CIVIL STATUS DIVISION

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PART A: OVERVIEW OF DEPARTMENT

I. STRATEGIC NOTE

1. Major Achievements for 2008/09 and 2009 (July-December)

• Computerisation of 30 out of 47 (63.3%) Civil Status Offices have already been completed and electronic registration of birth, death and marriage and issue of printed civil status certificates in both English and French are being carried out throughout the island in a reduced time.

2. Major Services to be provided (Outputs) for 2010-2012

Programme 241: Civil Status Affairs

- Timely delivery of Civil Status services.
- Improvement in quality of products.

II. LIST OF PROGRAMMES, SUB-PROGRAMMES AND PRIORITY OBJECTIVES

Programme 241: Civil Status Affairs

- Provide customer oriented service in issuing Civil Status Certificates speedily.
- Provide additional service at the Application and Delivery Sections.
- Increase efficiency and fraud proof system in the quality of products across the system.
- Improve from Plastic Based Identity Card to Smart Card.

III. SUMMARY OF FINANCIAL RESOURCES BY PROGRAMMES AND SUB-PROGRAMMES

| | | Rs | Rs | Rs | Rs |
|------|----------------------|--------------|------------|------------|------------|
| Code | Programme | Jul-Dec 2009 | 2010 | 2011 | 2012 |
| | | Estimates | Estimates | Planned | Planned |
| 241 | Civil Status Affairs | 30,600,000 | 59,970,000 | 59,632,000 | 60,581,000 |
| | Total | 30,600,000 | 59,970,000 | 59,632,000 | 60,581,000 |

IV. SUMMARY OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

| | Programmes | To | tal | % Distribution | | |
|-------------------------------|----------------------|-------------------|------|-------------------|------|--|
| Code | | 2009 (Jul-Dec) | 2010 | 2009 (Jul-Dec) | 2010 | |
| 241 | Civil Status Affairs | 160 | 149 | 100% | 100% | |
| Total Funded Positions | | 160 | 149 | 100% | 100% | |

PART B: SERVICES TO BE PROVIDED (OUTPUTS) AND PERFORMANCE INFORMATION

PROGRAMME 241: Civil Status Affairs

Outcome: Provide customer oriented service in issuing Civil Service certificates speedily and increase efficiency and fraud proof system in the quality of products across the sytem.

| | SERVICES TO BE | | PERFORMANCE | | | | |
|--------------------------|--|--|------------------|-----------------|-----------------|-----------------|--|
| DELIVERY UNITS | PROVIDED (Outputs) | Service Standards (Indicators) | 2009 Baseline | 2010 Targets | 2011 Targets | 2012 Targets | |
| Civil Status Division | O1: Management of correspondence, requests and complaints. | P1: Date limit set or 5 working day rule met, whichever is the earliest, for following percent of requests as verified by Registry records or an alternative system (2010 to become a baseline). | - | 90% | 90% | 95% | |
| | O2 : Update 3-Year Strategic Plan / Strategic Note. | P1: Annual operational Action Plan to implement the PBB submitted to the Secretary to Cabinet after budget vote within months specified. | ı | 2 | 2 | 2 | |
| | O3: Delivery on PBB programmes / sub-programmes requirements that are funded through the 2010 PBB. | P1: % of PBB indicators that are met. | 100% | 90% | 90% | 90% | |
| | O4: Compliance with the recommendations of the National Audit Office. | P1: All uncontested recommendations from the last Director of Audit's report implemented. | 75% | 90% | 100% | 100% | |
| | O5: Timely Delivery of Civil Status Services | P1:Delays for the delivery of birth certificates within (days) | 2 | 1 | 1 | 1 | |
| | | P2:Delays for delivery of marriage certificates within (days) | 3 | 2 | 1 | 1 | |
| | | P3:Delays for delivery of death certificates within (days) | 3 | 2 | 1 | 1 | |

PART C: INPUTS - FINANCIAL RESOURCES

1. SUMMARY BY ECONOMIC CATEGORIES

| | | Rs | Rs | Rs | Rs |
|------|-------------------------------------|---------------------------|-------------------|-----------------|-----------------|
| Code | Economic Categories | Jul-Dec 2009 Estimates | 2010 Estimates | 2011 Planned | 2012 Planned |
| 21 | Compensation of Employees | 22,400,000 | 44,550,000 | 45,152,000 | 45,766,000 |
| 22 | Goods and Services | 7,750,000 | 14,520,000 | 13,580,000 | 13,915,000 |
| 24 | Interest | - | - | - | - |
| 25 | Subsidies | - | - | - | - |
| 26 | Grants | - | - | - | - |
| 27 | Social Benefits | - | - | - | - |
| 28 | Other Expense | 450,000 | 900,000 | 900,000 | 900,000 |
| 31 | Acquisition of Non-Financial Assets | - | - | - | - |
| 32 | Acquisition of Financial Assets | - | - | - | - |
| | Total | 30,600,000 | 59,970,000 | 59,632,000 | 60,581,000 |

2. SUMMARY FOR YEAR 2010

| | | Rs | Rs | Rs | Rs |
|------|----------------------|-------------------------------------|------------------------------------|--------------------------------------|---|
| Code | Programme | Compensation of Employees [code 21] | Goods and Services [code 22] | Subsidies/ grants [code 25-28] | Acquisition of Assets [codes 31-32] |
| 241 | Civil Status Affairs | 44,550,000 | 14,520,000 | 900,000 | - |
| | Total | 44,550,000 | 14,520,000 | 900,000 | - |

