VOTE 7-3: FOREIGN AFFAIRS, REGIONAL INTEGRATION AND INTERNATIONAL TRADE

SUMMARY OF EXPENDITURE

				Rs 000
Details	2018/19 Estimates	2019/20 Estimates	2020/21 Planned	2021/22 Planned
VOTE 7-3 TOTAL EXPENDITURE	1,395,000	1,290,000	1,265,000	1,205,000
of which				
Recurrent	1,225,500	1,184,000	1,175,000	1,141,000
Capital	169,500	106,000	90,000	64,000
Sub-Head 7-301: GENERAL	77,000	75,100	76,400	77,100
Recurrent Expenditure	77,000	75,100	76,400	77,100
Capital Expenditure	-	-	-	-
Sub-Head 7-302: FOREIGN RELATIONS AND REGIONAL INTEGRATION	1,194,000	1,111,300	1,093,300	1,072,500
Recurrent Expenditure	1,035,500	1,013,800	1,006,300	1,009,000
Capital Expenditure	158,500	97,500	87,000	63,500
Sub-Head 7-303: INTERNATIONAL TRADE	124,000	103,600	95,300	55,400
Recurrent Expenditure	113,000	95,100	92,300	54,900
Capital Expenditure	11,000	8,500	3,000	500
TOTAL	1,395,000	1,290,000	1,265,000	1,205,000

Sub-Head 7-301: General

Item No.	Details			2018/19 Estimates	2019/20 Estimates	2020/21 Planned	2021/22 Planned
Recurre	nt Expenditure			77,000	75,100	76,400	77,100
20	Allowance to Minister	Funded	Funded	2,400			
20100	Annual Allowance	2018/19	2019/20				
(1)	Minister	1	-	2,400	-	-	-
	Total	1	-				
21	Compensation of Employees			59,600	59,996	61,296	61,996
21110	Personal Emoluments	Funded	Funded	53,070	53,396	54,571	55,246
.001	Basic Salary	2018/19	2019/20	39,970	40,646	41,521	42,056
(1)	Secretary for Foreign Affairs	1	1	1,968	1,968	1,968	1,968
(2)	Permanent Secretary	1	1	1,464	1,464	1,464	1,464
(3)	Deputy Permanent Secretary	1	1	1,104	858	881	909
(4)	Assistant Permanent Secretary	3	3	1,454	1,643	1,676	1,710
(5)	Engineer/Senior Engineer (Civil)	1	1	727	743	743	743
(6)	Manager, Financial Operations	1	1	756	756	756	756

							Rs 000
	Details			2018/19 Estimates	2019/20 Estimates	2020/21 Planned	2021/22 Planned
		Funded	Funded				
(7)	Assistant Manager, Financial	2018/19 3	2019/20 3	1,886	1,837	1,897	1,957
	Operations	5	5	1,000	1,057	1,007	1,957
(8)	Principal Financial Operations	2	2	1,090	979	1,012	1,050
(0)	Officer	(0.540	2 400	2.470	2.540
(9)	Financial Officer/Senior Financial Officer	6	6	2,549	2,400	2,470	2,540
(10)		2	3	549	812	833	854
(11)		- 1	1	697	697	697	697
	and Supply)	_		0,7	0,7	0,7 1	0,7
(12)		1	1	440	453	468	483
	Officer/Senior Procurement and						
	Supply Officer						
(13)		1	1	306	311	315	319
(14)	Supply Officer Assistant Manager, Internal	-	1		545	563	580
(14)	Control	-	1	-	545	505	580
(15)		1	-	470	-	-	-
(16)	1	-	1	-	263	271	279
	Internal Control Officer						
(17)	0	2	2	1,090	1,135	1,162	1,162
(18)	8	15	15	4,625	4,946	5,066	5,100
(19)	Higher Executive Officer (Personal)	1	1	395	418	429	440
(20)	Office Supervisor	1	1	181	435	435	435
(21)	Management Support Officer	37	37	8,591	8,530	8,782	8,799
(22)	Confidential Secretary	5	5	1,935	1,926	1,965	2,004
(23)	Word Processing Operator	7	7	1,800	1,433	1,462	1,491
(24)	Receptionist/Telephone Operator	2	2	391	386	394	402
(25)	Head Office Auxiliary	2	2	575	575	575	575
(26)	5	12	12	1,990	2,128	2,171	2,213
(27)	Auxiliary						
(27)		1	1	297	305	311	317
