MINISTRY OF FISHERIES AND RODRIGUES

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PART A: OVERVIEW OF MINISTRY

I. STRATEGIC NOTE

1. Major Achievements for 2010

- Launching of the National Plan of Action to prevent, deter and eliminate Illegal, Unreported and Unregulated, Fishing (NPOA-IUU) for Mauritius in September 2010.
- Construction works for the Fish Auction Market at Fort Williams, Les Salines started in May 2010 and expected to be 80% completed by December 2010.
- Successful farming trials of coral fragments in the lagoon at Albion.
- The EC-Regulations on Illegal, Unreported and Unregulated (IUU) Fishing are being implemented as from January 2010.
- Procurement of a semi-industrial fishing boat for the Mouvement pour l'Autosuffisance Alimentaire is being funded under the Food Security Fund to the tune of Rs. 8 million.
- Marine environment and ecosystem monitoring continued at 56 sites.
- A vessel fishing illegally has been fined Rs 8 million.
- 5,740 patrols effected along the coast and in the lagoon.
- Transfer of responsibility of Competent Authority from the Ministry of Agro-Industry and Food Security to the Ministry of Fisheries and Rodrigues for certification of fish and fish products for export effected.
- Export of fish and fish products increased to Rs 9 billion in 2009 as compared to Rs 7 billion in 2008.
- 253 fishmongers trained as at September 2010.

2. Major services to be provided for 2011-2013

Programme 751: Policy and Strategy for Fisheries and Rodrigues

- Effective support and coordination for implementation of policy measures and strategy plan developed for the fisheries sector and Rodrigues
- Monitor implementation of sector policies, strategies and budgetary measures

Programme 487: Fisheries Development and Management

- Formulation of a Fisheries Master Plan.
- Coming into operation of the Fish Auction Market.
- Implementation of the National Plan of Action against Illegal, Unreported and Unregulated (IUU) fishing.
- Efficient and effective delivery (on-line) of export certificates, import permits and fishing licenses and increase of licence fees for fishing vessels.
- Setting up of a unitfor certification of boats less than 24m in length.
- Construction of Blue Bay Marine Park Centre.
- Capacity building and training of fishermen and other stakeholders.
- Development of sea cucumber culture and coral farming in the lagoon.
- Development of Fisheries Management Plans for lagoon and off-lagoon.

Programme 311: Rodrigues Development

• Provide effective support and coordination to deliver set goals by the Rodrigues Regional Assembly.

3. Major Constraints and Challenges and how they are being addressed

- Sustaining market exports of fish and fish products in the face of harsher competition, erosion of preferential market access and stringent international sanitary norms/standards and eco-labeling.
 - Certification of fish and fish products for export by the Competent Authority.
- Protection and Conservation of fish stocks.
 - Combating Illegal, Unreported and Unregulated (IUU) fishing and consolidation of the implementation measures under the NPOA-IUU.
- Low fish catch rates of lagoon artisanal fishermen.
 - Empowerment of artisanal fishermen by encouraging them to fish off-lagoon for higher catch to derive more income.

II. LIST OF PROGRAMMES, SUB-PROGRAMMES AND PRIORITY OBJECTIVES

Programme 751: Policy and Strategy for Fisheries and Rodrigues

- Formulate and follow-up on policies and strategies in line with the Government mandate and the needs of stakeholders.
- Promote sustainable fisheries development.

Programme 487: Fisheries Development and Management

- Ensure sustainable development and management of fisheries resources and the protection, conservation of the aquatic environment for the benefit of all stakeholders.
- Promote the development of Mauritius as a high-class seafood hub for the transshipment, export of fish and fish products and ensure that the quality of products is in compliance with international norms.

Programme 311: Rodrigues Development

- Act as coordinator for the Rodrigues Regional Assembly to enable it to fulfill the missions efficiently in accordance with its statutory obligations and ensure that funds earmarked in the budget are channeled accordingly and used in a judicious and effective way.

III. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

		Rs	Rs	Rs	Rs
Code	Programmes and Sub-Programmes	2010	2011	2012	2013
Code		Estimates	Estimates	Planned	Planned
751	Policy and Strategy for Fisheries and Rodrigues	35,496,000	41,602,000	37,209,000	38,492,000
487	Fisheries Development and Management	240,398,000	332,282,000	220,791,000	231,508,000
311	Rodrigues Development	1,497,606,200	1,610,600,000	1,594,691,000	1,631,710,000
	Total	1,773,500,200	1,984,484,000	1,852,691,000	1,901,710,000

IV. SUMMARY OF STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

		To	tal	% Distribution		
Code	Programmes	In Post 2010	Funded 2011	2010	2011	
751	Policy and Strategy for Fisheries and Rodrigues	71	73	15%	16%	
487	Fisheries Development and Management	373	373	80%	80%	
311	Rodrigues Development	21	22	5%	5%	
	Total	465	468	100%	100%	

PART B: SERVICES TO BE PROVIDED AND PERFORMANCE INFORMATION

DELIVERY	GEDIAGEGES DE	PERFORMANCE					
UNITS	SERVICES TO BE PROVIDED	Service Standards (Indicators)	2010 Baseline	2011 Targets	2012 Targets	2013 Targets	
	IE 751: Policy and Strategulation of policies and strategies		_	n line with th	he Governme	ent mandate	
Office of Minister, Office of the		P1: Preparation and/or update of PBB Strategic Plan	-	Jun	Jun	Jun	
Supervising Officer and Administration		P2: % of PBB indicators that are met	-	90%	90%	90%	
		P3: Projects and/or Programmes completed within time and budget	-	75%	80%	85%	
		P4: Date limit set or 5 working day rule met, whichever is the earliest, for following percent of requests as verified by Registry records or an alternate system.	-	90%	95%	95%	
	IE 487: Fisheries Developmulation of appropriate policies are environment	0	developmen	at and conse	rvation of aq	uatic	
Outcome: Form resources and the Fisheries	ulation of appropriate policies a	0	developmen -	nt and conse	rvation of aq	uatic -	
Outcome: Form resources and the Fisheries	ulation of appropriate policies are environment O1: Planning and Development Services for	and strategies for sustainable P1: Formulation of	developmen - -		rvation of aqu	uatic - -	
Outcome: Form resources and the Fisheries Planning	ulation of appropriate policies are environment O1: Planning and Development Services for	P1: Formulation of Fisheries Master Plan P2: Coming into operation	development 600	Dec	rvation of aqu	700	
Outcome: Form	O1: Planning and Development Services for Fisheries O2: Monitoring, Control and Surveillance of fishing	P1: Formulation of Fisheries Master Plan P2: Coming into operation of Fish Auction Market P1: Number of calling	-	Dec Dec	-	-	
Outcome: Form resources and the Fisheries Planning Fisheries Management Fisheries Protection	O1: Planning and Development Services for Fisheries O2: Monitoring, Control and Surveillance of fishing activities O3:Protection of fishery resources O4: Research Services	P1: Formulation of Fisheries Master Plan P2: Coming into operation of Fish Auction Market P1: Number of calling vessels inspected P1: Number of land and	- 600	Dec Dec	700	700	

	SERVICES TO BE PROVIDED	PERFORMANCE					
DELIVERY UNITS		Service Standards (Indicators)	2010 Baseline	2011 Targets	2012 Targets	2013 Targets	
Albion Fisheries Research Centre	ecosystem monitoring	P1: Number of sites monitored	56	60	60	60	
	O7: Development of aquaculture	P1: Production of baby sea cucumber seeds	-	-	3,000	5,000	
Fisheries Training Extension and Development Unit	O8: Capacity building and training	P1: Number of fishermen and other stakeholders trained	125	250	100	100	
Competent Authority - Seafood Hub	O9 : Certification of fish and fish products	P1: Number of Rapid Alert Systems (RAS)	2	1	Nil	Nil	

Programme 311: Rodrigues Development

Outcome: Create an enabling environment for the Rodrigues Regional Assembly to operate within the general framework set by Government and existing legal and regulatory framework

Rodrigues	O1: Follow-up on the execution of budgetary measures and implementation of projects approved by the Rodrigues Regional Assembly (RRA)	P1: Disbursement of funds as approved in the budget and within parameters set by Government within number of days of receipt of request.	5	5	5	5
		P2: Number of major projects on which assistance and support are provided to RRA.	5	5	5	5

