DEPUTY PRIME MINISTER'S OFFICE, MINISTRY OF TOURISM, LEISURE AND EXTERNAL COMMUNICATIONS

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PART A: PROGRAMME BASED BUDGET (PBB) STATEMENT

MISSION

(i) Build the tourism sector into a key engine of growth and to make Mauritius the best island destination in the world.

(ii) Achieve a target of two million tourist arrivals by 2015, through an annual growth rate of 10%.

(iii) Enhance the quality of life of both citizens and tourists through recreational and leisure activities.

(iv) A centre of excellence and a leading organisation for port and civil aviation matters.

STRATEGY

(i) Accessibility, visibility and attractiveness of Mauritius as a tourist destination, and provision of leisure, entertainment and recreational facilities and opportunities for the citizens and tourists alike, would be the main thrusts driving the tourism and leisure development philosophy of the Ministry. A tourism strategic plan 2008-2015 is under preparation for the sustainable development of the tourism industry in terms of legal and institutional framework, capacity building, efficient land use and strategic environment assessment. It will also define branding and marketing strategies for the tourism sector.

(ii) Regulate and promote civil aviation and port regulations in Mauritius.

(iii) Provide safe and efficient air navigation services within the mauritian airspace.

(iv) Promote the development of port activities to transform Port Louis into a major transhipment hub in the region.

PRIORITY OBJECTIVES, OUTPUTS AND PERFORMANCE INDICATORS

Programme 341: Policy and Management for Tourism and Leisure Outcome: Achieve two million tourist arrivals by 2015 as compared to 907,000 tourist arrivals in the year 2007.					
Priority Objectives	Outputs	Performance Indicators			
PO1: Formulate policies related to tourism and leisure and ensure implementation thereof.	O1: Government policy measures implemented for the tourism sector as announced in the 2008/09 Budget Speech.	P1: More than three quarters of measures announced in the Budget Speech for implementation in 2008- 2009 accomplished.			
	O2: The Tourism Sector Strategy 2008- 2015 for achieving a sustainable, environmentally sound, socially acceptable and economically viable tourism industry.	P1: Tourism Sector Strategy 2008- 2015 approved by Government by October 2008.			
	O3: Pleasure Craft Regulations reviewed to further improve safety and security.	P1: Pleasure Craft Regulations amended by December 2008.			

PO2: Support Deputy Prime Minister in implementing policies based on tourism and leisure that can be fully costed and financed.	O1: Effective leadership, direction and support to all units to deliver set goals.	-
Priority Objectives	Outputs	Performance Indicators
PO3: Ensure efficient functioning of units falling under the Ministry of Tourism and Leisure.	to ensure cost effective and high quality delivery of services related to the tourism sector.	P1: Satisfaction of other agencies with Ministry's competence in supervising the services related to tourism as reflected in annual independent survey that emphasise evidence of more effective outreach and coordination.

Programme 342: Sustainable Tourism Industry

Outcome: Mauritius developed as a more attractive and desirable tourist destination.

Priority Objectives	Outputs	Performance Indicators			
Sub-Programme 34201: Improvement and Diversification of Tourism Product					
PO1: A wider choice of quality sites/attractions in a more embellished environment and a diversified tourism portfolio.	O1: Improved cultural & historical tourism attractions.	 P1: Completion of renovation works of La Citadelle (in phases - restoration, revalorisation, etc). Phase 1 to be completed by December 2008. P2: Completion of coastal walkways at Grand Bay and Trou D'Eau Douce by June 2009. 			
PO2: Facilitate visitorship to major places of attractions.	O1: Tourism Signage Programme.	P1: Signage programme currently being implemented. Regions to be covered - Port - Louis to Grand Bay and Curepipe to Plaine Magnien by December 2008.			
	n and Control of tourism related activ				
PO1: Regulate the tourism industry with a view to promote its development in a sustainable manner through a rigorous application of security standards,	O1: A safer and more secured environment for tourists.	P1: An independent survey among tourists to gauge the level of satisfaction of tourists carried out by June 2009.			
guidelines and code of practice.		P2: 10% reduction in the number of cases of aggression against tourists compared to 2007-2008.P3: Reduce the number of accidents at sea compared to 2007-2008.			
		P4: Facilitate the placement and maintenance of permanent moorings - 10 diving sites on Western coast to be demarcated by December 2008.			
	O2: Improved standards in tourist establishments and tourist-related activities and for crafts engaged in such activities as ski, dolphin watching and diving strictly according to set	P1: Number of licences issued to increase from 1,023 in 2007-2008 to 2,500 in 2008-2009.			

