

VOTE 1-6 PUBLIC AND DISCIPLINED FORCES SERVICE COMMISSIONS

CONTEXT FOR BUDGET INTERVENTION

The Public Service Commission and the Disciplined Forces Service Commission are, under Sections 89 and 91 of the Constitution respectively, responsible for appointing (i.e recruiting, promoting, etc) persons to hold or act in any office in the public service and in the disciplined forces (except those falling under the jurisdiction of the Judicial and Legal Service Commission), for exercising disciplinary control over them and for removing them from office. Section 118 (1) of the Constitution empowers the Commissions, whose members are appointed by the President of the Republic of Mauritius under Sections 88 and 90, to make regulations for regulating and facilitating its functions. Section 118 (4) provides that the Commissions shall not be subject to the direction and control of any person or authority in the exercise of their functions.

The main role of the two Commissions is to ensure that the Republic of Mauritius has a professional and efficient civil service geared towards excellence and their specific objectives are to: i) identify and appoint qualified persons with the drive and skill for efficient performance; ii) safeguard the impartiality and integrity of appointments and promotions in the Civil Service and to ensure that these are based on merit; and take disciplinary action with a view to maintaining ethical standards and to safeguarding public confidence in the service.

SUMMARY OF BUDGET

	2007/08 Estimates	2008/09 Estimates	2009/10 Estimates
A Expenditure by Programme (Rs)			
1 Public Service Recruitments and Appointments	34,200,000	33,700,000	34,800,000
Total	34,200,000	33,700,000	34,800,000
B Expenditure by Economic Categories (Rs)			
1 Recurrent Expenditure	31,200,000	33,700,000	34,800,000
1.1 Personal Emoluments	22,116,000	23,398,000	24,113,000
1.2 Other Staff Costs	3,717,000	4,382,000	4,482,000
1.3 Other Goods and Services	5,367,000	5,920,000	6,205,000
1.4 Subsidies and other Current Transfers	-	-	-
2 Capital Expenditure	3,000,000	-	-
2.1 Acquisition of Fixed Capital Assets	3,000,000	-	-
2.2 Purchase of Land/Intangible Assets	-	-	-
2.3 Capital Transfers	-	-	-
Total	34,200,000	33,700,000	34,800,000
C Staffing - funded positions			
1 Managerial positions	25	25	25
2 Technical positions	1	1	1
3 Support positions	89	89	89
Total	115	115	115

VOTE 1-6 - Public and Disciplined Forces Service Commissions - PBB - 2007/08 - 2009/10

MAIN ACTIVITIES (A)	SPECIFIC OBJECTIVES (SO)	OUTPUTS (O)	PERFORMANCE INDICATORS (P)
PROGRAMME 1 - PUBLIC SERVICE RECRUITMENTS AND APPOINTMENTS			
Outcome: Speedier civil service recruitment, appointment, promotion and disposal of disciplinary cases.			
A1: Recruitment in the public sector.	SO: To expedite the process of recruitment from advertisement, scrutiny of applications, conduct of examinations and interview of candidates.	O1: Reduction of average time spent on the recruitment process.	<p>P1: The average time taken in processing recruitments for less than 1,000 applicants not tested through written exams, to reduce from 23 weeks in 2006/07 to 19 weeks in 2007/08.</p> <p>P2: The average time taken in processing recruitments for less than 1,000 applicants tested through written exams, to reduce from 28 weeks in 2006/07 to 25 weeks in 2007/08.</p> <p>P3: The average time taken in processing recruitments for more than 1,000 applicants not tested through written exams, to reduce from 26 weeks in 2006/07 to 23 weeks in 2007/08.</p> <p>P4: The average time taken in processing recruitments for more than 1,000 applicants tested through written exams, to reduce from 32 weeks in 2006/07 to 29 weeks in 2007/08.</p> <p>P5: The average time taken in processing small and simple selection exercises (from among public officers of the Ministry/Department concerned) to reduce from 5 weeks in 2006/2007 to 4 weeks in 2007/2008.</p> <p>P6: The average time taken in processing small but complex selection exercises (from among public officers of the Ministry/Department concerned) to reduce from 12 weeks in 2006/2007 to 11 weeks in 2007/2008.</p>
A2: Appointments and promotions in the public sector.	SO: To expedite the process of appointment, promotion, acting appointment and assignment of duties.	O1: Reduction of average time spent on the appointment process.	<p>P1: The average time taken in processing appointments to reduce from 30 days in 2006/07 to 26 days in 2007/08.</p> <p>P2: The average time taken in processing promotion proposals to reduce from 45 days in 2006/2007 to 40 days in 2007/2008.</p>

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MAIN ACTIVITIES (A)	SPECIFIC OBJECTIVES (SO)	OUTPUTS (O)	PERFORMANCE INDICATORS (P)
			P3: The average time taken in processing acting appointments and assignment of duties to reduce from 35 days in 2006/07 to 30 days in 2007/08.
A3: Public Service "Schemes of Service".	SO: To convey agreement promptly.	O1: Reduction of average time spent on agreeing to the "Schemes of Service".	P1: The average time taken in agreeing to "Schemes of Service" to reduce from 56 days in 2006/07 to 49 days in 2007/08.
A4: Exercise disciplinary control in public service.	SO: To expedite the processing of disciplinary cases.	O1: Reduction of average time spent on disposal of disciplinary cases.	P1: The average time taken in disposing disciplinary cases under regulations 36 and 39 to reduce from 2 weeks in 2006/07 to 10 days in 2007/08.
			P2: The average time taken in disposing disciplinary cases under regulation 37 to reduce from one year in 2006/07 to 9 months in 2007/08.
			P3: The average time taken in disposing disciplinary cases under regulations 38 and 42 to reduce from 5 weeks in 2006/07 to 4 weeks in 2007/08.

Programme 1: Public Service Recruitments and Appointments

	2007/08 Estimates	2008/09 Estimates	2009/10 Estimates
1 Recurrent Expenditure (Rs)	31,200,000	33,700,000	34,800,000
1.1 Personal Emoluments	22,116,000	23,398,000	24,113,000
1.2 Other Staff Costs	3,717,000	4,382,000	4,482,000
1.3 Other Goods and Services	5,367,000	5,920,000	6,205,000
1.4 Subsidies and other Current Transfers	-	-	-
2 Capital Expenditure (Rs)	3,000,000	-	-
2.1 Acquisition of Fixed Capital Assets	3,000,000	-	-
2.2 Purchase of Land/Intangible Assets	-	-	-
2.3 Capital Transfers	-	-	-
Total	34,200,000	33,700,000	34,800,000
Recurrent Expenditure	31,200,000		
Personal Emoluments	22,116,000		
Other Staff Costs	3,717,000		
Wages	50,000		
Travelling and transport	3,360,000		
Staff welfare	7,000		
Overtime	300,000		
Other Goods and Services	5,367,000		
Office expenses and incidentals	500,000		
Telephone bills	360,000		
Rent	300,000		
Maintenance and running of vehicles	450,000		
Office equipment and furniture	150,000		
Maintenance of buildings, grounds, plant and equipment	250,000		
Training of staff	50,000		
I.T. facilities	575,000		
Electricity charges	300,000		
Water rates	42,000		
Publications	100,000		
Uniforms	60,000		
Postage	400,000		
Printing and stationery	500,000		
Other operating expenses	1,330,000		
Capital Expenditure	3,000,000	-	-
Extension/Improvement of Office Building	3,000,000	-	-
Staffing - funded positions			
Managerial positions	25	25	25
Technical positions	1	1	1
Support positions	89	89	89
Total	115	115	115