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

		Rs	Rs	Rs	Rs
Code	Economic Categories	2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
21	Compensation of Employees	149,632,200	155,101,730	155,033,000	161,539,000
22	Goods and Services	49,519,000	73,157,270	56,183,000	54,796,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	1,495,825,000	1,610,425,000	1,594,425,000	1,631,425,000
27	Social Benefits	-	-	-	-
28	Other Expense	35,100,000	87,600,000	13,650,000	13,650,000
31	Acquisition of Non-Financial Assets	43,424,000	58,200,000	33,400,000	40,300,000
32	Acquisition of Financial Assets	-	-	=	-
	Total	1,773,500,200	1,984,484,000	1,852,691,000	1,901,710,000

2. SUMMARY FOR YEAR 2011

		Rs	Rs	Rs	Rs
Code	Programmes	Compensation of Employees [code 21]	Goods and Services [codes 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31-32]
751	Policy and Strategy for Fisheries and	27,792,000	13,810,000	-	-
487	Rodrigues Fisheries Development and Management	121,994,730	58,062,270	94,025,000	58,200,000
311	Rodrigues Development	5,315,000	1,285,000	1,604,000,000	-
	Total	155,101,730	73,157,270	1,698,025,000	58,200,000

Programme 751: Policy and Strategy for Fisheries and Rodrigues

		Rs	Rs	Rs	Rs
Item No.	Details	2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
21	Compensation of Employees	27,271,000	27,792,000	28,484,000	29,757,000
21110	Personal Emoluments	24,260,000	24,254,000	24,877,000	26,000,000
21111	Other Staff Costs	3,011,000	3,538,000	3,607,000	3,757,000
22	Goods and Services	8,225,000	13,810,000	8,725,000	8,735,000
22010	Cost of Utilities	1,840,000	1,940,000	1,940,000	1,940,000
22020	Fuel and Oil	500,000	500,000	500,000	500,000
22030	Rent	3,205,000	3,205,000	3,205,000	3,205,000
22040	Office Equipment and Furniture	625,000	625,000	625,000	625,000
22050	Office Expenses	320,000	350,000	320,000	320,000
22060	Maintenance	475,000	760,000	660,000	670,000
22070	Cleaning Services	160,000	130,000	150,000	150,000
22100	Publications and Stationery	480,000	480,000	480,000	480,000

		Rs	Rs	Rs	Rs
Item No.	Details	2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
22120	Fees	20,000	20,000	20,000	20,000
22130	Studies and Surveys	-	5,000,000	-	-
	of which				
22130002	Surveys	-	5,000,000	-	-
	(a) Fibre Optic Cable for Rodrigues		1,000,000	-	
	(b) Feasibility Study (New Runway for Rodrigues)	-	4,000,000	-	
22160	Overseas Training	350,000	200,000	350,000	350,00
22900	Other Goods and Services	250,000	600,000	475,000	475,00
	Total	35,496,000	41,602,000	37,209,000	38,492,000
	nme 487: Fisheries Developmen				
21	Compensation of Employees	116,446,000	121,994,730	121,122,000	126,375,00
21110	Personal Emoluments	103,500,000	107,130,090	107,650,000	111,350,00
21111	Other Staff Costs	12,946,000	14,864,640	13,472,000	15,025,00
22	Goods and Services	39,603,000	58,062,270	46,194,000	44,758,00
22010	Cost of Utilities	5,275,000	5,425,000	5,425,000	5,425,00
22020	Fuel and Oil	3,700,000	3,700,000	3,700,000	3,700,00
22030	Rent	2,292,500	3,219,000	3,224,000	3,238,00
22030006	of which Rental of land	-	150,000	150,000	164,000
22040	Office Equipment and Furniture	1,200,000	1,200,000	1,200,000	1,200,00
22050	Office Expenses	425,000	475,000	425,000	425,00
22060	Maintenance	10,050,000	9,643,270	8,720,000	8,770,00
22070	Cleaning Services	1,550,000	1,550,000	1,550,000	1,550,00
22090	Security	2,200,000	2,000,000	2,200,000	2,200,00
22100	Publications and Stationery	1,650,000	1,650,000	1,650,000	1,650,00
22120	Fees of which	5,300,000	16,550,000	8,550,000	8,550,00
22120008	Fees to Consultant	1,000,000	9,500,000	1,000,000	1,000,000
22120028	Fees for Laboratory Test	-	5,000,000	5,000,000	5,000,000
22130	Studies and Surveys of which	200,000	4,800,000	3,500,000	2,000,00
22130001	Studies and Preliminary Project Preparation	100,000	2,500,000	2,000,000	1,000,000
22150	Scientific and Laboratory Equipment and Supplies	800,000	400,000	1,000,000	1,000,00
22160	Overseas Training	700,000	300,000	500,000	500,00
22900	Other Goods and Services	4,260,500	7,150,000	4,550,000	4,550,00
••••	of which				
22900020	Requisites i.c.w Fishing Activities	2,500,000	2,600,000	2,500,000	2,500,000
22900903	Awareness Campaign (MPA Projects)	-	2,500,000	-	