Priority Objectives	Outputs	Performance Indicators
		P3: Increase in the number of inspection visits on bungalows, villas and tourists establishments from 1,200 in 2007-2008 to 2,500 in 2008-2009.
Programme 343: Destination Pr Outcome: Enhance the attactivene	omotion ss of Mauritius as a prime holiday an	d up-market destination by
consolidating our traditional mark		
Priority Objectives	Outputs	Performance Indicators
Sub-Programme 34301: Country I		
PO1: Strengthen and enhance the exclusive image of the destination in the source markets.	O1: An enhanced visibility of Mauritius as an attractive tourist destination.	P1: Satisfaction survey carried out by June 2009 to gauge the performance of the traditional and secondary markets and their respective Permanent Representatives.
PO2: Support the private sector in their operations to maintain viable bed occupancy levels and to iron out seasonal fluctuations in visitor arrivals.		P2: To achieve the growth targets set for the destination in the Marketing Plan for each year.
PO3: Diversify the source markets as well as the market segments to the destination by doing research into market trends to identify market opportunities.	O1: Existing and emerging markets assessed.	P1: Impact assessments carried out with regard to each marketing campaign in each market ready by March 2009.
PO4: Support the private sector in their operations to iron out seasonal fluctuations in visitors arrivals and ensure that campaigns are cost effective.	O1: Detailed market assessments.	P1: Bi-annual assessment of each campaign in each destination market, in terms of increase in tourist arrivals.
Sub-Programme 34302: Country H		•
PO1: Position Mauritius as an attractive tourism, business and leisure destination and ensure greater visibility of the mauritian brand worldwide.	O1: An internationally recognised national brand, including the tourism sector, for Mauritius.	P1: Brand Strategy Paper to be completed by March 2009.

Priority Objectives	with other agencies and private provi Outputs	ders. Performance Indicators		
	O1: Increased participation in those	P1: Scheduled and Unscheduled		
of leisure activities around the	diversified series of events.	activities:		
island for both tourists and local		Family Fun Day - every two months		
population.		Ebony Festival - 12 shows		
		C'est la Fete aux Villages - every		
		quarter		
		<i>Festival des Villes -</i> every quarter		
		Carnaval - June 2009		
		Unscheduled Leisure activities:		
		Around 6 activities per year.		
		P2: Satisfaction survey carried out		
		after each event.		
Programme 345: Civil Aviation	and Port Development			
•	conomic growth through the provision	of afficient modern safe and secur		
civil aviation and port services.	ononne grown through the provision	or circlent, mouern, sare and seen		
Sub-Programme 34501: Ports and	Civil Aviation Policy			
PO1: Support Deputy Prime		P1: At least 90 per cent of proposed		
Minister in formulating policies	units falling under the aegis of the	performance indicators in the 2008-		
related to civil aviation and port	External Communication Division for	2009 PBB are met by end of June		
development.	effective delivery of agreed outputs	2009.		
•	and outcomes.			
PO2: Ensure timely implementation	O1: TheAir Access Policy Unit to	P1: Air Access Policy Unit to be fully		
of policies aimed at developing and	-	operational by June 2009.		
modernising the air transportation	and new destinations.			
sector in terms of increased air	O2: Efficiency and effectiveness for	P1: Preliminary Consultations with		
links, enhanced safety and security,	delivery of air traffic services	stakeholders and submission of		
establisment of a solid regulatory	enhanced through the setting up of an	recommendations to Government by		
framework and provision of quality	autonomous body.	June 2009.		
	O3: Scheme of Charge introduced to	P1: New Scheme of Charge		
international standards.	allow the cost recovery of	introduced by June 2009.		
	airworthiness services provided by the	,		
	Department of Civil Aviation for			
	aircraft inspection.			
PO3: Facilitate the development and	O1: Terminal Building at Sir	P1: Construction works for the New		
modernisation of the SSR	Seewoosagur Ramgoolam	Terminal Building to start by		
International Airport into a world-	International Airport expanded to cater			
class airport with state-of-the-art	for around 4 million passengers in	by 2010).		
technology to address capacity	coming years.			
constraints.				
PO4: Follow up to ensure the	O1: Port infrastructure modernised	P1: The strategic partnership project		
implementation of government	and cargo handling services improved	for the Cargo Handling Corporation		
strategy to transform Port Louis	and enhanced to meet the exigencies of			
Harbour into a major transhipment	the fast changing maritime trade.	P2 : Container traffic increases by 159		
hub.		in 2009 relative to 305,583 Twenty		
		Equivalent Units (TEU) in 2007.		

