MINISTRY OF ARTS AND CULTURE

	Page
PART A: PROGRAMME BASED BUDGET (PBB) STATEMENT	
Mission	412
Strategy	412
Priority Objectives, Outputs and Performance Indicators	412
· · · · · · · · · · · · · · · · · · ·	412
Programme 622: Promotion of Arts and Culture	413
Mission Strategy Priority Objectives, Outputs and Performance Indicators Programme 621: Policy and Management for Arts and Culture Programme 622: Promotion of Arts and Culture Programme 623: Preservation and Promotion of Heritage PART B: FINANCIAL RESOURCES Summary by Programme Summary by Economic Categories Summary for Financial Year 2008/09 Programme 621: Policy and Management for Arts and Culture Programme 622: Promotion of Arts and Culture Programme 623: Preservation and Promotion of Heritage PART C: HUMAN RESOURCES Summary of Funded Positions	413
	415
Summary by Economic Categories	415
• •	415
· · · · · · · · · · · · · · · · · · ·	416
Programme 622: Promotion of Arts and Culture	416
Programme 623: Preservation and Promotion of Heritage	419
PART C: HUMAN RESOURCES	
Summary of Funded Positions	420
Details of Staffing (funded Positions) by Programmes	420

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PART A: PROGRAMME BASED BUDGET (PBB) STATEMENT

MISSION

Facilitate and promote the development of arts and culture in a plural context.

STRATEGY

- (i) Encourage local artists to develop and display their talent in all art forms;
- (ii) Enlist massive and popular participation for the celebration of historical and national events;
- (iii) Promote interaction among different culture groups through the organisation of national festivals such as Christmas, Divali, Eid-Ul-Fitr and Spring Festival;
- (iv) Ensure the transmission of historical and cultural values to future generations;
- (v) Provide financial and technical support and logistics to associations of artists, socio-cultural organisations and to individuals for promotion of various art forms;
- (vi) Upgrade cultural infrastructure; and
- (vii) Consolidate institutional set-up.

PRIORITY OBJECTIVES, OUTPUTS AND PERFORMANCE INDICATORS

Programme 621: Policy and Management for Arts and Culture							
Outcome: Support and promote	Outcome: Support and promote access to excellence in the field of arts and culture.						
Priority Objectives	Outputs	Performance Indicators					
POI: Formulate policies related to arts and culture and ensure implementation thereof.	O1: Government policies implemented as announced in the Budget Speech 2008-09.	P1: More than 75% of measures dependent on the Ministry implemented in 2008-09.					
PO2: Support Minister in formulating policy proposals related to arts and culture that can be implemented and financed.	O1: Effective leadership, direction and support to all units to deliver agreed outputs and achieve outcomes.	P1: At least 90% of proposed performance indicators are met in 2008-09.					
1	O2: Better management of support provided provided to and coordination with Ministries/Departments to guide the Ministry's work.	P1:Satisfaction of other agencies with Ministry's competence in promoting arts and culture as reflected in annual independent survey that emphasise evidence of more effective outreach and coordination.					
PO3: Lower wastage in the system at all levels.	people becoming appreciative of arts and	P1: Policies put in place to implement cost recovery strategies by June 2009.					
PO4: Formulate cost recovery strategies to reduce dependence on public funds.	culture.						

Outcome: Sustain the development of arts and culture by encouraging artistic and cultural exchanges and promoting various art forms with a view to consolidating national unity.

Priority Objectives	Outputs	Performance Indicators
PO1:Promote social cohesion among the different cultures of Mauritius by organising cultural, artistic and historical events.	O1: Stronger national unity through official ceremonies and cultural shows organised to celebrate major events including declared national festivals and through organisation of National Drama Festival.	P1: Half yearly impact assessment report to be submitted by November and May each year on the celebration of each event.
PO2: Encourage participation in artistic and cultural activities and give an exposure to the Mauritian population to international artistic talents and foreigners appreciating Mauritian culture.	O1: Cultural and artistic exchanges in various art forms through training, exhibitions, technical expertise and cultural performances (music, dance, drama, etc).	P1: Report to be submitted on each exchange held (Exchanges to be held within existing resources).
PO3: Facilitate the development of the cultural industry.	O1: Development of the cultural industry to encourage local artists to display talents and safeguard their interests.	P1: Evaluation of report on the study carried out by University of Mauritius and Mauritius Research Council on the Mauritian Cultural Industry and drawing up of an action plan by March 2009.
PO4: Promote a reading culture amongst the Mauritian population at large.	O1: Nation's reading capacity expanded through a network of "Centres de Lecture et d'Animation Culturelle' (CLAC) and National Library via enhanced access to reading materials to the population.	P1: Increase in the number of users and subscribers of CLAC by 10% and 5% respectively in 2008-09 over 2007-08. P2: Increase in the number of users of National Library by 10% in 2008-09 over 2007-08.