		Rs	Rs	Rs	Rs
Item No.	Details	2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
26	Grants	5,825,000	6,425,000	6,425,000	6,425,000
26210	Current Grant to International Organisations of which	1,825,000	2,425,000	2,425,000	2,425,000
26210095	Contribution to Indian Ocean Tuna Commission (IOTC)	1,500,000	1,500,000	1,500,000	1,500,000
26210096	Contribution to Indian Ocean Rim Association for Regional Cooperation(IOR-ARC)	300,000	300,000	300,000	300,000
26210155	Contribution to Indian Ocean South East Asian (IOSEA) Marine Turtle Conservation Programme	25,000	25,000	25,000	25,000
26210165	Contribution to Southern Indian Ocean Fisheries Agreement (SIOFA)	-	600,000	600,000	600,000
26313	Extra - Budgetary Units of which	4,000,000	4,000,000	4,000,000	4,000,000
26313018	Current Grant - Fishermen Welfare Fund	4,000,000	4,000,000	4,000,000	4,000,000
28	Other Expense	35,100,000	87,600,000	13,650,000	13,650,000
28212	Transfer to Households	700,000	700,000	700,000	700,000
	of which				
28212002	Other Current Transfers - Compensation to Net Fishermen	500,000	500,000	500,000	500,000
28212016	Other Current Transfers - Compensation to Heirs of Fishermen i.c.w Accidental Death at Sea	200,000	200,000	200,000	200,000
28213	Transfers to Non-Financial Public	-	2,000,000	-	-
28213007	Corporations Other Current Transfers-Fishermen Investment Trust	-	2,000,000	-	- r
28217	Other	400,000	400,000	450,000	450,000
28225	Transfers to Private Enterprises	34,000,000	84,500,000	12,500,000	12,500,000
28225008	Capital Transfers - Fisheries	34,000,000	84,500,000	12,500,000	12,500,000 r
	(a) Purchase of Fishing Boats (Mauritius)	8,000,000	32,000,000	-	-
	(b) Purchase of Fishing Boats (Rodrigues)	20,000,000	40,000,000	-	-
	(c) New schemes for off lagoon fishing	-	12,500,000	12,500,000	12,500,000
	(d) Aquaculture Project (Rodrigues)	6,000,000	-	-	-
31	Acquisition of Non-Financial Assets	43,424,000	58,200,000	33,400,000	40,300,000
31112	Non-Residential Buildings	20,924,000	35,900,000	19,300,000	12,250,000
	of which				
31112009	Construction of Fish Landing Stations	24,000	-	-	700,000
31112010	Construction of Fisheries Posts (Trou aux Biches & Case Noyale)	7,600,000	2,800,000	2,300,000	5,650,000
31112031	Construction of Fish Auction Market	6,000,000	23,000,000	1,000,000	-
31112032	Construction of Marine Park Centre (Blue Bay)	5,000,000	7,100,000	15,000,000	2,900,000
31112410	Upgrading of Fisheries Posts - Fencing Works at Riambel	-	-	-	2,000,000
31112419	Upgrading of Laboratories	2,300,000	3,000,000	1,000,000	1,000,000