Priority Objectives	Outputs	Performance Indicators			
Sub-Programme 34502: Civil Aviation Services					
PO1: Ensure the Air Operator Certificate Holders comply with conditions thereof.	O1: Civil Aviation Operations are compliant with required standards and recommended practices of the International Civil Aviation	P1: Number of exemptions to compliance with the Civil Aviation Regulations reduced by 10% in 2008/09.			
PO2: Ensure the flying and ground personnel maintain the standards required to exercise the privilege of their licenses/certificates.	Organisation (ICAO).	P2: Maintain verification level to ensure that licensees and certificate holders comply fully with the required standards.			
PO3: Ensure all aviation stakeholders operating at the Sir Seewoosagur Ramgoolam International Airport and Sir Gaetan Duval Airport (Rodrigues) comply with the provisions of the National Civil Aviation Security Programme.		P3: Number of aviation security audit carried out in 2008-09 to increase to 6 compared to 2 in 2007-08.			
PO4: Ensure the provision of safe, orderly and expeditious flow of air traffic services within the Mauritian	O1: Aircraft navigate safely within the Mauritian airspace.	P1: Reduce the number of Air Traffic Management incidents from 20 in 2007 to 15 in 2009.			
airspace through reliable and effective communication, navigation and surveillance services.		P2: Number of Instruments Flights Rules (IFR) movements handled per active Air Traffic Control Officer to be increased from 610 in 2007 to 620 in 2009.			
		P3: Maintain the reliability factor of the equipment at 99.9 per cent in 2008-09.			
		P4: Maintain zero rate of failure in the promulgation of essential aeronautical information.			
PO5: Ensure safety and security of the premises at the airports.	O1: Security enhanced within the restricted area at Sir Seewoosagur Ramgoolam International Airport and Sir Gaetan Duval Airport.	P1: All aviation security identification cards pass issued will be subject to the requirements of the sub zone within the restricted area of the airport.			

PART B: FINANCIAL RESOURCES

SUMMARY BY PROGRAMMES/SUB-PROGRAMMES

		Rs	Rs	Rs	Rs
Code	Programmes and Sub-Programmes	2007/08	2008/09	Jul-Dec 2009	2010
0040		Estimates	Estimates	Planned	Planned
341	Policy and Management for	21,969,245	22,334,000	11,574,300	24,976,000
	Tourism and Leisure				
342	Sustainable Tourism Industry	35,858,802	39,288,000	20,360,000	41,755,000
34201	Improvement and Diversification of	17,858,802	21,288,000	11,360,000	23,755,000
	Tourism Product				
34202	Regulation & Control of Tourism	18,000,000	18,000,000	9,000,000	18,000,000
	Related Activities				
343	Destination Promotion	335,000,000	390,000,000	195,000,000	390,000,000
34301	Country Promotion	300,000,000	340,000,000	170,000,000	340,000,000
34302	Country Branding	35,000,000	50,000,000	25,000,000	50,000,000
344	Promotion of Leisure	4,831,953	5,578,000	2,960,000	6,103,000
345	Civil Aviation and Port	159,322,000	191,600,000	93,765,700	196,408,000
34501	Ports and Civil Aviation Policy	12,700,000	13,100,000	6,922,700	13,747,500
34502	Civil Aviation Services	146,622,000	178,500,000	86,843,000	182,660,500
	Total	556,982,000	648,800,000	323,660,000	659,242,000

SUMMARY BY ECONOMIC CATEGORIES

		Rs	Rs	Rs	Rs
Code	Economic Categories	2007/08 Estimates	2008/09 Estimates	Jul-Dec 2009 Planned	2010 Planned
21	Compensation of Employees	89,827,000	92,145,000	55,647,200	109,007,000
22	Goods and Services	121,169,990	129,829,990	71,567,790	145,604,990
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	322,035,010	362,625,010	180,050,010	362,675,010
27	Social Benefits	-	-	-	-
28	Other Expense	7,750,000	7,800,000	3,925,000	7,875,000
31	Acquisition of Non-Financial Assets	16,200,000	56,400,000	12,470,000	34,080,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	556,982,000	648,800,000	323,660,000	659,242,000

