



**MINISTRY OF FINANCE, ECONOMIC PLANNING AND DEVELOPMENT**

**Circular Letter No. 7 of 2020**

Ref. : CF/40/40/30/2 V11

Date : 28 December 2020

From : Financial Secretary

To : Supervising Officers-in-Charge of Ministries/Departments

**Salary Compensation 2021**

The purpose of this Circular Letter is to inform you of the approved rates of salary compensation to be paid in the public sector as from **1<sup>st</sup> January 2021** as follows:

Monthly Wage or Salary	Additional Remuneration per Month
<b>I. Full-time Workers</b>	
Up to Rs 50,000	Rs 375
Above Rs 50,000	Nil
<b>II. Part-time Workers</b>	
Up to Rs 10,000	3.75% rounded up to the next rupee
Above Rs 10,000 up to Rs 50,000	Rs 375
Above Rs 50,000	Nil

2. The salary compensation will be payable to the following:

- (a) employees in the public sector, i.e., the Civil Service, the Rodrigues Regional Assembly, the local authorities and parastatal bodies;
- (b) councillors under the Local Government Act;
- (c) officers employed on contract;
- (d) constituency clerks; and
- (e) the personal drivers of Ministers, the Chief Justice, the Judges of the Supreme Court, Ombudspersons and President/Chairperson of Tribunals/Commissions.

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3. The following beneficiaries will be eligible for a compensation at the same rate as the salary compensation paid to a part-time worker:

- (a) public service pensioners, widows of former President and Vice-President and beneficiaries of the Civil Service Family Protection Scheme;
- (b) recipients of Compassionate Allowance under the Government Servants (Allowances) Regulations 1962;
- (c) retired members of the National Assembly and Rodrigues Regional Assembly drawing up to Rs 50,000 monthly; and
- (d) part time workers in the public sector.

4. The compensation payable should be based on the monthly basic salary, wage, pension or retiring/compassionate allowance for January 2021 plus additional remuneration, if any, for previous years.

5. You are kindly requested to: (i) ensure that the salary compensation 2021 is paid to all eligible incumbents as from 01 January 2021; and (ii) relay the contents of this Circular Letter to all public bodies falling under the aegis of your Ministry.



**R. Bhurtun**  
**for Financial Secretary**

**cc: Secretary to Cabinet and Head of the Civil Service**