MINISTRY OF HOUSING AND LANDS

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PART A: OVERVIEW OF MINISTRY

I. STRATEGIC NOTE

1. Major Achievements for 2008/2009 and 2009 (July- December)

- Implementation and allocation of 533 low-cost housing units to beneficiaries completed.
- Funds to the tune of Rs 216.5 million have been disbursed to 4088 eligible beneficiaries under the Casting of Roof Slab Grant Scheme from 01 July 2008 to 31 October 2009.
- Government revenue to the tune of Rs 1.2 Billion collected through review of 1,169 Campement Site Leases to reflect market price of rental of State land on Pas Géométriques.
- Some 64 arpents of private land acquired for the implementation of public investment projects.
- Aerial photography for the whole island has already been completed under Land Administration, Valuation and Information Management System (LAVIMS) Project
- Interim Quatre Bornes Outline Planning Scheme has been finalised and will be approved by December 2009.
- Hydrographic surveys of Black River Bay, Tamarin Bay, Grand Bay, Rivière des Galets and the central part of St Brandon have been completed. Charts on approaches to Port Louis Harbour, Port Mathurin Harbour and Agalega Island have been completed.

2. Major Outputs (Services to be provided) for 2010- 2012

Programme 641: Policy and Management for Housing and Lands

- Strategic Plan on Housing.
- Land Planning Bill to be proclaimed and Planning and Development Commission set up to be operational as soon as possible after proclamation.
- Setting up of a hydrographic unit.

Programme 642: Social Housing Development

- Provision of subsidized low-cost housing.
- Improved access of the low income and lower middle income groups to land ownership.
- Construction of 550 low cost housing units.

Programme 643: Land Management and Physical Planning

- A National Digital Cadastre for residential and commercial properties.
- Hydrographic surveys of Mauritius and St Brandon.
- New Outline Schemes for the five Municipal Council Areas to be approved by December 2011.
- Monitoring of National Development Strategy for review by mid 2012.

3. Main Constraints and Challenges and how they are being addressed

- Lack of Human Resource capacity and expertise in specific areas. This will be addressed through recruitment.
- Improved coordination with various institutions e.g. NHDC, MHC, Ministry of Finance and Economic Empowerment will increase efficiency.
- Strengthen the institutional framework to promote judicious and efficient land use and development.

- An outdated planning legislation and outdated planning instruments especially in the urban areas is a major impediment to development. This will be overcome with the introduction of the Land Planning and Development Bill and the revision of the Municipal Outline Schemes.
- Delay in submission of documents and finalisation of Lease Agreements before prescribed date. Advice of the State Law Office is being sought for final delay to be provided.

II LIST OF PROGRAMMES, SUB-PROGRAMMES AND PRIORITY OBJECTIVES

Programme 641: Policy and Management for Housing and Lands

- Formulation of a strategic plan for the housing sector.
- Improve legal, institutional and regulatory framework for land use planning so that meaningful and lasting results can be achieved.
- Reform land administration system through LAVIMS project.
- Review of campement site leases to optimise Government revenue.
- Review of industrial site leases to align with campement site policy to optimise Government revenue.

Programme 642: Social Housing Development

- Promote the integration of low-income families in mainstream society through the provision of subsidised, low-cost housing.
- Increases access of the low and lower middle income groups to land ownership to meet the aspirations for owned housing.

Programme 643: Land Management and Physical Planning

- Sub-Programme 64301: Land Use Planning
- Ensure that development projects are in line with well-defined and approved strategies, guidelines and plans.
- Continue efforts to achieve a high standard of urban development by developing appropriate planning tools and system to support modernization of the economy and the built-up environment.

SubProgramme 64302: Land Management

- Provide support and accurate information to the land market on land ownership status and land value at any point in time.
- Respond to the land requirements of all Ministries for timely implementation of public projects.
- Respond to land requirements for industrial, commercial, residential, social-cultural, educational, landscaping, etc. purposes.
- Produce updated nautical charts for economic use, research, etc., by carrying out Hydrographic (seadepths) Surveys of the Exclusive Economic Zone with the assistance of the Government of India.
- Sale of nautical charts.
- Extend hydrographic surveys of Mauritius and the territorial area.
- Setting up of a hydrographic unit.

