



Ministry of National Infrastructure



Annual Report on Performance Financial Year 2024-2025 (01 July 2024 – 30 June 2025)

Annual Report 2024-2025

The Annual Report 2024–2025 on the performance of the Ministry of National Infrastructure has been prepared in accordance with the statutory provisions of Section 4B of the Finance and Audit Act 1974, as amended.

This Report presents an overview of the Ministry, highlighting its key achievements and financial performance during the year under review. It also outlines the objectives set for the current fiscal year in relation to the resources allocated by the Ministry of Finance following appropriation by the National Assembly. In addition, the Report sets out the Ministry’s strategic direction for the next three years.

The information contained in this Report is intended to benefit our staff, stakeholders, and the public at large.

Structure of the Report

This Report is divided into four parts:

Part I: The Ministry

Part I sets out the Ministry’s vision, mission, role, and functions, along with its various divisions, sections, and units. It provides a concise overview of the organisational structure and includes a Gender Policy Statement, underscoring our commitment to addressing gender-related issues

Part II: Main Achievements

This section presents the Ministry’s key achievements and reviews its performance over the past year against established Key Performance Indicators. It also highlights actions undertaken in relation to risk management, citizen-focused initiatives, capacity building, accountability and good governance.

Part III: Financial Performance

This section provides a summary of the financial highlights for the preceding year, including detailed statements of revenue and expenditure.

Part IV: Way Forward

This section outlines the major challenges expected to affect service delivery and sets out the Ministry’s strategic direction to achieve its vision, objectives, and desired outcomes within the national framework.

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Statement of the Honourable Minister of National Infrastructure



It is a great honour for me to present this Annual Performance Report 2024/2025 of the National Infrastructure Division of my Ministry.

As soon as I assumed office as Minister, I made it a point that my Ministry embodies the belief that meaningful change is achieved not by actions alone, but also by consistent effort, proper planning and the collective commitment of staff members.

This has, indeed, transformed challenges into opportunities and ideas into accomplishments while we remain deeply rooted in our core values.

Accordingly, this year has witnessed notable successes. Equally commendable is the Ministry's commitment to forward-thinking. At a time when the world is evolving faster than ever before, this is no longer a luxury but a necessity. The ministry has embraced this reality. These efforts have led to measurable improvements in service delivery, enhanced efficiency and the implementation of projects that reflect both modern needs and future aspirations.

I am proud to enumerate some of our main achievements during the year. We carried out 200 interventions on government buildings and projects. We issued 65 work orders/contracts to an aggregate amount of about Rs251M for the implementation of upgrading and renovation works on facilities owned by government. We carried out some 4864 interventions and repairs on government vehicles.

Upon requests, some 21333 interventions were conducted regarding electrical works and troubleshooting in ministries and government departments. We also provided some 541200 square feet of tent facilities to several organisations for religious activities. Tests on materials conducted in our laboratory generated revenue to the tune of Rs2.2M during the year.

This success story highlighted in this Annual Performance Report stands as a testament to the dedication and professionalism of our staff across all sections, divisions and departments.

Throughout its journey, the Ministry has also maintained a steadfast commitment to accountability and good governance. Transparency, ethical leadership and a value-driven approach have earned it its respect and trust.

I therefore, extend my heartfelt appreciation to every staff member of the Ministry. Their hard work, ingenuity and perseverance have been the driving force behind our achievements. Thank you for your commitment, your collaborative spirit and your belief in our mission.

As we look ahead, let us build on this momentum and continue striving for excellence together. This year's achievements are just the beginning of what we can accomplish as a unified team.

I am confident that with your unwavering support, we will make great strides towards progress to meet our objectives for the coming years.

Govindranath (Ajay) Gunness

Minister of National Infrastructure

Statement by the Permanent Secretary



It is an honour for me to present this Annual Performance Report of the Ministry of National Infrastructure for the Year 2024-2025. It reflects the remarkable journey, achievements, and progress of our Ministry over the past year. This period has been marked by both challenges and opportunities, and I am pleased to note that our Ministry has managed to perform well, achieving key targets and making meaningful strides toward our strategic objectives.

Our success is a direct result of the collective efforts, dedication, and professionalism of our staff. I extend my sincere gratitude to every member of our team for your hard work, commitment, and discipline. Your willingness to go the extra mile, adapt to change, and uphold our core values has been instrumental in driving our positive performance. The achievements highlighted in this magazine stand as clear evidence of what we can accomplish when we work together with focus and purpose.

As we celebrate these accomplishments, we must also recognize that excellence is a continuous journey. The coming year presents new challenges that will require renewed energy and effort. I encourage all staff members to build on the strong foundation we have established, to remain committed to high standards of performance, and to continuously seek ways to improve our services.

Let us move forward with confidence, unity, and determination. With the same spirit of teamwork and dedication that has brought us this far, I am confident that the coming year will be even more successful. Together, we will continue to grow, excel, and achieve greater heights.

Mr Marie Joseph Ramsamy

Permanent Secretary

PART I – ABOUT THE MINISTRY VISION AND MISSION



World Class, Eco-Friendly, Sustainable, Accessible, Safe and Energy Efficient Building Infrastructure and Road Network.

	To ensure that all Government buildings are designed, constructed and maintained with the highest level of safety, sustainability, eco-friendliness and inclusiveness, in accordance with international norms, standards and practices.
	To ensure that Government vehicles, plant and equipment are procured, maintained, disposed of in an efficient, eco-friendly, and cost-effective manner.
	To construct and maintain Motorways, Main Roads and Bridges in a cost- effective manner in line with sustainable and international norms, standards and practices and to ensure mobility in comfort and safety of the population and economic operators.
	To provide a legal and institutional framework which is conducive for the growth of the construction industry.

Our Core Values

- **Integrity**
- **Innovation**
- **Quality**
- **Teamwork**
- **Timeliness**
- **Excellence**
- **Trust**
- **Cost effectiveness**
- **Safety**
- **Equity**

Key Legislations

The Ministry of National Infrastructure operates within a sound and robust legal framework. The under-mentioned laws provide the Ministry with the necessary guidance for the implementation of Roads and Government buildings projects. The professions of Architects, Engineers and Quantity Surveyors are regulated to ensure good practice in these fields.

Construction Industry Authority (CIA) Act

The CIA Act establishes the Construction Industry Authority with the principal objects of regulating the construction industry and registering Consultants, Contractors, Service Providers and Suppliers operating therein. The Authority is administered and managed by the Construction Industry Board.

Amendments: Sections 2,3,9 and 25 of the CIA Act were amended through the Finance (Miscellaneous Provisions) Act 2024.

Roads Act

*The **Roads Act** establishes the legal framework for the classification, construction, care, maintenance and improvement of the road network in Mauritius whereby the Road Development Authority (RDA) is the Highway Authority for main roads and motorways.*

Road Development Authority (RDA) Act

*‘The **Road Development Authority (RDA) Act** (No. 6 of 1998) establishes the Road Development Authority in Mauritius as a body corporate under the Ministry of National Infrastructure. The Act specifies the RDA’s primary objectives, powers, and administrative structure for the management and development of the main roads and motorways in conjunction with the **Roads Act**.*

Professional Quantity Surveyors' Council (PQSC) Act ‘

The Professional Quantity Surveyors' Council (PQSC) Act establishes the Professional Quantity Surveyors' Council. It regulates and controls the profession of quantity surveyors and promotes advancement in the field of quantity surveying.

Amendment: The Professional Quantity Surveyors' Council (Fees) Regulations 2013 were amended, to reduce the annual fee payable by Professional Quantity Surveyors, and came into force as from 01 March 2025.

The Registered Professional Engineers Council Act

The Council of Registered Professional Engineers of Mauritius is established under the Registered Professional Engineers Council Act. It regulates the engineering profession in Mauritius.

Professional Architects' Council Act

The Professional Architects' Council Act establishes the Professional Architects' Council with the objects of regulating and controlling the practice of architecture and registration of professional architects as well as maintaining discipline in the profession, among others.

Promulgation of Regulations

In financial year 2023/2024, the following regulations were promulgated:

- (a) Regulations made by the Minister under Sections 3(2) and 74 of the Roads Act – Motorway and Main Roads (Amendment) Regulations 2023 – Powder Mills Road Government Notice No. 113 of 2023
- (b) Regulations made by the Minister under Sections 3(2) and 74 of the Roads Act – Roads Act Motorways and Main Roads (Amendment) Regulations 2024 - Soreze-Chebel-Gros Cailloux Link Road - Government Notice No. 78 of 2024
- (c) Regulations made by the Minister under Sections 3(2) and 74 of the Roads Act – Roads Act Motorways and Main Roads (Amendment No. 2)
- (d) Regulations 2024 –La Vigie La Marie Link Road - Government Notice No.79 of 2024

- (e) Regulations made by the Minister under Section 74 of the Roads Act – Roads (Fixed Penalty Notice) Regulations 2024 – Government Notice No. 80 of 2024
- (f) Regulations made by the Minister under Section 74 of the Roads Act – Roads (Amendment of Schedule) Regulations 2024 - Government Notice No. 81 of 2024
- (g) Regulations made by the Minister under Sections 3(2) and 74 of the Roads Act – Roads Act Motorways and Main Roads (Amendment No. 3) Regulations 2024 – 15 Classifications of Roads - Government Notice No. 116 of 2024.

Roles and Functions of the Ministry

The Ministry of National Infrastructure provides professional technical assistance to Ministries/Departments for the implementation of Government infrastructural projects.

Key functions

- To provide technical assistance to Ministries/Departments in the design, execution, monitoring and supervision of Government infrastructural projects.
- To maintain Government buildings and assets.
- To advise Ministries/Departments in the procurement, maintenance, repairs and disposal of vehicles, plants and mechanical equipment and ensure that repairs and maintenance are done in a cost-effective manner.
- To advise and monitor the renting of office space by Ministries/Departments.
- To regulate and facilitate the development of the construction sector.
- To develop, preserve and maintain the classified road networks, including bridges, tunnels and fly-overs.

GENERAL ADMINISTRATION

➤ Administration ➤ Finance ➤ Procurement ➤ Human Resources ➤ Internal Control	Responsible for: • general administration of the Ministry, • human resource processes, • internal control activities, • finance matters and • procurement issues.
Architecture 	Responsible for: • Delivering cutting-edge building projects for Ministries and Departments (i) from concept to commissioning and close-out (ii) guided by sustainability principles, energy efficiency targets, and circular economy frameworks • Managing projects under Government-to-Government agreements with emphasis on green infrastructure and climate-responsive design • Providing expert advisory services on architectural excellence, sustainable building standards, energy performance optimization, and emerging best practices. • Championing environmental stewardship through resource-efficient design, waste reduction strategies, and renewable energy integration across government facilities. • Coordinating and monitoring consultant-led projects to ensure alignment with government objectives, quality standards, and sustainability commitments.

Civil Engineering 	Responsible for: • structural design and supervision of building projects for Ministries and Departments; • maintenance of Government buildings; • landslide management; • materials testing; and • renovation and repair works of government building assets under the Framework Agreement.
Quantity Surveying 	Responsible for the financial and contractual aspects of building and civil engineering projects within the scope of Quantity Surveying competencies, and includes: • preparation of cost estimates, bills of quantities and bidding documents; • valuation of works in progress; • issuing payment certificates; • valuing variations; • settlement of final accounts; and • providing contractual advice, amongst others.

Mechanical Engineering 	Responsible for: • plant and equipment; • assess Government vehicles involved in road accidents/incidents and vehicles involved in fatal and serious road accidents; • design, supervision, testing, commissioning and maintenance of mechanical installation system in building projects; • manufacture, repair and maintenance of metal works/structure in Government buildings; • provide consultancy services and advising Ministries/Departments/Parastatal Bodies on matters related to Mechanical Engineering
Energy Services Division 	Responsible for: • design, supervision and management of electrical infrastructure projects for Ministries and Departments. • operation, maintenance & repairs of electrical installations including plants and equipment (such as ventilation and air-conditioning system including central chillers, lifts, standby generators & photovoltaic systems) related to building services across the public sector. • providing technical assistance to official Functions and Events. • approval of electrical installations in connection with renting of office space for Ministries and Departments. • attending and reporting on fire & electrocution cases to courts.

Senior Management Team

ADMINISTRATIVE CADRE

Designation	Name	Phone / Email
Permanent Secretary		
Permanent Secretary (up to 22 Sep 2024)	Mrs PUDARUTH Ruchaia Indira	211 3749 psminpi@govmu.org
Permanent Secretary (23 Sep 2024 – 09 Feb 2025)	Mr MAWAH Parmanand	211 3749 psminpi@govmu.org
Permanent Secretary (10 – 16 Feb 2025)	Mr JUHOOR Ferhan Khan	211 3749 psminpi@govmu.org
Permanent Secretary (17 Feb – 04 Jun 2025)	Mr RAMSAMY Marie Joseph	211 3749 psminpi@govmu.org
Acting Permanent Secretary (as from 05 Jun 2025)	Mr BUNJUN Raj Kishore	211 3749 psminpi@govmu.org
Deputy Permanent Secretary		
Deputy Permanent Secretary	Mrs CODADEEN Bibi Taslimah	208 0922 trozun@govmu.org
Deputy Permanent Secretary (as from 03 Feb 2025)	Mrs GOOLOOA Neeru Devi	210 7271 ngoolooa@govmu.org
Deputy Permanent Secretary	Mr JOYSUREE Vivekanandsingh	210 7270 vjoysuree@govmu.org
Assistant Permanent Secretary		
Assistant Permanent Secretary	Mr RAMTOHUL Vasant	211 0757 vramtohul@govmu.org
Assistant Permanent Secretary	Miss RAMBACCUS Rameshwaree	210 8664 rrambaccus@govmu.org
Assistant Permanent Secretary	Mrs IYEMPAROOMA Kaajal Purnima	211 4733 pyemparooma@govmu.org
Assistant Permanent Secretary	Mr TACKOORY Yashvin	208 0281 Ext 330 ytackoory@govmu.org
Assistant Permanent Secretary	Mrs CHEEKOORY Pourveshi	208 0281 Ext 322 pcheekoory@govmu.org

Designation	Name	Phone / Email
Architecture		
Director (Architecture) (Date of retirement: 12 July 2024)	Mrs JAYPAL Smriti	
Director (Architecture) (Was assigned duties of Director (Architecture) from 12 July 2024 to 21 April 2025 and was appointed in a substantive capacity with effect from 22 April 2025)	Mr CALLYCHURN Rajnath	660 0318 rcallychurn@govmu.org
Deputy Director (Architecture) (for period 09 November 2020 to 21 April 2025)	Mr CALLYCHURN Rajnath	660 0318 rcallychurn@govmu.org
Acting Deputy Director (Architecture) (Assigned duties of Deputy Director (Architecture) wef 25 March 2024 to 30 June 2025).	Mr Rabindra THAUNOO	660 0313 rthaunoo@govmu.org

