Laws of Mauritius responsive to societal needs.								
Law Reform Commission	S1: Law review and reform services	SS1: Minimum number of papers and reports produced, containing recommendations for reforms.	6	9	9	9			

## **PART C: INPUTS - FINANCIAL RESOURCES**

### 1. SUMMARY BY ECONOMIC CATEGORIES

		Rs	Rs	Rs	Rs
Code	Economic Categories	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	74,064,000	88,870,000	94,775,000	95,075,000
22	Goods and Services	42,896,000	79,685,000	63,685,000	64,080,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	9,770,000	12,345,000	12,345,000	12,345,000
27	Social Benefits	-	-	-	-
28	Other Expense	-	_	-	-
31	Acquisition of Non-Financial Assets	_	_	-	-
32	Acquisition of Financial Assets	-	-	-	-
	Total	126,730,000	180,900,000	170,805,000	171,500,000

### 2. SUMMARY FOR YEAR 2012

		Rs	Rs	Rs	Rs
Code	Programmes	Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ Grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
561	Policy and Management for Legal and				
	Drafting Services	26,140,000	6,410,000	-	-
562	Legal Advisory and Representation	62,730,000	73,275,000	845,000	-
563	Law Reform and Development	-	=	11,500,000	-
	Total	88,870,000	79,685,000	12,345,000	-

## **Programme 561: Policy and Management for Legal and Drafting Services**

		Rs	Rs	Rs	Rs
Item No	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
21	Compensation of Employees	21,117,000	26,140,000	26,375,000	26,475,000
21110	Personal Emoluments	19,117,000	23,740,000	23,975,000	24,075,000 F(
21111	Other Staff Costs	2,000,000	2,000,000	2,000,000	2,000,000
21210	Social Contributions	-	400,000	400,000	400,000 F(i
22	Goods and Services	8,775,000	6,410,000	6,475,000	6,525,000
22010	Cost of Utilities	625,000	625,000	625,000	625,000
22030	Rent	1,750,000	2,135,000	2,200,000	2,250,000
22040	Office Equipment and Furniture	1,500,000	400,000	400,000	400,000
22050	Office Expenses	100,000	100,000	100,000	100,000
22060	Maintenance	1,850,000	600,000	600,000	600,000
22100	Publications and Stationery	600,000	600,000	600,000	600,000
22120	Fees	1,000,000	1,000,000	1,000,000	1,000,000
22160	Overseas Training	100,000	100,000	100,000	100,000
22900	Other Goods and Sevices	1,250,000	850,000	850,000	850,000
	Total	29,892,000	32,550,000	32,850,000	33,000,000

		Rs	Rs	Rs	Rs
Item No	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
Program	me 562: Legal Advisory and Represer	ntation			
Sub- Pro	gramme 56201: Civil Advisory and L	itigation			
21	Compensation of Employees	47,194,000	57,550,000	63,110,000	63,250,000
21110	Personal Emoluments	40,660,000	50,600,000	56,160,000	56,300,000
21111	Other Staff Costs	6,534,000	6,950,000	6,950,000	6,950,000
22	Goods and Services	26,181,000	60,905,000	48,050,000	48,305,000
22010	Cost of Utilities	1,650,000	1,550,000	1,550,000	1,550,000
22020	Fuel and Oil	120,000	100,000	100,000	100,000
22030	Rent	12,585,000	15,230,000	15,375,000	15,630,000
22040	Office Equipment and Furniture	1,000,000	2,400,000	700,000	700,000
22050	Office Expenses	325,000	225,000	225,000	225,000
22060	Maintenance	2,100,000	3,500,000	800,000	800,000
22070	Cleaning Services	150,000	150,000	150,000	150,000
22100	Publications and Stationery	2,225,000	12,850,000	4,250,000	4,250,000
22120	Fees	5,300,000	24,300,000	24,300,000	24,300,000
22120	of which	3,300,000	24,300,000	24,300,000	24,300,000
22120011	Fees icw Privy Council Cases	5,000,000	4,000,000	4,000,000	4,000,000
22120017	Legal Fees	3,000,000			
22160	Overseas Training	200,000	20,000,000	20,000,000	20,000,000
22900	Other Goods and Services	200,000	100,000	100,000	100,000
22900 <b>26</b>		526,000	500,000	500,000	500,000
	Grants	870,000	845,000	845,000	845,000
26210	Current Grant to International Organisations	870,000	845,000	845,000	845,000
	of which	070,000	043,000	043,000	045,000
26210101	Contribution to Asian-African Legal				
	Consultative Organisation	400,000	400,000	400,000	400,000
26210102	Contribution to International Tribunal for	75.000	75.000	75.000	75.000
26210103	the Law of the Sea  Contribution to Commonwealth Legal	75,000	75,000	75,000	75,000
20210103	Advisory Service	60,000	60,000	60,000	60,000
26210105	Contribution to Permanent Court of				
	Arbitration	60,000	60,000	60,000	60,000
26210166	Contribution to Hague Conference on	275,000	250,000	250,000	250,000
	Private International Law				
	Total	74,245,000	119,300,000	112,005,000	112,400,000