		Rs	Rs	Rs	Rs
Code	Programmes and Sub-Programmes	Jul-Dec 2009	2010	2011	2012
Coue	1 Togrammes and Sub-1 Togrammes	Estimates	Estimates	Planned	Planned
641	Policy and Management for Housing and Lands	21,789,000	48,950,000	48,750,000	49,401,000
642	Social Housing Development	28,734,200	1,048,588,000	836,738,000	759,935,000
643	Land Management and Physical Planning	320,185,300	431,783,000	405,835,000	352,701,000
64301	Land Use Planning	39,648,300	62,078,000	54,915,000	50,982,000
64302	Land Management	280,537,000	369,705,000	350,920,000	301,719,000
	Total	370,708,500	1,529,321,000	1,291,323,000	1,162,037,000

III. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

IV. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Code		То	tal	% Distribution		
	Programmes	2009 (Jul-Dec)	2010	2009 (Jul-Dec)	2010	
641	Policy and Management for Housing and Lands	83	104	19.3%	22.4%	
642	Social Housing Development	19	22	4.4%	4.7%	
643	Land Management and Physical Planning	328	338	76.3%	72.8%	
64301	Land Use Planning	52	60	12.1%	12.9%	
64302	Land Management	276	278	64.2%	59.9%	
Total Fun	ded Positions	430	464	100%	100%	

PART B: SERVICES TO BE PROVIDED (OUTPUTS) AND PERFORMANCE INFORMATION

PROGRAMME 641: Policy and Management for Housing and Lands								
Outcomes: Pron	note home ownership and an e	fficient management of land	resources.					
DELIVERY	SERVICES TO BE	PERFORMANCE						
UNITS	PROVIDED	Service Standards	2009	2010 2011		2012		
ennis	(Outputs)	(Indicators)	Baseline	Targets	Targets	Targets		
Office of the Minister; Office of the Permanent Secretary and Administration	O1: Management of correspondence, requests and complaints.	P1: Date limit set or 5 working day rule met, whichever is the earliest, for following percent of requests as verified by Registry records or an alternative system (2010 to become a baseline).	_	80%	90%	95%		
	O2: Preparation of policy papers and reply to Parliamentary Questions	P1: Satisfaction of Minister with respect to quality, timeliness and relevance as verified in surveys by the Secretary to Cabinet. Percentage mark out of total possible.	-	90%	95%	95%		
	O3: Preparation of Cabinet papers.	P1: Quality of the documents as assessed twice a year by the Secretary to Cabinet based on agreed criteria (over 75% of possible marks).	_	75%	90%	95%		
	O4 : Update 3-Year Strategic Plan / Strategic Note.	P1: Annual operational Action Plan to implement the PBB submitted to the Secretary to Cabinet after budget vote within months specified.	_	2	2	2		
	O5: Delivery on PBB programmes / sub- programmes requirements that are funded through the 2010 PBB.	P1: % of PBB indicators that are met.	65%	75%	90%	90%		
	O6: Compliance with recommendations of the National Audit Office.	P1: All uncontested rcommendations from the last Director of Audit's report implemented.	75%	90%	95%	95%		

	SERVICES TO BE		PERFORM	IANCE		
DELIVERY UNITS	PROVIDED (Outputs)	Service Standards (Indicators)	2009 Baseline	2010 Targets	2011 Targets	2012 Targets
Office of the Minister; Office of the Permanent Secretary and Administration	O7: Improvement of fiscal discipline	P1: In cases where financial targets are missed, corrective action is agreed between Ministry, public enterprises- statutory bodies and MoFEE for percentage of such cases.	75%	85%	95%	100%
PROGRAMMI	E 642: Social Housing Develo	pment				
Outcome: Incre	ased access to affordable hous	ing				
	SERVICES TO BE		PERFORM	IANCE		
DELIVERY UNITS	PROVIDED	Service Standards	2009	2010	2011	2012
	(Outputs)	(Indicators)	Baseline	Targets	Targets	Targets
Housing Division	O1: Affordable housing to low income families	P1: Construction of 550 low-cost housing units on 11 sites	20%	90%	100% (Feb)	-
	O2: Serviced plots of land to the lower-middle income group for housing purposes.	P1: Infrastructure works for 242 'Serviced Sites' at Ville Noire, Souillac, Glen Park	20%	100% (Jun)	-	-
	O3: Grants under the 'Casting of roof Slab Scheme"	P1: Maximum processing time to disburse funds to eligible beneficiaries (Months)	5	3	3	3
	O4: Land for housing development under the Government/MSPA Deal	P1: Provision of housing units		900	900	900
	Government/MSI A Dear	P2: Provision of Serviced Lots	-	150	150	150
Outcome: Mana the natural beaut	E 643 : Land Management and age the use and development of ty of the island. MME 64301: Land Use Plan	f land resources to achieve e	conomic pro	osperity, soc	ial equity an	d preserve
SUD-FKUGKA		ning	PERFORM	IANCE		
DELIVERY UNITS	SERVICES TO BE PROVIDED (Outputs)	Service Standards (Indicators)	2009 Baseline	2010 Targets	2011 Targets	2012 Targets
Planning Division	O1: Planning clearances	P1: Average time in weeks for planning clearances on all applications	6	5	5	4
	O2: Detailed Planning Schemes/Action Area Plans	P1: Detailed Planning Schemes/Action Area Plans for St Antoine prepared and approved	-	Jun	-	-