Civil Engineering		
Director (Civil Engineering) (retired 05 Nov 2024)	Mr JHUBOO Dashwanyl	660 0390 repairunit@gmail.com
Director (Civil Engineering) Was assigned duties of Director (Civil Engineering) for period 05 November 2024 to 01 May 2025 and was appointed in a substantive capacity with effect from 02 May 2025	Mr CHINASAMY Deevarajan	—
Deputy Director (Civil Engineering) (from 02 May 2025) (Was assigned duties of Deputy Director (Civil Engineering) for period 05 Nov 2024 to 01 May 2025 and was appointed in a substantive with effect from 02 May 2025)	Mr FURZUN Mohammad Ali Ben	601 1600 afurzun@govmu.org
Quantity Surveying		
Director (Quantity Surveying)	Mr RAMDYAL Sanjay Kumar	660 0052 sramdya@govmu.org
Deputy Director (Quantity Surveying)	Mr DOMUN Anwar	660 0054 andomun@govmu.org
Mechanical Engineering		
Director (Mechanical Engineering)	Mr RAMFUL Poorun	208 1871 pramful@govmu.org
Deputy Director (Mechanical Engineering)	Mr RAMSURREN Vivekanand Bissoon	208 1871/2/3 vivekramsurren@yahoo.com

Geotechnical Unit		
Geotechnical Expert (Contract)	Mr ICHIKAWA Kensuke	5719 4056 geotimer@gmail.com
Geotechnical Specialist	Mr DABYCHARUN Bhoopendra	5251 8004 dabycharbj@gmail.com
Geotechnical Specialist	Mrs CHUKOWRY GOORAPAH Trishnah Devi	5917 8891 tgoorapah@govmu.org
Energy Services		
Director (Energy Services) (retired 10 Jan 2025)	Mr JINGREE Soochiraj	—
Director (Energy Services) (w.e.f 10 September 2024 to 22 May 2025)	Mr SEMBHOO Rajjeev Kumar	214 3870 rsembhoo@gmail.com
Acting Deputy Director (Energy Services) (Assigned the duties of Deputy Director, Energy Services Division with effect from 30 April 2025)	Mr ISSARSING Sanjiv	214 9522 issarsings@gmail.com
Human Resources		
Manager, Human Resources	Mrs APPANAH Banumati	208 0281 Ext 294 / 213 6891 bappanah@govmu.org
Assistant Manager, Human Resources	Mrs CHUNDUNSING Shamila	208 0281 Ext 296 schundunsing@govmu.org
Assistant Manager, Human Resources	Mrs PANCHOO Parmawtee Devi	208 0281 Ext 309 dpanchoo@govmu.org

Finance Section		
Manager, Financial Operations (up to 15 Apr 2025)	Mrs CAVAREE Letchmee	214 4089 lcavaree@govmu.org
Acting Manager, Financial Operations (from 16 Apr 2025)	Mr SUDALLY Salim Raza	214 4089 ssudally@govmu.org
Assistant Manager, Financial Operations	Mrs CHUNG TAK CHEUNG Linda Neouck Sive	214 4090 Ext 339 lchungtakcheung@govmu.org
Assistant Manager, Financial Operations (up to 25 Nov 2024)	Mrs GOKHUL Nirmala	208 0281 Ext 338 ngokhul@govmu.org
Assistant Manager, Financial Operations (as from 26 Nov 2024)	Mrs NYNAN Anbah Devi	208 0281 Ext 338 adnynan@govmu.org
Assistant Manager, Financial Operations	Mrs CHOWRIMOOTOO Pratima Devi	208 0281 Ext 350 pchowrimootoo@govmu.org
Procurement & Supply		
Manager, Procurement & Supply	Mr NOHUR Abdool Nasseer	214 3876 anohur@govmu.org
Assistant Manager, Procurement & Supply	Mr SK HEERAH Mamode Sawood	214 3812 mskheerah@govmu.org
Assistant Manager, Procurement & Supply	Mr PANDOO Jairaj	214 3879 jpandoo@govmu.org
Internal Control		
Manager, Internal Control	Mr RAMDOWAR Dheeraj	208 0281 Ext 210 dramdowar@govmu.org
Works Cadre		
Superintendent of Works, Zone 1	Mr RAMKALAWON Janak Kumar	212 1911 jramkalawon@govmu.org
Superintendent of Works, Zone 3	Mr BUNDHOO Ajaykumar	674 9488
Chief Inspector of Works, Zone 1	Mr RAMKALAM Teshwar	212 1911 tramkalam@gmail.com
Chief Inspector of Works, Zone 2	Mr RUGHOODOYAL Shardhanand	433 4492 mnidzone2@gmail.com

Overseas Mission

1. 4th Sustainable Infrastructure Development Symposium of South Africa (SIDSSA)

A delegation led by the Hon. Govindranath GUNNESS, Minister of National Infrastructure proceeded to a mission to the 4th Sustainable Infrastructure Development Symposium of South Africa (SIDSSA) in May 2025. The event was hosted by Infrastructure South Africa (ISA), under the leadership of H. E. President Cyril Ramaphosa, Chair of the Presidential Infrastructure Coordination Council, and under the stewardship of the Minister of Public Works and Infrastructure, Hon. Dean MacPherson. The event was held from 27 to 27 May 2025 and the theme was “Building Resilient Communities”.

The salient points of the mission, among others, are as follows:

- (i) SIDSSA 25 offered a unique opportunity for participants to engage in meaningful discussions on infrastructure development;
- (ii) Moreover, the platform offered an opportunity to leverage investment in infrastructure projects as a driver of economic growth and job creation;
- (iii) It offered an opportunity for participants to share experiences and learn about best practices in the infrastructure industry;
- (iv) It was an excellent platform for networking with fellow Ministers, business leaders, and other stakeholders involved in infrastructure projects;
- (v) Discussions on how to stimulate public-private partnerships; and
- (vi) It offered an exclusive platform to explore potential avenues for cross-border collaboration in infrastructure projects.

Gender Policy Statement 2024-2025

Gender equality is a fundamental pillar for inclusive and sustainable development. In accordance with international standards, it is achieved when women and men enjoy the same rights, opportunities, and entitlements across all areas of society—particularly in decision-making, access to resources, and consideration of their respective needs and aspirations.

While Mauritius has made significant progress in advancing the status of women, further efforts are needed, particularly in the area of women's economic empowerment. Expanding economic opportunities for women depends largely on the nature of macroeconomic policies and the integration of gender perspectives into budgeting processes.

As Government strives to transition Mauritius into a high-income economy, it is vital that all genders are actively included in the development process. In this regard, Government is committed to formulating inclusive, equitable, and sustainable policies and frameworks that promote empowerment for all.

Aligned with the Beijing Platform for Action (1995) and constitutional principles that prohibit discrimination on the basis of sex, the Government upholds gender equality across all sectors by establishing effective institutional mechanisms to mainstream gender across all policies and programmes.

The Constitution stipulates that “in Mauritius there have existed and shall continue to exist without discrimination by reason of race, place of origin, political opinions, colour, creed or sex”. In line with this provision, Government endeavours to create equal opportunities for both women and men in all spheres of life including economic, social, and political domains so they can fully exercise their rights and contribute meaningfully to national development.

Pursuant to its mandate, the Ministry promulgated the Building Control (Accessibility and Gender Compliance in Buildings) (Amendment) Regulations 2022, which require all new buildings accessible to the public to be equipped with adequate facilities for women.

To promote gender-responsive practices within its own workplace, the Ministry of National Infrastructure has established a Gender Cell to address gender disparities and foster balanced decision-making. The Cell provides a platform for dialogue and collaboration on gender mainstreaming. The Gender Focal Point ensures that gender considerations are effectively integrated into all programmes, policies, and activities of the Ministry.

Risk Management Policy

Ministry of National Infrastructure	
Purpose	The Risk Management Policy demonstrates the commitment of the Permanent Secretary /Accounting Officer to Risk Management.
Scope	
	The policy applies to all activities of the MNI, including those of its Divisions/Units/Sections/ Functions.

The Permanent Secretary is committed to put in place a process of risk management that is aligned to the principles of good governance.

Risk management is recognised as an integral part of responsible management and the Ministry of National Infrastructure therefore adopts a comprehensive approach to the management of risk.

An entity-wide approach to risk management has been adopted by the Ministry of National Infrastructure, wherein every key risk in each part of the Ministry would be included in a structured and systematic process of risk management.

Safety and Health Policy Statement

The Ministry of National Infrastructure is responsible, *inter alia*, for ensuring that:

- a) all Government buildings are constructed in an ecofriendly manner and maintained with best applicable environment practices;
- b) the fleet of Government vehicles are properly maintained, economically and sustainably managed; and
- c) a modern, safe and efficient land transport system is available for mobility of people and goods. In an endeavour to providing a safe and healthy environment to its employees as well as its customers and preserving its assets and property.

The Ministry of National Infrastructure undertakes, as far as is reasonably practicable, to:

- aim for zero accident while at work and zero case of work-related ill-health;
- provide and maintain safe plant and equipment;
- ensure safe use, handling, storage and transport of equipment and materials;
- sensitize, train and supervise employees on their safety and health at work; and
- revise and review periodically this Policy in consultation with its employees in accordance with the Occupational Safety and Health Act 2005.

Anti-Corruption Policy Statement

The Anti-Corruption Policy for the Ministry of National Infrastructure is in line with the Public Sector Anti-Corruption Framework, an Anti-Corruption Committee has been set up to oversee corruption risks and to deter malpractices that would cause impediment on the good functioning of the operational activities of the Ministry.

The Ministry of National Infrastructure is committed to promoting and adhering to the highest standards of probity, transparency and accountability in the operations and management of its organization.

Through this Policy, the Ministry of National Infrastructure engages itself to fully and unequivocally adopt a zero-tolerance stance towards corruption and other malpractices and shall ensure compliance with the anti-corruption legislation.

Our People

The Ministry of National Infrastructure is headed by a Permanent Secretary, who also serves as the Accounting Officer. The Permanent Secretary is supported by three Deputy Permanent Secretaries, five Assistant Permanent Secretaries, and a team of professional, technical, and general service officers.

The Division consists of two main sections: the Roads Section and the Building Section. The Roads Section is responsible for all matters related to roads, with its technical functions carried out by the Road Development Authority.

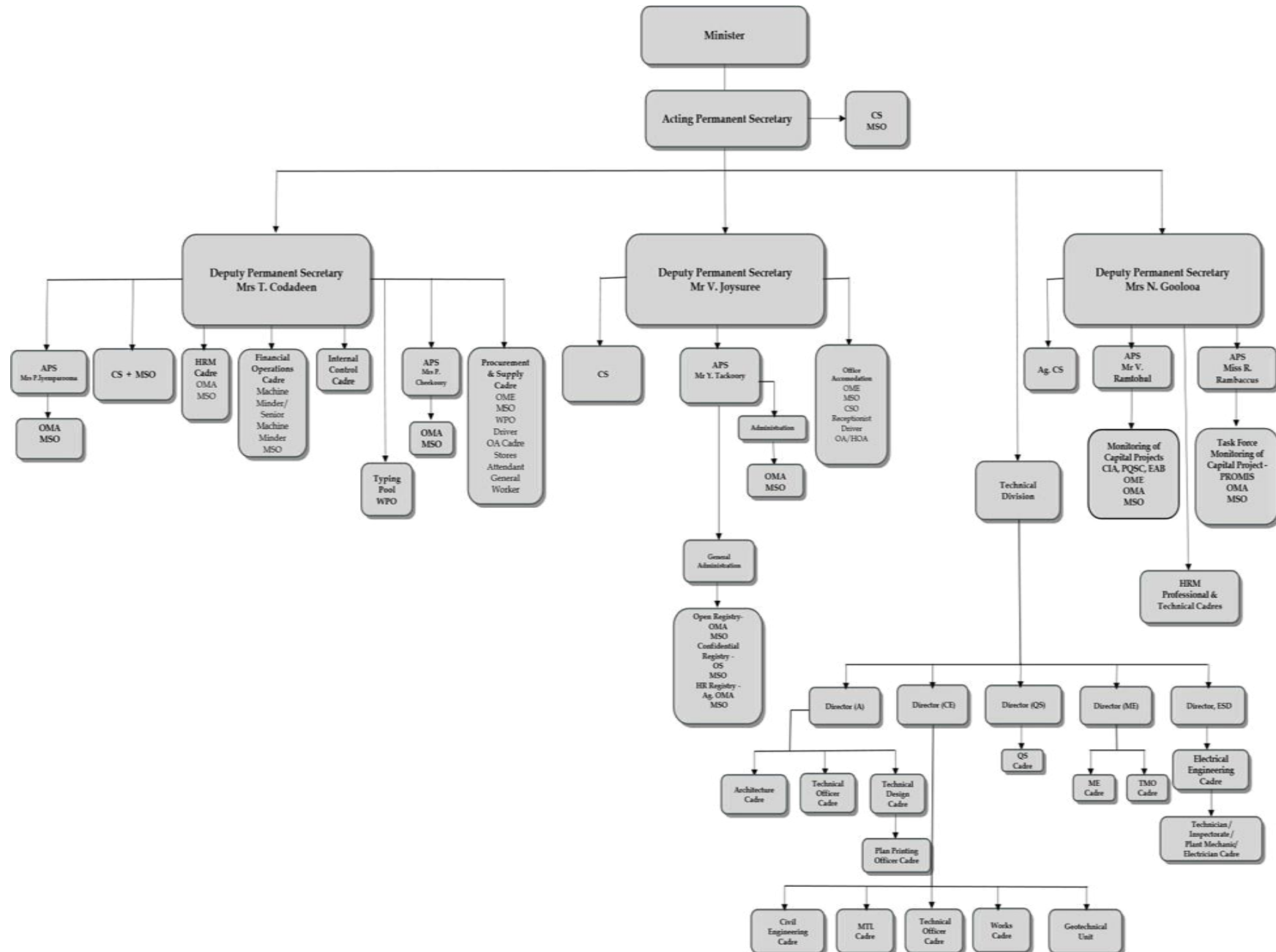
The Building Section of the Ministry is organized into five sub-sections: Architecture, Civil Engineering, Mechanical Engineering, Quantity Surveying, and the Energy Services Division (ESD). Each sub-section is headed by a Director, who is assisted by Deputy Directors, professional and technical officers, and members of the workmen's cadre.