Programme 241: Civil Status Affairs

| | | Rs | Rs | Rs | Rs |
|----------|--------------------------------|---------------------------|-------------------|-----------------|-----------------|
| Item No. | Details | Jul-Dec 2009 Estimates | 2010 Estimates | 2011 Planned | 2012 Planned |
| 21 | Compensation of Employees | 22,400,000 | 44,550,000 | 45,152,000 | 45,766,000 |
| 21110 | Personal Emoluments | 19,830,000 | 38,495,000 | 39,097,000 | 39,711,000 |
| 21111 | Other Staff Costs | 2,570,000 | 6,055,000 | 6,055,000 | 6,055,000 |
| 22 | Goods and Services | 7,750,000 | 14,520,000 | 13,580,000 | 13,915,000 |
| 22010 | Cost of Utilities | 1,720,000 | 4,165,000 | 4,165,000 | 4,165,000 |
| 22030 | Rent | 2,030,000 | 4,800,000 | 4,800,000 | 4,800,000 |
| 22040 | Office Equipment and Furniture | 740,000 | 925,000 | 600,000 | 600,000 |
| 22050 | Office Expenses | 150,000 | 320,000 | 355,000 | 355,000 |
| 22060 | Maintenance | 1,425,000 | 2,275,000 | 1,725,000 | 1,950,000 |
| | of which: | | | | |
| 22060005 | IT Equipment | 1,100,000 | 1,300,000 | 1,300,000 | 1,500,000 |
| 22070 | Cleaning Services | 15,000 | 35,000 | 45,000 | 45,000 |
| 22100 | Publications and Stationery | 720,000 | 1,700,000 | 1,600,000 | 1,700,000 |
| | of which: | | | | |
| 22100001 | Paper and Materials | 400,000 | 650,000 | 700,000 | 700,000 |
| 22100003 | Printing and Stationery | 320,000 | 1,050,000 | 900,000 | 1,000,000 |

Civil Status Division – *continued*

| | | Rs | Rs | Rs | Rs |
|----------|--|---------------------------|-------------------|-----------------|-----------------|
| Item No. | Details | Jul-Dec 2009 Estimates | 2010 Estimates | 2011 Planned | 2012 Planned |
| 22120 | Fees | 860,000 | 200,000 | 190,000 | 200,000 |
| | of which: | | | | |
| 22120008 | Fees to Consultants | 800,000 | 100,000 | 100,000 | 100,000 |
| 22900 | Other Goods and Services | 90,000 | 100,000 | 100,000 | 100,000 |
| 28 | Other Expense | 450,000 | 900,000 | 900,000 | 900,000 |
| 28211 | Transfers to Non-Profit Institutions | 450,000 | 900,000 | 900,000 | 900,000 |
| 28211015 | Other Current Transfers - Muslim Family Council | 450,000 | 900,000 | 900,000 | 900,000 |
| | Total | 30,600,000 | 59,970,000 | 59,632,000 | 60,581,000 |

PART D: HUMAN RESOURCES

STAFFING (FUNDED POSITIONS) BY PROGRAMMES AND SUB-PROGRAMMES

| | | | Funded Positions | | | | | |
|----------------|--|-------------------|------------------|------|------|--|--|--|
| Salary Code | Position Titles | 2009 (Jul-Dec) | 2010 | 2011 | 2012 | | | |
| Program | me 241: Civil Status Affairs | 160 | 149 | 149 | 149 | | | |
| 18 75 82 | Registrar of Civil Status | 1 | 1 | 1 | 1 | | | |
| 18 58 69 | Deputy Registrar of Civil Status | 1 | 1 | 1 | 1 | | | |
| 18 48 61 | Principal Civil Status Officer | 4 | 5 | 5 | 5 | | | |
| 18 37 51 | Senior Civil Status Officer | 13 | 13 | 13 | 13 | | | |
| 18 18 46 | Civil Status Officer | 72 | 65 | 65 | 65 | | | |
| 08 48 59 | Officer-in-Charge, NIC | 1 | - | - | - | | | |
| 08 37 51 | Office Supervisor | 1 | 1 | 1 | 1 | | | |
| 01 48 59 | Senior Financial Operations Officer | - | 1 | 1 | 1 | | | |
| 01 29 49 | Assistant Financial Operations Officer | - | 2 | 2 | 2 | | | |
| 21 29 49 | Assistant Procurement and Supply Officer | - | 1 | 1 | 1 | | | |
| 08 29 49 | Executive Officer | 2 | 2 | 2 | 2 | | | |
| 08 31 51 | Senior Officer | - | - | - | - | | | |
| 08 29 48 | Special Clerical Officer | 1 | 1 | 1 | 1 | | | |
| 08 18 45 | Clerical Officer/Higher Clerical Officer | 21 | 18 | 18 | 18 | | | |
| 08 18 48 | Officer | - | - | - | - | | | |
| 08 13 41 | Clerk Assistant | 11 | 11 | 11 | 11 | | | |
| 08 27 48 | Senior Word Processing Operator | 1 | 1 | 1 | 1 | | | |
| 08 17 44 | Word Processing Operator | 5 | 5 | 5 | 5 | | | |
| 24 27 37 | Head Office Care Attendant | 1 | 1 | 1 | 1 | | | |
| 24 19 33 | Senior Office Care Attendant | 1 | - | - | - | | | |
| 24 10 30 | Office Care Attendant | 21 | 17 | 17 | 17 | | | |
| 16 16 47 | Machine Minder/Senior Machine | 3 | 3 | 3 | 3 | | | |
| | Minder (Bindery) | - | - | - | - | | | |
| Total Fu | nded Positions | 160 | 149 | 149 | 149 | | | |