Programme 623: Preservation and Promotion of Heritage

Outcome: Foster nationhood and sense of belonging to our national heritage and assist in the promotion of cultural tourism.

Priority Objectives	Outputs	Performance Indicators
PO1: Promote and preserve our National Heritage for posterity and instill in the Mauritian population	O1:People acceding to and learning about national historical sites.	P1: Half yearly report to be submitted by November 2008 and May 2009 respectively.
a sense of belonging to its cultural heritage and to use same to promote tourism.		P2: "Batterie de L'Harmonie" and Aapravasi Ghat restored in 2009 and 2010 respectively within existing budget resources.
PO2: Preserve our history and heritage for future generations by developing, maintaining and promoting national and specialised museums.	O1: A more knowledgeable population / tourists on history and artefacts.	P1: Setting up of a conservation laboratory at National History Museum (Mahebourg) by March 2009 within the existing allocation of resources.
indscens.		P2: Renovation of museums carried out within existing resources. P3: Increase in the number of visitors (both Mauritians and tourists) at museums by 10% in 2008-09 over 2007-08.

Priority Objectives	Outputs	Performance Indicators
PO3: Enable quick retrieval and	O1: Easy access to archived documents	P1: Number of records and documents
easy access to documents for	by the Public.	assembled to be 8,000 in 2008-09
research at the National Archives		compared to 6,500 in 2007-08.
Department.		P2: Number of records restored to be
		3,000 in 2008-09 as compared to 2,500 in
		2007-08.
		P3: Percentage of documents in secure
		storage to be 32% in 2008-09 as
		compared to 30% in 2007-08.
		P4: Percentage of digitised documents to
		increase by 10% in 2008-09 over 2007-
		08.

PART B: FINANCIAL RESOURCES

SUMMARY BY PROGRAMMES/SUB-PROGRAMMES

		Rs	Rs	Rs	Rs
Code	Риссиотов	2007/08	2008/09	Jul-Dec 2009	2010
Code	Programmes	Estimates	Estimates	Planned	Planned
621	Policy and Management for Arts and Culture	6,963,000	7,548,000	3,965,000	8,045,000
622	Promotion of Arts and Culture	115,299,000	141,010,000	74,516,000	149,034,500
623	Preservation and Promotion of Heritage	128,160,000	139,642,000	72,034,000	144,318,000
	Total	250,422,000	288,200,000	150,515,000	301,397,500

SUMMARY BY ECONOMIC CATEGORIES

		Rs	Rs	Rs	Rs
Code	Economic Categories	2007/08	2008/09	Jul-Dec 2009	2010
Code	Economic Categories	Estimates	Estimates	Planned	Planned
21	Compensation of Employees	47,936,000	49,721,000	25,990,000	52,802,500
22	Goods and Services	37,453,000	38,734,000	21,251,500	43,928,000
24	Interest	-	-	-	-
25	Subsidies	-	-	-	-
26	Grants	82,771,000	103,783,000	57,492,500	114,785,000
27	Social Benefits	-	-	-	-
28	Other Expense	77,362,000	77,462,000	39,031,000	78,182,000
31	Acquisition of Non-Financial Assets	4,900,000	18,500,000	6,750,000	11,700,000
32	Acquisition of Financial Assets	-	-	-	-
	Total	250,422,000	288,200,000	150,515,000	301,397,500

SUMMARY FOR FINANCIAL YEAR 2008/09

		Rs	Rs	Rs	Rs
		Compensation	Goods and	Subsidies/	Acquisition of
Code	Programmes	of Employees	Services	Grants	Assets
		[code 21]	[code 22]	[code 25-28]	[codes 31- 32]
621	Policy and Management for Arts and Culture	6,551,000	997,000	-	-
622	Promotion of Arts and Culture	37,235,000	33,385,000	51,890,000	18,500,000
623	Preservation and Promotion of Heritage	5,935,000	4,352,000	129,355,000	-
	Total	49,721,000	38,734,000	181,245,000	18,500,000