Human Resources for FY 2024/2025

The National Infrastructure Division had, as at 30 June 2025, a total of 1,096 employees in various grades, with most of the officers in the professional and technical cadres as well as the workmen's class being of male gender. On the other hand, the vast majority of the officers from the General Services were of female gender.

Staffing Structure			
Grade	No. of Male Staff	No. of Female Staff	Total No. of Staff
Professional Cadre and Technical Grades	260	34	294
Inspectorate Cadre	18	3	21
Pre-Registration Trainee Engineer (Civil, Mechanical, Electrical and Architect)	25	6	31
Administrative Cadre	5	5	10
Human Resources Cadre	0	11	11
Finance Cadre	3	12	15
Procurement and Supply Cadre	7	3	10
Internal Control Cadre	4	4	8
Officers from Central Information Systems Division (CISD)	1	2	3
Safety and Health Officer/Senior Safety and Health Officer	1	0	1
Secretarial Class	0	25	25
General Services	30	134	164
Telephonist/Receptionist	1	6	7
Plan Printing Operator	0	2	2
Workmen's Class	411	76	487
Print Finishing/Book Binding Operator (on roster)	1	0	1
Senior Adviser	1	0	1
Adviser	1	0	1
Adviser on Public Relations Matters	1	0	1
Geotechnical Expert	1	0	1
Geotechnical Specialist	1	1	2
Total	772	324	1096

Organisation Structure



Our Stakeholders

Our key stakeholders are Ministries/Departments, contractors, consultants, services providers and suppliers operating in the construction industry as well as the general public.

During 2024-2025, the Ministry of National Infrastructure had provided consultancy services in the implementation of infrastructural projects and maintenance of buildings and infrastructure for all Ministries and Departments. In addition, the Division had also assisted several Ministries and Departments in the acquisition and maintenance of vehicles, plants and equipment.

As at June 2025, 1945 contractors, 316 consultants, 202 service providers and 37 suppliers, operating in the construction industry, were registered with the Construction Industry Authority.

The Road Development Authority (RDA) had recourse to the services of contractors and consultants for the implementation of new road projects and for the maintenance of the existing road network. In addition to engaging medium-sized contractors, the RDA has also extended opportunities to Small and Medium Enterprises (SMEs) and micro-enterprises for the maintenance of main roads and motorways.

Statutory Bodies

The Ministry oversees five statutory bodies operating under its purview.

Among these, the **Road Development Authority (RDA)** and the **Construction Industry Authority (CIA)** serve as the Ministry's technical arms. The RDA is responsible for the implementation of road development projects, while the CIA exercises control over and regulates the construction industry. Both bodies function as autonomous entities with their own goals and objectives. They act as the executive arms of the Ministry, supporting and advancing its vision, mission, and objectives.

Each statutory body is governed by a Board of Directors appointed by the Government. The Board is responsible for setting the policies and strategic direction of the organization. An Officer-in-Charge, appointed in accordance with the respective Acts, oversees the day-to-day management of each organization.

The remaining three statutory bodies have been established to regulate and oversee the professional cadres within the construction industry, namely architecture, engineering, and quantity surveying.

PART II: MAIN ACHIEVEMENTS



The Road Development Authority

Major Achievements

Status on Implementation of Budget Measures

For the Financial Year 2024/25, a total sum of Rs 3,359.8M was spent in the realisation of the different projects (including Road Decongestion Programme, Covid-19 Project Development, NECCF Projects, PDF and Maintenance & Rehabilitation of existing roads) as compared to the budgetary provision made at an amount of Rs 3,708.64M. This represented an expenditure of around 90.6% of the initial amount budgeted.

Projects completed in 2024/2025

Project	Project Value (Rs M)	Payment Effected as at 30 th June 2025 (Rs M)
Upgrading of B28 Road (Lot 3) from Beau Champ to Bel Air Phase 2	156.2	140.10
Upgrading of Quartier Militaire Road (B6) from Motorway, Curepipe	50.0	39.90
Construction of Footbridge at Trianon near Margarine	21.85	18.70
Slope Stabilisation near Riviere des Anguilles Bridge	104.8	102.20
Stabilisation Works along B103 at Chamarel	300.0	293.40
Construction of Hermitage Bypass (Works)	277.2	248.90
Construction of a Flyover on Motorway M1 at La Vigie	281.8	263.50
Interchange Constructions and improvements along M3 -A14 Corridor at Ebene (ex. Upgrading of Ebene Fly Over)	524.20	496.20
Construction of roundabout and access road on Goodlands Bypass	76.0	48.0
Construction of Flyover at Wooton	399.4	379.90
Construction of Flyover at Terre Rouge on Motorway M2	431.41	420.70



Construction of a Flyover on Motorway M1 at La Vigie





Interchange Constructions and Improvements along M3-A14 Corridor at Ebene



Construction of Flyover at Wooton



Construction of Hermitage Bypass



Construction of Flyover at Terre Rouge on Motorway M2

Ongoing Projects in 2024/2025

<i>Project</i>	<i>Project Value (Rs M)</i>	<i>Cumulative Payment as at 30th June 2025</i>
La Brasserie – Beaux Songes – Phase 2 (Works & Consultancy)	1597.8	1257.4
Construction of Flic -en- Flac Bypass from Pierrefonds to Xavier (Works & Consultancy)	1257.9	503.0
Upgrading of Julius Nyerere Avenue & Construction of B1-M1 Link Road	432.6	33.2
Reconstruction of Beaux-Champs Bridge at Bel Ombre	216.4	25.8
Upgrading of Part Holyrood Road	74.5	32.8
Upgrading of Savanne Rd (A9) from La Flora to Tyack	391.0	304.9

***La Brasserie-Beaux Songes Link Road (Phase 2)***



Construction of Flic-en-Flic Bypass from Xavier to Pierrefonds (Phase 3)



Upgrading of Julius Nyerere Avenue & Construction of B1-M1 Link Road



Reconstruction of Beau Champs Bridge at Bel Ombre



Upgrading of Part of Hollyrood Road

Upgrading of Savanne Road (A9) from La Flora to Tyack



Clearances/Development Permit granted by the RDA

Applications processed/Views submitted & follow up on Developments	Number of Applications Processed
Building and Land Use Permit (BLUP)	343
New Social Living Development (NSLD)	0
National Housing Development Corporation (NHDC)	3
Smart Cities & Property Development Scheme (PDS) (through the Economic Development Board)	10
Petrol Filling Stations (through Local Authorities & NLTA)	4
Environment Impact Assessment (EIA) & Preliminary Environmental Report (PER)	70
Morcellement (through the Morcellement Board)	823
Outline Planning Permission (OPP)	2
Land Conversion	6
Total	1261

Use of Recycled Asphalt

The RDA continues to promote the use of recycled asphalt in road construction and maintenance activities during the reporting year. This initiative forms part of the Authority's commitment towards sustainable construction practices and efficient use of resources. Recycled asphalt is produced by processing existing asphalt materials from road works and used them in new road layers. Recycled asphalt is being utilised in various road projects, thus contributing to both environmental and operational benefits. The RDA will further explore and expand the use of recycled materials in future projects, wherever technically and economically viable.

Use of Coal Bottom Ash in Road Construction

Coal Bottom Ash has emerged as a valuable material that can be used to improve subgrade quality in road construction. Traditionally disposed of in landfills, Coal Bottom Ash is now being utilized in an environmentally responsible manner, helping reduce the dependency on natural aggregates. The RDA successfully tested Coal Bottom Ash in a pilot project carried out during the upgrading of Avenue Tilupes, where it demonstrated satisfactory environmental performance. Building on this success, the RDA plans to extend the use of Coal Bottom Ash on a broader scale in future road projects. Currently, laboratory tests are being conducted to confirm the use of Coal Bottom Ash in different layers of pavement structures.

Bicycle Lane Network

In line with the vision of Government, the Road Development Authority has implemented bicycle lane in the project of Verdun-Bypass to promote sustainable and safe transportation. During the reporting year, 9.2 km of new bicycle lane has been added in Construction of la Brasserie-Beaux Songes Link Road (Phase 2), and 2 km were incorporated in the Hermitage Bypass Project for better safety. These measures aim to reduce the risk of accidents and provide a safer environment for all road users.

Solar Lighting

As part of its ongoing efforts to promote sustainable and energy-efficient infrastructure, the RDA has continued to integrate solar lighting systems into its road projects. Solar lighting offers a clean and cost-effective alternative to traditional street lighting by harnessing energy from the sun. These systems operate independently of the electricity grid, using solar panels to charge batteries that power LED lights during night-time hours.

During the period under review, solar lighting was installed in several projects such as Stabilisation Works along B103 at Chamarel, Construction of Flyover at Wooton, and New Access Road from Coriolis Road (B86) to Residence Antoinette at Midlands. The RDA intends to broaden the implementation the use of solar-powered lighting in upcoming projects, reinforcing its commitment to green public infrastructure and national sustainability objectives.

Erection, display, maintenance, and management of totem structures located along or visible from Classified Roads

In January 2024, the RDA appointed Media Five Ltd in a joint venture with PSS-Ralph I.O Ltd, Organic Lawn Care Company Ltd, and POP2Position (Pty) Ltd to harmonize and standardize all indicative panels, directional signs, and unauthorized totem structures along or visible from classified roads to enhance road safety and improve the aesthetic quality of road infrastructure.

As of June 2025, the JV had successfully removed over 700 illegal and non-compliant signs, addressing the uncontrolled proliferation of directional and indicative signage that had raised safety concerns and contributed to visual clutter. In addition, 150 totem structures have been erected and displayed along or visible from classified roads, strictly in accordance with established Guidelines and regulatory approvals.

Display of Commercial Advertisements and Advertising Structures on Footbridges and flyovers

Currently, the RDA oversees 25 footbridges and 36 flyovers located along classified roads. Most of these public structures are strategically located on Motorways, facilitating safe and efficient access for both pedestrians and road users. These structures have experienced gradual wear and tear and aesthetics decline overtime. To improve the aesthetics of footbridges and flyovers, the RDA launched an initiative inviting private companies to sponsor the maintenance and embellishment of these structures.

However, Section 24(1)(g) of the Roads Act was further amended authorising the display of commercial advertising structures and advertisements on footbridges and flyovers. The RDA is presently working with all relevant stakeholders such as Traffic Management and Road Safety Unit and Mauritius Police Force to finalise the Guidelines governing the erection and display of advertising structures, and advertisements on footbridges and flyovers.

Tree Management Programme

The Tree Management Programme remained a key safety during the reporting year. In response to the risk posed by overgrown or unstable roadside trees, the RDA, together with the Forestry Services and under the guidance of the Tree Management Committee, advanced its efforts to survey and manage vegetation along classified roads.

To date, 69.8% of the classified road network has been surveyed, and targeted interventions, including the lopping and felling of hazardous trees have been carried out on a prioritised basis. Approximately 13,409 trees were lopped or removed during the period, significantly improving visibility and reducing risks of obstruction and accident.

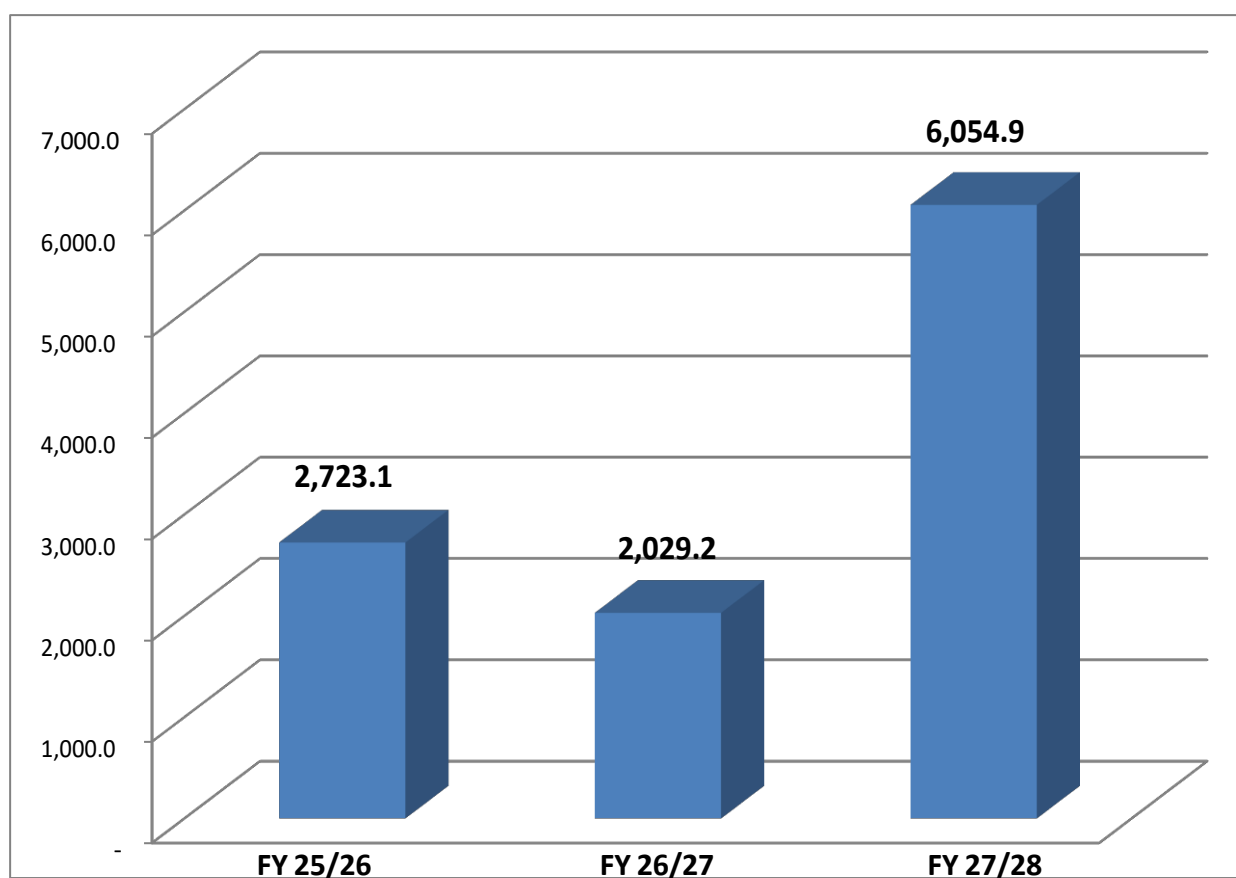
Strategic Direction

In line with Government Programme 2025-29 “A Bridge to the Future”, The Road Development Authority is implementing ongoing projects as well as embarking on new projects, while maintaining the existing roads to achieve the government objectives. The RDA has continued with its revamping of its 3-year delivery plan to be more strategic and focused on addressing the key challenges faced by the transport sector and roads in an integrated transport context.

