PART A: OVERVIEW OF MINISTRY/DEPARTMENT
Strategic Note ..... 129
List of Programmes, Sub-Programmes and Priority Objectives ..... 130
Summary of Financial Resources ..... 131
Summary of Funded Positions ..... 131
PART B: SERVICES TO BE PROVIDED (OUTPUTS) AND PERFORMANCE INFORMATION
Programme 261: Security Policy and Management ..... 132
Programme 262: Community Safety and Security ..... 133
Programme 263: Emergency, Disaster Management and Surveillance ..... 134
PART C: INPUTS - FINANCIAL RESOURCES
Summary by Economic Categories ..... 135
Summary for Year 2010 by Programmes and Sub-Programmes ..... 135
Programme 261: Security Policy and Management ..... 135
Programme 262: Community Safety and Security ..... 137
Programme 263: Emergency, Disaster Management and Surveillance ..... 139
PART D: INPUTS - HUMAN RESOURCES
Staffing (Funded Positions) by Programmes / Sub-Programmes ..... 143

## PART A: OVERVIEW OF DEPARTMENT

## I. STRATEGIC NOTE

## 1. Major Achievements for 2008/09 and 2009 (July-December)

- Reduction in crime rate from $5.4 \%$ in 2007/08 to $4.9 \%$ in FY 2008/09.
- Formulation of the National Policing Strategic Framework Team for the Mauritius Police Force.
- Implementation of Closed Circuit TV (CCTV) street surveillance system at Flic en Flac.
- Acquisition, in September 2009, of the Twin-engine Druv Advanced Light Helicopter (ALH) which will help enhance the operational capabilities of the MPF, namely greater access to outer islands, surveillance of EEZ and, Search \& Rescue. The new helicopter can fly as far as St Brandon Island, Agalega and Rodrigues.
- Implementation of new Border Control System at Passport and Immigration Office.
- Setting up of a NCG Commando Unit at NCG to undertake specific mission in maritime environment inter alia, anti-piracy, terrorist and hostage situations.
- Operationalisation of the Central Firearm Index Database at the Central Firearm Index Office, Line Barracks, for the storage and retrieval of details of persons holding firearm licences.

2. Major Services to be provided (Outputs) for 2010-2012

## Programme 261: Security Policy and Management

- Further reduce overall crime rate.
- A National Policing Strategic Framework.


## Programme 262: Community Safety and Security

- More mobile and foot patrols to prevent and detect crime.
- Closed Circuit TV street surveillance system to detect crime and monitor traffic in Port Louis and Grand Bay areas.
- A new "Digital Radio Communication System" to enhance communication capabilities within the Police Force.


## Programme 263: Emergency, Disaster Management and Surveillance

- Search and rescue operation during natural disasters.
- Guarding of vital and key installations.
- Restoration of order at scene of riots.
- Surveillance of our Exclusive Economic Zone (EEZ) and territorial waters.

3. Major Constraints and Challenges and how they are being addressed

- The number of Police Officers leaving the Force before attaining the age limit of retirement is relatively high. Even among the recruits the number of officers resigning before completing the bonded two years probation period is high.
- There is a requirement to enhance the efficiency of the Mauritius Police Force through ICT development.
- The implementation of the Crime Occurrence Tracking System (COTS) will automate all processes at police stations from recording of complaints and reported offences to final disposal of cases at court. It will help in storage, management and retrieval of crime and prosecutions data and production of reports.
- The National Policing Strategic Framework aims at reorganising resources, processes and systems with a view to improving quality and level of Police performance generally. It will give a new vision and direction to the force.


## II. LIST OF PROGRAMMES, SUB-PROGRAMMES AND PRIORITY OBJECTIVES

## Programme 261: Security Policy and Management

- Formulation of a National Policing Strategic Framework based on six pillars namely -
- Permanent strategic planning capability
- Achieve a human rights compliant organization
- Human resource management capability
- Investigation practices and infrastructure
- Intelligence-led policing
- Community policing
- Ensure efficient functioning of the various Divisions and Branches of the Police Force.


## Programme 262: Community, Safety and Security

Sub-Programme 26201: Crime Control and Investigation

- Reduce the commission of crime and the rate of crime and easy identification of offenders and criminals

Sub-Programme 26202: Road and Public Safety

- Make our road safer and reduce fatal road accidents.

Sub-Programme 26203: Support to Community

- Attend and provide care and counselling to victims of domestic violence and child abuse and strengthen crime prevention education and carry out awareness campaign.

Sub-Programme 26204: Combatting Drugs

- Reduce drug abuses and drug trafficking (with the collaboration of Interpol) and other drug related crimes (theft, etc).


## Programme 263: Emergency, Disaster Management and Surveillance

Sub-Programme 26301: Disaster Management and Emergency Rescue

- Rescue operations in time of natural disasters and calamities.

Sub-Programme 26302: Public Order Policing

- Ensure that life and property are secured and safeguarded at and around scene of riots and reduce incidents / escapes when escorting prisoners.
Sub-Programme 26303: Coastal and Maritime Surveillance - Search \& Rescue
- Save life and rescue maritime vessels and deter and prevent illegal fishing and smuggling activities in our Exclusive Economic Zone and territorial waters.


## III. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

|  |  | Rs Rs |  | Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Code | Programmes and Sub-Programmes | Jul-Dec 2009 Estimates | $2010$ <br> Estimates | $2011$ <br> Planned | $\begin{gathered} 2012 \\ \text { Planned } \\ \hline \end{gathered}$ |
| 261 | Security Policy and Management | 511,052,000 | 1,253,122,000 | 1,150,252,000 | 1,150,491,000 |
| 262 | Community, Safety and Security | 1,248,192,000 | 2,403,243,000 | 2,472,836,000 | 2,462,924,000 |
| 26201 | Crime Control and Investigation | 1,088,916,000 | 2,106,435,000 | 2,166,815,000 | 2,157,115,000 |
| 26202 | Road and Public Safety | 63,448,000 | 124,190,000 | 131,671,000 | 127,283,000 |
| 26203 | Support to Community | 11,178,000 | 24,067,000 | 23,984,000 | 24,309,000 |
| 26204 | Combatting Drugs | 84,650,000 | 148,551,000 | 150,366,000 | 154,217,000 |
| 263 | Emergency, Disaster Management and Surveillance | 635,456,000 | 1,546,635,000 | 1,332,412,000 | 1,733,385,000 |
| 26301 | Disaster Management and Emergency Rescue | 277,496,000 | 484,585,000 | 534,122,000 | 484,002,000 |
| 26302 | Public Order Policing | 82,560,000 | 163,410,000 | 171,057,000 | 187,040,000 |
| 26303 | Coastal and Maritime Surveillance Search and Rescue | 275,400,000 | 898,640,000 | 627,233,000 | 1,062,343,000 |
|  | Total | 2,394,700,000 | 5,203,000,000 | 4,955,500,000 | 5,346,800,000 |

## IV. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

| Code | Programmes | Total |  | \% Distribution |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} 2009 \\ \text { (Jul-Dec) } \end{gathered}$ | 2010 | $\begin{gathered} 2009 \\ \text { (Jul-Dec) } \end{gathered}$ | 2010 |
| 261 | Security Policy and Management | 2,953 | 3,166 | 22.8\% | 24.9\% |
| 262 | Community Safety and Security | 7,124 | 6,814 | 54.9\% | 53.6\% |
| 26201 | Crime Control and Investigation | 6,321 | 6,018 | 48.7\% | 47.4\% |
| 26202 | Road and Public Safety | 325 | 317 | 2.5\% | 2.5\% |
| 26203 | Support to Community | 92 | 93 | 0.7\% | 0.7\% |
| 26204 | Combatting Drugs | 386 | 386 | 3.0\% | 3.0\% |
| 263 | Emergency, Disaster Management and Surveillance | 2,890 | 2,724 | 22.3\% | 21.4\% |
| 26301 | Disaster Management and Emergency Rescue | 1,581 | 1,414 | 12.2\% | 11.1\% |
| 26302 | Public Order Policing | 405 | 406 | 3.1\% | 3.2\% |
| 26303 | Coastal and Marine Surveillance Search and Rescue | 904 | 904 | 7.0\% | 7.1\% |
| Total Funded Positions |  | 12,967 | 12,704 | 100\% | 100\% |