Programme 621: Policy and Management for Arts & Culture

		Rs	Rs	Rs	Rs
Item No. Details	2007/08	2008/09	Jul-Dec 2009	2010	
Item No.	Details	Estimates	Estimates	Planned	Planned
21	Compensation of Employees	6,055,000	6,551,000	3,406,500	6,938,000
21110	Personal Emoluments	5,245,000	5,570,000	2,870,000	5,865,000
21111	Other Staff Costs	810,000	981,000	536,500	1,073,000
22	Goods and Services	908,000	997,000	558,500	1,107,000
22010	Cost of Utilities	180,000	200,000	112,500	225,000
22040	Office Equipment and Furniture	125,000	50,000	50,000	87,500
22050	Office Expenses	100,000	100,000	57,500	115,000
22060	Maintenance	130,000	160,000	80,000	160,000
22070	Cleaning Services	15,000	15,000	7,500	17,500
22100	Publications & Stationery	121,000	135,000	87,500	175,000
22110	Overseas Travel	128,000	225,000	97,500	195,000
22120	Fees	100,000	100,000	60,000	120,000
22900	Other Goods and Services	9,000	12,000	6,000	12,000
	Total	6,963,000	7,548,000	3,965,000	8,045,000

Programme 622: Promotion of Arts and Culture

		Rs	Rs	Rs	Rs
Item No.	Details	2007/08 Estimates	2008/09 Estimates	Jul-Dec 2009 Planned	2010 Planned
21	Compensation of Employees	35,922,000	37,235,000	19,298,500	39,174,500
21110	Personal Emoluments	30,862,000	31,025,000		
21111	Other Staff Costs	5,060,000	6,210,000	3,177,500	6,527,500
	of which:				
21111100	Overtime	575,000	1,000,000	550,000	1,150,000
22	Goods and Services	32,329,000	33,385,000	18,372,500	38,050,000
22010	Cost of Utilities	2,330,000	2,960,000	1,635,000	3,320,000
	of which:				
22010002	Telephone	1,420,000	1,700,000	925,000	1,875,000
22020	Fuel & Oil	1,100,000	1,470,000	750,000	1,550,000
22030	Rent	12,617,000	12,025,000	6,437,500	12,875,000
	of which:				
22030004	Rental of Equipment	2,617,000	2,500,000	1,400,000	2,800,000
22030005	Rental of Facilities for Events	2,500,000	2,000,000	1,250,000	2,500,000
22040	Office Equipment and Furniture	210,000	160,000	105,000	210,000
22050	Office Expenses	702,000	750,000	412,500	827,500
22060	Maintenance	1,250,000	1,545,000	815,000	1,632,500
	of which:				
22060001	Buildings	375,000	570,000	300,000	600,000