Estimates for Financial Year 2025/26

RDA EXECUTIVE BUDGET SUMMARY ESTIMATES 2025/26	
Estimates FY 2025/26	
Description	Rs M
Ongoing projects	
Studies	0.2
Construction and Upgrading of Roads	550.59
Bridges	290.65
Climate and Sustainability Fund	38.53
Project Development Fund	1243.10
Maintenance	600.0
Sub Total - ongoing projects	2,723.07
GRAND TOTAL	2,723.07

The Budget forecast for the next three years is shown as hereunder:





The Construction Industry Authority

In December 2023, the Construction Industry Authority Act was passed by the National Assembly of Mauritius. This Act provides for the creation of the Construction Industry Authority (CIA) as the new apex body for the construction industry.

This new entity has replaced the CIDB and the Building Control Advisory Council (BCAC). The CIA Act came into force on 01 April 2024.

The Construction Industry Authority (CIA) established under the CIA Act 2023 and operating under the Ministry of National Infrastructure (MNI), plays a crucial role as the regulatory body for the construction industry in Mauritius

With a commitment to developing a competitive and world-class construction sector, CIA aims to drive growth, improve regulatory compliance, and ensure the sustainable development of the industry.

Workshops

1. THE PRACTICAL USE OF THE FIDIC 2021 SHORT FORM OF CONTRACT

With the rapid development of infrastructure and construction industry, there are challenges in the area of contract design and contract management.

The CIA conducted a workshop on 04 September 2024 to enhance the understanding and application of this widely recognized standard contract among industry professionals. The workshop aims to equip participants with practical knowledge on contract administration, risk allocation, and dispute resolution under the 2021 edition, thereby promoting consistency, efficiency, and best practices in construction project management. It also seeks to foster compliance with international standards while addressing the specific needs of local construction environments.

The FIDIC Short Form (Green Book 2021 Edition) captures the essential rights and obligations of the parties and is used as an alternative to the 2017 Red and Yellow Books, providing for a fully-fledged range of contract solutions to meet different project specificities.

Some 37 participants attended the Workshop.

2. CONSULTATIVE WORKSHOP ON THE REVIEW OF THE INDICATIVE SCHEDULE OF RATES

In practice it has been observed that construction rates vary so much that at times it becomes difficult to determine the most realistic prices. Hence, to provide for the benchmarking of construction rates and establish some consistency within the construction industry, the CIA came up with an important tool called the National Schedule of Rates (NSoR).

The First Edition of the NSoR for Mauritius was conceived by the CIDB in 2012, and it included rates for 1,650 items.

It provided standardised pricing information that could be utilised in project planning, budgeting, and contract formulation. This comprehensive document provided unit rates for various construction activities, including civil works, mechanical and electrical services, and concrete works.

In March 2021, the Second Edition of the schedule of rates, called the Indicative Schedule of Rates (ISoR) was published. The ISoR comprises rates for 5,900 items. Since then, only the main items of the ISoR (about 175) have been updated five times, with the most common construction rates being reviewed regularly. The last update of the ISoR was done in April 2023.

With a view to further update the ISoR, identify its shortcomings and add new items/rates, the CIA came up with a Consultative Workshop on 10 March 2025 with the key stakeholders of the construction Industry.

Some 45 participants attended the Workshop.

3. MINIMUM BUILDING STANDARDS

Minimum Building Standards play a crucial role in ensuring safety, functionality, accessibility, and quality of life within residential developments. These standards define essential parameters such as minimum floor areas, room dimensions, ceiling heights, circulation spaces, and accessibility features.

The standards provide clear guidance for the design and approval of new dwellings, ensuring uniformity and compliance across all tenures. They help professionals like architects, engineers, quantity surveyors, developers, and contractors, align their practices with statutory expectations, improving planning efficiency and reducing the risk of substandard construction.

The Construction Industry Authority hosted this Workshop on 08 May 2025 to review and discuss the relevance and practical implementation of these standards.

The Workshop objectives were to bring together key stakeholders to exchange views on improving residential space quality and to align the standards with evolving community needs, technological advancements, and sustainable development goals. The insights help ensure that the Minimum Building Standards align with the industry best practices and supports sustainable, well-planned urban development.

Some 39 participants attended the Workshop.

Registration of Providers of Construction Works and Construction Services

The Registration of Contractors, Consultants, Suppliers of Construction Materials, Plant and Equipment and other Service Providers is one of the main functions of the CIA. Contractors and Consultants must renew their registration annually, whereas Suppliers of Construction Materials, Plant and Equipment and other Service Providers must renew their registration every two years.

The table below depicts the number of registrations granted during the period starting 01 July 2024 and ending 30 June 2025 for Consultants, Contractors, Suppliers of Construction Materials, Plant and Equipment and other Service Providers.

Contractors	Number
Local Contractor	1945
Foreign Contractor (Provisional)	84
Foreign Contractor (Temporary)	101
Joint Venture Contractor (Provisional)	18
Joint Venture Contractor (Temporary)	8
Total	2156
Consultants	
Local Consultant	316
Foreign Consultant (Provisional)	25
Foreign Consultant (Temporary)	17
Joint Venture Consultant (Provisional)	2
Joint Venture Consultant (Temporary)	1
Total	361
Others	
Suppliers of Construction Materials, Plant and Equipment	37
CAD Operators	199
Technicians in Construction	3
Total	239

Status on Implementation of Budgetary Measures of FY 2024/25

Annex to Budget	Annex to Budget Speech 2024/25	Implementing Agency	Status
B.4. (b)	The Construction Industry Authority will publish a National Schedule of Rates and Analysis of Rates which will be updated periodically to reflect market conditions. Consequently, public bodies will be required to use the Schedule for preparation of project cost estimates.	Construction Industry Authority	The CIA came up with a Consultative Workshop with the key stakeholders of the Construction Industry on 06 March 2025 with a view to further updating the ISoR and identifying its shortcomings. A draft RFP was prepared to hire a consultant to update the ISOR on 26 June 2025. The final RFP will be floated shortly.

Status on Implementation of Key Actions

Delivery Unit	Main Service	Key Performance Indicator	Target 2024/25	Achievement as at 30 June 2025
Construction Industry Authority (CIA)	Registration of consultants, contractors, suppliers and service providers of the construction industry	Number of registered consultants, contractors, suppliers and service providers	2,400	2,756

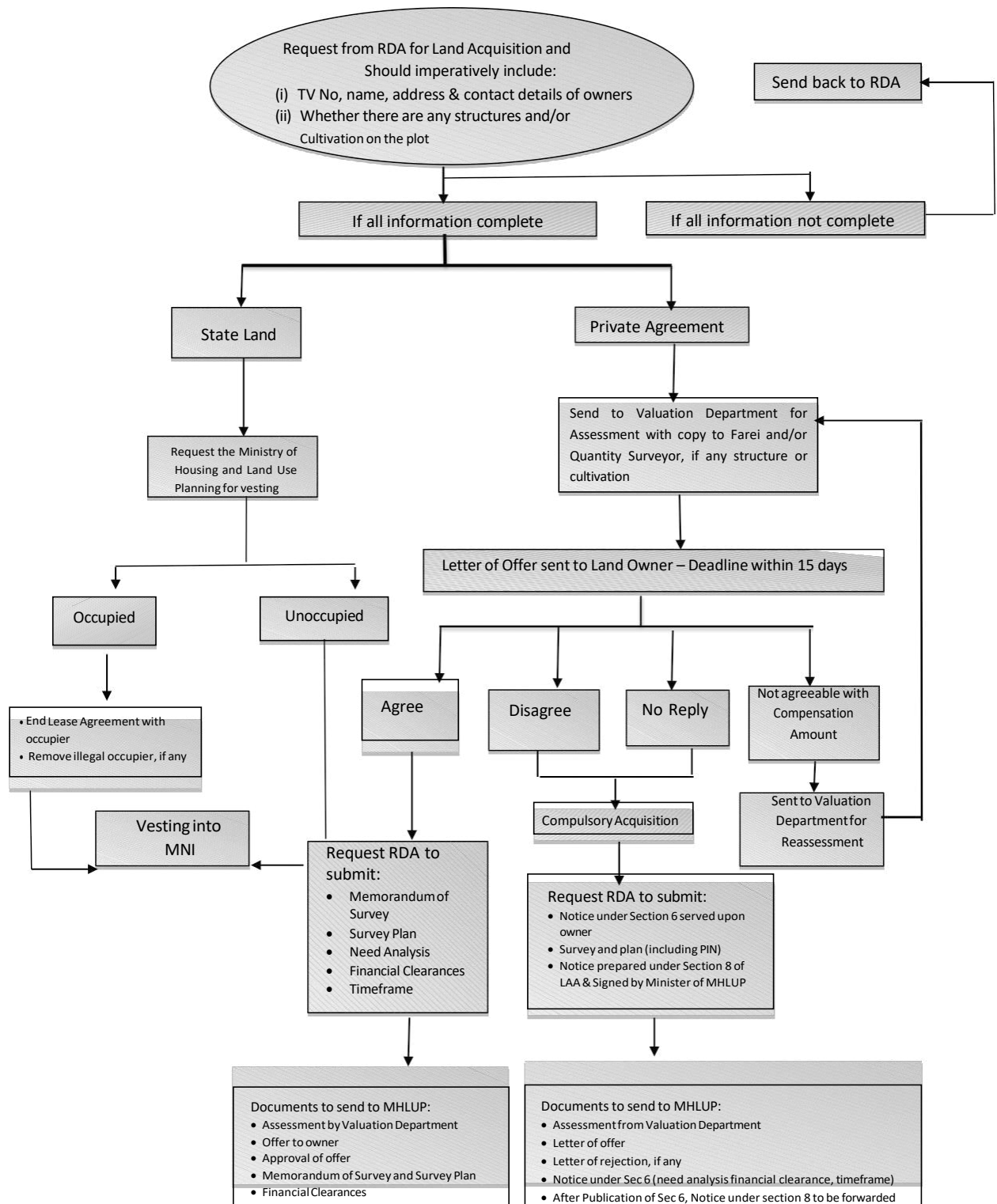
Land Acquisition

Acquisition of Land in respect of Road Infrastructure Projects

Land acquisition refers to the process whereby a person is compelled by a public body to alienate all or part of the land he or she owns to the ownership and possession of that entity, for public purpose, in return for a compensation. The procedure of land acquisition, which is one of the major component in infrastructure projects, comes into operation during the concept and design stage of projects undertaken by the Road Development Authority. According to the Land Acquisition Act under the Ministry of Housing and Land Use Planning (MHLUP), whenever compulsory acquisition is carried out by Government, the Act provides for the payment of adequate compensation to the owner. The Act also makes provision for challenge of legality of the acquisition of the property, recourse to Board of Assessment, amongst others.

Prior to year 2019, all acquisitions were carried out compulsorily at the level of the Ministry. As from 2019, there was a request from the MHLUP that negotiations **should** be carried out with land owners. However, acquisitions of land through negotiations are lengthy and sometimes cumbersome given in some cases the land owners are not agreeable with the amount being offered and request for re-assessment or even challenge the legality of the acquisition. Therefore, with a view to better managing the land acquisition procedures, the following work flow has been devised as a guideline:

Land Acquisition Procedures Workflow – At MNI level



To facilitate the process, negotiation meetings are held with land owners in the presence of representatives of the Valuation Department with a view to reaching a consensus on the amount of compensation and securing entry on site to enable the RDA to proceed with the works. During Financial Year (FY) 2024/2025, 122 new land acquisitions were initiated and a total of 534 land acquisitions were ongoing. As at end of this FY, land acquisition has been completed for 24 portions as follows:

Land vested in the Ministry for FY 2024/2025

<i>Serial No.</i>	<i>Project</i>	<i>Private Land</i>	<i>State Land</i>	<i>Total</i>
1.	Vesting of land for the construction of footpath along Cote D'Or Road (B48) at Hermitage	1	-	1
2.	Construction of a Layby and Bus Shelter along Phoenix-Plaisance Road (A10)	1	-	1
3.	Construction of Bois Cheri Bypass	1	-	1
4.	Improvement of Road Safety along Floreal Road (B5)	1		1
5.	Construction of Grade Separated Junction at Wooton	-	1	1
6.	Upgrading of Malakoff Road at Arsenal	3	-	3
7.	Construction of Hermitage Bypass	-	4	4
8.	Early enabling works for Metro and Road Interface at Palmerstone	1	-	1
9.	Connection between La Brasserie Road (B70) and La Vigie – La Marie Link Road A23	8	2	10
10.	Early enabling works for Metro and Road Interface at Palmerstone	1	-	1
11.	Construction of a new vehicular bridge at Petit Bel Air near Kalimaye NHDC		3	3
12.	Realignment of Camp Thorel Road	3	-	3
13.	Upgrading of Bridge along Mahebourg-Flacq Road (B28) at Grand-Sable	-	10	10
Total		20	20	40

Summary of major achievements – Building Section

- Some **200** building projects have been handled by the Architect Section, in collaboration with the other technical sections over the Financial Year 2024-2025.
- The Design Unit of the Civil Engineering Section has prepared structural designs and drawings for **21** capital projects and framework agreement projects. The Section has also produced **21** structural investigation reports as well as **41** other engineering technical reports.
- Under the Framework Agreement, **65** Works Orders to the tune of some **Rs 251 M** were issued for the implementation of minor upgrading and renovation projects.
- The Geotechnical Materials Testing Laboratory carried out more than **6,189** tests on concrete cube, bitumen and soil, generating a revenue of almost **Rs 2.21 M**.
- The Geotechnical Unit has provided its views/comments regarding the suitability of sites for **47** Environmental Impact Assessment applications, **18** Preliminary Environmental Report Applications and **16** Building and Land Use Permit applications, in line with the requirements of the Planning Policy Guidance 9 and other relevant legislations.
- Following the development of the Landslide Hazard Map showing the risk prone areas around the island, surveys have been carried out at some **62** priority sites, and based on the findings, the actual level of risk is being determined. This exercise will enable the formulation of a landslide management plan.
- The Quantity Surveying Section prepared **26** bidding documents.