	SERVICES TO BE		PERFORM	IANCE		
DELIVERY UNITS	PROVIDED (Outputs)	Service Standards (Indicators)	2009 Baseline	2010 Targets	2011 Targets	2012 Targets
Planning Division		P2: Detailed Planning Schemes/Action Area Plans for Palmar prepared and approved	-	Jul	-	-
	O3: New Outline Scheme for Municipal council Areas	P1: First draft new Outline Schemes	-	Oct	-	-
		P2: Second draft new outline schemes for approval	-	-	Sep	-
		P3: New outline schemes operational	-	-	-	Jan
	O4: Modification of District Council Outline Schemes	P1: Final Outline Schemes approved and operational	-	Jan	-	-
	O5: Quatre Bornes Interim Outline Scheme	P1: Final Outline Scheme approved and operational	-	Jan	-	-
	O6: New Planning Policy Guidance(PPG)	P1: PPG for Gaming houses approved and operational	-	Jan	-	-
		P2: PPG Design Guidance for Integrated Resorts Scheme (IRS) and Real Estate Scheme (RES) approved and operational	-	Jan	-	-
		P3: New PPG on Siting and Design of Radio Telecommunication Equipment prepared	-	Sep	-	-
	O7: Review of National Development Strategy (NDS)	P1: A report on NDS completed by 2012.	-	40%	90%	100%

SUB-PROGRA	MME 64302: Land Manager	nent	DEDEGE	LANCE		
DELIVERY UNITS	SERVICES TO BE PROVIDED (Outputs)	Service Standards	PERFORM 2009 Baseline			
Survey Division	O1: A national digital cadastre for residential and	(Indicators) P1: Cadastral survey of 350,000 properties	-	Targets 100% (Jul)	Targets -	Targets -
	commercial properties	P2: Digital backcapture of all Survey Plans	-	Jul	-	-
	O2: A Valuation Roll of land values integrated in the cadastre	P1: Digital database of land, property and value records operational.	-	Jul	-	-
	O3: An integrated Information Management System on land ownership	P1: Information Management System linking deeds registration system and other sub- systems.	-	Jul	-	-
	O4: Campement Site Leases reviewed to optimize Government revenue	P1: 1159 lease agreements to be finalized	70%	100%	-	-
	O5: Industrial/ Commercial leases around the coastal area and in the City centre of Port Louis reviewed to optimize Government	P1: 175 new Industrial/ Commercial lease agreements to be finalized	-	75%	100%	-
	O6: Acquisition of private land for public projects.	P1: Duration time for completing all procedures for acquisition (months).	6	5	5	5

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

		Rs	Rs	Rs	Rs
Code	Economic Categories	Jul-Dec 2009 Estimates	2010 Estimates	2011 Planned	2012 Planned
21	Compensation of Employees	65,364,000	130,590,000	133,969,000	137,531,000
22	Goods and Services	38,694,500	68,210,000	59,037,000	53,963,000
24	Interest	-	-	-	-
25	Subsidies	8,000,000	97,000,000	107,000,000	112,000,000
26	Grants	4,300,000	9,080,000	9,080,000	9,080,000
27	Social Benefits	-	-	-	-
28	Other Expense	15,000,000	942,000,000	720,000,000	638,000,000
31	Acquisition of Non-Financial Assets	239,350,000	282,441,000	262,237,000	211,463,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	370,708,500	1,529,321,000	1,291,323,000	1,162,037,000