			Rs	Rs	Rs
Item No.	Details	2007/08 Estimates	2008/09 Estimates	Jul-Dec 2009 Planned	2010 Planned
22070	Cleaning Services	150,000	150,000	80,000	165,000
22070	Security Services	750,000	1,000,000	550,000	1,100,000
22100	Publications & Stationery	2,179,000	1,750,000	957,500	2,025,000
22110	Overseas Travel	2,175,000	435,000	255,000	522,500
	Fees	2,490,000	2,800,000	1,510,000	3,187,500
22120	of which:	2,470,000	2,000,000	1,510,000	3,107,500
22120002	Fees to Chairman & Members of Boards and Committees	2,000,000	2,100,000	1,100,000	2,300,000
22120007	Fees for Training	425,000	575,000	300,000	617,500
22900	Other Goods and Services	8,276,000	8,340,000	4,865,000	10,635,000
	of which:				
22900002	Accomodation Costs	1,200,000	1,300,000	695,000	1,545,000
22900003	Passage Costs	1,600,000	1,700,000	1,000,000	2,200,000
22900008	Medals, Prizes & Rewards	1,500,000	1,500,000	850,000	1,850,000
22900018	Hiring of Services for Events	2,290,000	2,000,000	1,200,000	2,600,000
26	Grants	39,798,000	49,440,000	28,570,000	56,940,000
26313	Extra Budgetary Units	29,798,000	26,440,000	13,570,000	25,940,000
26313012	English Speaking Union	300,000	300,000	150,000	300,000
26313021	Hindi Speaking Union	2,700,000	2,750,000	1,375,000	2,750,000
26313031	Malcolm De Chazal Trust Fund	200,000	235,000	117,500	235,000
26313033	Mauritius Council of Registered Librarians	80,000	80,000	40,000	80,000
26313044	Mauritius Society of Authors	950,000	950,000	475,000	950,000
26313052	National Art Gallery	2,300,000	3,100,000	1,300,000	2,600,000
26313072	President's Fund for Creative Writing in English	600,000	600,000	300,000	600,000
26313074	Professor Basdeo Bissoondoyal Trust Fund	80,000	-	-	-
26313078	Ramayana Centre	500,000	500,000	250,000	500,000
26313097	Urdu Speaking Union	1,588,000	1,625,000	812,500	1,625,000
26313100	Islamic Cultural Centre for Hadjj Organisation	1,200,000	1,200,000	1,200,000	1,200,000
26313101	Nelson Mandela Centre for African Culture	4,030,000	4,100,000	2,050,000	4,100,000
26313102	Islamic Cultural Centre	4,030,000	4,100,000	2,050,000	4,100,000
26313103	Mauritius Marathi Cultural Centre Trust	2,810,000	2,200,000	1,100,000	2,200,000
26313104	Mauritius Telegu Cultural Centre Trust	2,810,000	2,200,000	1,100,000	2,200,000
26313105	Mauritius Tamil Cultural Centre Trust	2,810,000	2,200,000	1,100,000	2,200,000
26313106	Mauritian Cultural Centre Trust	2,810,000	300,000	150,000	300,000
26323	Extra Budgetary Units	10,000,000	23,000,000	15,000,000	31,000,000
26323101	(Capital Grant) Nelson Mandela Centre for African Culture	10,000,000	20,000,000	13,500,000	20,000,000
26323103	Mauritius Marathi Cultural Centre Trust	-	1,000,000	500,000	4,000,000

		Rs	Rs	Rs	Rs
Item No.	Details	2007/08	2008/09	Jul-Dec 2009	2010
		Estimates	Estimates	Planned	Planned
26323104	Mauritius Telegu Cultural Centre Trust	-	1,000,000	500,000	3,500,000
26323105	Mauritius Tamil Cultural Centre Trust	-	1,000,000	500,000	3,500,000
28	Other Expense	2,350,000	2,450,000	1,525,000	3,170,000
28211	Transfers to Non-Profit institutions	1,150,000	1,150,000	775,000	1,670,000
28211026	Transfers to Socio Cultural Organisations	1,150,000	1,150,000	775,000	1,670,000
28212	Transfers to Households	1,200,000	1,300,000	750,000	1,500,000
28212014	Financial Asistance to Artists	1,200,000	1,300,000	750,000	1,500,000
31	Acquisition of Non-Financial Assets	4,900,000	18,500,000	6,750,000	11,700,000
31112	Non-Residential Buildings	3,600,000	8,000,000	3,250,000	6,500,000
31112417	Improvement/Renovation of Cultural Complex/Buildings	2,800,000	6,000,000	2,000,000	4,000,000
	(a) Renovation of Old Prisons	1,000,000	-	-	-
	(b) Centre de formation at Paillotte	400,000	1,000,000	400,000	800,000
	(c) Centre de formation at Plaine des Papayes	100,000	1,200,000	500,000	1,000,000
	(d) Batterie de L'Harmonie Building	700,000	2,000,000	600,000	1,200,000
	(e) CLAC Centres	600,000	1,800,000	500,000	1,000,000
31112420	Improvement/Renovation of Theatres	800,000	2,000,000	1,250,000	2,500,000
	(a) Serge Constantin Theatre	700,000	1,500,000	900,000	1,800,000
	(b) Pointe Canon Theatre	100,000	500,000	350,000	700,000
31113	Other Structures	-	3,000,000	-	-
31113005	Sir Satcam Boolell Monument	-	3,000,000	-	-
31121	Transport Equipment	-	-	750,000	1,500,000
31122	Other Machinery and Equipment	1,300,000	7,500,000	2,750,000	3,700,000
31122402	Upgrading of IT Equipment		500,000	250,000	450,000
31122499	Upgrading of other Machinery & Equipment	500,000	3,000,000	1,500,000	1,850,000
	(a) Machinery for Film Censorship	500,000	1,500,000	1,000,000	1,150,000
	(b) Machinery for Public Address System	-	1,500,000	500,000	700,000
31122802	Acquisition of IT Equipment	-	500,000	400,000	700,000
31122999	Acquisition of Other Machinery & Equipment	800,000	3,500,000	600,000	700,000
	(a) Machinery for Film Censorship	-	1,500,000	250,000	-
	(b) Machinery for Public Address System	800,000	2,000,000	350,000	700,000
	Total	115,299,000	141,010,000	74,516,000	149,034,500