- The Mechanical Engineering section has carried out **4,864** interventions for the maintenance and repairs of Government vehicles, plant and equipment, **398** examinations with regard to Government Vehicles involved in road accidents and **43** investigations in fatal and serious road accidents. In addition, some **804** repairs/interventions relating to welding works, locksmith services, amongst others were effected.
- The Energy Services Division has undertaken around **21,333** interventions (troubleshooting, maintenance, electrical installations, amongst others), along with **140** inspections into fire/electrocution incidents. Additionally, the Division has issued **35** approvals for electrical installations related to the rental of Office space and completed **39** Electrical Installation Works for Cultural, National and Major Event.
- The Energy Services Division has managed around **115** Capital projects, **525** Electrical projects and **236** maintenance contracts for electrical equipment/plant/electrical building services. It has also supervised consultancy works for **5** projects.
- More than **4,581** requests from Ministries/Departments for minor maintenance works have been attended to by the Inspectorate Cadre.
- Tent facilities of an extent of more than **541,200 ft²** were provided for socio-cultural activities through in-house resources.
- Technical assistance/clearances relating to the rental of some **50** private buildings for use by Ministries/Departments have been provided by the Ministry.
- **122** new land acquisitions were initiated and a total of **534** land acquisitions were ongoing. As at end of this FY, land acquisition has been completed for **24** portions.

Details of major projects completed

Civil Engineering Section

Title of Project: Renovation works to Cheetamun Gopeenath Government School, Surinam

Project brief:

The project consists of the new roofing, painting, floor finishes and site works.

Project Value: Rs 5.3 m, executed under Framework Agreement 21-22

Status: Completed in December 2024.



Geotechnical Unit

The activities of the Geotechnical Unit (GU) comprised three main components:

- (i) finalizing the Landslide Management Plan (LMP),
- (ii) preparing materials for internal sharing within the Ministry, and
- (iii) conducting geotechnical reviews for various stakeholders.

In addition, the GU continued preparations for receiving the second batch of equipment under Japan's Grant Aid program, an issue pending since 2023.

1. Landslide Management Plan

The main report of the plan was finalized in May 2023. It outlines the procedures for developing landslide hazard maps, the methodology for selecting risk-prone slopes, and a screening method for identifying priority blocks. It also provides simplified guidance on detailed surveys and monitoring to be conducted in these priority blocks. A total of 530 landslide-prone blocks has been identified nationwide, of which 62 have been classified as high-risk. Among these, 12 blocks have been designated as top priority for further investigation and monitoring.

The Landslide Management Plan serves as a strategic policy tool for ensuring the stable and sustainable use of land. It forms the basis for future laws and technical guidelines. The GU's future activities will center on managing and updating this plan. In the longer term, the plan is expected to be upgraded to incorporate considerations for coastal ultra-soft soil zones and the distribution of volcanic lava tubes, contributing to a more comprehensive land management framework.

2. Consultation Activity on Slope Stabilisation

Several consultation works have been undertaken by GU from the request by the stakeholders. Some projects fall under year 2024/2025 are described below.

a) Review of Slope Stabilization near Riviere des Anguilles (RDA)

Review and comment on the Report provided by the consultant for the stabilization of the slopes at Riviere des Anguilles. Based on the results of various investigations conducted in Zone B, the optimal cross-sectional design and countermeasure method were determined through LEM, FEM, and slope stability analysis.

b) Technical Review of the Inception Report for Slope Stabilisation at Choisy Review and provide technical advice regarding geotechnical aspects on the Inception Report provided by the consultant for the stabilisation of the slopes at the Baie du Cap – Chamarel – Case Noyale Road (B104) to assist the Road Development Authority in its discretionary decisions

c) Management of Equipment granted by the Japanese Government

Under the Economic and Social Development Programme 2020, the Government of Japan has granted an Aid of 600M Japanese Yen to the Republic of Mauritius, with the MNICD being designated as the Recipient of the Grant. It was agreed that the funds be used for the procurement of specialised geotechnical equipment, which would enable advanced soil tests.

A first batch of the equipment, to the tune of 232M Japanese Yen, has been delivered to the technical section at Phoenix in February 2024. After completion of certain electrical and plumbing works to conform to the requirements of some sophisticated equipment, the testing and commissioning of same was scheduled in August 2024.

In September 2024, a handover ceremony was held in Phoenix in the presence of the Minister of National Infrastructure and the Ambassador of Japan.

However, challenges such as the lack of supporting staff and issues related to power supply have emerged, making it difficult to state that the donated equipment is being effectively utilized at present.

Geotechnical Materials Testing Laboratory

The Geotechnical Materials Testing Laboratory has carried out 6,189 types of tests for year 2024/2025.

A breakdown is provided below.

Summary of Test Carried Out and Revenue for July 2024 to June 2025						
Month	Concrete	Soil	Aggregate	Bitumen	Field Tests	Monthly Revenue
July	584	4	101	45	15	238,800.00
August	457	17	1	3	5	102,105.00
September	413	0	0	36	0	45,280.00
October	524	21	5	166	0	548,455.00
November	462	5	61	12	2	266,485.00
December	332	0	75	15	9	165,455.00
January	459	0	33	10	0	107,765.00
February	470	21	41	4	0	94,820.00
March	359	5	6	18	2	100,330.00
April	280	6	3	16	0	101,830.00
May	351	0	0	130	0	293,915.00
June	529	0	54	22	0	138,580.00
Total	5220	79	380	477	33	2,203,820.00
		Summary Total of Tests			6189	

Project implemented by the Energy Services Division

Capital Projects

Achievements	Quantity	Amount (MUR) / Million
Capital Projects Completed	32	74.56
Capital Projects in Progress	21	110.19
Capital Projects in Design Stage	62	390.84

Number of Capital projects handled: 115 Electrical Projects

Achievements	Quantity	Amount (MUR) / Million
Electrical Projects Completed	116	118.90
Electrical Projects in Progress	87	181.32
Electrical Projects in Design Stage	322	609.69

Number of Electrical projects handled: 525

Description	Quantity	Amount (MUR) / Million
Projects by Consultant	5	250.70

Maintenance contracts for Equipment/Plant/Electrical Services

Equipment/plant	No. of maintenance Contracts	Amount (MUR) / Million
Air conditioning system	54	37.83
Generator Set	48	10.21
Lift	45	8.65
UPS	27	2.05
Electrical Services	1	25
Any other Equipment/Plant (mortuary, autoclaves, Fire Alarm)	61	20.48

No. of maintenance contracts for electrical equipment/plant/electrical services handled: **236**

Number of Electrical Installation Works for Cultural, National and Major Event

Description	Quantity
Electrical Installation Works for Cultural and National Events	39

Number of Approval of electrical installations i.c.w. renting of Office space

Description	Quantity
Approvals for electrical installations i.c.w. renting of Office space	35

Number of interventions and Investigation into fire/electrocution cases

Description	Quantity
Interventions	21,333
Investigation into fire/electrocution cases	140

(a) Project Title: Replacement of UPS at the Department of Civil Aviation (DCA)

Project Cost: Rs 2,485,000 (excl. VAT) including 6 years Maintenance Contract. Testing and commissioning exercise of;

- 1. 2 x 6 kVA UPS at HF Receiver Site completed on 01 October 2024.**
- 2. 2 x 10 kVA UPS at Control Tower completed on 05 November 2024.**
- 3. 2 x 30 kVA UPS at ACC Equipment Room completed on 20 November 2024.**
- 4. 2 x 10 kVA UPS at Bigara Station were conducted in the presence of ESD Vacoas.**

After more than 20 years of operation, the various UPS at the Department of Civil Aviation (DCA) became obsolete, with major UPS parts becoming unavailable on the market. The aim of the project was to replace the existing UPS with new 3 ϕ input True On Line Double Conversion UPS. Provisions were also made for battery packs for each UPS to achieve the required Time Autonomy under mains failure. The project also comprised the undertaking of a 6 years post warranty maintenance contract.



Fig 1: 30 kVA UPS at ACC Equipment Room



Fig 2: Battery Pack (30 mins)



Fig 3: Input Panel for UPS



Fig 4: Output Panel for UPS

(b) Project Title: Installation of a 3 ϕ 150 kVA Standby Generator Set at Maritime Air Squadron and Police Helicopter Squadron -SSR International Airport Project Cost: Rs 4,521,800 (excl. VAT) - Including Maintenance Contract Value

Testing and commissioning exercise of Generator Set was completed on 14 March 2025.

The aim of the project was to provide power supply backup through a new 3 ϕ 150 kVA Standby Generator Set for the essential loads at the Airport Hangar shared jointly by Maritime Air Squadron (MAS) and Police Helicopter Squadron (PHS). The project comprised segregation of load into Essential and Non- essential, with accommodation for an Automatic Changeover Panel for load switching. Provision was made for a new bulk fuel tank offering 4 days running autonomy to the generator equipment. The contract also improvised for the undertaking of Servicing and Maintenance for a period of 6 years after the warranty.



Fig 5: Generator Equipment



Fig 6: Changeover and Electrical Panels



Fig 7: Generator Canopy



Fig 8: Bulk Fuel Tank

(c) Project Title: Electrical Installation (Floodlights and Corridor light) at Quartier Militaire SSS (Girls)

Project cost (Electrical): Rs 2,035,000.00 (excl. VAT) Commissioned in: August 2024

The outdoor lighting refurbishment at Q. Militaire SSS was strategically executed ahead of the National Assembly Election 2024, ensuring the premises were suitably prepared for heightened public activity. The scope included the supply, installation, testing, and commissioning of energy-efficient LED floodlights, coupled with automatic switching systems designed to minimize energy consumption while maintaining optimal illumination. This upgrade supported enhanced visibility, security, and accessibility across critical exterior zones, making the site election-ready and aligned with sustainability goals.



Pictures of Outdoor Illumination at SSS Quartier Militaire prior to National Assembly Election 2024

Projects Implemented by the Mechanical Engineering Section

Summary of Activities carried out by MES

SN	Description	Number
1	Interventions for maintenance and repairs of Government vehicles, plant and equipment	2,937
2	Examinations of Government and third-party vehicles involved in road accidents/incidents	398
3	Investigations carried out in fatal and serious road accidents	43
4	Supervision of maintenance, repairs and certification of claims for vehicles at local Representatives	805
5	Supervision of maintenance, repairs and certification of claims for vehicles used by VIPs – Repairs	1,122
5A	Supervision of maintenance, repairs and certification of claims for vehicles used by VIPs – Claims	770
6	Commissioning of new vehicles procured for VIPs	26
7	Counter-examination of duty-free vehicles involved in accidents and declared as “Total Loss” (MRA request)	56
7A	Examination of vehicles adapted/modified for handicapped persons (MRA request)	1
7B	Conversion of vehicles into ambulances and hearses (MRA request)	1
8	Drafting of specifications for vehicles, plant and equipment for tender purposes	40
9	Commissioning of new vehicles, plant and equipment	35
10	Repairs and maintenance works (welding, locksmith services, others) by the Mechanical Workshop	804
11	Requests received at MES for problems related to pumps in Government premises	43

Risk Management, Citizen Oriented Initiatives and Good Governance

Internal Audit

Introduction

The purpose of internal audit is to provide an independent, risk-based and objective assurance, advice and insights to the Accounting Officer on the adequacy and operating effectiveness of the governance, risk management and control processes.

This will strengthen the organisation's abilities to:

- achieve its strategic and operational objectives;
- improve the decision making and oversight mechanism;
- safeguard its asset, reputation and credibility with its stakeholders;
- comply with laws, regulations, policies and procedures; and
- secure the completeness and accuracy of records including reliability of its reporting processes.

Structure of the Internal Control Unit

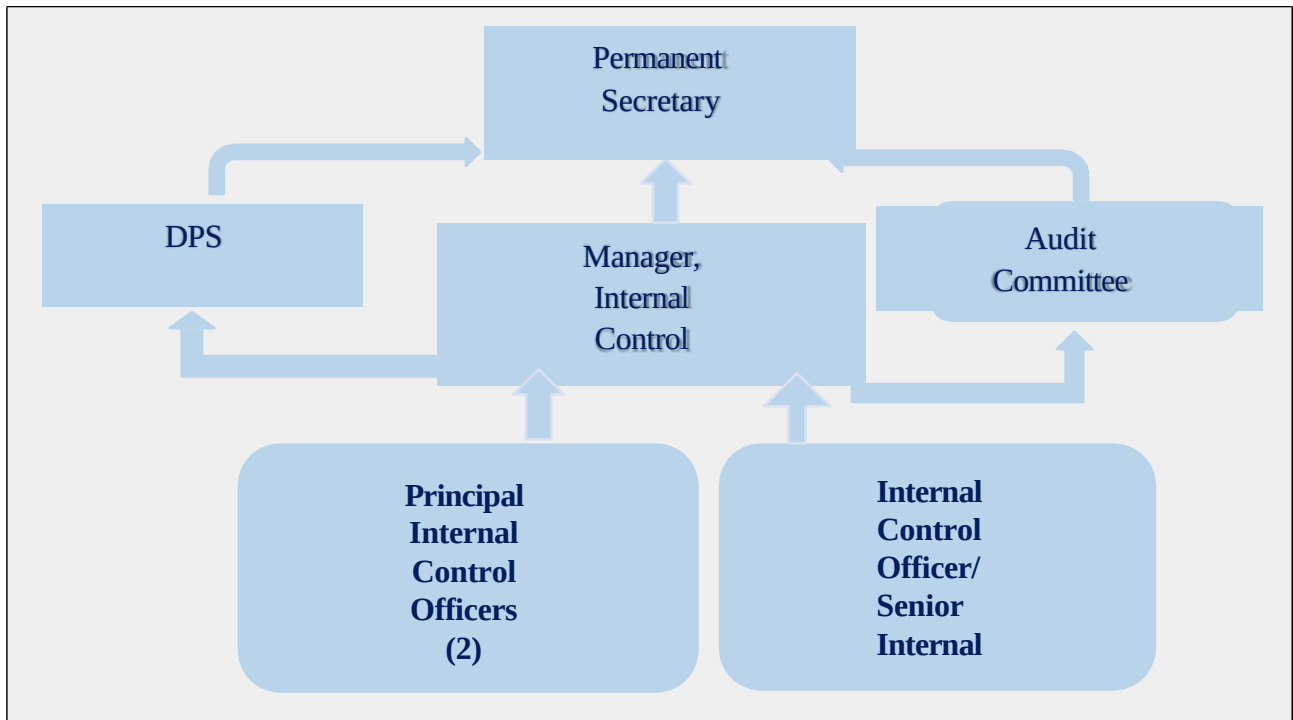
The Internal audit functions of the Ministry of National Infrastructure is carried out by officers of the Internal Control Unit of this Ministry and is headed by a Manager Internal Control. Staff forming part of the Internal Control team as at 30 June 2025 are listed in the table below.

