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## **PART A: PROGRAMME BASED BUDGET (PBB) STATEMENT**

### **I. STRATEGIC NOTE**

#### **1. Major Achievements for 2008/09**

- Implementation of a National Gender Policy Framework (NGPF).
- 8 programmes have been identified to ensure that gender balance and gender equality are given due consideration.
- Statistical Reports 2008 on Gender, Children and Family prepared and disseminated;
- An Action Plan on Participatory Advisory Committees formulated to cover seven critical areas for development.
- Protective services provided to 1,500 victims of violence, abuse and neglect and follow up sessions to victims for their re-insertion into society.
- Capacity Building programmes for major stakeholders and service providers reaching more than 5000 persons undertaken with a view to intensifying campaign against domestic violence.

#### **2. Major Outputs (Services to be provided) for 2009-2011**

##### Programme 521: Policy and Management for Women's Empowerment and Family Welfare

- Gender sensitive policies and strategies in line with the Government Reform Programme and the needs of women and children.
- Formulating policy proposals that can be implemented and that are financed and costed.
- Reporting of progress in achieving gender equality and in strengthening children's and women's rights.

##### Programme 522: Women's Empowerment and Gender Mainstreaming

- Policies and interventions that consider gender balance and gender equality.
- Ministries adopt the National Gender Policy Framework in their policies.
- Make women economically and socially independent.

##### Programme 523: Child Protection, Welfare and Development

- Provision of care and support services to children victims of abuse.
- Enhanced sensitisation campaigns on the rights of the child and the effects of child violence
- Improved childhood development programmes to foster creativity and participation among children.

##### Programme 524: Family Welfare and Protection from Domestic Violence

- Effective protection and support to victims of domestic violence.
- Implementation on the Action Plan on Family and promotion of family welfare.

#### **3. Main Constraints and Challenges and how they are being addressed**

- Delay in implementation of investment projects due to difficulty in finalising land, design and other procedural arrangements and timely completion of works.

There is a need for regular co-ordination meetings with stakeholders concerned, especially the Ministry of Housing and Lands and the Ministry of Public Infrastructure.

- Lack of baseline sex disaggregated data to engender sectoral policies for pilot Ministries  
Setting up of a comprehensive Gender Information System (GIS).
- Inadequate networking with different organisations and NGOs to promote multi-agency partnerships to tackle the scourge of domestic violence and promote family welfare.  
Efficient Network system should be established with the participation of various Ministries, Local Authorities and NGOs.

**Ministry of Women's Rights, Child Development  
and Family Welfare – *continued***

**II. LIST OF PROGRAMMES, SUB-PROGRAMMES AND PRIORITY OBJECTIVES**

Programme 521: Policy and Management for Women's Empowerment and Family Welfare

- Formulate and follow up on gender sensitive policies and strategies in line with the Government Reform Programme and the needs of women and children.
- Support the Minister in formulating policy proposals that can be implemented and that are financed and costed.
- Enable analysis, monitoring and timely reporting of progress in achieving gender equality and in strengthening children's and women's rights

Programme 522: Women's Empowerment and Gender Mainstreaming

- Ensure that Ministries, Departments and organisations formulate policies and interventions that consider gender balance and gender equality.
- Ensure that population at large is aware on the gender issue in Mauritius.
- Ensure that line Ministries adopt the National Gender Policy Framework in their policies.
- Make women economically and socially independent.

Programme 523: Child Protection, Welfare and Development

- To ensure that children, especially the vulnerable ones, are integrated as priority in all aspects of the development agenda, at policy, legislative and intervention levels, with a focus to providing them with comprehensive services in a holistic manner.
- Ensure that all children, both boys and girls victims or at risk of violence inclusive of abuse, child trafficking and neglect are protected by law.
- Ensure that both the boy and the girl child are provided with opportunities for survival and overall development.
- Ensure that both the boy and the girl child are encouraged and given the possibilities to participate in decision making and contribute in society as per their evolving capabilities.

Programme 524: Family Welfare and Protection from Domestic Violence

- Ensure that victims of domestic violence are provided with effective protection and support to minimise trauma and promote rehabilitation.
- Promote family welfare.