2. SUMMARY FOR YEAR 2010

		Rs	Rs	Rs	Rs
		Compensation	Goods and	Subsidies/	Acquisition of
Code	Programmes	of Employees	Services	grants	Assets
		[code 21]	[code 22]	[codes 25-28]	[codes 31-32]
641	Policy and Management for Housing	31,105,000	16,445,000	-	1,400,000
	and Lands				
642	Social Housing Development	5,770,000	3,818,000	1,039,000,000	-
643	Land Management and Physical	93,715,000	47,947,000	9,080,000	281,041,000
	Planning				
64301	Land Use Planning	21,935,000	30,620,000	8,380,000	1,143,000
64302	Land Management	71,780,000	17,327,000	700,000	279,898,000
	Total	130,590,000	68,210,000	1,048,080,000	282,441,000

Programme 641: Policy and Management for Housing and Lands

		Rs	Rs	Rs	Rs
Item No.	Details	Jul-Dec 2009 Estimates	2010 Estimates	2011 Planned	2012 Planned
21	Compensation of Employees	12,731,500	31,105,000	31,650,000	32,301,000
21110	Personal Emoluments	10,831,500	27,305,000	27,850,000	28,501,000
21111	Other Staff Costs	1,900,000	3,800,000	3,800,000	3,800,000
22	Goods and Services	8,057,500	16,445,000	16,000,000	16,000,000
22010	Cost of Utilities	1,107,500	2,820,000	2,820,000	2,820,000
22020	Fuel and Oil	250,000	500,000	500,000	500,000
22030	Rent	4,925,000	8,677,000	8,677,000	8,677,000
22040	Office Equipment and Furniture	200,000	400,000	400,000	400,000
22050	Office Expenses	460,000	950,000	950,000	950,000
22060	Maintenance	425,000	1,700,000	1,250,000	1,250,000
22070	Cleaning Services	70,000	145,000	145,000	145,000
22100	Publications and Stationery	370,000	695,000	700,000	700,000
22120	Fees	30,000	65,000	65,000	65,000
22900	Other Goods and services	220,000	493,000	493,000	493,000

Ministry of Housing and Lands – *continued*

_		Rs	Rs	Rs	Rs
Item No.	Details	Jul-Dec 2009 Estimates	2010 Estimates	2011 Planned	2012 Planned
31	Acquisition of Non-Financial	1,000,000	1,400,000	1,100,000	1,100,000
	Assets				
31122	Other Machinery and Equipment	1,000,000	600,000	1,000,000	1,000,000
31132	Intangible Fixed Assets	-	800,000	100,000	100,000
	Total	21,789,000	48,950,000	48,750,000	49,401,000

Programme 642 : Social Housing Development

		Rs	Rs	Rs	Rs
Item No.	Details	Jul-Dec 2009 Estimates	2010 Estimates	2011 Planned	2012 Planned
21	Compensation of Employees	2,421,200	5,770,000	5,885,000	6,007,000
21110	Personal Emoluments	2,076,200	5,300,000	5,405,000	5,512,000
21111	Other Staff Costs	345,000	470,000	480,000	495,000
22	Goods and Services	3,313,000	3,818,000	3,853,000	3,928,000
22010	Cost of Utilities	270,000	455,000	460,000	460,000
22020	Fuel and Oil	250,000	550,000	575,000	600,000
22030	Rent	1,767,500	550,000	550,000	550,000
22040	Office Equipment and Furniture	100,000	200,000	200,000	200,000
22050	Office Expenses	126,000	250,000	250,000	250,000
22060	Maintenance	350,000	750,000	750,000	800,000
22070	Cleaning Services	10,000	20,000	20,000	20,000
22100	Publications and Stationery	65,000	130,000	130,000	130,000
22120	Fees	240,000	530,000	530,000	530,000
22160	Overseas Training	75,000	300,000	300,000	300,000
22900	Other Goods and services	59,500	83,000	88,000	88,000
25	Subsidies	8,000,000	97,000,000	107,000,000	112,000,000
25110	Non-Financial Public Corporations	8,000,000	97,000,000	107,000,000	112,000,000
25110004 25120002	Subsidy to NHDC Subsidy to MHC (Housing Loans)	8,000,000 -	81,000,000 16,000,000	91,000,000 16,000,000	95,000,000 17,000,000
26	Grants	-	-	-	-
26323	Extra-Budgetary Units	_	-	-	-
26323206	Social Housing Development Fund	-	-	-	-
28	Other Expense	15,000,000	942,000,000	720,000,000	638,000,000
28212	Current Transfers to Households	-	12,000,000	8,000,000	8,000,000
28222	Capital Transfers to Households	15,000,000	930,000,000	712,000,000	630,000,000
28222004	Infrastructure for Social Housing	-	697,000,000	532,000,000	500,000,000
28222011	Upfront Grant Scheme for First Time Buyers	-	18,000,000	15,000,000	15,000,000
28222012	Casting of Roof Slabs Scheme	-	200,000,000	150,000,000	100,000,000
28222013	Rehabilitation of Infrastructure of NHDC Estates	15,000,000	15,000,000	15,000,000	15,000,000
	Total	28,734,200	1,048,588,000	836,738,000	759,935,000