(28)	Minder (Bindery) <i>(on roster)</i> Driver	10	10	2,410	2,469	2,520	2,569
(29)		1	10	2,410	2,409	2,520	2,309
(-)	Total	121	123	251	230	233	210
.002	Salary Compensation	121	125	600	1,300	1,300	1,300
.004	• •			2,200	2,200	2,200	2,200
.005				5,200	4,000	4,000	4,000
.006				1,700	1,800	1,900	2,000
.009	End-of-year Bonus			3,400	3,450	3,650	3,690
21111	Other Staff Costs			5,950	6,000	6,100	6,100
.001	Wages			350	350	350	350
.002	0 1			4,300	4,350	4,450	4,450
.100				1,300	1,300	1,300	1,300
21210	Social Contributions			580	600	625	650

					Rs 000
	Details	2018/19 Estimates	2019/20 Estimates	2020/21 Planned	2021/22 Planned
22	Goods and Services	15,000	15,104	15,104	15,104
22010	Cost of Utilities	2,300	2,300	2,300	2,300
22030	Rent	9,700	9,724	9,724	9,724
22040	Office Equipment and Furniture	300	300	300	300
22050	Office Expenses	660	660	660	660
22060	Maintenance	900	900	900	900
22070	Cleaning Services	40	40	40	40
22100	Publications and Stationery	820	820	820	820
22900	Other Goods and Services	280	360	360	360
	of which				
.95	5 Gender Mainstreaming	200	200	200	200
	TOTAL	77,000	75,100	76,400	77,100

Sub-Head 7-302: Foreign Relations and Regional Integration

Recurrent Expenditure			1,035,500	1,013,800	1,006,300	1,009,000	
21	Compensation of Employees				445,580	448,505	451,180
21110	Personal Emoluments	Funded	Funded	294,370	287,630	290,280	292,080
.001	Basic Salary	2018/19	2019/20	123,400	124,930	127,380	128,980
(1)	Ambassador	21	21	30,744	30,378	30,744	30,744
(2)	Minister Counsellor/ Deputy High Commissioner	17	17	22,440	22,440	22,440	22,440
(3)	First Secretary	27	27	23,000	24,445	25,700	26,550
(4)	Second Secretary	50	51	21,562	21,666	22,160	22,481
(5)	Attaché (Administration) (Personal)	1	1	640	648	658	658
(6)	Director, Co-operation	1	1	1,320	1,320	1,320	1,320
(7)	Deputy Director, Co-operation	1	1	1,032	1,032	1,032	1,032
(8)	Principal Analyst (Co-operation)	3	3	2,474	2,423	2,452	2,482
(9)	Senior Analyst (Co-operation)	4	4	2,360	2,030	2,070	2,112
(10)	Analyst (Co-operation)	8	8	2,700	2,834	2,905	2,989
(11)	Office Management Executive	6	6	3,395	3,468	3,487	3,507
(12)	Office Management Assistant	6	6	1,970	2,210	2,254	2,279
(13)	Management Support Officer	2	2	338	398	406	414
(14)	Confidential Secretary	20	20	8,210	8,412	8,499	8,694
(15)	Office Auxiliary/Senior Office Auxiliary	2	2	435	438	447	456
(16)	Driver	3	3	780	788	806	822
	Total	172	173				
.002	Salary Compensation			920	1,700	1,700	1,700
.004	Allowances			150,000	140,000	140,000	140,000
.005	Extra Assistance			5,500	5,500	5,500	5,500
.006	Cash in lieu of leave			4,350	5,000	5,100	5,200
.009	End-of-year Bonus			10,200	10,500	10,600	10,700