**III. SUMMARY OF FINANCIAL RESOURCES**

Code	Programmes and Sub-Programmes	Rs	Rs	Rs	Rs
		2008/09 Estimates	Jul-Dec 2009 Estimates	2010 Planned	2011 Planned
521	Policy and Management for Women's Empowerment and Family Welfare	35,535,000	25,315,000	50,505,000	51,155,000
522	Women's Empowerment and Gender Mainstreaming	76,585,000	52,050,000	99,375,000	102,500,000
523	Child Protection, Welfare and Development	54,829,000	27,550,000	53,800,000	57,600,000
524	Family Welfare and Protection from Domestic Violence	9,121,000	36,600,000	83,150,000	33,700,000
	<b>Total</b>	<b>176,070,000</b>	<b>141,515,000</b>	<b>286,830,000</b>	<b>244,955,000</b>

**Ministry of Women's Rights, Child Development  
and Family Welfare – *continued***

**IV. SUMMARY OF FUNDED POSITIONS**

Code	Programmes	Up to Rs 19,000		Between Rs 19,000 and Rs 60,000		Above Rs 60,000		Total	
		2008/09	2009 (Jul-Dec)	2008/09	2009 (Jul-Dec)	2008/09	2009 (Jul-Dec)	2008/09	2009 (Jul-Dec)
521	Policy and Management of Gender Equality, Child Development, Family Welfare and Children Protection	77	78	18	19	2	2	97	99
522	Women's Empowerment and Gender Mainstreaming	36	36	14	12	-	-	50	48
523	Child Protection, Welfare and Development	31	31	11	11	-	-	42	42
524	Family Welfare and Protection from Domestic Violence	17	18	10	10	-	-	27	28
<b>Total Funded Positions</b>		<b>161</b>	<b>163</b>	<b>53</b>	<b>52</b>	<b>2</b>	<b>2</b>	<b>216</b>	<b>217</b>

**Ministry of Women's Rights, Child Development  
and Family Welfare – continued**

**NON-FINANCIAL DATA**

<b>PROGRAMME 521 (94 Staff and 22 % Budget of the Ministry): Policy and Management for Women's Empowerment and Family Welfare</b>					
<b>Outcome:</b> A Ministry well equipped to attend to the needs of the public in terms of protection of the rights of women, children and families.					
<b>DELIVERY UNITS</b>	<b>OUTPUTS</b> (Services to be delivered)	<b>PERFORMANCE</b>			
		<b>Indicators</b> (Service Standards)	<b>2008-09 Baseline</b>	<b>2009 Targets</b>	<b>2010 Targets</b>
Administration	O1: PBB Delivery of Government programmes	P1: Percentage of performance indicators met	-	90%	90%
	O2: Ministry is responsive to enquiries and requests for action	P1: 5 working day rule met	-	90%	90%
	O3: Improving fiscal discipline	P1: Parastatal and statutory bodies kept to financial targets	-	90%	90%
	O4: Ministry is achieving economy, efficiency and effectiveness in the employment of public funds	P1: Director of Audit issues dealt with	-	90%	90%
	O5: Government measures announced in budget	P1: Extent of achievement of Government measures announced in relevant budget	-	75%	75%
Planning and Research Unit.	O6: Comprehensive database on gender, women, children and families	P1: Database and Information Systems established	-	Dec-09	-
<b>PROGRAMME 522 (50 Staff and 48% Budget of the Ministry): Women's Empowerment and Gender Mainstreaming</b>					
<b>Outcome:</b> A consolidated National Gender Machinery acting as lead agency for gender mainstreaming and building capacity of women for their economic and social independence					
<b>DELIVERY UNITS</b>	<b>OUTPUTS</b> (Services to be delivered)	<b>PERFORMANCE</b>			
		<b>Indicators</b> (Service Standards)	<b>2008-09 Baseline</b>	<b>2009 Targets</b>	<b>2010 Targets</b>
Gender Unit	O1: Sectoral gender policy development and gender responsive programme based budgeting	P1: Number of sectoral gender strategies formulated in line with the National Gender Policy Framework	5	2	4
		P2: Number of pilot Programmes of the Programme Based Budget engendered	-	8	12