		Rs	Rs	Rs	Rs
Item No.	Details	2010 Estimates	2011 Estimates	2012 Planned	2013 Planned
31113	Other Structures of which	18,000,000	20,300,000	14,100,000	22,050,000
31113012	Dredging of Boat Passages	10,800,000	10,800,000	8,600,000	500,000
31113013	Construction of Slipway/Jetty	-	-	-	21,550,000
31113412	Re-opening of Boat Passage	7,200,000	9,500,000	5,500,000	-
31121	Transport Equipment	4,500,000	2,000,000	-	6,000,000
31121801	Acquisition of Vehicles	1,500,000	-	-	3,000,000
31121803	Acquisition of patrol vessels - speed boats	3,000,000	2,000,000	-	3,000,000
	Total	240,398,000	332,282,000	220,791,000	231,508,000
Prograi	nme 311 : Rodrigues Developm Compensation of Employees	5,915,200	5,315,000	5,427,000	5,407,000
21110	Personal Emoluments Other Staff Costs	5,098,200	4,708,000	4,810,000	4,840,000
21111		817,000	607,000	617,000	567,000
22 22010	Goods and Services Cost of Utilities	1,691,000 226,000	1,285,000 218,000	1,264,000 218,000	1,303,000 226,400
22020	Fuel and Oil	200,000	200,000	210,000	208,000
22030	Rent	150,000	40,000	40,000	41,600
22040	Office Equipment and Furniture	150,000	45,000	45,000	46,800
22050	Office Expenses	115,000	80,000	80,000	83,200
22060	Maintenance	410,000	452,000	436,000	452,600
22070	Cleaning Services	10,000	5,000	5,000	5,200
22100	Publications and Stationery	180,000	160,000	145,000	150,800
22120	Fees	50,000	15,000	15,000	15,600
22900	Other Goods and Services	200,000	70,000	70,000	72,800
26	Grants	1,490,000,000	1,604,000,000	1,588,000,000	1,625,000,000
26311	Other General Government Units	1,163,000,000	1,244,000,000	1,263,000,000	1,275,000,000
26311001	Current Grant - Rodrigues Regional Assembly	1,163,000,000	1,244,000,000	1,263,000,000	1,275,000,000
26321	Other General Government Units	327,000,000	360,000,000	325,000,000	350,000,000
26321001	Capital Grant - Rodrigues Regional Assembly	327,000,000	360,000,000	325,000,000	350,000,000

1,497,606,200

1,610,600,000

1,594,691,000

1,631,710,000

Total

PART D: HUMAN RESOURCES

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post	Funded Positions		
		2010	2011	2012	2013
Programme 751: Policy and Strategy for Fisheries		71	73	73	73
and Rodrigues		/1	73	73	73
	Minister	1	1	1	1
02 00 93	Permanent Secretary	1	1	1	1
02 75 82	Principal Assistant Secretary	1	1	1	1
02 45 67	Assistant Secretary	2	2	2	2
19 00 90	Director of Fisheries	1	1	1	1
01 54 64	Assistant Manager, Financial Operations	1	1	1	1
01 41 55	Financial Operations Officer	1	1	1	1
01 29 49	Assistant Financial Operations Officer	3	3	3	3
21 54 64	Assistant Manager (Procurement and Supply)	2	2	2	2
21 41 55	Procurement and Supply Officer	2	2	2	2
21 29 49	Assistant Procurement and Supply Officer	2	2	2	2
01 29 55	Internal Control Officer	1	1	1	1
08 31 51	Senior Officer	6	7	7	7
08 37 51	Office Supervisor	1	1	1	1
08 29 48	Special Clerical Officer	2	2	2	2
08 18 48	Officer	16	17	17	17
08 34 55	Confidential Secretary	4	4	4	4
08 13 41	Clerk Assistant	3	3	3	3
08 27 48	Senior Word Processing Operator	1	1	1	1
08 17 44	Word Processing Operator	4	4	4	4
24 27 37	Head Office Care Attendant	1	1	1	1
24 10 30	Office Care Attendant	4	4	4	4
22 12 39	Receptionist/Telephone Operator	1	1	1	1
24 18 36	Gangman	1	1	1	1
24 14 37 ך					
24 14 32	Driver (on roster)	2	2	2	2
24 13 36 Ղ	D :	2	2	2	2
24 13 31 ^J	Driver	2	2	2	2
24 02 21	General Worker	1	1	1	1
24 02 16		1	1	1	1
24 07 27	Stores Attendant	1	1	1	1
25 14 37	Mason	1	1	1	1
25 14 37	Carpenter	1	1	1	1
25 14 37	Painter	1	1	1	1
25 07 27	Tradesman's Assistant	-	-	-	-
24 13 32	Nurseryman (Fisheries) (on roster)	-	-	-	-