Rs 000 2018/19 2019/20 2020/21 2021/22 Details Estimates Estimates Planned Planned 157,000 157,850 21111 Other Staff Costs 160,150 156,750 .001 Wages 118,000 118,500 118,500 118,700 39,000 .002 Travelling and Transport 35,100 35,350 36,000 .100 Overtime 3,000 3,000 3,000 3,000 .200 Staff Welfare 150 150 150 150 21210 1,250 Social Contributions 1,100 1,200 1,225 22 **Goods and Services** 289,600 288,700 281,775 281,800 22010 Cost of Utilities 25,500 25,500 25,500 25,500 22020 Fuel and Oil 4,300 4,300 4,300 4,300 22030 Rent 186,500 186,500 186,500 186,500 22040 Office Equipment and Furniture 4,000 4,000 4,000 4,000 22050 Office Expenses 6,250 6,250 6,250 6,250 22060 Maintenance 15,300 15,300 15,250 15,250 22070 **Cleaning Services** 250 250 250 250 22090 8,000 8,000 Security 8,000 8,000 22100 Publications and Stationery 5.100 5.100 5.100 5.100 22120 Fees 2,550 650 650 650 22190 Overseas Travel - Staff posted in Embassies 15,000 19,000 19,000 19,000 of which Diaspora related Events 4,000 4,000 4,000 22900 16,900 Other Goods and Services 13,900 6,925 6,950 of which 13,000 10,000 3,000 3,000 .014 Hospitality and Ceremonies of which 4,000 4,000 (a) African Economic Platform (b) Peace Ambassador 350 175 (c) Plenary Session on Piracy & Conference on 5,650 3,500 Maritime Security 3,000 .971 Expenses icw Commonwealth Climate Finance Skills 3,000 3,000 3,000 Hub 26 Grants 290,280 279,520 276,020 276,020 26210 279.520 290,280 276,020 276,020 Contribution to International Organisations .044 United Nations Organisations 11,000 11,000 11,000 11,000 .045 African Union 91,000 84,000 84,000 84,000 .046 African Carribean and Pacific States 5.100 5.100 5.100 5.100 .047 United Nations Peacekeeping Operations 7,400 7,400 7,400 7,400 Commonwealth Foundation 700 700 700 .048 700 .049 Organisation Internationale de la Francophonie 2,150 2,140 2,140 2,140 5,000 5,000 5,000 5,000 .050 Commonwealth Secretariat .051 40 40 40 40 International Seabed Authority .053 Group of G77-ECDC 180 180 180 180 .056 **IORA-Membership** Contribution 7.150 9.650 6,150 6,150 of which 1.000 IORA Ministerial Conference and High Level 3.500 Meeting on Trade & Investment 24,000 23,020 23,020 .057 IOC Secretariat 23,020 SADC and Affiliated Institutions 87,000 98,000 98,000 98,000 .058 40,000 25,000 25,000 .059 **COMESA** Council 25,000 .149 180 180 180 South Centre

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	Details	2018/19 Estimates	2019/20 Estimates	2020/21 Planned	2021/22 Planned	
.151	International Exhibition Bureau		510	510	510	510
.175	African Commission on Nuclear Ener	rgy	850	400	400	400
.195	African Peer Review Mechanism		8,200	7,200	7,200	7,200
Capital]	Expenditure		158,500	97,500	87,000	63,500
31	Acquisition of Non Financial	Project Value	158,500	97,500	87,000	63,500
	Assets	Rs 000				
31111	Residential Buildings	26.200	0.000	10,000	15 000	1 200
.011	Construction of High Commissioner's Residence (New	26,300	8,000	10,000	15,000	1,300
	Delhi)					
31112	Non-Residential Buildings					
.047			65,000	35,000	26,500	30,000
.017	Residence		00,000	55,000	20,000	50,000
	(a) Addis Ababa	151,000	60,000	30,000	6,500	-
	(b) Madagascar	65,000	5,000	5,000	20,000	30,000
.408	Upgrading of Chanceries		37,000	19,000	20,500	5,000
	of which					
	(a) Chanceries & Home Based		10,000	16,000	5,000	5,000
	Staff Residence					
	(b) Upgrading of Amenities and	8,000	6,000	1,500	6,500	-
	Services (New Delhi)	10 500	0.000	1.500	0.000	
	(c) Upgrading of Security	10,500	8,000	1,500	9,000	-
21121	System (New Delhi)					