Rs Rs Rs Rs **Jul-Dec 2009** 2012 2010 2011 Item No. Details **Estimates** Estimates Planned Planned 21,935,000 21 12,151,300 22,860,000 23,827,000 **Compensation of Employees** 21110 Personal Emoluments 10,701,300 19,300,000 20,010,000 20,667,000 21111 Other Staff Costs 1,450,000 2,635,000 2,850,000 3,160,000 19,347,000 22,675,000 22 30,620,000 17,775,000 **Goods and Services** 22010 Cost of Utilities 550,000 900,000 925,000 1,000,000 Fuel and Oil 22020 350,000 200,000 225,000 250,000 Rent 22030 2,950,000 2,805,000 2,805,000 2,805,000 22040 Office Equipment and Furniture 90,000 200,000 200,000 200,000 22050 Office Expenses 125,000 150,000 150,000 150,000 22060 Maintenance 350,000 550,000 550,000 550,000 22070 **Cleaning Services** 15,000 30,000 30,000 30,000 Publications and Stationery 22100 175,000 310,000 310,000 310,000 22120 Fees 200,000 200,000 25,000 200,000 22130 Studies and Surveys 14,500,000 25,000,000 17,000,000 12,000,000 of which: 22130003 12,000,000 25,000,000 17,000,000 12,000,000 Studies for Reviews of Urban Outline Schemes 22130004 Studies for Detailed Planning Schemes 2,500,000 22160 Overseas Training 125,000 150,000 150,000 150,000 22900 Other Goods and services 92,000 125,000 130,000 130,000 26 Grants 4,300,000 8,380,000 8,380,000 8,380,000 26313 Extra-Budgetary Units 4,300,000 8,380,000 8,380,000 8,380,000 26313091 Current Grant-Town and Country 4,300,000 8,380,000 8,380,000 8,380,000 Planning Board 31 3,850,000 1,143,000 1,000,000 1,000,000 Acquisition of Non-Financial Assets 31121 Transport Equipment 1,500,000 31122 Other Machinery and Equipment 2,350,000 1,143,000 1,000,000 1,000,000 Total 39,648,300 62,078,000 54,915,000 50,982,000

Programme 643: Land Management and Physical Planning Sub-Programme 64301: Land Use Planning

Sub-Programme 64302 : Land Management

		Rs	Rs	Rs	Rs	
Item No.	Details	Jul-Dec 2009 Estimates	2010 Estimates	2011 Planned	2012 Planned	
21	Compensation of Employees	38,060,000	71,780,000	73,574,000	75,396,000	
21110	Personal Emoluments	35,025,000	64,745,000	66,414,000	68,111,000	
21111	Other Staff Costs	3,035,000	7,035,000	7,160,000	7,285,000	
22	Goods and Services	7,977,000	17,327,000	16,509,000	16,260,000	
22010	Cost of Utilities	1,050,000	2,150,000	2,200,000	2,200,000	
22020	Fuel and Oil	250,000	500,000	500,000	500,000	
22030	Rent	2,887,000	7,206,000	7,206,000	7,206,000	
22040	Office Equipment and Furniture	100,000	1,906,000	898,000	549,000	
22050	Office Expenses	1,785,000	1,770,000	1,770,000	1,770,000	
22060	Maintenance	375,000	900,000	900,000	900,000	
22070	Cleaning Services	50,000	100,000	100,000	100,000	