## PART B: SERVICES TO BE PROVIDED (OUTPUTS) AND PERFORMANCE INFORMATION

## Programme 261: Security Policy and Management

Outcome: Drive the Police Force into a strong and credible organisation capable of delivering an efficient and effective policing service to the whole community with a view to reduce overall crime rate (from 5.4 in 2007 to 4.7 in 2012)

| DELIVERY UNITS | SERVICES TO BE PROVIDED (Outputs) | PERFORMANCE |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Service Standards (Indicators) | $\begin{gathered} 2009 \\ \text { Baseline } \end{gathered}$ | $\begin{gathered} \hline 2010 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} \hline 2011 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} \hline 2012 \\ \text { Targets } \end{gathered}$ |
| Office of the Commissioner of Police and Administration | O1: Management of correspondence, requests and complaints. | P1: Date limit set or 5 working day rule met, whichever is the earliest, for following percent of requests as verified by Registry records or an alternative system (2010 to become a baseline). | - | 90\% | 90\% | 95\% |
|  | O2: Preparation of policy papers and reply to Parliamentary Questions. | P1: Satisfaction of Prime Minister with respect to quality, timeliness and relevance as verified in surveys by the Secretary to Cabinet. Percentage mark out of total possible. | - | 90\% | 95\% | 95\% |
|  | O3: Inputs for preparation of Cabinet papers. | P1: Quality of the documents as assessed twice a year by the Secretary to Cabinet based on agreed criteria. | - | 75\% | 90\% | 95\% |
|  | O4 : Update 3-Year Strategic Plan / Strategic Note. | P1: Annual operational Action Plan to implement the PBB submitted to the Secretary to Cabinet after budget vote within months specified. | - | 2 | 2 | 2 |
|  | O5: Delivery on PBB programmes / subprogrammes requirements that are funded through the 2010 PBB. | P1: \% of PBB indicators that are met. | 100\% | 95\% | 95\% | 95\% |
|  | O6: Compliance with recommendations of the National Audit Office. | P1: All uncontested recommendations from the last Director of Audit's report implemented. | 75\% | 90\% | 100\% | 100\% |

## Programme 262: Community Safety and Security

## Outcomes:

- Crime, disorder and harm to people are prevented and reduced.
- More offenders are brought to justice.
- Roads become safer and fatal road accidents are reduced.
- Security is improved and the public feel secure.
- Police and public relationship improved.

SUB-PROGRAMME 26201: Crime Control and Investigation

| DELIVERYUNITS | SERVICES TO BE PROVIDED (Outputs) | PERFORMANCE |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Service Standards (Indicators) | $2009$ <br> Baseline | $\begin{gathered} 2010 \\ \text { Targets } \end{gathered}$ | $2011$ <br> Targets | $2012$ <br> Targets |
| Police Divisions | O1: Mobile and foot patrol to prevent crime occurrence with support of Crime Prevention Unit | P1: Reduce the number of larceny from household | 2,900 | 5,800 | 5,684 | 5,570 |
|  | O2: Closed Circuit TV (CCTV) system to prevent and detect crime | P1: CCTV Implementation at Port Louis | - | Jun-10 | - | - |
|  |  | P2: CCTV Implementation at Grand Bay | - | Jun-10 | - | - |
| Investigation Section | O3: Investigation on reported crime | P1: Detection rate for homicide cases | 65\% | 75\% | 78\% | 80\% |
| SUB-PROGRAMME 26202: Road and Public Safety |  |  |  |  |  |  |
| DELIVERYUNITS | SERVICES TO BE PROVIDED (Outputs) | PERFORMANCE |  |  |  |  |
|  |  | Service Standards (Indicators) | $2009$ <br> Baseline | $\begin{gathered} \hline 2010 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { Targets } \\ \hline \end{gathered}$ | $\begin{gathered} \hline 2012 \\ \text { Targets } \end{gathered}$ |
| Traffic Branch | O1: Monitoring dangerous driving | P1: Number of drivers booked for dangerous driving | 810 | 1653 | 1,686 | 1,720 |

## SUB-PROGRAMME 26203: Support to Community

| DELIVERY UNITS | SERVICES TO BE PROVIDED (Outputs) | PERFORMANCE |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Service Standards (Indicators) | $2009$ <br> Baseline | $\begin{gathered} 2010 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} 2012 \\ \text { Targets } \end{gathered}$ |
| Police Family Protection Unit \& Brigade des Mineurs | O1: Counsel given to victims of domestic violence and child abuse | P1: Number of sensitisation campaigns | 40 | 90 | 95 | 100 |
| Crime <br> Prevention Unit | O2: Sensitisation campaign and lectures on crime prevention measures | P1: Number of lectures at school | 20 | 50 | 55 | 60 |
|  |  | P2: Number of campaigns at business community level | 15 | 30 | 33 | 36 |
|  |  | P3: Number of campaigns at Community Centres | 25 | 50 | 55 | 60 |
| SUB-PROGRAMME 26204: Combating Drugs |  |  |  |  |  |  |
| DELIVERYUNITS | SERVICES TO BE PROVIDED (Outputs) | PERFORMANCE |  |  |  |  |
|  |  | Service Standards (Indicators) | 2009 <br> Baseline | $\begin{gathered} 2010 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} 2011 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} 2012 \\ \text { Targets } \end{gathered}$ |
| Anti Drugs and Smuggling Units (ADSU) | O1: Information gathering and patrols to detect cultivation of gandia | P1: Number of gandia plants uprooted | 18,500 | 36,750 | 36,800 | 36,850 |
|  | O2: Contain the negative effect of 'gandia' | P1: Number of searches carried out | 300 | 610 | 622 | 635 |


| Programme 263: Emergency, Disaster Management and Surveillance |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Outcome: Intervene promptly to emergencies and disasters. |  |  |  |  |  |  |
| SUB-PROGRAMME 26301: Disaster Management and Emergency Rescue |  |  |  |  |  |  |
| DELIVERYUNITS | SERVICES TO BE PROVIDED (Outputs) | PERFORMANCE |  |  |  |  |
|  |  | Service Standards (Indicators) | $\begin{gathered} 2009 \\ \text { Baseline } \end{gathered}$ | $\begin{gathered} \hline 2010 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} \hline 2011 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} \hline 2012 \\ \text { Targets } \end{gathered}$ |
| Special Mobile Force | O1: Search and rescue operation during natural disasters and internal emergencies | P1: \% of emergency calls attended within fifteen minutes reaction time | 80\% | 80\% | 80\% | 80\% |
|  | O2: Guarding of vital and key installations | P1: Number of simulation/preparedness exercises. | 22 | 45 | 50 | 55 |
| SUB-PROGRAMME 26302: Public Order Policing |  |  |  |  |  |  |
| DELIVERY <br> UNITS | SERVICES TO BE PROVIDED (Outputs) | PERFORMANCE |  |  |  |  |
|  |  | Service Standards (Indicators) | $\begin{gathered} 2009 \\ \text { Baseline } \end{gathered}$ | $\begin{gathered} \hline 2010 \\ \text { Targets } \\ \hline \end{gathered}$ | $\begin{gathered} \hline 2011 \\ \text { Targets } \\ \hline \end{gathered}$ | $\begin{gathered} 2012 \\ \text { Targets } \end{gathered}$ |
| Special Support Unit | O1: Restoration of order at scene of riot | P1: \% of emergency calls attended to within fifteen minutes reaction time | 80\% | 80\% | 80\% | 80\% |
|  | O2: Strict surveillance of prisoners and detainees while appearing in courts | P1: Number of 'maintien de l'ordre ' training | 12 | 24 | 27 | 30 |
| SUB-PROGRAMME 26303: Coastal and Maritime Surveillance - Search \& Rescue |  |  |  |  |  |  |
| DELIVERYUNITS | SERVICES TO BE PROVIDED (Outputs) | PERFORMANCE |  |  |  |  |
|  |  | Service Standards (Indicators) | $\begin{gathered} 2009 \\ \text { Baseline } \end{gathered}$ | $\begin{gathered} \hline 2010 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} \hline 2011 \\ \text { Targets } \end{gathered}$ | $\begin{gathered} 2012 \\ \text { Targets } \end{gathered}$ |
| National Coast <br> Guard and <br> Police <br> Helicopter <br> Squadron | O1: Surveillance of our Exclusive Economic Zone and territorial waters | P1: Airbornes surveillance time (in hours) | 350 | 675 | 689 | 703 |
|  |  | P2: Seabornes surveillance time (in hours) | 785 | 1,590 | 1,622 | 1,654 |
|  |  | P3: Boat patrol surveillance time (in hours) | 7,850 | 16,000 | 16,320 | 16,647 |
|  | O2: Search \& rescue operation | P1: Number of search and rescue operation/simulation exercise | 17 | 36 | 38 | 40 |