Staff of Internal Control Unit as at 30 June 2025

SN	Grades	Name of Officers
1.	Manager Internal Control	Mr D.Ramdowar
2.	Principal Internal Control Officer	Mrs M.Soojhawon
3.	Principal Internal Control Officer	Mr J.Meetoo
4.	Internal Control Officer/ Senior Internal Control Officer	Miss K.Bucha
5.	Internal Control Officer/ Senior Internal Control Officer	Mrs Y.Seengh-Ramlugun
6.	Internal Control Officer/ Senior Internal Control Officer	Mrs Y.Bhobeechun
7.	Internal Control Officer/ Senior Internal Control Officer	Mr L.Pyndiah

To maintain the independence and objectivity of the internal audit function, the Manager, Internal Control reports directly to the Accounting Officer. The Audit Committee oversees the proper functioning of the Internal Control Unit. The Organizational Structure is depicted in the following diagram:

Organigram- Internal Control Unit



Internal Audit Annual Plan 2024-25

After consultation with the Accounting Officer, Audit Committee and other stakeholders, a risk-based internal audit plan was prepared in line with the Ministry's strategies, objectives and associated risks for the Financial Year 2024-25.

The aim of the plan was to evaluate and monitor the adequacy and effectiveness of the accounting and internal control systems. The unit established an audit universe, and potential audits were evaluated using certain risk factors and ranked from the highest risk to the lowest risk. The objectives of these audits were to determine compliance with applicable Ministry's rules and regulations.

The Accounting Officer and the Audit Committee are informed of the performance achievement relative to the plan on a quarterly basis.

Summary of Achievement- Internal Control Unit

	No. of Audit as per Annual Plan	Unplanned Audit	Recommendations
Planned or Request made	15	2	66
Completed	12	2	17
% of completion	80%	100%	
Total			83

During the Financial Year 2024-25, 15 audit engagements were planned. 12 engagements representing 80 % of the Annual Internal Audit Plan were completed. In addition, a total of 2 unplanned audits were completed during the financial year 2024/25. A total of 15 reports were issued for planned, unplanned and follow up audit engagements for financial year 2024/25. The total number of agreed recommendations for the financial year 2024-2025 was 83.

Table showing Completed audit assignments

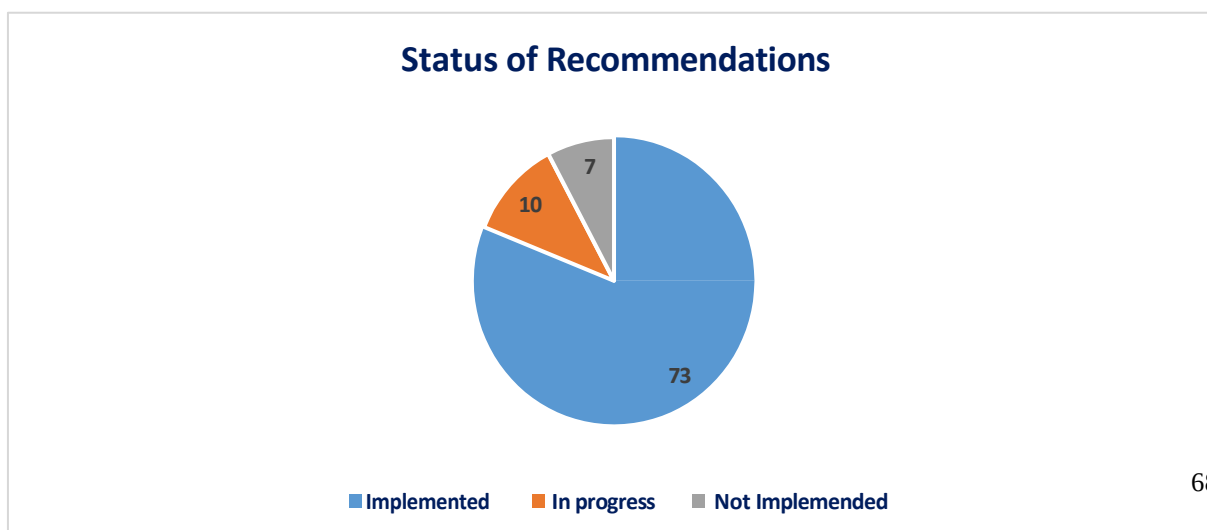
Sn	Audit Projects	Project Number	Date Report Issued	No. of Recommendations
Planned Audit				
1	Budgetary Control & Accts Payable	ICC/NID/24-25/ACP/01/36	19.09.24	3
2	Procurement – Phoenix Division	ICC/NID/24-25/PRO/02/57	23.09.24	3
3	Asset Management – Plaine Lauzun	ICC/NID/24-25/AST/03/58	13.05.25	8
4	Warehousing – Plaine Lauzun	ICC/NID/24-25/WRE/4/26	15.05.25	4
5	Cash Office – Material Testing Lab	ICC/NID/24-25/ACR/8/155	21.11.24	0
6	Asset Management – Phoenix	ICC/NID/24-25/AST/09/208	20.06.25	8
7	Finance – Advances & Deposits	ICC/NID/24-25/ADE/16/330	13.05.25	0
8	Procurement – Medine Mews	ICC/NID/24-25/PRO/18/358	16.07.25	6
9	Human Resource – Head Office	ICC/NID/24-25/HRM/12/280	20.06.25	4
10	Automobile Repair Section	ICC/NID/24-25/MVL/19/359	17.07.25 (D)	10
11	Accident Unit	ICC/NID/24-25/ACU/13/281	17.07.25 (D)	10
12	Human Resource – ESD	ICC/NID/24-25/HRM/17/356	08.07.25 (D)	10

Sn	Audit Projects	Project Number	Date Report Issued	No. of Recommendations
Unplanned Audit				
13	Audit Committee Assignment – Surprise Site Visits (Outstations)	ICC/NID/24-25/SAO/01/127	25.09.24	2
14	Assignment at MES – Attendance & Movement of Staff	ICC/NID/24-25/SAO/02/144	30.06.25	15
Total Recommendations				83

Follow up

Follow up is conducted on engagement findings and agreed recommendations to ascertain corrective actions have been initiated. All recommendations not implemented after the agreed time frame are referred to the Accounting Officer and the Audit Committee.

Follow up audit was carried out on 90 recommendations made in the Financial Year 2023/24, and 2024/2025 to determine the status of recommendations implemented. At least **81 %** of the recommendations has been implemented with 19 %, still in progress or not yet implemented. Results of the follow up audit are illustrated in the PIE Chart.



During the Financial Year 2024/25, over and above the planned engagements, at the request of Management/ Audit Committee and upon approval of Director, Internal Control 2 special assignments were entrusted to the Internal Control Unit.

Special Assignments Completed During Financial Year 2024/25

SN	Project Name	Report Status	
		Date of Report	Number of Recommendations
1	Enquiry at MES	30.06.2025	15
2	Surprise Site visits – Outstations of MNI (on-going activity)	25.09.2025	2

Surprise site visits is an on-going activity and is done every 2/3 months at the request of the Audit Committee. Reports are issued only in case of material findings.

The Audits which could not be completed have been rolled over in the Annual Internal Audit Plan 2025/26.

Audit Committee for FY 2024/25

Inputs with respect to Audit Committee for FY 2024/25 for inclusion in the Annual Report on Performance for FY 2024/25

The composition of the Audit Committee for Financial Year 2024/2025 was as follows:

Name	Grade	Designation in Audit Committee
Mrs Taslimah Bibi Codadeen	Deputy Permanent Secretary	Chairperson
Mr Deeverajan Chinasamy	Director (Civil Engineering)	Member
Mr Anwar Domun	Deputy Director (Quantity Surveying)	Member
Mr Rabindra Thaunoo	Acting Deputy Director (Architecture)	Member
Miss Rameshwaree Rambaccus	Assistant Permanent Secretary	Secretary

The Audit Committee met on six occasions, in line with the provisions of the Audit Committee Charter. The table below shows the overall attendance of members to Audit Committee meetings held during the period July 2024 to June 2025.

Name	No. of meetings attended
Mrs Taslimah Bibi Codadeen	6
Mr Deeverajan Chinasamy	5
Mr Anwar Domun	6
Mr Rabindra Thaunoo	4

- (a) The Audit Committee considered a total of 122 issues/recommendations as hereunder:
- (i) 10 issues raised by the National Audit Office; and**
 - (ii) 112 recommendations of the Internal Control Reports**
- (b) 90 issues/recommendations were addressed/implemented fully;
- (c) 17 issues/recommendations were partly addressed;
- (d) action would be initiated to address/implement 15 issues/recommendations; and
- (e) the Audit Committee also reviewed areas of risk management and control, governance, and values and ethics.

Composition of the Anti-Corruption Committee

S/N	Name	Grade	Designation
1.	Mr R.K. Bunjun	Permanent Secretary	Member
2.	Mrs T. B. Codadeen	Deputy Permanent Secretary	Member
3.	Mrs N. D. Goolooa	Deputy Permanent Secretary	Member
4.	Mr V. Joysuree	Deputy Permanent Secretary	Member
5.	Mr B. Appanah	Manager, Human Resources	Member
6.	Mr M. B. Moossa	Manager, Procurement and Supply	Member
7.	Mrs T. Pahladi	Ag. Manager, Financial Operations	Member
8.	Mr D. Ramdowar	Manager, Internal Control	Member
9.	Mr S. Ramdyal	Director (Quantity Surveying)	Member
10.	Mr P. Ramful	Director (Mechanical Engineering)	Member
11.	Mr R. Callychurn	Director (Architecture)	Member
12.	Mr D. Chinasamy	Director (Civil Engineering)	Member
13.	Mr R. K. Sembhoo	Director (Energy Services Division)	Member
14.	Mr K. Koonjul	Chief Corruption Officer (ICAC)	Ex-Officer
15.	Miss R. Rambaccus	Assistant Permanent Secretary	Integrity Officer
16.	Mr Y. Tackoory	Assistant Permanent Secretary	Integrity Officer

Implementation plan pertaining to observations of the National Audit Office (NAO) in Financial Year 2023/2024

	Findings	Recommendations	Status of recommendations
1.			
1.1	Public Sector Investment for Road Network Enhancement - Delays due to inadequate planning at the initial stage. - Changes in the project's scope, problems with geotechnical investigations - Land acquisitions. These problems led to extra costs and longer project timelines.	- Land acquisition and utility relocation processes should be initiated at early stage to minimize delays - A risk management approach should be adopted and necessary geotechnical investigations should be carried before finalising the design of the project - Monitoring and evaluation process should be introduced for project closure and post-implementation to assess performance and ensure accountability - In view of the significant investments in major road infrastructure projects and the increase in traffic jam around the island, necessary funds should be provided for the Strategic Road Network Master Plan	Ongoing
1.2	Construction of La Vigie-La Brasserie-Beaux Songes Link Road-Lapses in implementation of the project - Delayed Land Acquisition - Inadequate Impact Assessment: - Design not aligned with Policy:	To ensure efficient and cost-effective implementation of future infrastructure projects the Ministry: - Should start the land acquisition processes in advance of project commencement; - project designs should be aligned with current Government policies; and	Ongoing

		• ensure proper coordination with other stakeholders	
1.3	Construction of a New Bridge and Associated Works at Holyrood, Vacaos – Significant delays in implementation of the project • Additional Costs in Works Order Value	The Ministry should ensure that: • Geotechnical investigations are conducted during the design stage for design accuracy to ensure timely completion of projects and to minimise additional costs; and • Proper coordination among stakeholders should exist to avoid delays in design approvals and project implementation NAO's Comment The frequent changes in design and inadequate geotechnical investigations are the main reasons contributing to the significant delays and cost overrun in the implementation of projects The Ministry should consider the setting up of a quality control function to ensure that designs are as per intended specifications and all required investigations are carried out before start of the project for efficient and cost-effective project implementation	Ongoing
1.4	Project Management Information System not fully optimized • The handing over process were not properly done	To realise the full potential of PROMIS and enhance governance, accountability, and the effectiveness of project management operations: • The Ministry should ensure that all pending documentation is provided and a responsible team should be assigned to validate and archive the information. Project information on PROMIS should be regularly updated and reconciled.	Ongoing

		- The Ministry should expedite the establishment of a dedicated support team responsible for system maintenance, regular updates, and comprehensive user training - The Ministry should request the involvement of the Ministry of Information Technology, Communication and Innovation for all in-house developed IT projects	
1.5	Construction of Grade Separated Junctions at Pont Fer/Jumbo/Dowlut Flyover and A1-M1 Link Road Project – Lapses in Contract Management	On 28 February 2024, the RDA and MNICD agreed to strengthen road safety measures regarding the use of the Bridge, which requires an amendment to the Road Traffic Act, as recommended by the Consultant, KEC. As of September 2024, the Road Traffic Act has not yet been amended.	Ongoing

Meetings of the Risk Management Committee

- For the financial year 2024/2025, the Risk Management Committees were held as follows:
 - i. Friday 18 October 2024
 - ii. Thursday 13 February 2025
- Given that there are multiple Risk Registers from different sections of the Ministry, in order to better analyze and assess the Risk Registers, one of the Risk Management Committees was split into seven focused meetings, with one to three sections per meeting. The focused meeting for Office Accommodation Section was held on 25 March 2025.

Gender Mainstreaming

Activities organised the context of Gender Mainstreaming for the Financial Year 2024/2025

(i) NCD Screening and Breast and Cervical Cancer Screenings

Two days health screenings were organised on 01 October 2024 (full day) and 02 October 2024 (half day) respectively for officers of the Head Office on NCD Screening, including ECG Ai and Breast and Cervical Cancer tests. A healthy nutrition pack was offered to all participants.

(ii) International Women's Day

On the International Women's Day 2025, a badge commemorating the achievements of women as well as chocolate were distributed to female officers of the Ministry.

(ii) Awareness session on Gender Concept for Infrastructure Projects

With a view to promoting awareness on gender mainstreaming at workplace, mainly for Technical cadres of the Ministry, a half-day session on Gender Concept for Infrastructure projects was held at the Town Hall of the Municipal City Council of Port Louis on 10 April 2025. 67 officers attended the awareness session, out of which 51 were male officers and 16 were female officers. The session was delivered by a Consultant of the Ministry of Gender Equality and Family Welfare.

(iii) Mother's Day

In order to foster a supportive and inclusive environment that values both the professional and personal lives of working mothers, distribution of roses and chocolates were done to 181 officers of the Head Office, in the context of Mother's Day 2025.