		Rs	Rs	Rs	Rs	
Item No.	Details	Jul-Dec 2009 Estimates	2010 Estimates	2011 Planned	2012 Planned	
22100	Publications and Stationery	300,000	460,000	475,000	475,000	
22120	Fees	300,000	600,000	600,000	600,000	
22130	Studies and Surveys	-	600,000	700,000	800,000	
22160	Overseas Training	150,000	250,000	250,000	250,000	
22900	Other Goods and Services	730,000	885,000	910,000	910,000	
26	Grants	-	700,000	700,000	700,000	
26210	Current Grant to International Organisations	-	700,000	700,000	700,000	
31	Acquisition of Non-Financial Assets	234,500,000	279,898,000	260,137,000	209,363,000	
31121	Transport Equipment	1,500,000	2,000,000	4,000,000	4,000,000	
31122	Other Machinery and Equipment	1,000,000	5,898,000	8,137,000	5,363,000	
31122802	Acquisition of IT Equipment	-	2,335,000	2,574,000	2,860,000	
31122810 31122999	Acquisition of Land Surveying Equipment Acquisition of Other Machinery and Equipment	- 1,000,000	1,063,000 2,500,000	1,063,000 4,500,000	1,063,000 1,440,000	
31132	Intangible Fixed Assets	172,000,000	152,000,000	98,000,000	-	
31132101	Land Administration, Valuation and Information Management Systems (LAVIMS) Project	172,000,000	152,000,000	98,000,000	-	
31410	Non-Produced Assets - Land	60,000,000	120,000,000	150,000,000	200,000,000	
31410801	Acquisition of Land	60,000,000	120,000,000	150,000,000	200,000,000	
	Total	280,537,000	369,705,000	350,920,000	301,719,000	

PART D: HUMAN RESOURCES

STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

C - L	Position Titles	Funded Positions				
Salary Code		2009 (Jul-Dec)	2010	2011	2012	
Programme 641: Policy and Management for Housing and Lands		83	104	104	104	
-	Minister	1	1	1	1	
02 00 93	Permanent Secretary	1	1	1	1	
26 00 90	Chief Technical Officer	1	1	1	1	
02 45 67	Assistant Secretary	1	1	1	1	
01 60 71	Manager, Financial Operations	-	1	1	1	
01 54 64	Assistant Manager, Financial Operations	-	1	1	1	
01 48 59	Senior Financial Operations Officer	-	1	1	1	
01 41 55	Financial Operations Officer	-	3	3	3	
01 29 49	Assistant Financial Operations Officer	-	5	5	5	
21 54 64	Assistant Manager (Procurement and Supply)	-	2	2	2	
21 48 59	Senior Procurement and Supply Officer	-	1	1	1	
21 29 49	Assistant Procurement and Supply Officer	-	2	2	2	
01 48 59	Senior Internal Control Officer	-	1	1	1	
01 29 55	Internal Control Officer	-	1	1	1	
08 31 51	Senior Officer	-	-	-	-	
08 29 49	Executive Officer	5	5	5	5	
08 37 51	Office Supervisor	1	1	1	1	
08 29 48	Special Clerical Officer	-	-	-	-	
08 18 48	Officer	-	-	-	-	
08 18 45	Clerical officer	38	38	38	38	
08 34 55	Confidential Secretary	4	4	4	4	
08 27 48	Senior Word Processing Operator	-	-	-	-	
08 17 44	Word Processing Operator	8	7	7	7	
22 12 39	Receptionist/Telephone Operator	3	3	3	3	
24 27 37	Head Office Care Attendant	2	2	2	2	
24 10 30	Office Care Attendant	6	11	11	11	
24 13 36) Driver	8	7	7	7	
24 13 31)					
24 02 21) General Worker	2	2	2	2	
24 02 16 24 07 27) Stores Attendant	2	2	2	2	
Program	me 642: Social Housing Development	19	22	22	22	
02 75 82	Principal Assistant Secretary	1	1	1	1	
02 45 67	Assistant Secretary	1	1	1	1	
08 29 49	Executive Officer	2	-	-	-	
08 31 51	Senior Officer	-	2	2	2	
08 37 51	Office Supervisor	1	1	1	1	
08 18 45	Clerical officer	3	-	-	-	
08 18 48	Officer	-	3	3	3	
08 34 55	Confidential Secretary	1	1	1	1	