SUMMARY FOR FINANCIAL YEAR 2008/09

		Rs	Rs	Rs	Rs
Code	Programmes	Compensation of Employees	Goods and Services	Subsidies/ grants	Acquisition of Assets
		[code 21]	[code 22]	[codes 25-28]	[codes 31- 32]
341	Policy and Management for Tourism	9,124,000	10,659,990	2,550,010	-
342	and Leisure Sustainable Tourism Industry	8,958,000	2,930,000	18,000,000	9,400,000
343	Destination Promotion	-	50,000,000	340,000,000	-
344	Promotion of Leisure	1,623,000	3,955,000	-	-
345	Civil Aviation and Port Development	72,440,000	62,285,000	9,875,000	47,000,000
	Total	92,145,000	129,829,990	370,425,010	56,400,000

		Rs	Rs	Rs	Rs
Item No.	Details	2007/08 Estimates	2008/09 Estimates	Jul-Dec 2009 Planned	2010 Planned
21	Compensation of Employees	8,739,245	9,124,000	5,099,000	10,101,000
21110	Personal Emoluments of which:	7,568,245	7,804,000	4,370,000	8,582,500
21110005	Extra Assistance	1,430,000	1,458,080	750,000	1,575,000
21111	Other staff costs	1,171,000	1,320,000	729,000	1,518,500
22	Goods and Services	10,729,990	10,659,990	5,475,290	11,324,990
22010	Cost of Utilities	1,205,000	1,475,000	762,500	1,612,500
22020	Fuel and Oil	275,000	325,000	175,000	350,000
22030	Rent	6,210,000	5,400,000	2,725,000	5,500,000
22040	Office equipment and furniture	200,000	200,000	125,000	250,000
22050	Office Expenses	344,980	399,980	207,780	469,980
22060	Maintenance of which:	1,600,000	1,750,000	875,000	1,775,000
22060001	Maintenance - Buildings	1,400,000	1,450,000	725,000	1,475,000
22090	Security	75,000	100,000	62,500	137,500
22100	Publications & Stationery	520,000	650,000	337,500	775,000
22110	Overseas Travel	100,000	125,000	72,500	160,000
22120	Fees	50,010	50,010	30,010	67,510
22900	Other Goods and Services	150,000	185,000	102,500	227,500
26	Grants	2,500,010	2,550,010	10	2,550,010
26210	International Organisations	2,500,000	2,550,000	-	2,550,000
26210031	World Tourism Organisation	2,500,000	2,550,000	-	2,550,000
26313	Extra Budgetary Units	10	10	10	10
31	Non Financial Assets	-	-	1,000,000	1,000,000
31121	Transport Equipment	-	-	1,000,000	1,000,000
	Total	21,969,245	22,334,000	11,574,300	24,976,000

Programme 341: Policy	& Management for	Tourism and Leisure
		D .

Programme 342: Sustainable Tourism Industry

		Rs	Rs	Rs	Rs
Item No.	Details	2007/08 Estimates	2008/09 Estimates	Jul-Dec 2009 Planned	2010 Planned
21	Compensation of Employees	8,833,802	8,958,000	4,872,500	9,620,000
21110	Personal Emoluments	7,488,802	7,523,000	4,142,500	8,135,000
21111	Other staff costs	1,345,000	1,435,000	730,000	1,485,000
	of which:				
21111100	Overtime	450,000	450,000	225,000	450,000
22	Goods and Services	1,525,000	2,930,000	1,537,500	3,185,000
22010	Cost of Utilities	200,000	320,000	187,500	400,000
22020	Fuel and Oil	250,000	300,000	150,000	300,000
22040	Office equipment and furniture	250,000	300,000	175,000	375,000