31121 .801	Transport Equipment Acquisition of Vehicles		26,000	15,000	10,000	18,200
31122	Other Machinery and Equipment		20,000	15,000	10,000	18,200
.402	<i>v</i> 11		15,000	11,000	10,000	4,000
.402	of which		13,000	11,000	10,000	4,000
	(a) VoIP and Consultancy for		13,000	4,000	2,000	2,000
	EDMS Project		15,000	1,000	2,000	2,000
	(b) On-line Register for		-	1,500	1,500	-
	Diaspora	3,000				
	(c) Development of an E-	10,000	-	5,000	5,000	-
	Diplomacy Platform	10,000				
.799	1 10 0		7,500	7,500	5,000	5,000
	Machinery and Equipment					
	of which					
	Server & Domain Controller		-	1,500	-	-
	TOTAL		1,194,000	1,111,300	1,093,300	1,072,500

Sub-Head 7-303: International Trade

Recurrent Expenditure			113,000	95,100	92,300	54,900	
21	Compensation of Employees			33,320	34,255	36,450	36,925
21110	Personal Emoluments	Funded	Funded	30,120	31,055	33,230	33,700
.001	Basic Salary	2018/19	2019/20	25,470	25,905	27,975	28,445
(1)	Director, Trade Policy	1	1	1,320	1,320	1,320	1,320
(2)	Deputy Director, Trade Policy	2	2	466	480	1,920	1,992

(4) Senior Trade Policy Analyst 5 5 2,870 3,000 3,1 (5) Trade Policy Analyst 7 7 2,230 2,353 2,44 (6) Director, Industrial Property - - - - - (7) Deputy Director, Industrial Property 1 - - - - (8) Controller, Industrial Property 1 1 639 638 66 (9) Principal Industrial Property Officer 3 3 1,579 1,579 1,5 (10) Senior Industrial Property Officer 7 7 2,565 2,951 2,9 (12) Deputy Permanent Secretary 1 1 104 1,104 1,11 (13) Assistant Permanent Secretary 1 1 367 396 44 Financial Officer/Senior 1 1 209 238 2 2 2,630 2,456 2,6 1,4 (14) Trade Policy Information Officer 1 1 209 238 2 2 2,630								Rs 000
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		Details						2021/22 Planned
(3) Principal Trade Policy Analyst 3 3 2,513 2,536 2,5 (4) Senior Trade Policy Analyst 5 5 2,870 3,000 3,1 (5) Trade Policy Analyst 7 7 2,230 2,353 2,4 (6) Director, Industrial Property - - - - - (7) Deputy Director, Industrial Property 1 - 378 - - (8) Controller, Industrial Property 1 1 639 638 6 (10) Senior Industrial Property Officer 3 3 1,579 1,579 1,5 (11) Industrial Property Officer 7 7 2,565 2,951 2,9 (12) Deputy Permanent Sceretary 1 1 1,104 1,11 1,104 1,11 1,104 1,11 (13) Assistant Financial Officer 1 1 30 334 33 134 33 134 33 134 130 334 33 14 11 1367 396								
(4) Senior Trade Policy Analyst 5 5 2,870 3,000 3,1 (5) Trade Policy Analyst 7 7 2,230 2,353 2,4 (6) Director, Industrial Property - - - - - (7) Deputy Director, Industrial - - - - - (8) Controller, Industrial Property 1 - 378 - - (9) Principal Industrial Property Officer 3 3 1,579 1,579 1,5 (10) Senior Industrial Property Officer 7 7 2,565 2,951 2,99 (12) Deputy Permanent Secretary 1 1 104 1,104 1,11 (13) Assistant Permanent Secretary 1 1 367 396 4 (14) Trade Policy Information Officer 1 1 367 396 4 (15) Financial Officer/Senior 1 1 1029 238 2 2 2 6 2 2 2 6 <td< td=""><td>(3)</td><td>Principal Trade Policy Analyst</td><td></td><td></td><td>2 513</td><td>2 536</td><td>2,536</td><td>2,536</td></td<>	(3)	Principal Trade Policy Analyst			2 513	2 536	2,536	2,536