**Ministry of Women's Rights, Child Development  
and Family Welfare – continued**

DELIVERY UNITS	OUTPUTS (Services to be delivered)	PERFORMANCE			
		Indicators (Service Standards)	2008-09 Baseline	2009 Targets	2010 Targets
Gender Unit	O2: Women empowered to engage in income generating activities	P1: Number of new enterprises set up through the National Women Entrepreneur Council (NWEK)	–	50	55
<b>PROGRAMME 523 (45 Staff and 24% Budget of the Ministry): Child Protection, Welfare and Development</b>					
<b>Outcome:</b> A conducive environment for the healthy psychological, intellectual and physical development of the girl and boy child and the promotion and protection of their rights as per the Convention on the Rights of the Child (CRC) and the African Charter on the Rights and Welfare of the Child.					
DELIVERY UNITS	OUTPUTS (Services to be delivered)	PERFORMANCE			
		Indicators (Service Standards)	2008-09 Baseline	2009 Targets	2010 Targets
Child Development Unit	O1: Provision of care to children victims of abuse	P1: Number of victims of violence provided with psychosocial intervention	1,400	800	1,800
		P2: Number of victims referred for medical intervention	350	185	450
		P3: Number of victims provided with legal support	120	60	140
	O2: Children of Violence provided with support services for their re-integration into society	P1: Number of children placed in Alternative Care (Shelter and Institutions)	200	125	250
		P2: Number of children placed in Foster Care	50	65	85
		P3: Number of children placed under Mentoring programme	10	15	20
		P4: Number of children removed to a place of safety and/or placed in mainstream school/vocational training.	120	70	150
		P5: Number of children placed in reinserted within biological/next to kin families	40	20	50

**Ministry of Women's Rights, Child Development  
and Family Welfare – continued**

DELIVERY UNITS	OUTPUTS (Services to be delivered)	PERFORMANCE			
		Indicators (Service Standards)	2008-09 Baseline	2009 Targets	2010 Targets
Child Development Unit	O3: Parental counselling in cases of abuse of the child	P1: Number of parental counselling conducted with respect to child violence cases	1,700	850	1,800
	O4: Childhood development programmes to foster creativity and participation in children	P1: Number of children trained through clubs and associations and through open competitions	2,000	1,000	2,500
	O5: Licensing and monitoring of Child Day Care Institutions to ensure compliance with standards	P1: Number of Child Day Care Centres licensed	100	150	175
<b>PROGRAMME 524</b> (28 Staff and 6% Budget of the Ministry): <b>Family Welfare and Protection from Domestic Violence</b>					
<b>Outcome:</b> Social cohesion and harmony is achieved through family-focused economic and social policies and family values that are gender equitable, child supportive and non violent					
DELIVERY UNITS	OUTPUTS (Services to be delivered)	PERFORMANCE			
		Indicators (Service Standards)	2008-09 Baseline	2009 Targets	2010 Targets
Family Welfare and Protection Unit	O1: Counselling and support services to victims of domestic violence	P1: Percentage of victims of domestic violence provided with adequate assistance	–	100%	100%
	O2: National Action Plan on the Family implemented	P1: Percentage implementation of recommended actions of the National Action Plan on the Family	10%	15%	20%

**Ministry of Women's Rights, Child Development  
and Family Welfare – continued**

**PART B: FINANCIAL RESOURCES**

**SUMMARY BY ECONOMIC CATEGORIES**

Code	Economic Categories	Rs	Rs	Rs	Rs
		2008/09 Estimates	Jul-Dec 2009 Estimates	2010 Planned	2011 Planned
21	Compensation of Employees	42,472,000	34,940,000	66,965,000	68,690,000
22	Goods and Services	37,208,000	51,925,000	113,815,000	65,065,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	57,200,000	38,400,000	76,300,000	79,600,000
27	Social Benefits	1,250,000	700,000	1,575,000	1,675,000
28	Other Expense	17,940,000	8,250,000	20,025,000	22,225,000
31	Acquisition of Non-Financial Assets	20,000,000	7,300,000	8,150,000	7,700,000
32	Acquisition of Financial Assets	-	-	-	-
	<b>Total</b>	<b>176,070,000</b>	<b>141,515,000</b>	<b>286,830,000</b>	<b>244,955,000</b>