		Rs	Rs	Rs	Rs
Item No.	Details	2007/08 Estimates	2008/09 Estimates	Jul-Dec 2009 Planned	2010 Planned
22050	Office Expenses	255,000	280,000	152,500	320,000
22060	Maintenance	200,000	250,000	125,000	250,000
22100	Publications and Stationery	225,000	325,000	162,500	362,500
22120	Fees	100,000	100,000	55,000	115,000
22130	Studies and Surveys	-	1,000,000	500,000	1,000,000
22900	Other Goods and Services	45,000	55,000	30,000	62,500
31	Non Financial Assets	7,500,000	9,400,000	4,950,000	10,950,000
31113	Other Structures	7,500,000	9,400,000	4,950,000	10,950,000
31113012	Dredging of Boat Passages	1,000,000	1,500,000	750,000	1,750,000
31113016	Construction of Touristic & Leisure Infrastructure	5,600,000	7,000,000	3,750,000	8,300,000
	(a) Coastal Walkway at Grand Baie	1,500,000	2,000,000	1,000,000	2,400,000
	(b) Coastal Walkway at Trou D'Eau Douce	1,500,000	2,000,000	10,000,000	2,400,000
	(c) Tourism Signage Programme	2,000,000	3,000,000	1,750,000	3,500,000
	(d) Nature Trail at Chamarel	600,000	-	-	-
31113416	Upgrading of Touristic & Leisure Infrastructure	900,000	900,000	450,000	900,000
	Total	17,858,802	21,288,000	11,360,000	23,755,000

Sub-Programme 34202: Regulation & Control of Tourism Related Activities

		Rs	Rs	Rs	Rs
Item No.		2007/08	2008/09	Jul-Dec 2009	2010
Item No.	Details	Estimates	Estimates	Planned	Planned
26	Grants	18,000,000	18,000,000	9,000,000	18,000,000
26313	Extra Budgetary Unit	18,000,000	18,000,000	9,000,000	18,000,000
26313089	Tourism Authority	18,000,000	18,000,000	9,000,000	18,000,000
	Total	18,000,000	18,000,000	9,000,000	18,000,000

Programme 343: Destination Promotion

Sub-Programme 34301: Country Promotion

_		Rs	Rs	Rs	Rs
Item No.	Details	2007/08 Estimates	2008/09 Estimates	Jul-Dec 2009 Planned	2010 Planned
26	Grants	300,000,000	340,000,000	170,000,000	340,000,000
	Extra Budgetary Units	300,000,000	340,000,000	170,000,000	, ,
26313047	Mauritius Tourism Promotion Authority	300,000,000	340,000,000	170,000,000	340,000,000
	Total	300,000,000	340,000,000	170,000,000	340,000,000

Programme 343: Destination Promotion

Sub-Programme 34302: Country Branding

		Rs	Rs	Rs	Rs
Item No.	Details	2007/08	2008/09	Jul-Dec 2009	2010
nem no.	Details	Estimates	Estimates	Planned	Planned
22	Goods and Services	35,000,000	50,000,000	25,000,000	50,000,000
22900	Other Goods and Services	35,000,000	50,000,000	25,000,000	50,000,000
22900902	Branding of Mauritius	35,000,000	50,000,000	25,000,000	50,000,000
	Total	35,000,000	50,000,000	25,000,000	50,000,000

Programme 344: Promotion of Leisure

		Rs	Rs	Rs	Rs
Item No.	Details	2007/08	2008/09	Jul-Dec 2009	2010
Item No.	Details	Estimates	Estimates	Planned	Planned
21	Compensation of Employees	1,096,953	1,623,000	862,500	1,843,000
21110	Personal Emoluments	802,953	1,163,000	612,500	1,293,000
21111	Other staff costs	294,000	460,000	250,000	550,000
22	Goods and Services	3,735,000	3,955,000	2,097,500	4,260,000
22010	Cost of Utilities	95,000	130,000	72,500	172,500
22020	Fuel and Oil	50,000	50,000	37,500	87,500
22030	Rent	1,415,000	1,525,000	762,500	1,537,500
	of which:				
22030005	Rental of Facilities for Events	400,000	500,000	250,000	500,000
22050	Office Expenses	200,000	200,000	125,000	250,000
22060	Maintenance	100,000	100,000	62,500	137,500
22090	Security	125,000	125,000	62,500	125,000
22100	Publications & Stationery	625,000	625,000	350,000	700,000
22900	Other Goods and Services	1,125,000	1,200,000	625,000	1,250,000
	Total	4,831,953	5,578,000	2,960,000	6,103,000