(5) Trade Policy Analyst 7 7 2,230 2,353 2,4 (6) Director, Industrial Property Office (New) -		1 2 2		_			3,100	3,200
							2,415	2,480
Office (New) - - - - Propetty Office (New) - - - - (8) Controller, Industrial Property 1 - 378 - (9) Principal Industrial Property 1 1 639 638 66 (10) Senior Industrial Property Officer 3 3 1,579 1,579 1,5 (11) Industrial Property Officer 7 7 2,565 2,951 2,9 (12) Deputy Permanent Secretary 1 1 1,104 1,104 1,11 (13) Assistant Permanent Secretary 1 1 330 334 33 (14) Trade Policy Information Officer 1 1 366 390 33 (15) Financial Officer 1 1 209 238 22 (16) Assistant Financial Officer 12 12 2,630 2,456 2,66 (17) Office Auxiliary 2 2 2 566 575 5 (20) Word Processing Ope		5 5	, -	,	2,230	2,555	2,415	2,400
Property Office (New) 1 - 378 - (8) Controller, Industrial Property 1 1 639 638 66 (9) Principal Industrial Property Officer 3 3 1,579 1,579 1,579 (10) Senior Industrial Property Officer 7 7 2,565 2,951 2,99 (12) Deputy Permanent Secretary 1 1 1,104 1,104 1,11 (13) Assistant Permanent Secretary 1 1 330 334 3 (14) Trade Policy Information Officer 1 1 367 396 4 (15) Financial Officer 1 1 209 238 2 (16) Assistant Financial Officer 12 12 2,630 2,456 2,66 (19) Confidential Secretary 3 3 1,341 1,397 1,4 (20) Word Processing Operator 3 3 350 610 66 (21) Head Office Auxiliary/Senior Office 5 5 832 867		Office (New)	_			-		
Office Office 639 638 66 (9) Principal Industrial Property 1 1 639 638 66 (10) Senior Industrial Property Officer 3 3 1,579 1,579 1,5 (11) Industrial Property Officer 7 7 2,565 2,951 2,9 (12) Deputy Permanent Secretary 1 1 1,104 1,1,1 1 1,104 1,1 (13) Assistant Permanent Secretary 1 1 330 334 33 (14) Trade Policy Information Officer 1 1 366 390 33 (15) Financial Officer/Senior 1 1 367 396 44 (16) Assistant Financial Officer 12 12 2,630 2,456 2,6 (19) Confidential Secretary 3 3 1,341 1,397 1,4 (20) Word Processing Operator 3 3 756 610 66 (21) Head Office Auxiliary 2 2 397 <	(7)	1 5	-	-	-	-	-	-
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	(8)	, I J	1	-	378	-	-	-
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	(9)	Principal Industrial Property	1	1	639	638	638	638
(12) Deputy Permanent Secretary 1 1 1,104 1,114 1,104 1,114 </td <td>(10)</td> <td>Senior Industrial Property Officer</td> <td>3</td> <td>3</td> <td>1,579</td> <td>1,579</td> <td>1,579</td> <td>1,579</td>	(10)	Senior Industrial Property Officer	3	3	1,579	1,579	1,579	1,579
(13) Assistant Permanent Secretary 1 1 1 330 334 33 (14) Trade Policy Information Officer 1 1 1 386 390 33 (15) Financial Officer/Senior 1 1 1 367 396 4 (16) Assistant Financial Officer 1 1 1 209 238 2 (17) Office Management Assistant 7 7 1,992 2,208 2,2 (18) Management Support Officer 12 12 2,630 2,456 2,6 (19) Confidential Secretary 3 3 1,341 1,397 1,4 (20) Word Processing Operator 3 3 756 610 66 (21) Head Office Auxiliary 2 2 566 575 55 (22) Office Auxiliary/Senior Office 5 5 832 867 88 Auxiliary 2 2 350 700 7 .002 Salary Compensation .1 .1	(11)	Industrial Property Officer	7	7	2,565	2,951	2,970	2,989