**SUMMARY FOR PERIOD JULY - DECEMBER 2009**

Code	Programmes	Rs	Rs	Rs	Rs
		Compensation of Employees [code 21]	Goods and Services [code 22]	Subsidies/ grants [codes 25-28]	Acquisition of Assets [codes 31- 32]
521	Policy and Management for Women's Empowerment and Family Welfare	17,490,000	7,325,000	-	500,000
522	Women's Empowerment and Gender Mainstreaming	7,225,000	6,725,000	34,100,000	4,000,000
523	Child Protection, Welfare and Development	5,450,000	6,225,000	13,075,000	2,800,000
524	Family Welfare and Protection from Domestic Violence	4,775,000	31,650,000	175,000	-
	<b>Total</b>	<b>34,940,000</b>	<b>51,925,000</b>	<b>47,350,000</b>	<b>7,300,000</b>



**Ministry of Women's Rights, Child Development  
and Family Welfare – continued**

**Programme 521: Policy and Management for Women's Empowerment and Family Welfare**

Item No.	Details	Rs	Rs	Rs	Rs
		2008/09 Estimates	Jul-Dec 2009 Estimates	2010 Planned	2011 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>21,720,000</b>	<b>17,490,000</b>	<b>33,965,000</b>	<b>34,615,000</b>
21110	Personal Emoluments	17,845,000	14,575,000	27,950,000	28,500,000
21111	Other Staff Costs	3,875,000	2,915,000	6,015,000	6,115,000
<b>22</b>	<b>Goods and Services</b>	<b>12,815,000</b>	<b>7,325,000</b>	<b>14,840,000</b>	<b>14,840,000</b>
22010	Cost of Utilities	2,940,000	1,450,000	3,000,000	3,000,000
22020	Fuel and Oil	1,300,000	1,200,000	2,400,000	2,400,000
22030	Rent	4,640,000	2,325,000	4,640,000	4,640,000
22040	Office Equipment and Furniture	350,000	200,000	500,000	500,000
22050	Office Expenses	315,000	225,000	500,000	500,000
22060	Maintenance	1,100,000	650,000	1,200,000	1,200,000
22100	Publications and Stationery	1,000,000	500,000	1,000,000	1,000,000
22120	Fees	200,000	100,000	200,000	200,000
22130	Studies and Surveys	350,000	200,000	500,000	500,000
22900	Others Goods and Services	620,000	475,000	900,000	900,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>1,000,000</b>	<b>500,000</b>	<b>1,700,000</b>	<b>1,700,000</b>
31121	Transport Equipment	700,000	-	700,000	700,000
31121801	<i>Acquisition of Vehicles</i>	700,000	-	700,000	700,000
31122	Other Machinery and Equipment	300,000	500,000	1,000,000	1,000,000
31122999	<i>Acquisition of other Machinery and Equipment</i>	300,000	500,000	1,000,000	1,000,000
	<b>Total</b>	<b>35,535,000</b>	<b>25,315,000</b>	<b>50,505,000</b>	<b>51,155,000</b>

**Programme 522: Women's Empowerment and Gender Mainstreaming**

Item No.	Details	Rs	Rs	Rs	Rs
		2008/09 Estimates	Jul-Dec 2009 Estimates	2010 Planned	2011 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>7,710,000</b>	<b>7,225,000</b>	<b>14,250,000</b>	<b>14,750,000</b>
21110	Personal Emoluments	6,180,000	6,275,000	12,200,000	12,650,000
21111	Other Staff Costs	1,530,000	950,000	2,050,000	2,100,000
<b>22</b>	<b>Goods and Services</b>	<b>11,575,000</b>	<b>6,725,000</b>	<b>14,375,000</b>	<b>14,950,000</b>
22010	Cost of Utilities	1,100,000	675,000	1,400,000	1,500,000
22030	Rent	3,000,000	1,500,000	3,000,000	3,000,000
22040	Office Equipment and Furniture	200,000	100,000	250,000	250,000
22050	Office Expenses	225,000	150,000	300,000	300,000
22060	Maintenance	-	-	75,000	75,000
22090	Security	2,000,000	1,500,000	3,000,000	3,000,000
22100	Publications and Stationery	550,000	300,000	600,000	600,000
22120	Fees	2,200,000	1,000,000	2,200,000	2,200,000
22900	Other Goods and Services	2,300,000	1,500,000	3,550,000	4,025,000