Programme 345: Civil Aviation and Port Development

Sub-Programme 34501: Ports and Civil Aviation Policy

		Rs	Rs	Rs	Rs
Item No.	Details	2007/08 Estimates	2008/09 Estimates	Jul -Dec 2009 Planned	2010 Planned
21	Compensation of Employees	4,805,000	4,985,000		5,288,000
21110	Personal Emoluments	4,225,000	4,320,500	2,411,400	4,614,500
21111	Other staff costs	580,000	664,500	336,800	673,500
22	Goods and Services	7,895,000	8,115,000	4,174,500	8,459,500
22010	Cost of Utilities	647,000	652,000	337,500	685,000
22020	Fuel and Oil	80,000	36,000	20,000	42,500
22030	Rent	3,531,000	3,531,000	1,765,500	3,531,000
22040	Office Equipment and Furniture	250,000	242,000	150,000	340,000
22050	Office Expenses	78,000	80,000	47,500	100,000
22060	Maintenance	55,000	290,000	182,500	402,500

		Rs	Rs	Rs	Rs
T/ NI		2007/08	2008/09	Jul -Dec 2009	2010
Item No.	Details	Estimates	Estimates	Planned	Planned
22100	Publications & Stationery	120,000	145,000	85,000	185,000
22120	Fees	3,080,000	3,080,000	1,555,000	3,110,000
	of which:				
22120008	Fees to Consultants - Air Access Policy Unit	3,000,000	3,000,000	1,500,000	3,000,000
22900	Other Goods and Services	54,000	59,000	31,500	63,500
	Total	12,700,000	13,100,000	6,922,700	13,747,500

Programme 345: Civil Aviation and Port Development

Sub-Programme 34502: Civil Aviation Services

		Rs	Rs	Rs	Rs
Item No.	Details	2007/08	2008/09	Jul -Dec 2009	2010
		Estimates	Estimates	Planned	Planned
21	Compensation of Employees	66,352,000	67,455,000	42,065,000	82,155,000
	of which:				
21110	Personal Emoluments	57,322,000	55,860,000	36,750,000	71,325,000
21111	Other staff costs	9,030,000	11,595,000	5,315,000	10,830,000
	of which:				
21111002	Travelling & Transport	7,000,000	8,765,000	3,800,000	7,700,000
21111100	Overtime	2,000,000	2,800,000	1,500,000	3,100,000
22	Goods and Services	62,285,000	54,170,000	33,283,000	68,375,500
22010	Cost of Utilities	9,325,000	10,435,000	5,450,000	11,075,000
	of which:				
22010001	Electricity Charges	7,000,000	8,050,000	4,150,000	8,400,000
22020	Fuel and Oil	375,000	400,000	212,500	437,500
22040	Office Equipment and Furniture	250,000	325,000	100,000	225,000
22050	Office Expenses	840,000	955,000	520,500	1,090,500
22060	Maintenance	17,605,000	18,210,000	9,937,500	20,737,500
	of which:				
22060002	Maintenance of Other Structures	9,600,000	10,010,000	5,112,500	10,337,500
22060005	Maintenance of Grounds	2,000,000	2,000,000	3,075,000	6,400,000
22070	Cleaning Services	55,000	60,000	32,500	67,500
22100	Publications & Stationery	635,000	785,000	417,500	855,000
22120	Fees	28,900,000	18,700,000	14,400,000	29,400,000
22120007	Fees for Training	800,000	2,000,000	1,500,000	3,500,000
22120008	Fees to Consultants (Restructure of Mauritian Airspace)	9,300,000	1,700,000	-	-
22120020	Fees for Inspection and Audit Fees (i.r.o. Flight Operations Technical Support)	18,800,000	15,000,000	12,900,000	25,900,000
22900	Other Goods and Services of which:	4,300,000	4,300,000	2,212,500	4,487,500
22900025	Satellite Communication Charges	3,700,000	3,700,000	1,900,000	3,850,000
26	Grants	1,535,000	2,075,000	1,050,000	2,125,000
26210	International Organisations	1,535,000	2,075,000	1,050,000	2,125,000