## PART C: INPUTS - FINANCIAL RESOURCES

## 1. SUMMARY BY ECONOMIC CATEGORIES

|  |  | Rs Rs |  | Rs Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Code | Economic Categories | Jul-Dec 2009 Estimates | $2010$ <br> Estimates | $\begin{gathered} 2011 \\ \text { Planned } \end{gathered}$ | $\begin{gathered} 2012 \\ \text { Planned } \end{gathered}$ |
| 21 | Compensation of Employees | 1,727,565,000 | 3,478,465,000 | 3,526,629,000 | 3,576,032,000 |
| 22 | Goods and Services | 394,235,000 | 901,785,000 | 883,721,000 | 887,668,000 |
| 24 | Interest | - | - | - | - |
| 25 | Subsidies | - | - | - | - |
| 26 | Grants | - | 1,550,000 | 1,550,000 | 1,550,000 |
| 27 | Social Benefits | - | - | - | - |
| 28 | Other Expenses | - | - | - | - |
| 31 | Acquisition of Non-Financial Assets | 272,900,000 | 821,200,000 | 543,600,000 | 881,550,000 |
| 32 | Acquisition of Financial Assets | - | - | - | - |
|  | Total | 2,394,700,000 | 5,203,000,000 | 4,955,500,000 | 5,346,800,000 |

## 2. SUMMARY FOR YEAR 2010

|  |  | Rs Rs |  | Rs Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Code | Programmes | Compensation of Employees [code 21] | Goods and Services [code 22] | Subsidies/ <br> Grants <br> [codes 25-28] | Acquisition of Assets [codes 31-32] |
| 261 | Security Policy and Management | 739,825,000 | 321,647,000 | 1,550,000 | 190,100,000 |
| 262 | Community Safety and Security | 2,046,090,000 | 254,553,000 | - | 102,600,000 |
| 26201 | Crime Control and Investigation | 1,803,200,000 | 208,635,000 | - | 94,600,000 |
| 26202 | Road and Public Safety | 100,100,000 | 19,090,000 | - | 5,000,000 |
| 26203 | Support to Community | 20,225,000 | 3,842,000 | - |  |
| 26204 | Combatting drugs | 122,565,000 | 22,986,000 | - | 3,000,000 |
| 263 | Emergency, Disaster Management and Surveillance | 692,550,000 | 325,585,000 | - | 528,500,000 |
| 26301 | Disaster Management and Emergency Rescue | 310,450,000 | 106,735,000 | - | 67,400,000 |
| 26302 | Public Order Policing | 117,275,000 | 32,135,000 | - | 14,000,000 |
| 26303 | Coastal and Maritime Surveillance Search and Rescue | 264,825,000 | 186,715,000 | - | 447,100,000 |
|  | Total | 3,478,465,000 | 901,785,000 | 1,550,000 | 821,200,000 |

Programme 261: Security Policy and Management

|  |  | Rs R |  | Rs Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No. | Details | Jul-Dec 2009 Estimates | 2010 <br> Estimates | $2011$ <br> Planned | $\begin{gathered} 2012 \\ \text { Planned } \end{gathered}$ |
| 21 | Compensation of Employees | 344,345,000 | 739,825,000 | 748,955,000 | 758,194,000 |
| 21110 | Personal Emoluments of which: | 322,644,000 | 694,200,000 | 703,330,000 | 712,569,000 |
| 21110004 | Allowances | 30,801,400 | 65,275,000 | 65,350,000 | 65,352,000 |
| 21111 | Other Staff Costs | 21,701,000 | 45,625,000 | 45,625,000 | 45,625,000 |
| 22 | Goods and Services | 119,307,000 | 321,647,000 | 307,747,000 | 307,947,000 |
| 22010 | Cost of Utilities | 26,707,000 | 112,974,000 | 112,974,000 | 112,974,000 |
| 22020 | Fuel and Oil | 24,100,000 | 49,100,000 | 49,100,000 | 49,100,000 |
| 22030 | Rent | 8,000,000 | 19,000,000 | 19,000,000 | 19,000,000 |



Programme 262: Community, Safety and Security
Sub-Programme 26201: Crime Control and Investigation

|  |  | Rs Rs |  | Rs Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No. | Details | Jul-Dec 2009 Estimates | $2010$ <br> Estimates | $\begin{gathered} 2011 \\ \text { Planned } \end{gathered}$ | $\begin{gathered} 2012 \\ \text { Planned } \end{gathered}$ |
| 21 | Compensation of Employees | 913,113,000 | 1,803,200,000 | 1,828,700,000 | 1,854,710,000 |
| 21110 | Personal Emoluments of which: | 851,783,000 | 1,683,000,000 | 1,708,500,000 | 1,734,510,000 |
| 21110004 | Allowances | 97,673,000 | 294,450,000 | 294,450,000 | 294,450,000 |
| 21111 | Other Staff Costs | 61,330,000 | 120,200,000 | 120,200,000 | 120,200,000 |
| 22 | Goods and Services | 104,803,000 | 208,635,000 | 207,115,000 | 208,255,000 |
| 22010 | Cost of Utilities | 21,300,000 | 44,910,000 | 44,910,000 | 44,910,000 |
| 22020 | Fuel and Oil | 36,600,000 | 65,200,000 | 65,200,000 | 65,200,000 |
| 22030 | Rent | 4,258,000 | 9,100,000 | 9,100,000 | 9,100,000 |
| 22040 | Office Equipment and Furniture | 800,000 | 2,940,000 | 1,420,000 | 2,000,000 |
| 22050 | Office Expenses | 730,000 | 2,680,000 | 2,680,000 | 2,680,000 |
| 22060 | Maintenance of which: | 17,580,000 | 35,700,000 | 35,700,000 | 35,700,000 |
| 22060004 | Vehicles and Motorcycles | 10,230,000 | 20,000,000 | 20,000,000 | 20,000,000 |
| 22060005 | IT Equipment | 4,000,000 | 8,000,000 | 8,000,000 | 8,000,000 |
| 22100 | Publications and Stationery | 4,600,000 | 7,320,000 | 7,320,000 | 7,320,000 |
| 22120 | Fees | 1,000,000 | 2,000,000 | 2,000,000 | 2,000,000 |
| 22140 | Medical Supplies, Drugs and Equipment | 2,000,000 | 4,000,000 | 4,000,000 | 4,000,000 |
| 22160 | Overseas Training | 2,000,000 | 3,140,000 | 3,140,000 | 3,700,000 |
| 22900 | Other Goods and Services of which: | 13,935,000 | 31,645,000 | 31,645,000 | 31,645,000 |
| 22900001 | Uniforms | 9,500,000 | 24,000,000 | 24,000,000 | 24,000,000 |
| 31 | Acquisition of Non-Financial Assets | 71,000,000 | 94,600,000 | 131,000,000 | 94,150,000 |
| 31112 | Non-Residential Buildings of which: | 44,000,000 | 80,000,000 | 86,000,000 | 80,800,000 |
| 31112012 | Construction of Police Station | 8,000,000 | 14,000,000 | 40,000,000 | 66,800,000 |
|  | (a) Grand | 6,000,000 | 2,800,000 | - | - |
|  | (b) Bambous Police Statio |  | 5,000,000 | 10,000,000 | 5,000,000 |
|  | (c)Black River Police Station | - | 6,200,000 | 8,000,000 | 5,800,000 |
|  | (d) Trou d'Eau Douce Police Statio | - | - | 5,000,000 | 15,000,000 |
|  | (e) St. Pierre Police Statio | - | - | 11,000,000 | 11,000,000 |
|  | (f) Blue Bay Police Statio | - | - | 2,000,000 | 15,000,000 |
|  | (g) Cité La Cure Police Statio | - | - | 2,000,000 | 10,000,000 |
|  | (h) La Gaulette Police Statio | - | - | 2,000,000 | 5,000,000 |
|  | Miscellaneous | 2,000,000 |  | - |  |
| 31112013 | Construction of Police District Headquarters | 30,000,000 | 52,000,000 | 8,000,000 | 3,000,000 |
|  | (a) Police Band Headquarters | 15,000,000 | 2,000,000 | 3,000,000 | 3,000,000 |
|  | (b) Flacq Divisional Headquarters | 15,000,000 | 50,000,000 | 5,000,000 | - |
| 31112014 | Construction of Regional Detention Centre at Piton | - | 5,000,000 | 30,000,000 | 2,000,000 |
| 31112412 | Upgrading of Police Stations | 4,000,000 | 5,000,000 | 4,000,000 | 5,000,000 |
| 31112413 | Upgrading of Police District Headquarters | 2,000,000 | 4,000,000 | 4,000,000 | 4,000,000 |
| 31121 | Transport Equipment | 25,000,000 | 9,600,000 | 40,000,000 | 9,350,000 |
| 31122 | Other Machinery and Equipment | 2,000,000 | 5,000,000 | 5,000,000 | 4,000,000 |
|  | Total | 1,088,916,000 | 2,106,435,000 | 2,166,815,000 | 2,157,115,000 |