**Ministry of Women's Rights, Child Development  
and Family Welfare – continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2008/09 Estimates	Jul-Dec 2009 Estimates	2010 Planned	2011 Planned
<b>26</b>	<b>Grants</b>	<b>49,500,000</b>	<b>33,500,000</b>	<b>66,000,000</b>	<b>69,000,000</b>
26313	Extra-Budgetary Units	49,500,000	33,500,000	66,000,000	69,000,000
	<i>of which:</i>				
26313066	Current Grant - National Women Entrepreneur Council	6,500,000	5,000,000	8,000,000	9,000,000
26313067	Current Grant - National Women's Council	43,000,000	28,500,000	58,000,000	60,000,000
<b>28</b>	<b>Other Expense</b>	<b>3,800,000</b>	<b>600,000</b>	<b>3,800,000</b>	<b>3,800,000</b>
28211	Transfers to Non-Profit Institutions	3,800,000	600,000	3,800,000	3,800,000
	<i>of which:</i>				
28211051	Other Current Transfers - Women's Associations	2,600,000	-	2,600,000	2,600,000
28211028	Other Current Transfers - Chrysalide	1,200,000	600,000	1,200,000	1,200,000
<b>31</b>	<b>Acquisition of Non-Financial Assets</b>	<b>4,000,000</b>	<b>4,000,000</b>	<b>950,000</b>	<b>-</b>
31112	Non Residential Buildings	4,000,000	4,000,000	950,000	-
31112018	Construction of Women's Centres	4,000,000	4,000,000	950,000	-
	(a) Triolet	2,000,000	-	600,000	-
	(b) Phoenix	-	4,000,000	-	-
	(c) Notre Dame	1,000,000	-	350,000	-
	(d) Plaine Verte	1,000,000	-	-	-
	<b>Total</b>	<b>76,585,000</b>	<b>52,050,000</b>	<b>99,375,000</b>	<b>102,500,000</b>

**Programme 523: Child Protection, Welfare and Development**

Item No.	Details	Rs	Rs	Rs	Rs
		2008/09 Estimates	Jul-Dec 2009 Estimates	2010 Planned	2011 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>7,071,000</b>	<b>5,450,000</b>	<b>9,425,000</b>	<b>9,750,000</b>
21110	Personal Emoluments	6,281,000	5,000,000	8,475,000	8,800,000
21111	Other Staff Costs	790,000	450,000	950,000	950,000
<b>22</b>	<b>Goods and Services</b>	<b>10,018,000</b>	<b>6,225,000</b>	<b>11,150,000</b>	<b>11,525,000</b>
22010	Cost of Utilities	630,000	350,000	700,000	750,000
22050	Office Expenses	90,000	50,000	100,000	100,000
22100	Publications and Stationery	470,000	275,000	550,000	600,000
22120	Fees	880,000	850,000	1,300,000	1,300,000
22900	Other Goods and Services	7,948,000	4,700,000	8,500,000	8,775,000
	<i>of which:</i>				
22900912	Running Expenses of Shelter for Children	350,000	3,000,000	6,000,000	6,000,000

**Ministry of Women's Rights, Child Development  
and Family Welfare – continued**

Item No.	Details	Rs	Rs	Rs	Rs
		2008/09 Estimates	Jul-Dec 2009 Estimates	2010 Planned	2011 Planned
<b>26</b>	<b>Grants</b>	<b>7,700,000</b>	<b>4,900,000</b>	<b>10,300,000</b>	<b>10,600,000</b>
26313	Extra Budgetary Units	7,700,000	4,900,000	10,300,000	10,600,000
26313053	<i>Grant to National Children's Council</i>	<i>7,700,000</i>	<i>4,900,000</i>	<i>10,300,000</i>	<i>10,600,000</i>
<b>27</b>	<b>Social Benefits</b>	<b>900,000</b>	<b>525,000</b>	<b>1,200,000</b>	<b>1,300,000</b>
27210	Social Assistance - Benefits in Cash	900,000	525,000	1,200,000	1,300,000
27210011	<i>Foster Care</i>	<i>900,000</i>	<i>525,000</i>	<i>1,200,000</i>	<i>1,300,000</i>
<b>28</b>	<b>Other Expense</b>	<b>14,140,000</b>	<b>7,650,000</b>	<b>16,225,000</b>	<b>18,425,000</b>
28211	Transfers to Non-Profit Institutions	14,140,000	7,650,000	16,225,000	18,425,000
28211004	<i>Charitable Institutions</i>	<i>12,640,000</i>	<i>6,900,000</i>	<i>14,725,000</i>	<i>16,925,000</i>
	<i>of which:</i>				
	<i>(a) SOS Village</i>	<i>7,820,198</i>	<i>4,200,000</i>	<i>9,000,000</i>	<i>9,600,000</i>
	<i>(b) CEDEM</i>	<i>1,887,634</i>	<i>1,125,000</i>	<i>2,500,000</i>	<i>3,000,000</i>
	<i>(c) Creche Coeur Immaculee De Marie</i>	<i>1,820,219</i>	<i>1,075,000</i>	<i>2,300,000</i>	<i>2,900,000</i>
	<i>(d) Others</i>	<i>1,111,949</i>	<i>500,000</i>	<i>925,000</i>	<i>1,425,000</i>
28211010	<i>Shelter for Women and Children in Distress - Forest Side</i>	<i>1,500,000</i>	<i>750,000</i>	<i>1,500,000</i>	<i>1,500,000</i>
<b>31</b>	<b>Acquisition of Non Financial Assets</b>	<b>15,000,000</b>	<b>2,800,000</b>	<b>5,500,000</b>	<b>6,000,000</b>
31111	Residential Buildings	13,000,000	2,300,000	5,000,000	6,000,000
	<i>of which:</i>				
31111006	<i>Construction of Drop-In-Centre GRNW</i>	<i>3,000,000</i>	<i>2,000,000</i>	<i>5,000,000</i>	<i>6,000,000</i>
31111007	<i>Creativity Centre at Pte aux Sables</i>	<i>-</i>	<i>300,000</i>	<i>-</i>	<i>-</i>
31112	Non-Residential Buildings	2,000,000	500,000	500,000	-
31112428	<i>Upgrading of Creativity Centre at Mahebourg</i>	<i>2,000,000</i>	<i>500,000</i>	<i>500,000</i>	<i>-</i>
	<b>Total</b>	<b>54,829,000</b>	<b>27,550,000</b>	<b>53,800,000</b>	<b>57,600,000</b>

**Programme 524: Family Welfare and Protection from Domestic Violence**

Item No.	Details	Rs	Rs	Rs	Rs
		2008/09 Estimates	Jul-Dec 2009 Estimates	2010 Planned	2011 Planned
<b>21</b>	<b>Compensation of Employees</b>	<b>5,971,000</b>	<b>4,775,000</b>	<b>9,325,000</b>	<b>9,575,000</b>
21110	Personal Emoluments	5,391,000	4,400,000	8,500,000	8,700,000
21111	Other Staff Costs	580,000	375,000	825,000	875,000
<b>22</b>	<b>Goods and Services</b>	<b>2,800,000</b>	<b>31,650,000</b>	<b>73,450,000</b>	<b>23,750,000</b>
22120	Fees	350,000	100,000	400,000	500,000
22900	Other Goods and Services	2,450,000	31,550,000	73,050,000	23,250,000
	<i>of which:</i>				
22900919	<i>Special Collaborative Programme for Support to Women and Children in Distress</i>	<i>-</i>	<i>30,000,000</i>	<i>70,000,000</i>	<i>20,000,000</i>
<b>27</b>	<b>Social Benefits</b>	<b>350,000</b>	<b>175,000</b>	<b>375,000</b>	<b>375,000</b>
27210	Social Assistance - Benefits in Cash	350,000	175,000	375,000	375,000
27210007	<i>Assistance to Families in Distress</i>	<i>350,000</i>	<i>175,000</i>	<i>375,000</i>	<i>375,000</i>
	<b>Total</b>	<b>9,121,000</b>	<b>36,600,000</b>	<b>83,150,000</b>	<b>33,700,000</b>