		Rs	Rs	Rs	Rs
Item No.	Details	2007/08 Estimates	2008/09 Estimates	Jul -Dec 2009 Planned	2010 Planned
26210032	International Civil Aviation Organisation	1,235,000	1,645,000	800,000	1,680,000
26210033	African Civil Aviation Commission	300,000	430,000	250,000	445,000
28	Other Expense	7,750,000	7,800,000	3,925,000	7,875,000
28217	Other	7,750,000	7,800,000	3,925,000	7,875,000
28217001	Airport Liability Insurance	7,750,000	7,800,000	3,925,000	7,875,000
31	Non Financial Assets	8,700,000	47,000,000	6,520,000	22,130,000
31112	Non-Residential Buildings of which:	-	-	600,000	2,900,000
31112427	Upgrading of Area Control Centre	-	-	600,000	2,900,000
31121	Transport Equipment	-	-	1,000,000	2,350,000
31121801	Acquisition of Vehicles	-	-	1,000,000	2,350,000
31122	Other Machinery and Equipment	8,700,000	47,000,000	4,920,000	16,880,000
31122407	Upgrading of Equipment	4,200,000	6,000,000	870,000	2,330,000
31122802	Acquisition of IT Equipment	2,500,000	0	900,000	2,100,000
31122807	Acquisition of Equipment	2,000,000	41,000,000	3,150,000	12,450,000
	(a) Acquisiton of Chiller Plant for Area Control and Condenser coils	-	4,000,000	-	-
	(b) Instrument for Landing Station	-	25,000,000	-	-
	(c) AFTN Switch	-	10,000,000	-	-
	(d) Monitor for air situation display	-	2,000,000	1,500,000	1,500,000
	(e) Others	-	-	2,000,000.00	10,950,000.00
	Total	146,622,000	178,500,000	86,843,000	182,660,500

PART C: HUMAN RESOURCES

SUMMARY OF FUNDED POSITIONS

Code	Programmes	Up to Rs 18,800		Rs 19,400-42,500		Above Rs 45,000		Funded Positions	
Coue		2007/08	2008/09	2007/08	2008/09	2007/08	2008/09	2007/08	2008/09
341	Policy and Management	14	14	2	3	2	2	18	19
	for Tourism and Leisure								
342	Sustainable Tourism	36	40	5	5	-	-	41	45
	Industry								
34201	Improvement and	36	40	5	5	-	-	41	45
	Diversification of Tourism								
	Product								
34202	Regulation and Control of	-	-	-	-	-	-	-	-
	Tourism Related Activities								
343	Destination Promotion	-	-	-	-	-	-	-	-
34301	Country Promotion	-	-	-	-	-	-	-	-
34302	Country Branding	-	-	-	-	-	-	-	-
344	Promotion of Leisure	6	6	-	1	-	-	6	7
345	Civil Aviation and Port	247	293	53	57	2	2	302	352
	Development								
34501	Port and Civil Aviation	19	17	2	2	1	1	22	20
	Policy								
34502	Civil Aviation Services	228	276	51	55	1	1	280	332
	Total Funded Positions	303	353	60	66	4	4	367	423

DETAILS OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary		Funded Positions		
Code	Position Titles	2007/08	2008/09	
Program	nme 341: Policy and Management for Tourism and Leisure	18	19	
-	Deputy Prime Minister	1	1	
02 00 85	Permanent Secretary	1	1	
02 00 78	Secretary for Tourism Development	-	1	
02 68 75	Principal Assistant Secretary	1	1	
02 43 63	Assistant Secretary	3	3	
08 40 50	Higher Executive Officer	1	1	
08 28 45	Executive Officer	1	1	
08 33 50	Confidential Secretary	3	3	
08 17 41	Clerical Officer	3	3	
08 16 40	Word Processing Operator	1	1	
22 10 35	Telephone Operator	1	1	
24 08 25	Office Attendant	1	1	
24 11 32	Driver	1	1	
Program	nme 342: Sustainable Tourism Industry	41	45	
Sub-Programme 34201: Improvement and Diversification of Tourism Product		41	45	
10 64 70	Principal Tourism Planner	2	2	
10 57 66	Senior Tourism Planner	2	2	