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post	Funded Positions			
		2010	2011	2012	2013	
Programme 487: Fisheries Development and Management		373	373	373	373	
19 75 82	Principal Fisheries Officer	3	3	3	3	
19 65 75	Divisional Scientific Officer (Fisheries)	8	8	8	8	
19 59 71	Senior Scientific Officer (Fisheries)	1	1	1	1	
19 45 67	Scientific Officer (Fisheries)	21	21	21	21	
19 56 66	Controller, Fisheries Protection Service	1	1	1	1	
19 54 62	Deputy Controller, Fisheries Protection Service	3	3	3	3	
19 47 59	Assistant Controller, Fisheries Protection Service	6	6	6	6	
19 41 53	Principal Fisheries Protection Officer	25	25	25	25	
19 57 67	Principal Technical Officer (Fisheries)	1	1	1	1	
19 51 62	Senior Technical Officer (Fisheries)	7	7	7	7	
19 35 58	Technical Officer (Fisheries)	36	36	36	36	
13 35 57	Fishing Vessel Inspector (Engineering)	1	1	1	1	
13 35 57	Fishing Vessel Inspector (Nautical)	1	1	1	1	
	Technical and Mechanical Officer	-	-	-	-	
	Library and Documentation Officer	-	-	-	-	
	Maintenance Technician	-	-	-	-	
19 34 49	Senior Fisheries Protection Officer	57	57	57	57	
19 17 45	Fisheries Protection Officer	121	121	121	121	
08 31 51	Senior Officer	1	1	1	1	
13 26 40	Coxswain	1	1	1	1	
13 26 40	Artificer	1	1	1	1	
25 14 37	Marine Mechanic (Diesel)	-	-	-	-	
08 37 51	Office Supervisor	1	1	1	1	
08 18 48	Officer	3	3	3	3	
08 34 55	Confidential Secretary	3	3	3	3	
08 29 49 08 17 45	Agricultural Clerk	4	4	4	4	
08 17 44	Word Processing Operator	2	2	2	2	
24 10 30	Office Care Attendant	3	3	3	3	
22 12 39	Receptionist/Telephone Operator	3	3	3	3	
24 23 41	Driver (Heavy Vehicles above 5 tons) (on roster day & night)	1	1	1	1	
24 14 37 24 14 32	Driver (on roster)	2	2	2	2	
24 13 36 24 13 31	Driver	2	2	2	2	
24 18 36	Senior Nurseryman (Fisheries) (on roster)	-	-	-	-	
25 14 37	Plant Mechanic	1	1	1	1	
24 09 29	Watchman	1	1	1	1	
24 02 21 24 02 16	General Worker	12	12	12	12	

STAFFING POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary Code	Position Titles	In Post	Funded Positions		
		2010	2011	2012	2013
24 31 47	Senior Laboratory Attendant	1	1	1	1
24 14 41	Laboratory Attendant	5	5	5	5
24 07 27	Stores Attendant	2	2	2	2
24 28 39	Head Nurseryman (fisheries) (on roster)	7	7	7	7
24 13 32	Nurseryman (fisheries) (on roster)	20	20	20	20
13 33 52	Boatswain	2	2	2	2
13 13 32	Deckhand/Fisherman	2	2	2	2
13 10 30	Boatman	1	1	1	1
Programn	ne 311: Rodrigues Development	21	22	22	22
02 00 93	Permanent Secretary	-	-	-	-
02 75 82	Principal Assistant Secretary	-	-	-	-
02 45 67	Assistant Secretary	1	1	1	1
23 41 60	Public Relations and Welfare Officer	-	1	1	1
08 31 51	Senior Officer	-	1	1	1
08 41 55	Higher Executive Officer	1	1	1	1
08 29 49	Executive Assistant	1	-	-	-
08 18 48	Officer	5	5	5	5
08 18 45	Clerk	1	1	1	1
08 34 55	Confidential Secretary	-	-	-	-
08 17 44	Word Processing Operator	2	2	2	2
24 10 30	Office Care Attendant	2	2	2	2
24 02 21	Cananal Worker	1	1	1	1
24 02 16	General Worker				
24 13 367	Driver	4	4	4	4
24 13 31				·	
24 07 27	Stores Attendant		1	1	1
22 12 39	Receptionist/Telephone Operator	-	-	-	-
24 13 32	Resident Caretaker	2	2	2	2
	Total	465	468	468	468