Sub-Programme 26202: Road and Public Safety

|  |  | Rs Rs |  | Rs Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No. | Details | Jul-Dec 2009 Estimates | $2010$ <br> Estimates | $\begin{gathered} 2011 \\ \text { Planned } \end{gathered}$ | $2012$ <br> Planned |
| 21 | Compensation of Employees | 49,920,000 | 100,100,000 | 101,680,000 | 103,292,000 |
| 21110 | Personal Emoluments of which: | 48,720,000 | 95,000,000 | 96,580,000 | 98,192,000 |
| 21110004 | Allowances | 4,160,000 | 9,550,000 | 9,550,000 | 9,550,000 |
| 21111 | Other Staff Costs | 1,200,000 | 5,100,000 | 5,100,000 | 5,100,000 |
| 22 | Goods and Services | 8,528,000 | 19,090,000 | 18,991,000 | 18,991,000 |
| 22010 | Cost of Utilities | 830,000 | 1,764,000 | 1,764,000 | 1,764,000 |
| 22020 | Fuel and Oil | 2,020,000 | 4,220,000 | 4,220,000 | 4,220,000 |
| 22040 | Office Equipment and Furniture | 60,000 | 400,000 | 400,000 | 400,000 |
| 22050 | Office Expenses | 142,000 | 273,300 | 273,600 | 273,600 |
| 22060 | Maintenance | 4,375,000 | 9,165,000 | 9,065,000 | 9,065,000 |
|  | of which: |  |  |  |  |
| 22060004 | Vehicles and Motorcycles | 4,000,000 | 8,000,000 | 8,000,000 | 8,000,000 |
| 22100 | Publications and Stationery | 126,000 | 627,000 | 627,000 | 627,000 |
| 22120 | Fees | 400,000 | 900,000 | 900,000 | 900,000 |
| 22140 | Medical Supplies, Drugs and Equipment | 100,000 | 276,700 | 277,400 | 277,400 |
| 22160 | Overseas Training | 150,000 | 354,000 | 354,000 | 354,000 |
| 22900 | Other Goods and Services | 325,000 | 1,110,000 | 1,110,000 | 1,110,000 |
| 31 | Acquisition of Non-Financial Assets | 5,000,000 | 5,000,000 | 11,000,000 | 5,000,000 |
| 31121 | Transport Equipment | 3,000,000 | 2,000,000 | 9,000,000 | 3,000,000 |
| 31122 | Other Machinery and Equipment | 2,000,000 | 3,000,000 | 2,000,000 | 2,000,000 |
|  | Total | 63,448,000 | 124,190,000 | 131,671,000 | 127,283,000 |

Sub-Programme 26203: Support to Community

|  |  | Rs Rs |  | Rs Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No. | Details | Jul-Dec 2009 Estimates | $2010$ <br> Estimates | $2011$ <br> Planned | $2012$ <br> Planned |
| 21 | Compensation of Employees | 9,991,000 | 20,225,000 | 20,537,000 | 20,855,000 |
| 21110 | Personal Emoluments of which: | 9,411,000 | 19,000,000 | 19,312,000 | 19,630,000 |
| 21110004 | Allowances | 880,000 | 2,015,400 | 2,015,400 | 2,015,400 |
| 21111 | Other Staff Costs | 580,000 | 1,225,000 | 1,225,000 | 1,225,000 |
| 22 | Goods and Services | 1,187,000 | 3,842,000 | 3,447,000 | 3,454,000 |
| 22010 | Cost of Utilities | 228,000 | 515,000 | 515,000 | 515,000 |
| 22020 | Fuel and Oil | 201,000 | 433,000 | 433,000 | 433,000 |
| 22040 | Office Equipment and Furniture | 20,000 | 125,000 | 125,000 | 125,000 |
| 22050 | Office Expenses | 44,000 | 585,000 | 585,000 | 585,000 |
| 22060 | Maintenance | 410,000 | 920,000 | 920,000 | 920,000 |
| 22100 | Publications and Stationery | 30,000 | 673,000 | 278,000 | 285,000 |
| 22120 | Fees | 50,000 | 165,000 | 165,000 | 165,000 |
| 22140 | Medical Supplies, Drugs and Equipment | 20,000 | 45,000 | 45,000 | 45,000 |
| 22160 | Overseas Training | 30,000 | 66,000 | 66,000 | 66,000 |
| 22900 | Other Goods and Services | 154,000 | 315,000 | 315,000 | 315,000 |
|  | Total | 11,178,000 | 24,067,000 | 23,984,000 | 24,309,000 |

Sub-Programme 26204: Combatting Drugs

|  |  | Rs Rs |  | Rs Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No. | Details | Jul-Dec 2009 Estimates | $2010$ <br> Estimates | $\begin{gathered} 2011 \\ \text { Planned } \end{gathered}$ | $\begin{gathered} 2012 \\ \text { Planned } \end{gathered}$ |
| 21 | Compensation of Employees | 62,144,000 | 122,565,000 | 124,380,000 | 126,231,000 |
| 21110 | Personal Emoluments of which: | 59,144,000 | 116,000,000 | 117,815,000 | 119,666,000 |
| 21110004 | Allowances | 7,465,000 | 17,491,000 | 17,491,000 | 17,491,000 |
| 21111 | Other Staff Costs | 3,000,000 | 6,565,000 | 6,565,000 | 6,565,000 |
| 22 | Goods and Services | 10,506,000 | 22,986,000 | 22,986,000 | 22,986,000 |
| 22010 | Cost of Utilities | 1,580,000 | 3,285,000 | 3,285,000 | 3,285,000 |
| 22020 | Fuel and Oil | 1,531,000 | 3,052,000 | 3,052,000 | 3,052,000 |
| 22040 | Office Equipment and Furniture | 70,000 | 250,000 | 250,000 | 250,000 |
| 22050 | Office Expenses | 160,000 | 324,000 | 324,000 | 324,000 |
| 22060 | Maintenance | 4,210,000 | 8,815,000 | 8,815,000 | 8,815,000 |
|  | of which: |  |  |  |  |
| 22060004 | Vehicles and Motorcycles | 4,000,000 | 8,000,000 | 8,000,000 | 8,000,000 |
| 22100 | Publications and Stationery | 210,000 | 465,000 | 465,000 | 465,000 |
| 22120 | Fees | 300,000 | 700,000 | 700,000 | 700,000 |
| 22140 | Medical Supplies, Drugs and Equipment | 100,000 | 350,000 | 350,000 | 350,000 |
| 22160 | Overseas Training | 225,000 | 485,000 | 485,000 | 485,000 |
| 22900 | Other Goods and Services | 2,120,000 | 5,260,000 | 5,260,000 | 5,260,000 |
| 31 | Acquisition of Non-Financial Assets | 12,000,000 | 3,000,000 | 3,000,000 | 5,000,000 |
| 31121 | Transport Equipment | 10,000,000 | 2,000,000 | 2,000,000 | 3,000,000 |
| 31122 | Other Machinery and Equipment | 2,000,000 | 1,000,000 | 1,000,000 | 2,000,000 |
|  | Total | 84,650,000 | 148,551,000 | 150,366,000 | 154,217,000 |