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	(12)	Deputy Permanent Secretary	1	1	1,104	1,104	1,104	1,104
$ \begin{array}{ c c c c c c c } \hline Financial Officer/Senior & 1 & 1 & 367 & 396 & 4 \\ \hline (16) & Assistant Financial Officer & 1 & 1 & 209 & 238 & 2 \\ \hline (17) & Office Management Assistant & 7 & 7 & 1,992 & 2,208 & 2,2 \\ \hline (18) & Management Support Officer & 12 & 12 & 2,630 & 2,456 & 2,6 \\ \hline (19) & Confidential Secretary & 3 & 3 & 1,341 & 1,397 & 1,4 \\ \hline (20) & Word Processing Operator & 3 & 3 & 756 & 610 & 6 \\ \hline (21) & Head Office Auxiliary & 2 & 2 & 566 & 575 & 55 \\ \hline (22) & Office Auxiliary/Senior Office & 5 & 5 & 832 & 867 & 8 \\ & Auxiliary & 2 & 2 & 2 & 397 & 405 & 4 \\ \hline (24) & Stores Attendant & 1 & - & 68 & 1 \\ \hline Total & 69 & 69 & - & - \\ \hline (24) & Stores Attendant & - & 1 & - & 68 & 1 \\ \hline Total & 69 & 69 & - & - \\ \hline (24) & Stores Attendant & - & 1 & - & 68 & 1 \\ \hline (24) & Stores Attendant & - & - & 1 & - & 68 & 1 \\ \hline Total & 69 & 69 & - & - & - \\ \hline (24) & Stores Attendant & - & - & 1 & - & 68 & 1 \\ \hline & Total & 69 & 69 & - & - & - \\ \hline (24) & Stores Attendant & - & - & 1 & - & 68 & 1 \\ \hline & 002 & Salary Compensation & 350 & 700 & 7 \\ \hline .004 & Allowances & 950 & 950 & 99 \\ \hline .006 & Cash in Lieu of Leave & 1,200 & 1,200 & 1,20 \\ \hline .009 & End-of-year Bonus & 2,150 & 2,300 & 2,40 \\ \hline .000 & Vertime & & 400 & 400 & 40 \\ \hline \end{array}$	(13)	Assistant Permanent Secretary	1	1	330	334	339	348
Financial Officer 1 1 209 238 2 (16) Assistant Financial Officer 1 1 209 238 2 (17) Office Management Assistant 7 7 1,992 2,208 2,2 (18) Management Support Officer 12 12 2,630 2,456 2,6 (19) Confidential Secretary 3 3 1,341 1,397 1,4 (20) Word Processing Operator 3 3 3 1,341 1,397 1,4 (20) Word Processing Operator 3 3 3 1,341 1,397 1,4 (20) Word Processing Operator 3 3 3 1,341 1,397 1,4 (20) Word Processing Operator 3 3 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 1 1 68 1 1 1 1 1 1 1 1 1 1 1 <	(14)	-	1	1	386	390	390	390
(17) Office Management Assistant 7 7 1,992 2,208 2,2 (18) Management Support Officer 12 12 2 2,630 2,456 2,6 (19) Confidential Secretary 3 3 1,341 1,397 1,4 (20) Word Processing Operator 3 3 756 610 6 (21) Head Office Auxiliary 2 2 566 575 5 (22) Office Auxiliary/Senior Office 5 5 832 867 8 (23) Driver 2 2 397 405 4 (24) Stores Attendant - 1 - 68 1 .002 Salary Compensation 350 700 7 .004 Allowances 950 950 99 .006 Cash in Lieu of Leave 2,150 2,300 2,44 .009 End-of-year Bonus 2,150 2,300 2,49 .002 Travelling and Transport 2,400 2,400 2,400 2,400	(15)	Financial Officer/Senior	1	1	367	396	412	429
(18) Management Support Officer 12 12 2,630 2,456 2,66 (19) Confidential Secretary 3 3 1,341 1,397 1,4 (20) Word Processing Operator 3 3 3 756 610 66 (21) Head Office Auxiliary 2 2 566 575 55 (22) Office Auxiliary/Senior Office 5 5 832 867 8 (23) Driver 2 2 397 405 4 (24) Stores Attendant - 1 - 68 1 .002 Salary Compensation 350 700 7 .004 Allowances 950 950 9 .006 Cash in Lieu of Leave 1,200 1,200 1,200 .009 End-of-year Bonus 2,150 2,300 2,44 .002 Travelling and Transport 2,400 2,400 2,400 2,400 .002 Travelling and Transport 2,400 2,400 2,400 2,400 2	(16)	Assistant Financial Officer	1	1	209	238	243	248