Programme 623: Preservation and Promotion of Heritage

_		Rs	Rs	Rs	Rs
Item No.	Details	2007/08	2008/09	Jul-Dec 2009	2010
		Estimates	Estimates	Planned	Planned
21	Compensation of Employees	5,959,000	5,935,000	3,285,000	6,690,000
21110	Personal Emoluments	5,376,000	5,235,000	2,980,000	6,080,000
21111	Other Staff Costs	583,000	700,000	305,000	610,000
22	Goods and Services	4,216,000	4,352,000	2,320,500	4,771,000
22010	Cost of Utilities	197,000	276,000	162,500	325,000
22020	Fuel & Oil	30,000	30,000	25,000	50,000
22030	Rent	3,253,000	3,320,000	1,725,000	3,575,000
22040	Office Equipment and Furniture	80,000	60,000	50,000	100,000
22050	Office Expenses	21,000	77,000	50,000	100,000
22060	Maintenance	175,000	185,000	100,000	205,000
22070	Cleaning Services	40,000	40,000	20,000	40,000
22090	Security	204,000	204,000	102,000	204,000
22100	Publications & Stationery	140,000	75,000	42,500	85,000
22120	Fees	42,000	42,000	21,000	42,000
22900	Other Goods and services	34,000	43,000	22,500	45,000
26	Grants	42,973,000	54,343,000	28,922,500	57,845,000
26210	International Organisations	93,000	143,000	72,500	145,000
26313	Extra Budgetary Units	34,780,000	40,700,000	20,350,000	40,700,000
26313001	Aapravasi Ghat Trust Fund	4,500,000	7,000,000	3,500,000	7,000,000
26313030	Le Morne Heritage Trust Fund	2,000,000	3,500,000	1,750,000	3,500,000
26313039	Mauritius Museums Council	12,460,000	14,000,000	7,000,000	14,000,000
26313059	National Heritage Fund	4,820,000	5,000,000	2,500,000	5,000,000
26313062	National Library	11,000,000	11,200,000	5,600,000	11,200,000
26323	Extra Budgetary Units	8,100,000	13,500,000	8,500,000	17,000,000
	(Capital Grant)				
26323001	Aapravasi Ghat Trust Fund	5,000,000	5,500,000	3,000,000	5,500,000
26323030	Le Morne Heritage Trust Fund	2,000,000	5,000,000	3,000,000	5,500,000
26323039	Mauritius Museums Council	1,100,000	3,000,000	1,500,000	4,000,000
26323059	National Heritage Fund	-	-	1,000,000	2,000,000
28	Other Expense	75,012,000	75,012,000	37,506,000	75,012,000
28211	Transfers to Non-Profit institutions	12,000	12,000	6,000	12,000
28221	Capital Transfers to Non-Profit	75,000,000	75,000,000	37,500,000	75,000,000
28221003	institutions Matching Grant Scheme for the Rehabilitation of Historical and Cultural Heritage Sites and Structures	75,000,000	75,000,000	37,500,000	75,000,000
	Total	128,160,000	139,642,000	72,034,000	144,318,000

PART C: HUMAN RESOURCES

SUMMARY OF FUNDED POSITIONS

Code	Programmes	Up to Rs 18,800		Rs 19,400-42,500		Above Rs 45,000		Funded Positions	
		2007/08	2008/09	2007/08	2008/09	2007/08	2008/0	2007/08	2008/09
621	Policy and Management for Arts and Culture	9	9	1	1	2	2	12	12
622	Promotion of Arts and Culture	187	193	10	12	-	-	197	205
623	Preservation and Promotion of Heritage	38	40	1	2	-	-	39	42
	Total Funded Positions	234	242	12	15	2	2	248	259