Programme 263: Emergency, Disaster Management and Surveillance
Sub-Programme 26301: Disaster Management and Emergency Rescue

|  |  | Rs Rs |  | Rs Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No. | Details | Jul-Dec 2009 Estimates | $2010$ <br> Estimates | $\begin{gathered} 2011 \\ \text { Planned } \end{gathered}$ | $\begin{gathered} 2012 \\ \text { Planned } \end{gathered}$ |
| 21 | Compensation of Employees | 158,111,000 | 310,450,000 | 315,087,000 | 320,167,000 |
| 21110 | Personal Emoluments of which: | 145,921,000 | 284,000,000 | 288,637,000 | 293,367,000 |
| 21110004 | Allowances | 13,494,000 | 31,818,000 | 31,818,000 | 31,818,000 |
| 21111 | Other Staff Costs | 12,190,000 | 26,450,000 | 26,450,000 | 26,800,000 |
| 22 | Goods and Services | 50,485,000 | 106,735,000 | 106,735,000 | 106,735,000 |
| 22010 | Cost of Utilities | 4,000,000 | 7,850,000 | 7,850,000 | 7,850,000 |
| 22020 | Fuel and Oil | 4,040,000 | 10,425,000 | 10,425,000 | 10,425,000 |
| 22040 | Office Equipment and Furniture | 160,000 | 320,000 | 320,000 | 320,000 |
| 22050 | Office Expenses | 305,000 | 710,000 | 710,000 | 710,000 |
| 22060 | Maintenance | 12,075,000 | 23,450,000 | 23,450,000 | 23,450,000 |
|  | of which: |  |  |  |  |
| 22060004 | Vehicles and Motorcycles | 8,000,000 | 16,000,000 | 16,000,000 | 16,000,000 |
| 22100 | Publications and Stationery | 625,000 | 1,150,000 | 1,150,000 | 1,150,000 |



Sub-Programme 26302: Public Order Policing

|  |  | Rs Rs |  | Rs Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No. | Details | Jul-Dec 2009 Estimates | $2010$ <br> Estimates | $\begin{gathered} 2011 \\ \text { Planned } \end{gathered}$ | $\begin{gathered} 2012 \\ \text { Planned } \end{gathered}$ |
| 21 | Compensation of Employees | 60,696,000 | 117,275,000 | 119,072,000 | 120,905,000 |
| 21110 | Personal Emoluments of which: | 57,096,000 | 110,000,000 | 111,797,000 | 113,630,000 |
| 21110004 | Allowances | 5,453,000 | 12,191,800 | 12,191,800 | 12,191,800 |
| 21111 | Other Staff Costs | 3,600,000 | 7,275,000 | 7,275,000 | 7,275,000 |
| 22 | Goods and Services | 13,864,000 | 32,135,000 | 29,985,000 | 30,135,000 |
| 22010 | Cost of Utilities | 950,000 | 1,850,000 | 1,850,000 | 1,850,000 |
| 22020 | Fuel and Oil | 3,275,000 | 4,500,000 | 4,500,000 | 4,500,000 |
| 22040 | Office Equipment and Furniture | 100,000 | 400,000 | 400,000 | 400,000 |
| 22050 | Office Expenses | 51,000 | 100,000 | 100,000 | 100,000 |
| 22060 | Maintenance | 1,890,000 | 7,705,000 | 7,705,000 | 7,705,000 |
| 22100 | Publications and Stationery | 128,000 | 465,000 | 465,000 | 465,000 |
| 22120 | Fees | 350,000 | 300,000 | 300,000 | 300,000 |
| 22140 | Medical Supplies, Drugs and Equipment | 150,000 | 150,000 | 150,000 | 150,000 |
| 22160 | Overseas Training | 50,000 | 100,000 | 100,000 | 100,000 |
| 22900 | Other Goods and Services | 6,920,000 | 16,565,000 | 14,415,000 | 14,565,000 |
|  | of which: |  |  |  |  |
| 22900001 | Uniforms | 500,000 | 4,000,000 | 2,000,000 | 2,000,000 |
| 22900005 | Provisions and Stores | 6,000,000 | 12,000,000 | 12,000,000 | 12,000,000 |
| 31 | Acquisition of Non-Financial Assets | 8,000,000 | 14,000,000 | 22,000,000 | 36,000,000 |
| 31121 | Transport Equiment | 5,000,000 | 2,000,000 | 15,000,000 | 33,000,000 |
| 31122 | Other Machinery and Equipment | 3,000,000 | 12,000,000 | 7,000,000 | 3,000,000 |
|  | Total | 82,560,000 | 163,410,000 | 171,057,000 | 187,040,000 |

Sub-Programme 26303: Coastal and Maritime Surveillance - Search and Rescue


|  |  | Rs | Rs | Rs Rs |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Item No. | Details | Jul-Dec 2009 Estimates | $2010$ <br> Estimates | $\begin{gathered} 2011 \\ \text { Planned } \end{gathered}$ | $\begin{gathered} 2012 \\ \text { Planned } \end{gathered}$ |
| 22060 | Maintenance of which: | 50,940,000 | 110,260,000 | 110,260,000 | 110,260,000 |
| 22060007 | Helicopters | 10,000,000 | 20,000,000 | 20,000,000 | 20,000,000 |
| 22060008 | Ships | 21,000,000 | 50,000,000 | 50,000,000 | 50,000,000 |
| 22060009 | Aircrafts | 15,000,000 | 30,000,000 | 30,000,000 | 30,000,000 |
| 22100 | Publications and Stationery | 630,000 | 1,360,000 | 1,360,000 | 1,360,000 |
| 22120 | Fees | 400,000 | 800,000 | 800,000 | 800,000 |
| 22140 | Medical Supplies, Drugs and Equipment | 250,000 | 500,000 | 500,000 | 500,000 |
| 22160 | Overseas Training | 175,000 | 350,000 | 350,000 | 350,000 |
| 22900 | Other Goods and Services of which: | 13,475,000 | 28,945,000 | 27,945,000 | 27,945,000 |
| 22900001 | Uniforms | 3,000,000 | 6,600,000 | 6,600,000 | 6,600,000 |
| 22900005 | Provisions and Stores | 10,000,000 | 20,200,000 | 20,200,000 | 20,200,000 |
| 31 | Acquisition of Non-Financial Assets | 60,600,000 | 447,100,000 | 172,300,000 | 601,500,000 |
| 31112 | Non-Residential Buildings of which: | 8,900,000 | 12,300,000 | 8,000,000 | 4,000,000 |
| 31112025 | Construction of NCG Posts | 7,000,000 | 11,200,000 | 7,000,000 | 4,000,000 |
|  | (a) NCG Post at Agalega | 1,000,000 | 1,000,000 | 1,000,000 | - |
|  | (b) NCG Post at St. Brandon | 1,000,000 | 200,000 | 4,000,000 | 4,000,000 |
|  | (c) NCG Posts- Albion | 5,000,000 | 10,000,000 | 2,000,000 |  |
|  | (d) NCG Post at Poste La Fayette | - |  |  |  |
| 31112029 | Construction of Store | 900,000 | 100,000 | - | - |
| 31112425 | Upgrading of NCG Posts | - | - | - | - |
| 31112429 | Renovation of Helicopter Hangar | 1,000,000 | 1,000,000 | 1,000,000 | - |
| 31121 | Transport Equipment | 42,500,000 | 398,000,000 | 21,000,000 | 573,000,000 |
|  | of which: |  |  |  |  |
| 31121402 | Overhaul of Helicopters | 20,000,000 | 25,000,000 | 10,000,000 | 10,000,000 |
| 31121403 | Upgrading of Patrol Vessels | 18,000,000 | 8,000,000 | - | 8,000,000 |
|  | (a) Modernisation of CGS Retriever Vessel | 9,000,000 | - | - | - |
|  | (b) Modernisation of Ramped Logistic Boats | 9,000,000 | 8,000,000 | - | 8,000,000 |
| 31121404 | Upgrading of Aircrafts | - | 6,000,000 | 6,000,000 | - |
| 31121801 | Acquisition of Vehicles | 4,500,000 | 9,000,000 | 5,000,000 | 5,000,000 |
| 31121802 | Acquisition of Helicopter | - | - | - | - |
| 31121803 | Acquisition of Patrol Vessels | - | 350,000,000 | - | 550,000,000 |
| 31122 | Other Machinery and Equipment | 9,200,000 | 36,800,000 | 143,300,000 | 24,500,000 |
|  | of which: |  |  |  |  |
| 31122802 | Acquisition of IT Equipment | 900,000 | 800,000 | 600,000 | 500,000 |
| 31122805 | Acquisition of Security equipment | - | 19,000,000 | 12,400,000 | 17,000,000 |
| 31122806 | Acquisition of Generators | 500,000 | 1,000,000 | - | - |
| 31122812 | Acquisition of Nautical Equipment | 3,300,000 | 9,000,000 | 22,000,000 | 5,000,000 |
| 31122815 | Acquisition of Coastal Radar Surveillance System |  |  | 104,000,000 |  |
| 31122999 | Acquisition of Other Machinery and Equipment | 4,500,000 | 7,000,000 | 4,300,000 | 2,000,000 |
|  | Total | 275,400,000 | 898,640,000 | 627,233,000 | 1,062,343,000 |