Salary Code	Position Titles	Funded Positions				
		2009 (Jul-Dec)	2010	2011	2012	
08 17 45	Word Processing Operator	2	1	1	1	
26 00 84	Chief Housing Development Officer	-	1	1	1	
26 65 75	Principal Housing Development Officer	-	1	1	1	
26 49 67	Housing Development Officer	1	3	3	3	
23 25 52	Social Facilitator	-	-	-	-	
08 48 61	Housing Officer	1	1	1	1	
08 25 55	Assistant Housing Officer	1	1	1	1	
08 29 49	Executive Assistant	1	1	1	1	
08 17 45	Housing Clerk	2	2	2	2	
24 10 30	Housing Attendant	2	2	2	2	
Program Planning	me 643: Land Management and Physical	328	338	338	322	
	ramme 64301: Land Use Planning	52	60	60	60	
02 75 82	Principal Assistant Secretary	1	1	1	1	
02 45 67	Assistant Secretary	1	1	1	1	
26 00 86	Chief Town and Country Planning Officer	1	1	1	1	
26 75 82	Deputy Chief Town and Country Planning Officer	1	1	1	1	
26 65 75	Principal Town and Country Planning Officer	4	4	4	4	
26 59 71	Senior Town and Country Planning Officer	4	4	4	4	
26 49 67	Town and Country Planning Officer	4	7	7	7	
26 59 71	Sociologist/Planner	1	1	1	1	
26 57 69	Chief Town and Country Planning Draughtsman	1	1	1	1	
26 51 63	Principal Town and Country Planning Draughtsman	1	1	1	1	
26 46 58	Senior Town and Country Planning Draughtsman	3	3	3	3	
26 29 52	Town and Country Planning Draughtsman	11	11	11	12	
26 51 62	Senior Development Control Officer	1	1	1	1	
26 35 58	Development Control Officer	5	8	8	8	
26 42 55	Senior Planning Assistant	1	1	1	1	
08 46 68	Secretary National Planning and	-	1	1	1	
	Development Commission Clerical Officer (Planning)	-	1	1	1	
08 31 51	Senior Officer	-	-	-	-	
08 29 49	Executive Officer	2	2	2	2	
08 18 48	Officer	-	-	-	-	
08 18 45	Clerical Officer	4	4	4	4	
08 34 55	Confidential Secretary	2	2	2	2	
08 17 44	Word Processing Officer	2	2	2	2	
24 10 30	Office Care Attendant	2	2	2	2	

	Position Titles	Funded Positions			
Salary Code		2009 (Jul-Dec)	2010	2011	2012
Sub-Prog	amme 64302: Land Management	276	278	278	278
02 75 82	Principal Assistant Secretary	1	1	1]
26 00 86	Chief Surveyor	1	1	1	1
26 75 82	Deputy Chief Surveyor	3	3	3	3
26 65 75	Principal Surveyor	11	11	11	11
26 59 71	Senior Surveyor	10	13	13	13
26 44 67	Surveyor	28	33	48	48
26 18 21	Trainee Surveyor	17	15	-	
26 48 60	Principal Surveying & Mapping Assistant	-	-	-	
26 43 55	Senior Survey Technician	9	9	9	9
26 20 48	Survey Technician	27	31	31	31
26 59 73	Chief Cartographer	1	1	1	1
26 53 66	Principal Cartographer	2	2	2	2
26 48 60	Senior Cartographer	4	4	4	4
26 31 55	Cartographer	10	10	10	17
26 18 20	Trainee Cartographer	7	7	7	
26 14 45	Plan and Records Officer	1	1	1	1
04 14 42	Plan and Printing Operator	1	2	2	2
24 28 43	Head, Survey Field Worker	16	14	14	14
24 09 36	Survey Field Worker/Senior Survey Field Worker	80	75	75	75
16 16 47	Machine Binder	1	2	2	2
02 45 67	Assistant Secretary	3	3	3	3
08 41 55	Higher Executive Officer	1	1	1	1
08 31 51	Senior Officer	-	-	-	
08 29 49	Executive Officer	3	3	3	3
08 18 48	Officer	-	-	-	
08 18 45	Clerical Officer	7	7	7	7
08 34 55	Confidential Secretary	1	1	1	1
08 17 44	Word Processing Operator	8	7	7	7
24 10 30	Office Care Attendant	6	4	4	4
24 13 36)Driver	17	17	17	17
24 13 31)				
Total		430	464	464	46 4