(19) Confidential Secretary 3 3 1,341 1,397 1,4 (20) Word Processing Operator 3 3 756 610 66 (21) Head Office Auxiliary 2 2 566 575 55 (22) Office Auxiliary/Senior Office 5 5 832 867 8 (23) Driver 2 2 2 397 405 4 (24) Stores Attendant - 1 - 68 1 .002 Salary Compensation 350 700 7 .004 Allowances 950 950 9 .006 Cash in Lieu of Leave 1,200 1,200 1,200 .009 End-of-year Bonus 2,150 2,300 2,4 .002 Travelling and Transport 2,400 2,400 2,400 2,400 .002 Travelling and Transport 2,400 2,400 2,400 2,400 2,400	(17)	Office Management Assistant	7	7	1,992	2,208	2,273	2,338
(20) Word Processing Operator 3 3 756 610 6 (21) Head Office Auxiliary 2 2 566 575 5 (22) Office Auxiliary/Senior Office 5 5 832 867 8 (23) Driver 2 2 397 405 4 (24) Stores Attendant - 1 - 68 1 .002 Salary Compensation 350 700 7 .004 Allowances 950 950 9 .005 End-of-year Bonus 2,150 2,300 2,4 .002 Travelling and Transport 2,400 2,400 2,400 .002 Travelling and Transport 2,400 400 400	(18)	Management Support Officer	12	12	2,630	2,456	2,657	2,683
(21) Head Office Auxiliary 2 2 566 575 5 (22) Office Auxiliary/Senior Office 5 5 832 867 8 (23) Driver 2 2 397 405 4 (24) Stores Attendant - 1 - 68 1 .002 Salary Compensation 69 69 700 7 .004 Allowances 950 950 9 .006 Cash in Lieu of Leave 1,200 1,200 1,2 .009 End-of-year Bonus 2,150 2,300 2,4 21111 Other Staff Costs 2,900 2,900 2,900 2,900 .002 Travelling and Transport 2,400 400 400 400	(19)	Confidential Secretary	3	3	1,341	1,397	1,439	1,481
(22) Office Auxiliary/Senior Office 5 5 832 867 8 (23) Driver 2 2 397 405 4 (24) Stores Attendant - 1 - 68 1 .002 Salary Compensation .004 Allowances 950 950 99 .006 Cash in Lieu of Leave .1,200 1,200 1,200 1,200 .009 End-of-year Bonus 2,150 2,300 2,44 21111 Other Staff Costs 2,900 2,900 2,900 2,900 .002 Travelling and Transport 2,400 400 400 400	(20)	Word Processing Operator	3	3	756	610	625	641
Auxiliary 2 2 397 405 4 (23) Driver 2 2 397 405 4 (24) Stores Attendant - 1 - 68 1 .002 Salary Compensation 69 69 - 700 7 .004 Allowances 950 950 99 950 950 9 .006 Cash in Lieu of Leave 1,200 1,200 1,200 1,200 1,200 1,200 .009 End-of-year Bonus 2,150 2,300 2,40 2,400 2,900 2,900 2,900 .002 Travelling and Transport 2,400 2,400 2,400 2,400 2,400 .100 Overtime 400 400 400 400 400	(21)	Head Office Auxiliary	2	2	566	575	575	575
(23) Driver 2 2 397 405 4 (24) Stores Attendant - 1 - 68 1 .002 Salary Compensation 69 69 69 700 7 .004 Allowances 950 950 950 9 .006 Cash in Lieu of Leave 1,200 1,200 1,200 1,200 .009 End-of-year Bonus 2,150 2,300 2,44 21111 Other Staff Costs 2,900 2,900 2,900 2,900 .002 Travelling and Transport 2,400 2,400 2,400 2,400 .100 Overtime 400 400 400 400	(22)	5	5	5	832	867	885	903
(24) Stores Attendant - 1 - 68 1 Total 69 69 69 69 700 7 .002 Salary Compensation 350 700 7 .004 Allowances 950 950 9 .006 Cash in Lieu of Leave 1,200 1,200 1,20 .009 End-of-year Bonus 2,150 2,300 2,4 21111 Other Staff Costs 2,900 2,900 2,900 .002 Travelling and Transport 2,400 2,400 2,4 .100 Overtime 400 400 400	(23)	÷	2	2	397	405	418	431