## PART D: HUMAN RESOURCES

STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

| Salary Code | Position Titles | Funded Positions |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} 2009 \\ \text { (Jul-Dec) } \end{gathered}$ | 2010 | 2011 | 2012 |
| Programme 261: Security Policy and Management |  | 2,953 | 3,166 | 3,163 | 3,163 |
| 140096 | Commissioner of Police | 1 | 1 | 1 | 1 |
| 140090 | Director-General, NSS | 1 | 1 | 1 | 1 |
| 140090 | Deputy Commissioner of Police | 5 | 5 | 5 | 5 |
| 140090 | Woman Deputy Commissioner of Police |  |  |  |  |
| 090090 | Chief Police Medical Officer | 1 | 1 | 1 | 1 |
| 090088 | Principal Police Medical Officer | 1 | 1 | 1 | 1 |
| 096783 | Police Medical Officer/Senior Police Medical Officer | 4 | 4 | 4 | 4 |
| 095875 | Police Dental Surgeon/Senior Police Dental Surgeon |  |  |  |  |
|  | Trainee Police Medical Officer | 1 | 1 | - |  |
| 147582 | Deputy Director-General, NSS | 1 | 1 | 1 | 1 |
| 147582 | Assistant Commissioner of Police | 9 | 9 | 9 | 9 |
| 147582 | Woman Assistant Commissioner of Police | 1 |  |  |  |
|  | Psychologist | 1 |  | - |  |
| 146475 | Superintendent of Police | 25 | 25 | 25 | 25 |
| 145566 | Assistant Superintendent of Police | 15 | 15 | 15 | 15 |
| 145566 | Woman Police Assistant Superintendent | 1 | 1 | 1 | 1 |
| 145162 | Deputy Assistant Superintendent of Police | 2 | 2 | 2 | 2 |
| 145162 | Woman Police Deputy Assistant Superintendent |  |  | - |  |
| 145061 | Chief Inspector of Police | 16 | 16 | 16 | 16 |
| 145061 | Woman Police Chief Inspector | 3 | 3 | 3 | 3 |
| 144657 | Inspector of Police | 10 | 10 | 10 | 10 |
| 144657 | Woman Police Inspector | 7 | 7 | 7 | 7 |
| 144256 | Sub Inspector of Police | 39 | 39 | 39 | 39 |
| 144256 | Woman Police Sub Inspector | 5 | 5 | 5 | 5 |
|  | Police Cadet Inspector (Male) (New) |  | 1 |  |  |
|  | Police Cadet Inspector (Female) (New) |  | 1 | - |  |
| 143954 | Police Sergeant | 174 | 174 | 174 | 174 |
| 143954 | Woman Police Sergeant | 8 | 8 | 8 | 8 |
| 143652 | Police Corporal | 255 | 255 | 255 | 255 |
| 143652 | Woman Police Corporal | 8 | 8 | 8 | 8 |
| 142250 | Police Constable | 1,532 | 1,401 | 1,401 | 2,101 |
| 142250 | Woman Police Constable | 49 | 49 | 49 | 49 |
| 141341 | Police Constable (Security/Driver) | - |  | - |  |
|  | Trainee Police Constables (New) | 450 | 700 | 700 |  |
| 146475 | Bandmaster | 1 | 1 | 1 | 1 |
| 145566 | Deputy Bandmaster | - | - | - |  |
| 145461 | Assistant Superintendent of Police Band | - |  | - |  |
| 145061 | Chief Inspector of Police Band | 2 | 2 | 2 | 2 |
| 144657 | Band Inspector | 4 | 4 | 4 | 4 |
| 144256 | Band Sub Inspector | 1 | 1 | 1 | 1 |
| 143954 | Band Sergeant | 10 | 10 | 10 | 10 |
| 143652 | Band Corporal | 4 | 4 | 4 | 4 |
| 142250 | Band Constable | 49 | 49 | 49 | 49 |

## STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

| Salary Code | Position Titles | Funded Positions |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} 2009 \\ \text { (Jul-Dec) } \end{gathered}$ | 2010 | 2011 | 2012 |
|  | Trainee Band Constable |  |  |  |  |
| 016071 | Manager, Financial Operations |  | 2 | 2 | 2 |
| 015464 | Assistant Manager, Financial Operations | - | 3 | 3 | 3 |
| 014859 | Senior Financial Operations Officer | - | 2 | 2 | 2 |
| 014155 | Financial Operations Officer | - | 11 | 11 | 11 |
| 012949 | Assistant Financial Operations Officer | - | 25 | 25 | 25 |
| 216071 | Manager, Procurement and Supply | - | 2 | 2 | 2 |
| 215464 | Assistant Manager, Procurement and Supply | - | 3 | 3 | 3 |
| 214859 | Senior Procurement and Supply Officer | - | 2 | 2 | 2 |
| 214155 | Procurement and Supply Officer | - | 4 | 4 | 4 |
| 212949 | Assistant Procurement and Supply Officer | - | 30 | 30 | 30 |
| 015464 | Assistant Manager, Internal Control | - | 1 | 1 | 1 |
| 012955 | Internal Control Officer | - | 3 | 3 | 3 |
| 084155 | Higher Executive Officer | 2 | 2 | 2 | 2 |
| 083151 | Senior Officer | - | - | - |  |
| 082949 | Executive Officer | 4 | 4 | 4 | 4 |
| 083751 | Office Supervisor | 1 | 1 | 1 | 1 |
| 081848 | Officer | - | - | - |  |
| 081741 | Clerical Officer/Higher Clerical Officer | 54 | 54 | 54 | 54 |
| 083455 | Confidential Secretary |  |  |  |  |
| 082748 | Senior Word Processing Operator | 1 | 1 | 1 | 1 |
| 081744 | Word Processing Operator | 10 | 10 | 10 | 10 |
| 115667 | Chief Catering Administrator | 1 | 1 | 1 | 1 |
| 115163 | Senior Catering Officer | - | 1 | 1 | 1 |
| 114658 | Catering Officer | 2 | 2 | 2 | 2 |
| 113953 | Assistant Catering Officer | 1 | 1 | 1 | 1 |
| 112146 | Catering Supervisor | 1 | 1 | 1 | 1 |
| 242839 | Head Cook | 1 | 1 | 1 | 1 |
| 242137 | Senior Cook | 2 | 2 | 2 | 2 |
| 241534 | Cook (on roster) | 14 | 14 | 14 | 14 |
| 254049 | Master Tailor | 1 | 1 | 1 | 1 |
| 253245 | Assistant Master Tailor | 2 | 2 | 2 | 2 |
| 251437 | Tailor | 17 | 17 | 17 | 17 |
| 253245 | Chief Tradesman | 1 | 1 | 1 | 1 |
| 251437 | Leatherworker | 13 | 13 | 13 | 13 |
| 242737 | Head Police Attendant | 8 | 8 | 8 | 8 |
| 241933 | Senior Police Attendant | 3 | 3 | 3 | 3 |
| 241933 | Senior Office Care Attendant | 1 | 1 | 1 | 1 |
| 241030 | Office Care Attendant | 4 | 4 | 4 | 4 |
| 221239 | Receptionist/Telephone Operator | - | 3 | 3 | 3 |
| 251437 | Fitter | - | - | - |  |
| 251437 | Panel Beater | - | - | - |  |
| 241437 | Upholsterer | - | - | - |  |
| 241437 | Welder | - | - | - |  |
| 241437 | Motor Mechanic | - | - | - | - |
| 241437 | Automobile Electrician | - | - | - | - |
| 241437 | Coach Painter | - | - | - |  |

## STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

| Salary <br> Code | Position Titles | Funded Positions |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} 2009 \\ \text { (Jul-Dec) } \end{gathered}$ | 2010 | 2011 | 2012 |
| 241332 | Senior Gardener/Nurseryman | 1 | 1 | 1 | 1 |
| 241030 | Gardener/Nurseryman | 7 | 7 | 7 | 7 |
| 240624 | Sanitary Attendant | 6 | 6 | 6 | 6 |
| 240221 | General Worker | 31 | 31 | 31 | 31 |
| 241030 | Police Attendant | 65 | 65 | 65 | 65 |
| 041442 | Plan Printing Operator | 1 | 1 | 1 | 1 |
| 241437 | Vulcaniser |  | - | - |  |
| 240727 | Assistant Vulcaniser | - | - | - |  |
| 240625 | Handy Worker | - | 1 | 1 | 1 |
| 240727 | Stores Attendant | - | 1 | 1 | 1 |
| 240624 | Lorry Loader | 2 | 2 | 2 | 2 |
| 250727 | Tradesman's Assistant |  |  |  |  |
| Programme 262: Community Safety and Security |  | 7,124 | 6,814 | 6,814 | 6,814 |
| Sub-Programme 26201: Crime Control and Investigation |  | 6,321 | 6,018 | 6,018 | 6,018 |
| 140090 | Deputy Commissioner of Police | 1 | 1 | 1 | 1 |
| 147582 | Assistant Commissioner of Police | 8 | 8 | 8 | 8 |
| 146475 | Superintendent of Police | 17 | 17 | 17 | 17 |
| 146475 | Woman Police Superintendent |  | 1 | 1 | 1 |
| 145566 | Assistant Superintendent of Police | 41 | 41 | 41 | 41 |
| 145061 | Chief Inspector of Police | 66 | 66 | 66 | 66 |
| 145061 | Woman Police Chief Inspector | 2 | 2 | 2 | 2 |
| 144657 | Inspector of Police | 240 | 240 | 240 | 240 |
| 144657 | Woman Police Inspector | 8 | 8 | 8 | 8 |
| 144256 | Sub Inspector of Police | 31 | 31 | 31 | 31 |
| 144256 | Woman Police Sub Inspector | 3 | 3 | 3 | 3 |
| 143954 | Police Sergeant | 564 | 564 | 564 | 564 |
| 143954 | Woman Police Sergeant | 40 | 40 | 40 | 40 |
| 143652 | Police Corporal | 816 | 816 | 816 | 816 |
| 143652 | Woman Police Corporal | 6 | 6 | 6 | 6 |
| 142250 | Police Constable | 3,922 | 3,622 | 3,622 | 3,622 |
| 152250 | Woman Police Constable | 371 | 371 | 371 | 371 |
| 112146 | Catering Supervisor | 1 | 1 | 1 | 1 |
| 241534 | Cook (on roster) | 3 | 2 | 2 | 2 |
| 242737 | Head Police Attendant | 8 | 8 | 8 | 8 |
| 241933 | Senior Police Attendant | 6 | 6 | 6 | 6 |
| 241030 | Gardener/Nurseryman | 10 | 10 | 10 | 10 |
| 240221 | General Worker | 5 | 5 | 5 | 5 |
| 241030 | Police Attendant | 139 | 136 | 136 | 136 |
| 251030 | Wardress (on roster) | 13 | 13 | 13 | 13 |
| Sub-Programme 26202: Road and Public Safety |  | 325 | 317 | 317 | 317 |
| 146475 | Superintendent of Police | 1 | 1 | 1 | 1 |
| 145566 | Assistant Superintendent of Police | 1 | 1 | 1 | 1 |
| 145061 | Chief Inspector of Police | 1 | 1 | 1 | 1 |
| 155061 | Woman Police Chief Inspector | 1 | 1 | 1 | 1 |
| 144657 | Inspector of Police | 7 | 7 | 7 | 7 |
| 143954 | Police Sergeant | 28 | 28 | 28 | 28 |

## STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

| Salary Code | Position Titles | Funded Positions |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} 2009 \\ \text { (Jul-Dec) } \end{gathered}$ | 2010 | 2011 | 2012 |
| 153954 | Woman Police Sergeant | 1 | 1 | 1 | 1 |
| 143652 | Police Corporal | 68 | 68 | 68 | 68 |
| 153652 | Woman Police Corporal | 2 | 2 | 2 | 2 |
| 142250 | Police Constable | 186 | 178 | 178 | 178 |
| 142250 | Woman Police Constable | 21 | 21 | 21 | 21 |
| 240624 | Sanitary Attendant | 1 | 1 | 1 | 1 |
| 240221 | General Worker | 1 | 1 | 1 | 1 |
| 241030 | Police Attendant | 6 | 6 | 6 | 6 |
| Sub-Programme 26203: Support to Community |  | 92 | 93 | 93 | 93 |
| 146475 | Woman Police Superintendent |  | 1 | 1 | 1 |
| 144657 | Inspector of Police | 1 | 1 | 1 | 1 |
| 144667 | Woman Police Inspector | 1 | 1 | 1 | 1 |
| 144256 | Woman Police Sub Inspector | 1 | 1 | 1 | 1 |
| 143954 | Police Sergeant | 8 | 8 | 8 | 8 |
| 143954 | Woman Police Sergeant | 4 | 4 | 4 | 4 |
| 143652 | Police Corporal | 6 | 6 | 6 | 6 |
| 143652 | Woman Police Corporal | 3 | 3 | 3 | 3 |
| 142250 | Police Constable | 30 | 30 | 30 | 30 |
| 142250 | Woman Police Constable | 32 | 32 | 32 | 32 |
| 241030 | Police Attendant | 6 | 6 | 6 | 6 |
| Sub-Programme 26204 : Combatting Drugs |  | 386 | 386 | 386 | 386 |
| 140090 | Deputy Commissioner of Police | 1 | 1 | 1 | 1 |
| 147582 | Assistant Commissioner of Police | 1 | 1 | 1 | 1 |
| 146475 | Superintendent of Police | 2 | 2 | 2 | 2 |
| 145566 | Assistant Superintendent of Police | 6 | 6 | 6 | 6 |
| 145061 | Chief Inspector of Police | 12 | 12 | 12 | 12 |
| 144657 | Inspector of Police | 25 | 25 | 25 | 25 |
| 144657 | Woman Police Inspector | 1 | 1 | 1 | 1 |
| 144256 | Sub Inspector of Police | 9 | 9 | 9 | 9 |
| 143954 | Police Sergeant | 62 | 62 | 62 | 62 |
| 143954 | Woman Police Sergeant | 5 | 5 | 5 | 5 |
| 143652 | Police Corporal | 21 | 21 | 21 | 21 |
| 143642 | Woman Police Corporal | 4 | 4 | 4 | 4 |
| 142250 | Police Constable | 198 | 198 | 198 | 198 |
| 142250 | Woman Police Constable | 34 | 34 | 34 | 34 |
| 241030 | Police Attendant | 4 | 4 | 4 | 4 |
| 241030 | Wardress (on roster) | 1 | 1 | 1 | 1 |
| Programme 263: Emergency, Disaster Management and Surveillance |  | 2,890 | 2,724 | 2,724 | 2,718 |
| Sub-Programme 26301: Disaster Management and Emergency Rescue |  | 1,581 | 1,414 | 1,414 | 1,414 |
| 140090 | Commanding Officer | 1 | 1 | 1 | 1 |
| 147582 | Assistant Commissioner of Police | 2 | 2 | 2 | 2 |
| 146981 | Assistant Commissioner of Police (Engineer Squadron) | 1 | 1 | 1 | 1 |
| 146475 | Superintendent of Police | 5 | 5 | 5 | 5 |
| 146475 | Superintendent of Police (Engineer Squadron) | 1 | 1 | 1 | 1 |

## STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

| Salary Code | Position Titles | Funded Positions |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} 2009 \\ \text { (Jul-Dec) } \end{gathered}$ | 2010 | 2011 | 2012 |
| 145566 | Assistant Superintendent of Police | 14 | 14 | 14 | 14 |
| 145162 | Deputy Assistant Superintendent of Police | 1 | 1 | 1 | 1 |
| 145061 | Chief Inspector of Police | 19 | 19 | 19 | 19 |
| 144657 | Inspector of Police | 50 | 50 | 50 | 50 |
| 144256 | Sub Inspector of Police | 7 | 7 | 7 | 7 |
| 144256 | Woman Police Sub Inspector | 1 | 1 | 1 | 1 |
| 143954 | Police Sergeant | 195 | 195 | 195 | 195 |
| 143954 | Woman Police Sergeant | 2 | 2 | 2 | 2 |
| 143652 | Police Corporal | 58 | 58 | 58 | 58 |
| 142250 | Police Constable | 1,087 | 921 | 921 | 921 |
| 142250 | Woman Police Constable | 13 | 13 | 13 | 13 |
| 114658 | Catering Officer | 3 | 3 | 3 | 3 |
| 113953 | Assistant Catering Officer | 4 | 4 | 4 | 4 |
| 112146 | Catering Supervisor | 3 | 3 | 3 | 3 |
| 242839 | Head Cook | 3 | 3 | 3 | 3 |
| 242137 | Senior Cook | 6 | 6 | 6 | 6 |
| 241534 | Cook (on roster) | 41 | 41 | 41 | 41 |
| 253245 | Assistant Master Tailor | 1 | 1 | 1 | 1 |
| 251437 | Tailor | 3 | 3 | 3 | 3 |
| 253245 | Chief Tradesman | - | - | - |  |
| 251437 | Leather Worker | 3 | 3 | 3 | 3 |
| 242737 | Head Police Attendant | 3 | 3 | 3 | 3 |
| 241933 | Senior Police Attendant | 1 | 1 | 1 | 1 |
| 241332 | Senior Gardener/Nurseryman | 2 | 2 | 2 | 2 |
| 241030 | Gardener/Nurseryman | 11 | 11 | 11 | 11 |
| 251437 | Gun Fitter | 2 | 2 | 2 | 2 |
| 241332 | Range Warden | 2 | 2 | 2 | 2 |
| 240221 | General Worker | 6 | 6 | 6 | 6 |
| 240624 | Sanitary Attendant | - | - | - |  |
| 240624 | Lorry Loader | 1 | 1 | 1 | 1 |
| 241030 | Police Attendant | 25 | 24 | 24 | 24 |
| 251437 | Coach Painter | - | - | - |  |
| 241437 | Vulcaniser | - | - | - |  |
| 251437 | Motor/Diesel Mechanic | - | - | - |  |
| 251437 | Motor Mechanic | - | - | - |  |
| 251437 | Panel Beater | - | - | - |  |
| 251437 | Fitter | - | - | - |  |
| 251437 | Welder | - | - | - |  |
| 251437 | Upholsterer | - | - | - |  |
| 241336 | Swimming Pool Attendant | 4 | 4 | 4 | 4 |
| 250727 | Tradesman's Assistant | - | - | - |  |
| Sub-Programme 26302 : Public Order Policing |  | 405 | 406 | 406 | 406 |
| 146981 | Assistant Commissioner of Police | 1 | 1 | 1 | 1 |
| 146475 | Superintendent of Police | 2 | 2 | 2 | 2 |
| 145566 | Assistant Superintendent of Police | 7 | 7 | 7 | 7 |
| 145162 | Deputy Assistant Superintendent of Police | - | - | - |  |
| 145061 | Chief Inspector of Police | 7 | 7 | 7 | 7 |

## STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

| Salary Code | Position Titles | Funded Positions |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} 2009 \\ \text { (Jul-Dec) } \end{gathered}$ | 2010 | 2011 | 2012 |
| 144657 | Inspector of Police | 20 | 20 | 20 | 20 |
| 144256 | Sub Inspector of Police | 4 | 4 | 4 | 4 |
| 143954 | Police Sergeant | 70 | 70 | 70 | 70 |
| 143652 | Police Corporal | 42 | 42 | 42 | 42 |
| 143652 | Woman Police Corporal | 1 | 1 | 1 | 1 |
| 142250 | Police Constable | 201 | 201 | 201 | 201 |
| 142250 | Woman Police Constable | 10 | 10 | 10 | 10 |
| 114658 | Catering Officer | 1 | 1 | 1 | 1 |
| 113953 | Assistant Catering Officer | 1 | 1 | 1 | 1 |
| 112146 | Catering Supervisor | 2 | 3 | 3 | 3 |
| 242839 | Head Cook | 2 | 2 | 2 | 2 |
| 241534 | Cook (on roster) | 20 | 20 | 20 | 20 |
| 251437 | Carpenter | 5 | 5 | 5 | 5 |
| 240624 | Sanitary Attendant | - | - | - |  |
| 241030 | Police Attendant | 9 | 9 | 9 | 9 |
| Sub-Programme 26303: Coastal and Marine Surveillance Search and Rescue |  | 904 | 904 | 904 | 898 |
| 146475 | Superintendent of Police | 6 | 6 | 6 | 6 |
| 145566 | Assistant Superintendent of Police | 14 | 14 | 14 | 14 |
| 145162 | Deputy Assistant Superintendent of Police | 7 | 7 | 7 | 7 |
| 145061 | Chief Inspector of Police | 12 | 12 | 12 | 12 |
| 144657 | Inspector of Police | 25 | 25 | 25 | 25 |
|  | Cadet Officer | 6 | 6 | 6 |  |
| 143954 | Police Sergeant | 91 | 91 | 91 | 91 |
| 143652 | Police Corporal | 9 | 9 | 9 | 9 |
| 143652 | Woman Police Corporal | 1 | 1 | 1 | 1 |
| 142250 | Police Constable | 698 | 698 | 698 | 698 |
| 142250 | Woman Police Constable | 2 | 2 | 2 | 2 |
| 113953 | Assistant Catering Officer | 1 | 1 | 1 | 1 |
| 112146 | Catering Supervisor | 2 | 2 | 2 | 2 |
| 241534 | Cook (on roster) | 10 | 10 | 10 | 10 |
| 241933 | Senior Police Attendant | 2 | 2 | 2 | 2 |
| 240221 | General Worker | 2 | 2 | 2 | 2 |
| 241030 | Police Attendant | 16 | 16 | 16 | 16 |
| Total Funded Positions |  | 12,967 | 12,704 | 12,701 | 12,695 |

