Circular Letter No. 7 of 2020

Ref. : CF/40/40/30/2 V11  
Date : 28 December 2020

From : Financial Secretary

To : Supervising Officers-in-Charge of Ministries/Departments

Salary Compensation 2021

The purpose of this Circular Letter is to inform you of the approved rates of salary compensation to be paid in the public sector as from 1st January 2021 as follows:

<table>
<thead>
<tr>
<th>Monthly Wage or Salary</th>
<th>Additional Remuneration per Month</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>I. Full-time Workers</strong></td>
<td></td>
</tr>
<tr>
<td>Up to Rs 50,000</td>
<td>Rs 375</td>
</tr>
<tr>
<td>Above Rs 50,000</td>
<td>Nil</td>
</tr>
<tr>
<td><strong>II. Part-time Workers</strong></td>
<td></td>
</tr>
<tr>
<td>Up to Rs 10,000</td>
<td>3.75% rounded up to the next rupee</td>
</tr>
<tr>
<td>Above Rs 10,000 up to Rs 50,000</td>
<td>Rs 375</td>
</tr>
<tr>
<td>Above Rs 50,000</td>
<td>Nil</td>
</tr>
</tbody>
</table>

2. The salary compensation will be payable to the following:

(a) employees in the public sector, i.e., the Civil Service, the Rodrigues Regional Assembly, the local authorities and parastatal bodies;

(b) councillors under the Local Government Act;

(c) officers employed on contract;

(d) constituency clerks; and

(e) the personal drivers of Ministers, the Chief Justice, the Judges of the Supreme Court, Ombudspersons and President/Chairperson of Tribunals/Commissions.

/Contd.
3. The following beneficiaries will be eligible for a compensation at the same rate as the salary compensation paid to a part-time worker:

(a) public service pensioners, widows of former President and Vice-President and beneficiaries of the Civil Service Family Protection Scheme;

(b) recipients of Compassionate Allowance under the Government Servants (Allowances) Regulations 1962;

(c) retired members of the National Assembly and Rodrigues Regional Assembly drawing up to Rs 50,000 monthly; and

(d) part time workers in the public sector.

4. The compensation payable should be based on the monthly basic salary, wage, pension or retiring/compassionate allowance for January 2021 plus additional remuneration, if any, for previous years.

5. You are kindly requested to: (i) ensure that the salary compensation 2021 is paid to all eligible incumbents as from 01 January 2021; and (ii) relay the contents of this Circular Letter to all public bodies falling under the aegis of your Ministry.

R. Bhurtun  
for Financial Secretary

cc: Secretary to Cabinet and Head of the Civil Service