DETAILS OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary	D 10 700	Funded	Funded Positions		
Code Position Titles		2007/08	2008/09		
Progran	nme 621: Policy and Management for Arts and Culture	12	12		
-	Minister	1	1		
	Permanent Secretary	1	1		
02 68 75	Principal Assistant Secretary	1	1		
08 33 50	Confidential Secretary	3	3		
08 28 45	Executive Officer	1	1		
08 17 41	Clerical Officer	1	1		
08 16 40	Word Processing Operator	1	1		
24 08 25	Office Attendant	2	2		
24 12 33	Driver (on roster)	1	1		
Progran	nme 622: Promotion of Arts and Culture	197	205		
02 43 63	Administrative Secretary	4	4		
05 68 75	Events Manager	1	1		
05 64 70	Principal Events Management Officer	2	2		
05 57 66	Senior Events Management Officer	2	4		
05 43 63	Events Management Officer	9	9		
05 55 63	Chief Arts Officer	1	1		
05 52 58	Principal Arts Officer	2	2		
05 42 54	Senior Arts Officer	4	4		
05 22 47	Arts Officer	13	17		
05 15 17	Trainee Arts Officer	4	-		
05 24 47	Theatre Controller	1	1		
05 17 41	Officer CLAC (Centre de Lecture et d'Animation Culturelle)	9	9		
10 20 44	Percussionist	1	1		
08 49 58	Secretary, Board of Film Censors	1	1		
08 36 50	Assistant Secretary, Board of Film Censors	1	1		
08 28 45	Executive Assistant (Arts and Culture)	1	1		
08 40 50	Higher Executive Officer	5	5		
08 28 45	Executive Officer	15	15		
08 36 47	Office Supervisor	1	1		
08 33 50	Confidential Secretary	1	1		

DETAILS OF FUNDED POSITIONS BY PROGRAMMES AND SUB-PROGRAMMES

Salary	Position Titles		Funded Positions		
Code			2008/09		
	Senior Word Processing Operator	1	1		
	Special Clerical Officer	1	1		
	Clerical Officer	31	34		
08 16 40	Word Processing Operator	16	16		
08 16 40	Word Processing Operator (Oriental language)	4	4		
	Projectionist	-	1		
10 18 42	Audio Visual Operator	1	1		
10 11 38	Public Addresss Operator	2	2		
18 23 44	Enforcement Officer	1	2		
22 22 46	Technician (Light/Sound)	3	4		
22 10 35	Receptionist/Telephone Operator	2	2		
24 26 33	Head Office Attendant	2	2		
24 22 37	Driver(Heavy Vehicles above 5 tons) (on roster-day/night)	2	2		
24 12 33	Driver (on roster)	14	14		
24 17 32	Leading Hand	2	2		
24 08 25	Office Attendant	16	16		
24 05 23	Stores Attendant	3	3		
24 03 20	Handy Worker	4	4		
24 01 17	General Worker	12	12		
25 12 33	Electrician	1	1		
25 12 33	Carpenter	1	1		
	nme 623: Preservation and Promotion of Heritage	39	42		
05 73 75	Director	-	1		
05 48 56	Chief Archives Officer	1	1		
05 43 63	Archivist	1	1		
05 43 63	Conservator	1	1		
05 43 63	Record Manager	1	1		
05 41 50	Principal Archives Officer	1	1		
05 33 45	Senior Archives Officer	4	4		
05 17 41	Conservation Assistant	-	2		
05 17 41	Archives Officer	8	8		
08 33 50	Confidential Secretary	1	1		
08 28 45	Executive Officer	1	1		
08 17 41	Clerical Officer/ Higher Clerical Officer	2	2		
08 16 40	Word Processing Operator	2	2		
	Machine Minder (Bindery)	3	3		
	Head Office Attendant	1	1		
24 11 32	Driver	1	1		
	Office Attendant	4	4		
	Watchman	2	2		
	General Worker	2	2		
	Reprographic Operator	3	3		
	Total Funded Positions	248	259		