Salary	Position Titles		Positions
Code			2008/09
10 43 63	Tourism Planner	6	8
18 34 52	Tourism Enforcement Officer	-	1
08 40 50	Higher Executive Officer	2	2
08 28 45	Executive Officer	3	3
08 28 45	Executive Assistant	1	1
08 36 47	Office Supervisor	1	1
08 17 41	Clerical Officer	11	11
	Senior Word Processing Operator	1	1
08 16 40	Word Processing Operator	5	5
24 26 33	Head Office Attendant	-	1
24 08 25	Office Attendant	3	3
24 11 32	Driver	2	2
24 01 17	General Worker	2	2
Sub-Prog	gramme 34202: Regulation and Control of Tourism Related Activities	-	-
0	nme 343: Destination Promotion	-	-
_	gramme 34301:Country Promotion	-	-
Sub-Prog	gramme 34302: Country Branding	-	-
	me 344 : Promotion of Leisure	6	7
	Leisure Organiser	-	1
	Leisure Officer	3	3
08 16 40	Word Processing Operator	1	1
	Office Attendant	1	1
24 11 32	Driver	1	1
	nme 345: Civil Aviation and Port Development	302	352
-	ramme 34501: Ports and Civil Aviation Policy	22	20
	Permanent Secretary	1	1
02 68 75	Principal Assistant Secretary	1	1
-	Chief Technical Officer	1	1
	Assistant Secretary	2	2
	Higher Executive Officer	1	1
	Executive Officer	2	2
	Clerical Officer/Higher Clerical Officer	5	
	Confidential Secretary	2	2
	Word Processing Operator	3	3
24 11 32		1	1
	Office Attendant	3	
	ramme 34502: Civil Aviation Services	280	332
03 00 82		1	1
	Deputy Director	2	2
	Divisional Head	3	3
	Chief Officer	4	4
	Aerodrome Licensing Officer	-	1
03 57 66	Personnel Licensing Assistant	-	1

Salary	Desition Titles	Funded 1	Positions	
Code	Position Titles		2008/09	
03 57 66	Air Traffic Services Standards Officer	-	1	
	Airworthiness Inspector	1	1	
-	Mandatory Occurrence Reporting Officer	-	1	
-	Aviation Security/Facilitation Officer	1	2	
	Trainee Aviation Security/Facilitation Officer		4	
	Communication, Navigation & Surveillance Officer	4	4	
	Maintenance Superintendent	1	1	
22 56 61	Station Officer	1	1	
22 54 59	Maintenance Supervisor	5	5	
22 49 56	Senior Maintenance Officer	10	10	
22 40 53	Maintenance Officer	12	15	
22 25 47	Technician (CNS)	3	3	
03 48 63	Air Traffic Control Supervisor	10	10	
03 35 58	Air Traffic Control Officer	32	32	
03 21 24	Trainee Air Traffic Control Officer	-	4	
03 17 50	Air Traffic Control Assistant	16	25	
03 31 43	Senior Aviation Patrolman	1	4	
03 14 40	Aviation Patrolman	22	22	
22 49 56	Principal Technician (Electrical)	2	2	
22 40 53	Senior Technician (Mechanical)	1	1	
22 13 15	Trainee Technician	-	15	
03 14 40	Patrolman (Personal)	1	1	
03 42 52	Senior Aeronautical Information Officer	1	1	
03 37 50	Aeronautical Information Officer	7	10	
08 40 50	Higher Executive Officer	1	1	
	Executive Officer	3	3	
08 36 47	Office Supervisor	1	1	
	Special Clerical Officer	1	1	
	Clerical Officer/Higher Clerical Officer	23	23	
	Confidential Secretary	1	1	
	Senior Word Processing Operator	1	1	
	Word Processing Operator	8	8	
	Chief Tradesman	1	1	
25 31 41		2	2	
	Telephone Supervisor	1	1	
	Telephonist	8	9	
	Head Office Attendant	1	1	
	Office Attendant	6	6	
25 12 33		1	1	
	General Worker (on shift)	1	1	
	Electrician (on shift)	5	5	
	Workshop Assistant	3	3	
	Gangman (on roster)	1	1	

DETAILS OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary	Position Titles	Funded Positions		
Code		2007/08	2008/09	
24 06 23	Sanitary Attendant (on shift)	4	4	
24 05 23	Stores Attendant	4	4	
25 15 36	Plant Room Operator	9	9	
25 12 33	Rigger	9	14	
25 15 36	Fitter	4	4	
25 12 33	Painter	4	4	
24 08 25	Tools-keeper	1	1	
08 09 30	Gatekeeper	5	5	
25 12 33	Panel Beater	1	1	
25 12 33	Carpenter	1	1	
24 01 17	General Worker	5	5	
25 12 33	Plumber and Pipe Fitter	1	1	
25 12 33	Cabinet maker	1	1	
24 14 35	Driver (on shift)	19	19	
25 12 33	General Assistant	2	2	
	Total Funded Positions	367	423	

DETAILS OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES