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MINISTRY OF FINANCE ECONOMIC PLANNING AND DEVELOPMENT  
Government Centre, Port Louis, Mauritius

Circular No 13 of 2019

MY REF : CF 40/40/30/2 V10

Date: 19 December 2019

From : Financial Secretary

To : Supervising Officers-in-Charge of Ministries/Departments

SUBJECT : Additional Remuneration 2020 commonly known as  
"Salary Compensation 2020"

The Workers' Rights (Additional Remuneration) (2020) Regulations 2019, which has been issued as a legal supplement to the Government Gazette No. 134 of 17 December 2019, provides for the payment of additional remuneration to workers of the private sector as from 01 January 2020 as follows:-

I. Full-time workers	
<i>Monthly basic wage or salary</i>	<i>Additional remuneration per month</i>
Up to 50,000 rupees	300 rupees
II. Part-time workers	
<i>Monthly basic wage or salary</i>	<i>Additional remuneration per month</i>
Up to 10,000 rupees	3 per cent rounded up to the next rupee
Above 10,000 rupees up to 50,000 rupees	300 rupees

2. Approval has now been obtained for the payment of additional remuneration to employees in the Public Sector including the Civil Service, Rodrigues Regional Assembly, Local Authorities and Parastatal & Statutory Bodies at the above rates. The salary compensation is also payable at the approved rates to the following:

- (i) The President;
- (ii) The Vice President;
- (iii) The Speaker, Deputy Speaker, Ministers and other Members of the National Assembly;
- (iv) The Chairperson, Deputy Chairperson, Commissioners and other Members of the Rodrigues Regional Assembly;
- (v) Chairperson and Members of the Service Commissions;
- (vi) Full-time President/Chairperson and Members of Tribunals drawing a fixed monthly salary excluding those remunerated on a sessional basis.

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- (vii) Councilors under Local Government Act;
- (viii) Officers employed on contract;
- (ix) Personal drivers of Ministers, Chief Justice, Judges of the Supreme Court, Ombudspersons and President/Chairperson of Tribunals; and
- (x) Constituency Clerks;


3. As regards beneficiaries of pensions and allowances namely:

- (i) Retired Presidents and Vice-Presidents;
- (ii) Retired Members of the National Assembly;
- (iii) Widows of former Presidents and Vice-Presidents;
- (iv) Recipients of Compassionate Allowance under Government Servants (Allowances) Regulations 1962;
- (v) Public Service Pensioners; and
- (vi) Beneficiaries of Civil Service Family Protection Scheme.

they will also be eligible for a compensation at the same rate as applicable for part time workers.

4. The additional remuneration/compensation payable should be based on the monthly basic salary, wage, pension or retiring/compassionate allowance for January 2020 *plus* additional remuneration/salary compensation, if any for previous years.

5. You are kindly requested to (i) ensure that the additional remuneration/compensation is paid to all eligible incumbents as from 01 January 2020; and (ii) relay the contents of this circular letter to all public bodies falling under the aegis of your Ministry.



**V.Kallee**  
**For Financial Secretary**