TRAINING AND DEVELOPMENT

The Ministry of National Infrastructure (MNI) firmly believes that training is closely associated with personal growth and that it contributes to enhancing organizational effectiveness. This Ministry is committed to the development of its human resources and has continuously invested in the training of all the personnel ranging from employees in the Workmen's Cadre to Professional and Technical Cadres. courses offered by the Ministry of Public Service and Administrative Reforms (MPSAR) in collaboration with the Civil Service College, Mauritius (CSCM) as well as in-house training.

The Administrative and technical staff also benefitted from training courses abroad.

2. The Training Committee comprises the following members

<i>Name</i>	<i>Designation</i>
Mrs. T. Codadeen	Deputy Permanent Secretary
Mr. S. Ramdyal	Director, Quantity Surveying
Mr. R. Callychurn	Director
Mr. D. Chinasamy	Director, Civil Engineering
Mr. P. Ramful	Director, Mechanical Engineering
Mrs. B. Appanah	Manager, Human Resources
Mrs. S. Chundunsing	Assistant Manager, Human Resources
Mr. A. R. Baureek	Lead Engineer

- **Training for Financial Year July 2024 — June 2025**

Some **595** staff of the Administrative, Professional Technical, General Services, Financial and Workmen's Cadre of all levels have benefited from several training courses.

- **In- House Training/Talks**

This type of training generally encourages, motivates and attracts a large number of staff to participate and also enhances their skills and knowledge. An in-house awareness session on Provisions of the Jewellery Act and its Regulations for Public Officers was delivered by officers of the Assay Office. The session was held at the Ministry on **Tuesday 20 May 2025** where staff of different grades attended same.

- **Training on "Safe Use of Ladders, Mobile & Tubular Scaffold" for (Technical and Electrical Cadres)**

This Ministry in collaboration with the Mauritius Institute of Training and Development (MITD) mounted a training course on "Safe use of Ladders, Mobile and Tubular Scaffold," for some **115** officers comprising of Technical and Electrical Cadres of the Energy Services Division, (ESD) who are often called upon to work at heights in the performance of their duties. The training focused on the Safety and Security aspects of work at height Regulations in line with the provisions of the Occupation Safety and Health Act (OSHA).

The training was conducted in two sessions both theoretical and practical by the Trainer Mr. Maxime Penverne in September 2024 and the technical staff of the ESD outstations were provided with adequate training and instructions with respect to the operation and use of work equipment and full protection.

- **Working Sessions organized by the Financial Crimes Commission (FCC)**

The Financial Crimes Commission organized several working sessions on Fighting Financial Crimes for some 142 officers of the Technical cadres and officers in the grade of MSOs, OMAs and OMEs of this Ministry. The training sessions were held at the FCC Headquarters in April and June 2025.

- **Training Programme on Court Proceedings**

The Human Resources cadres of this Ministry followed a 2-day Court Proceedings training held by the Civil Service College, Mauritius (CSCM) with the objective to familiarized them with basic terminology used in court and allow them to handle disputes more effectively.

- **Training on Government Asset Register (GAR)**

This course is designed to provide hands-on practical training for officers designated as GAR users, focusing on the recording of Non-Financial Assets (NFAs) in the Government Asset Register.

The GAR training course empowers officers with skills and knowledge necessary to manage assets efficiency, ensuring smooth operations and streamlined processes within the Ministry and department. Twenty-one (21) officers of the Administrative Cadres followed the GAR training course held by the Ministry of Finance, Economic Planning and development in collaboration with the CSCM.

- **Advanced Microsoft Excel**

An Advanced Microsoft Excel training course were held by the CSCM whereby 12 officers of this Ministry were nominated to attend same. This training course help the participants to create and format worksheet, master the basics of Excel to set up their workbooks professionally.

Training on FIDIC Conditions of Contract in collaboration with ACE Mauritius

In view of providing strategic support to Government of Mauritius to improve Project Management and Contract Administration and project delivery capability in the public sector, a training course on FIDIC was held from 12 to 16 May 2025 at the Atal Bihari Vajpayee Institute of Public Service and Innovation. Some 26 Professional Cadres in the grade of Architects /Engineers of this Ministry followed the training.

Training for the Financial Year July 2024 - June 2025			
SN	Training Programme	Grade	Number of Participants
<i>Ministry of Public Service & Administration Reforms & Civil Service College</i>			
1	Training Course in Transport Management	OME/OMA/MSO	5
2	Safety and Health in the Workplace for MSOs	Management Support Officer	9
3	Court Proceedings	Senior Human Resource Cadre/ Human Resource Cadre	2
4	Fire Certificate	APS	1
5	Advanced Microsoft Excel	WPO/MSO/OMA/ AF00/ AMFO	19
6	Effective Performance Appraisal	HRE	3
7	Basic Legal Writing	Ag DPS	1
8	Legislative Drafting	Assistant Permanent Secretary	2
9	GAR Awareness Session	Deputy Permanent Secretary/Assistant Permanent Secretary /OMEs & Management Support Officers	22
10	Public Speaking	APS	1
11	Fire Safety and Fire Risk Management	OMA/MSO	3
12	Managing Risk at the Workplace for Representatives of Safety & Health Committees	Deputy Permanent Secretary/ OME	1

13	Driving OSH Management System: A Practical Approach	Manager and Procurement & Supply	1
14	Managing Risk at Work Place	Ag Director	1
15	Team Building and Bonding	HRE/OMA/MSO/WPO	4
16	Managerial Psychology for Managers	MHR/MFO	2
17	Safety and Health in the Workplace for OMAs	OMA	4
18	Professional Development Programme for Office Auxilliaries /SOA & HOA	Office Auxiliaries/Senior Office Auxilliaries & Head Office Auxilliaries	19
19	Professional Development Programme for Confidential Secretaries	Confidential Secretaries	6
20	Professional Development Programme for Senior Word Processing Operator/Word Processing Operator	Word Processing Operator	5
21	Resumption of the International Certificate in Corruption Risk Management (ICCRIM) Programme	Deputy Permanent Secretary/ Assistant Permanent Secretary	2
22	Hands on Training on Implementation Enhanced Transparency Framework for the BTR Development in Mauritius	Ag.Director/Engineer/Senior Engineer	2

23	ISO 9001:2015-Quality Management System Internal Auditor Training Programme	Engineer/Senior Engineer/ HWC/Lead Engineer/OMA/PMTO/STO	10
24	ISO 9001:2015-Quality Management System Implementer Course	Engineer/Senior Engineer/ HWC/Lead Engineer/OMA/PMTO/STO	10
25	Talk on “Persuasion and Soft Power in the Public Sector”	DPS	1
26	Full-Day Training Session on Improving Public Sector Governance through Audit Committee	Ag Director /Ag D.Direct or/APS	3
27	Climate Change & Health Vulnerability & Adaptation (V&A) Assessment	Ag Director	1
28	Training on Ladder, Mobile and Tubular Scaffold Safety	Chief Electrician/Inspector/Plant Mechanic/Technician/ Electrical/ Senior Electrical Engineer/Electrician/Plant Mechanic/Principal Technician/Senior Technician/Technician	115
29	Capacity Building & Capability Development Level 1-2024	MHR/MFO/PPO/ DPS/APS/ AMPS/AFOO/MPS/O ME/ OMA/MSO	19
30	Managing Safely for Line Managers (Officer in Charge of Worksites/ Outstations)	Lead Electrical Engineer, ESD Electrical Engineer/Senior Electrical Engineer, ESD Chief Inspector of Works Quantity Surveyor/Senior Quantity Surveyor	6
31	Driving Occupational Safety and Health (OSH)	Ag Head Works Cadre Assistant Permanent Secretary	5

	Management System: A Practical Approach	Engineer/Senior Engineer OMA	
32	Enhancing Transparency, Accountability and Integrity in the Management of Public Funds	AMFO	1
33	World Day for Safety and Health at work Revolutionalising Health and Safety : The role of AI and Digitilization at Work-Ministry of Labour and Industrial Relations (Occupational Safety and Health Unit)	APS	1
34	World Day for Safety and Health at work Revolutionalising Health and Safety: The role of AI and Digitalization at Work-Ministry of Public Service and Administrative Reforms (Occupational Safety and Health Unit)	Temp. Deputy Permanent Secretary	1
35	International Labour Day- Together for Decent and Stress - Free Workplaces	Ag Head of Works Cadre	1
36	Course on FIDIC Conditions of Contract	Ag Lead Architect Ag Lead Engineer Architect/ Senior Architect Deputy Director (QS) Director (QS) Engineer/ Senior Engineer Lead Engineer Lead QS Manager Procurement and Supply QS/SQS	26

37	Financial Crimes Commission 23 April 2025 Working Sessions for Technical Cadre of Ministry of National Infrastructure	Ag Lead Architect Ag Principal Technical and Mechanical Officer Ag Principal Technical Officer Architect/Senior Architect Director Engineer/Senior Engineer Landscape Architect Lead Architect Material Testing Officer Mechanical Engineer/ Senior Mechanical Engineer/Senior Material Testing Officer Senior Technical Officer Technical & Mechanical Officer/ Technical Officer	45
38	Financial Crimes Commission 24 April 2025 Working Sessions for Technical Cadre of Ministry of National Infrastructure	Ag Deputy Director Ag Lead Architect Ag Lead Engineer Architect/Senior Architect, Electrical Engineering/Senior Electrical Engineer Engineer/Senior Electrical Engineer Geotechnical Specialist Lead Architect Lead Engineer Lead Quantity Surveying Officer Mechanical Engineer/Senior Mechanical Engineer Principal Material Testing Officer Principal Technical Officer Quantity Surveying Officer Senior Technical Officer Technical Mechanical Officer Technical Officer	64

39	Financial Crimes Commission 18 June 2025 Working Sessions for Technical Cadre of Ministry of National Infrastructure	Ag Deputy Director Architect/ Senior Architect Deputy Director Engineer/Senior Engineer Lead Engineer Lead Mechanical Engineer Management Support Officer Mechanical Engineer/Senior Mechanical Engineer Office Management Assistant Senior Technical Officer Technical & Mechanical Officer Technical Officer	33
40	Awareness Session on Provisions of the Jewellery Act and its Regulations for Public Officers	HRE MSO OA OMA OME WPO	16
41	UNEP-Copenhagen Climate Change - Global Platform for Urban Climate Neutrality Cote D'Or Smart City Energy Efficiency in Buildings for Zambia and Mauritius	Ag Director (Architecture)	1
42	Capacity Building Programme Level 1: Public Service Driver Training Programme for Electrician Workmen's Group	Chief Electrician Driver Electrician General Worker Handy Worker Multi Skilled Tradesman Office Auxiliary/Senior Office Auxiliary Stores Attendant	27
43	Capacity Building Programme Level 2: Operation & Processes Management	MSO	8

44	Capacity Building Programme Level 3: Leadership and Management Training Programme for Frontline/ Supervisory/ Technical Grade	Architect/Senior Architect Materials Testing Officer Principal Technical Officer PSO/SPSO Quantity Surveyor/Senior Quantity Surveyor Senior Technical Officer Senior Technician Technical Officer Trainee Technical Design Officer	27
45	Capacity Building Programme Level 4: Strategic Management and Leadership Training Programme for Middle Management	Architect/Senior Architect Electrical Engineer Electrical Engineer/Senior Electrical Engineer Engineer/Senior Engineer Lead Mechanical Engineer Materials Testing Officer Quantity Surveyor/Senior Quantity Surveyor Senior Technical Design Officer Technical Officer Trainee Technical Design Officer	38
46	Training on the Five Case Model Foundation	Director/ D. Director/DPS/ APS/Ag Lead Engineer/Lead Engineer/Lead Architect/Lead Quantity Surveyor	18
47	Awareness Workshop on Regulatory Controls	Electrical Engineer/ Senior Electrical Engineer	1
48	2-Day Capacity Building Workshop on Study of Risks Related to Coastal Erosion and Marine Submersion Hazards on Mainland Mauritius and Rodrigues	Engineer/ Senior Engineer	1

Overseas Training

Officers of the Administrative and Professional Cadre of the MNI also had the opportunity to follow overseas training courses held abroad from numerous countries namely, China, Kenya, Singapore, Turkey, South Africa and India. A list is as follows:

Overseas Training					
<i>SN</i>	<i>Training Programme</i>	<i>Grade</i>	<i>Number of Participants</i>	<i>Duration</i>	<i>Country</i>
1	Factory Visit: Factory Visit, China Inspection of Additional Lift for Cardiac Unit at Victoria Hospital	Electrical Engineer/Senior Electrical Engineer	1	08th to 18th July 2024	China
2	Earth Intelligence for Africa	Lead Mechanical Engineer	1	12th to 15th August 2024	Kenya
3	Sustainable Infrastructure Project Development and Financing	Director (Quantity Surveying)	1	12th to 16th Aug 2024	Singapore
4	Pre-Delivery Inspection, Testing and Commissioning of 2 Road Sweepers and 2 Trucks Mounted Combiflational Jetting Vacuum Unit	Lead Mechanical Engineer	1	21st to 27th September 2024	Turkey
5	Pre-Construction Meeting for Vacuum Road Sweeper Trucks	Lead Mechanical Engineer & Mechanical Engineer/ Senior Mechanical Engineer	2	15th to 18th October 2024	South Africa

6	Pre-Delivery Inspection Meeting	Engineer and Mechanical/ Senior Mechanical Engineer	2	01st to 06th December 2024	South Africa
7	Predelivery Inspection Meeting	Lead Mechanical Engineer and Mechanical/ Senior Mechanical Engineer	2	03rd to 08th February 2025	South Africa
8	Pre-Inspection of Omnibus	Mechanical/ Senior Mechanical Engineer	1	20th February to 1st March 2025	India
9	Project and Risk Management for Public Works Under ITEC Programme FY 2024/2025	Assistant Permanent Secretary	1	12th to 25th February 2025	India

Citizen Support Unit (CSU)

CSU Statistics for the period 01 July 2024 to 30 June 2025 2025 Tickets Assigned to Ministry of National Infrastructure					
Number of Tickets assigned and transferred to Ministry for the month of 01 July 2024 to 30 June 2025					
Types	Closed	Open	Rejected	Resolved	Grand Total
Complaint	304	156	1	26	487
General Inquiry	5	5			10
Suggestion	9	15		4	28
Grand Total	318	176	1	30	525
Cases Settled	34G				
% of cases settled	66%				
Number of Tickets by Type and Stakeholders assigned and transferred to Ministry for the month of 01 July 2024 to 30 June 2025					
Stakeholders	Closed	Open	Rejected	Resolved	Grand Total
Complaint	304	156	1	26	487
/Ministry of National Infrastructure and Community Development/Ministry of National Infrastructure and Comm	1	2			3
/Ministry of National Infrastructure and Community Development/Ministry of National Infrastructure and Community Develop		1			1
/Ministry of National Infrastructure and Community Development/Ministry of National Infrastructure and Community Develop		1			1
/Ministry of National Infrastructure and Community Development/Ministry of National Infrastructure and Comm	302	149	1	24	476
/Ministry of National Infrastructure and Community Development/NDU/	1	3		2	6
General Inquiry	5	5			10
/Ministry of Land Transport and Light Rail/Ministry of National Infrastructure and Community Development - Infrastructure De		1			1
/Ministry of National Infrastructure and Community Development/Ministry of National Infrastructure and Comm	1				1
/Ministry of National Infrastructure and Community Development/Ministry of National Infrastructure and Comm	4	4			8
Suggestion	G	15		4	28
/Ministry of Land Transport and Light Rail/Ministry of National Infrastructure and Community Development - Infrastructure Development Division/Energy S				1	1
/Ministry of National Infrastructure and Community Development/Ministry of National Infrastructure and Comm	9	15		3	27
Grand Total	318	176	1	30	525
Based on data extracted on 06 October 2025 and date tickets were registered on the portal or transferred to your Ministry					
Prime Minister's Office					
Submitted on 06 October 2025					

Human Resources

Recruitment

62 vacancies were filled during financial year 2024/2025 in the different grades as listed below:

Grades	Mode of Recruitment								Total
	Public Service Commission		Ministry of Public Service and Administrative Reforms		Under Delegated Authority		Ministry of Finance		
	Male	Female	Male	Female	Male	Female	Male	Female	
Professional Cadre and Technical Grades	32	5	-		-		-		37
Administrative Cadre	-	-	-		-		-		-
Inspectorate Cadre	6	-	-		-		-		6
Procurement & Supply Cadre							1		1
Internal Control Cadre							1	2	3
HR Cadre				2					2
Finance Cadre							1		1
Secretarial Class	-		-	-	-		-		-
General Service	-		-	7			-		7
Workmen’s Class	-	-			5	-	-		5
Total	38	5	-	9	5	-	3	2	62

Retirement and Promotion for staff of this Ministry

Retirement

A total of 27 staff proceeded on retirement from 01 July 2024 up to 30 June 2025.