**Ministry of Women's Rights, Child Development  
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**PART C: HUMAN RESOURCES**

**DETAILS OF STAFFING BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	Funded Positions	
		2008/09	2009 (Jul-Dec)
<b>Programme 521: Policy and Management of Gender Equality, Child Development, Family Welfare and Children Protection</b>		<b>97</b>	<b>99</b>
	Minister	1	1
02 00 93	Permanent Secretary	1	1
02 69 81	Principal Assistant Secretary	1	1
23 65 75	Head, Planning and Research Unit	1	1
23 44 67	Research Officer	-	-
19 49 67	Psychologist	-	-
23 44 67	Coordinator	-	-
23 59 71	Gender and Development Officer	-	1
23 43 57	Senior Family Welfare and Protection Officer	-	1
23 29 55	Family Welfare and Protection Officer	2	2
08 41 55	Higher Executive Officer	1	1
08 29 49	Executive Officer	5	5
08 37 51	Office Supervisor	1	1
08 29 48	Special Class Clerical Officer	1	1
08 18 45	Clerical Officer/Higher Clerical Officer	20	20
08 34 55	Confidential Secretary	4	4
08 27 48	Senior Word Processing Operator	6	6
08 17 44	Word Processing Operator	7	7
24 27 37	Head, Office Attendant	2	2
24 10 30	Office Attendant	13	13
22 12 39	Receptionist/Telephone Operator	1	1
24 13 36	Driver	13	13
-	Driver (Bibliobus)	-	-
24 07 27	Stores Attendant	2	2
24 10 30	Gardener/Nurseryman	3	3
24 09 29	Watchman	8	8
24 02 21	General Worker	4	4

**Ministry of Women's Rights, Child Development  
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**DETAILS OF STAFFING BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	Funded Positions	
		2008/09	2009 (Jul-Dec)
<b>Programme 522: Women's Empowerment and Gender Mainstreaming</b>		<b>50</b>	<b>48</b>
02 44 67	Assistant Secretary	1	1
23 65 75	Head, Gender Unit	1	1
23 49 71	Home Economics/Senior Home Economics Organiser	1	1
23 44 67	Coordinator	2	2
23 48 60	Senior Home Economics Officer	2	2
23 29 55	Home Economics Officer	6	6
23 29 55	Family Welfare and Protection Officer	14	14
06 17 44	Instructor	8	8
08 41 65	Higher Executive Officer	-	-
08 29 49	Executive Officer	4	2
08 18 45	Clerical Officer	3	3
08 17 44	Word Processing Operator	1	1
24 02 21	General Worker	7	7
<b>Programme 523: Child Protection, Welfare and Development</b>		<b>42</b>	<b>42</b>
23 65 75	Head, Child Development Unit	1	1
23 41 55	Senior Child Welfare Officer	1	1
23 44 67	Coordinator	2	2
23 21 49	Child Welfare Officer	1	1
19 49 67	Psychologist	3	3
08 41 55	Higher Executive Officer	1	1
08 29 49	Executive Officer	2	2
08 18 45	Clerical Officer	6	6
23 29 55	Family Welfare and Protection Officer	16	16
08 17 44	Word Processing Operator	2	2
23 14 43	Care Worker	7	7

**Ministry of Women's Rights, Child Development  
and Family Welfare – *continued***

**DETAILS OF STAFFING BY PROGRAMMES AND SUB-PROGRAMMES**

Salary Code	Position Titles	Funded Positions	
		2008/09	2009 (Jul-Dec)
<b>Programme 524 : Family Welfare and Protection from Domestic Violence</b>		<b>27</b>	<b>28</b>
02 44 67	Assistant Secretary	1	1
23 65 75	Head, Family Welfare and Protection Unit	1	1
23 44 67	Coordinator	1	2
08 29 49	Executive Officer	1	1
08 18 45	Clerical Officer	2	2
19 49 67	Psychologist	3	3
23 44 67	Family Counselling Officer	5	5
23 29 55	Family Welfare and Protection Officer	12	12
08 17 44	Word Processing Operator	1	1
<b>Total Funded Positions</b>		<b>216</b>	<b>217</b>