		Rs	Rs	Rs	Rs
Item No	Details	2011 Estimates	2012 Estimates	2013 Planned	2014 Planned
Sub-Prog	gramme 56202: Legislative Drafting a	nd Law Revision	1		
21	Compensation of Employees	5,753,000	5,180,000	5,290,000	5,350,000
21110	Personal Emoluments	4,848,000	4,325,000	4,435,000	4,495,000
21111	Other Staff Costs	905,000	855,000	855,000	855,000
22	Goods and Services	7,940,000	12,370,000	9,160,000	9,250,000
22010	Cost of Utilities	220,000	240,000	240,000	240,000
22030	Rent	1,055,000	2,985,000	3,025,000	3,115,000
22040	Office Equipment and Furniture	1,800,000	3,100,000	300,000	300,000
22050	Office Expenses	50,000	50,000	50,000	50,000
22060	Maintenance	715,000	640,000	190,000	190,000
22100	Publications and Stationery	525,000	3,600,000	3,600,000	3,600,000
22120	Fees	3,500,000	1,680,000	1,680,000	1,680,000
22160	Overseas Training	75,000	75,000	75,000	75,000
	Total	13,693,000	17,550,000	14,450,000	14,600,000
Program	nme 563: Law Reform and Developme	nt			
26	Grant	8,900,000	11,500,000	11,500,000	11,500,000
26313	Current Grant to Extra- Budgetary Units	8,900,000	11,500,000	11,500,000	11,500,000
26313029	Law Reform Commission	8,900,000	11,500,000	11,500,000	11,500,000
	Total	8,900,000	11,500,000	11,500,000	11,500,000

## **PART D: HUMAN RESOURCES**

### STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary	D 141 T141	In Post	Funded Positions			
Code	Position Titles	2011	2012	2013	2014	
	AMME 561: Policy and Management for I Drafting Services	24	29	29	29	
	Attorney General	1	1	1	1	
12 00 97	Solicitor General	1	1	1	1	
12 00 95	Parliamentary Counsel	1	1	1	1	
12 00 95	Deputy Solicitor General	1	1	1	1	
12 00 93	Assistant Solicitor General	4	6	6	6	
12 00 93	Chief Legal Secretary	1	1	1	1	
12 72 82	Legal Secretary	-	-	-	-	
12 65 77	Assistant Legal Secretary	1	1	1	1	
01 48 59	Senior Financial Operations Officer	1	1	1	1	
01 41 55	Financial Operations Officer	1	2	2	2	
01 29 49	Assistant Financial Operations Officer	1	1	1	1	
21 41 55	Procurement and Supply Officer	-	2	2	2	
21 29 49	Assistant Procurement and Supply Officer	2	2	2	2	
01 29 55	Internal Control Officer	-	-	-	-	
08 34 55	Confidential Secretary	9	9	9	9	
PROGRA	AMME 562: Legal Advisory and					
Represen	· ·	126	148	148	148	
_	ramme 56201: Civil Advisory and	118	138	138	138	
Litigation	1	110	100	100	100	
12 00 90	Assistant Parliamentary Counsel	1	2	2	2	
12 72 82	Principal State Counsel	6	6	6	6	
12 65 77	Senior State Counsel	10	10	10	10	
12 55 71	State Counsel	20	28	28	28	
12 00 93	Chief State Attorney	1	1	1	1	
12 00 90	Deputy Chief State Attorney	1	1	1	1	
12 72 82	Principal State Attorney	2	2	2	2	
12 65 77	Senior State Attorney	4	4	4	4	
12 56 71	State Attorney	10	16	16	16	
12 56 71	Curator of Vacant Estates	1	1	1	1	
12 48 60	Principal Legal Assistant	1	1	1	1	
12 41 56	Senior Legal Assistant	4	5	5	5	
12 26 52	Legal Assistant	2	5	5	5	
12 18 20	Trainee Legal Assistant	3	-	-	-	
05 35 58	Law Library Officer	1	1	1	1	
12 55 71	Legal Research Officer		2	2	2	

## STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary	Design (D)	In Post	<b>Funded Positions</b>			
Code	Position Titles	2011	2012	2013	2014	
08 41 55	Higher Executive Officer	2	2	2	2	
08 31 51	Senior Officer	2	2	2	2	
08 37 51	Office Supervisor	1	1	1	1	
08 18 45	Officer	14	14	14	14	
08 34 55	Confidential Secretary	4	4	4	4	
08 27 48	Senior Word Processing Operator	-	1	1	1	
08 17 44	Word Processing Operator	3	3	3	3	
22 12 39	Receptionist/Telephone Operator	4	4	4	4	
24 27 37	Head Office Care Attendant	2	3	3	3	
24 10 30	Office Care Attendant	12	13	13	13	
24 13 36 ]	Driver	3	4	4	1	
24 13 31 🛭		3	4	4	4	
24 06 25	Handy Worker	2	2	2	2	
_	ramme 56202: Legislative Drafting and	8	10	10	10	
Law Revis		J				
12 00 90	Assistant Parliamentary Counsel	1	2	2	2	
12 72 82	Principal State Counsel	1	1	1	1	
12 55 71	State Counsel	2	2	2	2	
12 59 71	Registrar (Legal Assistant Cadre)	1	1	1	1	
12 53 65	Chief Legal Assistant	1	1	1	1	
12 26 52	Legal Assistant	1	1	1	1	
08 34 55	Confidential Secretary	1	1	1	1	
08 17 44	Word Processing Operator	-	-	-	-	
24 13 36	Driver	-	1	1	1	
	Total	150	177	177	177	
	MME 563: Law Reform and Development					
	Chief Executive Officer	1	1	1	1	
	Law Reform Consultant	1	1	1	1	
	Secretary to Commission	1	1	1	1	
	Law Reform Officer/Legal Research Assistant	1	3	3	3	
	Personal Assistant	1	1	1	1	
	Senior Officer	1	1	1	1	
	Officer/Office Assistant	2	2	2	2	
	Office Attendant/Driver	2	2	2	2	
	Senior Office Attendant	1	1	1	1	
	Total	11	13	13	13	