Total 69 69 69 .002 Salary Compensation 350 700 7 .004 Allowances 950 950 9 .006 Cash in Lieu of Leave 1,200 1,200 1,2 .009 End-of-year Bonus 2,150 2,300 2,4 21111 Other Staff Costs 2,900 2,900 2,9 .002 Travelling and Transport 2,400 2,400 2,4 .100 Overtime 400 400 4	(24)	Stores Attendant	-	1	_	68	137	140
.002 Salary Compensation 350 700 7 .004 Allowances 950 950 9 .006 Cash in Lieu of Leave 1,200 1,200 1,2 .009 End-of-year Bonus 2,150 2,300 2,4 21111 Other Staff Costs 2,900 2,900 2,90 2,9 .002 Travelling and Transport 2,400 2,400 2,4 .100 Overtime 400 400 4		Total	69	69				
.004 Allowances 950 950 9 .006 Cash in Lieu of Leave 1,200 1,200 1,20 .009 End-of-year Bonus 2,150 2,300 2,4 21111 Other Staff Costs 2,900 2,900 2,900 .002 Travelling and Transport 2,400 2,400 2,400 .100 Overtime 400 400 4	.002			Ŀ	350	700	705	705
.009 End-of-year Bonus 2,150 2,300 2,4 21111 Other Staff Costs 2,900		• •				950	950	950
.009 End-of-year Bonus 2,150 2,300 2,4 21111 Other Staff Costs 2,900 2,900 2,900 2,900 2,900 2,900 2,900 2,900 2,900 2,400 400 <t< td=""><td>.006</td><td>Cash in Lieu of Leave</td><td></td><td></td><td>1,200</td><td>1,200</td><td>1,200</td><td>1,200</td></t<>	.006	Cash in Lieu of Leave			1,200	1,200	1,200	1,200
21111 Other Staff Costs 2,900	.009	End-of-year Bonus					2,400	2,400
.002 Travelling and Transport 2,400 2,400 2,4 .100 Overtime 400 400 4	21111	•					2,900	2,900
.100 Overtime 400 400 4							2,400	2,400
		e i					400	400
							100	100
21210 Social Contributions 300 300 3							320	325
							53,630	15,755
						-	1,375	1,375
							1,575	1,575
							7,620	7,740
					-	-	300	300
							345	350
1		*					3,550	3,550
							150	150
		•					630	630

					Rs 000
	Details	2018/19 Estimates	2019/20 Estimates	2020/21 Planned	2021/22 Planned
22120	Fees	12,575	17,500	17,500	500
	of which				
.008	Fees to Consultants	12,075	17,000	17,000	-
	of which				
	(a) Socio-economic impact assessment -	1,575	2,000	-	-
	International Exhaustion of Trademark Rights				
	(b) Implementation of National Intellectual	10,500	7,000	13,000	-
	Property Plan				
	(c) Trade Remedies Expert	-	7,000	3,000	-
	(d) Studies and impact assessment - Trade	-	1,000	1,000	-
	Agreements and Trade Related Issues				
22900	Other Goods and Services	50,040	27,360	22,060	1,060
	of which				
.014	1 5	5,000	3,300	1,000	1,000
.965	SADC Trade- Related Facility Programme	45,000	24,000	21,000	-
26	Grants	2,520	2,220	2,220	2,220
26210	Contribution to International Organisations				
.054	World Trade Organisation	2,400	2,100	2,100	2,100
.055	World Intellectual Property Organisation	120	120	120	120
Capital E	xpenditure	11,000	8,500	3,000	500
31	Acquisition of Non Financial Assets	11,000	8,500	3,000	500
31122	Other Machinery and Equipment				
.402	Upgrading of IT Equipment	11,000	8,500	3,000	500
	of which				
	Modernisation of IP Office	10,500	8,000	2,500	-
	TOTAL	124,000	103,600	95,300	55,400