Promotion

25 staff were promoted from 01 July 2024 up to 30 June 2025.

Obituary

In memory of officers of the Ministry having passed away, during the service from 01 July 2024 to 30 June 2025

S/N	Name	Grade	Date
1	Mr MALAYANDI Rajendra	General Worker	14 August 2024
2	Mr MOOTHEN Sockalingum	General Worker	23 June 2025
3	Mr JUGESSUR Navinduth	Office Auxiliary/ Senior Office Auxiliary	12 February 2025
4	Mr BOOJHAWON Baboo Tejrajsingh	Welder (Works)	17 August 2024

Welfare - Team building activities

At the last Annual General Meeting held on 08 July 2023, thirteen new executive members were elected as the new management team for the years 2023/2025 of the Ministry of National Infrastructure Staff Welfare Association (MNISWA).

The President of the MNISWA is Mrs. P. Nyhaul.

The first event, Blood Donation, was organised on **03 July 2024**, whereby several staffs from various departments of the Ministry participated zealously for the only aim to act as life savers. The unpaid blood donors acted as real-life savers for this event, which was a big success. The MNISWA was also presented with a Certificate of Appreciation by the Blood Donors Association for this noble work.



In **November 2024**, the members of the Staff Welfare Association organised the festival of lights' celebration, that is Divali, at the level of the Ministry. A lunch, comprising of the folkloric “7 curry-ti puri” and sweets were relished by officers of the Ministry. It was a true moment of sharing and bonding.



The Children's Party was organised in **December 2024**. The event included the participation of kids of officers of the Ministry who were reunited in the Conference Room. Gifts and lunch bags were distributed to all children. Moreover, games and activities were organised involving the merry participation of all kids.



With a view to promoting multiculturalism at the work place, the Staff Welfare Association organised its annual Eid Party in **April 2025**. A delicious biryani was served on this occasion and officers added a touch of sweetness to the event by sharing sweets as desserts.



In **May 2025**, the MNISWA organised an outing for all its members and their respective family members. The journey, was a trekking exercise, at Domaine de La Grave. Lunch was provided for all participants. This activity encouraged team bonding and executive time among colleagues and their family members.



Team building activities organized by the Ministry

Calendar of Activities 2024

Event	Date
Team Building & Retirement of Public Officers To foster unity and strengthen interpersonal relations among staff, a Team Building activity was organised on 18 July 2024. The event also served as an occasion to honour retiring public officers for their years of dedicated service. Various interactive activities, including musical chairs and singing sessions, were held to encourage participation and camaraderie among staff. The event concluded with a convivial lunch, in the presence of the Hon. Minister. The event provided an opportunity for officers to share moments of joy and togetherness in a relaxed atmosphere.	18 July 2024 

19 December 2024 End of Year Dinner

An End of Year Dinner was held on 19 December 2024 at Long Beach Mauritius, Coastal Road, Belle Mare, in the presence of the Honourable Minister. The event provided a convivial atmosphere for officers to come together and celebrate the achievements of the year.



26 December 2024 Minister Visit

On 26 December 2024, the Permanent Secretary and the Honourable Minister addressed staff on the achievements of the year and the objectives set for 2025.



11 March Independence Day 2025

The Independence Day of Mauritius was celebrated on 11 March 2025 in a spirit of patriotism and unity. On this occasion, the Permanent Secretary addressed staff, emphasising the values of nation-building, teamwork, and dedication to service.

13 March Independence Day & Retirement Day 2025

On 13 March 2025, a joint Independence Day and Retirement Ceremony was held at the Mechanical Engineering Section, Plaine Lauzun, in the presence of the Honourable Minister and the Permanent Secretary. The event honoured all officers who retired during the past year, as a gesture of gratitude for their dedication and years of service.

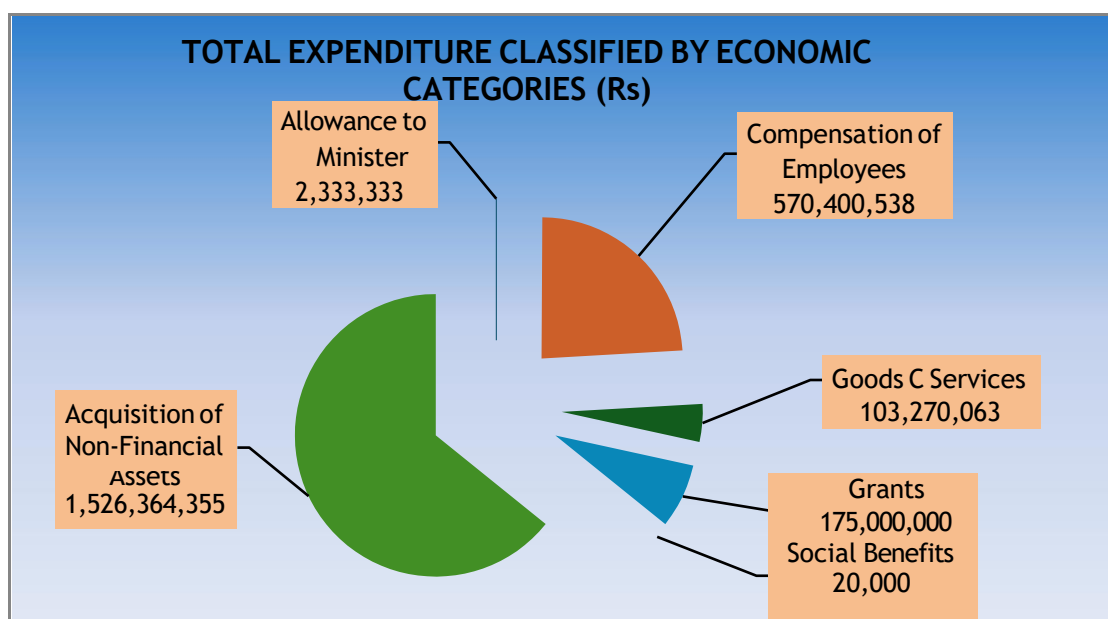


PART III – FINANCIAL PERFORMANCE

Financial Highlights

Overall Expenditure

An amount of Rs 2,835 M was provided to the National Infrastructure Division in Budget 2024-2025 out of which Rs 2,377.38 M representing 83.9% of voted estimates was spent. Details of the expenditure by economic categories are as follows:-



- Compensation of employees is made up of basic salary, salary compensation, allowances, extra assistance, end of year bonus, wages, travelling and transport, overtime, staff welfare and social contributions.
- Goods and Services are mainly recurrent expenses including Cost of Utilities, Fuel and Oil, Rent, Office Equipment and Furniture, Office Expenses, Maintenance of Buildings, Plant and Equipment, Vehicles and IT Equipment, Cleaning Services, Publications and Stationery, Fees, Scientific & Laboratory Equipment & Supplies and Other Goods and Services such as Uniforms and Miscellaneous Expenses.

- Grants represent funds provided to Road Development Authority (RDA) and Construction Industry Authority (CIA) formerly Construction Industry Development Board (CIDB) to meet partly their administrative costs.
- Social Benefits pertain to payment of funeral grant to heirs or nearest relative who has borne the funeral expenses of a deceased officer still in service.
- Acquisition of Non-Financial Assets represents Upgrading of Office Buildings, Construction and Upgrading of Roads & Bridges, Maintenance and Rehabilitation of Roads and Bridges, Footpaths, Road Marking and Signage, Routine

Maintenance, Transport Equipment, Other Machinery and Equipment and Intangible Fixed Assets.

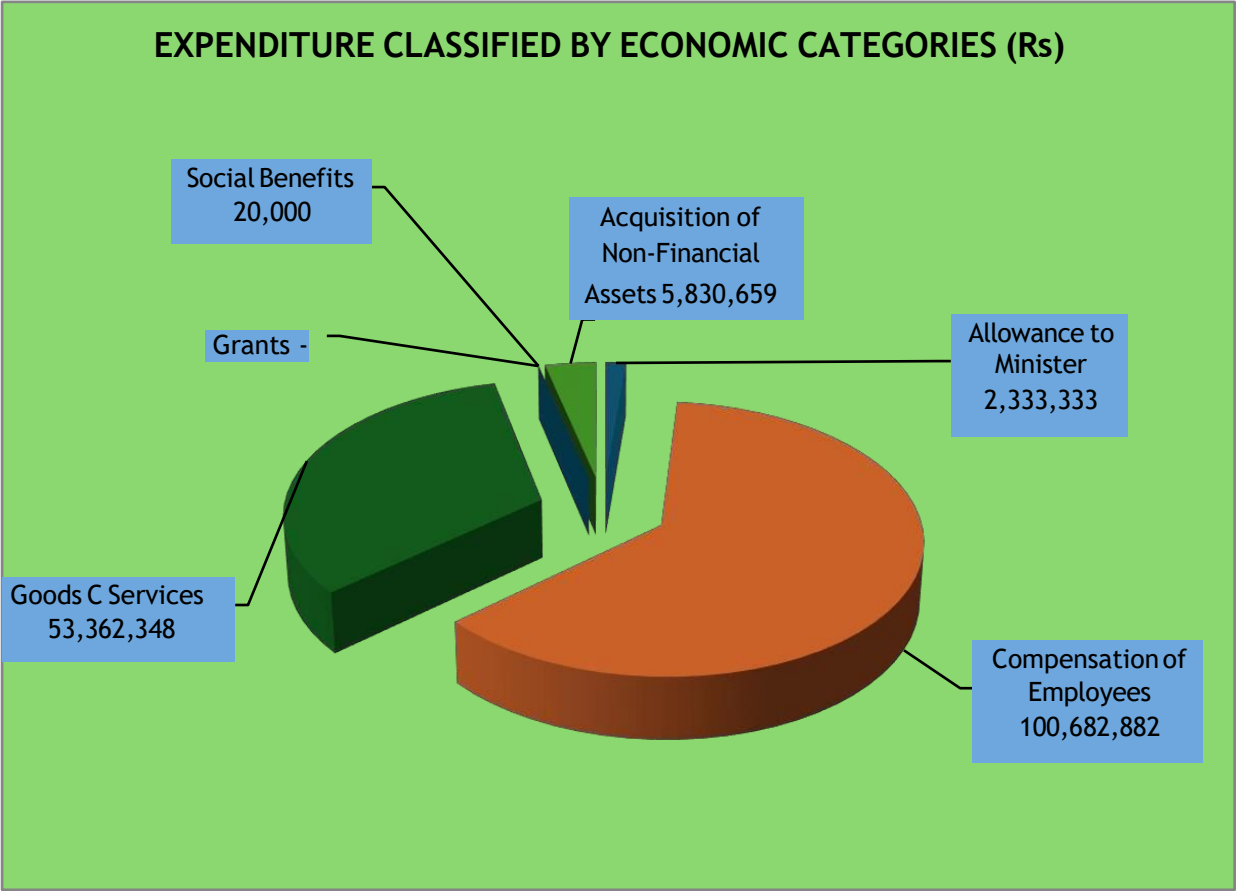
Expenditure by Sub Head

The National Infrastructure has the following Sub Head under the main vote of Expenditure:

- (i) Sub Head 15-101: General
- (ii) Sub Head 15-102: National Infrastructure Division
- (iii) Sub Head 15-103: Road Construction and Maintenance
- (iv) Sub Head 15-104: Electrical Services Division

Statement of Expenditure for Sub Head 15-101: General

The total expenditure for the financial year 2024/2025 amounted to **Rs 162.22M** representing 108.44% of the voted estimates as indicated below:



The percentage of expenditure for each economic category over total expenditure is as follows:

Economic Category	Expenditure Incurred (Rs M)	% Expenditure over Total Expenditure
Allowance to Minister	2.33	1.44 %
Compensation of Employees	100.68	62.06 %
Goods and Services	53.36	32.90 %
Grants	-	-
Social Benefits	0.02	0.01 %
Acquisition of Non-Financial Assets	5.83	3.59 %
TOTAL	162.22	100%

A comparison of actual expenditure for 2024/2025 against 2023/2024 and Estimates 2024/2025 is represented in the following table:

Economic Category	2023-2024 Actual (RsM) (a)	2024-2025 Estimates (Rs M) After Virement (b)	2024-2025 Actual (Rs M) (c)	Increase / Decrease between Actuals (Rs M) (c-a)	2024-2025 Variance from Estimates and Actual (Rs M) (b-c)
Allowance to Minister	2.40	2.40	2.33	(0.07)*	0.07
Compensation of Employees	93.11	102.33	100.68	7.57	1.65
Goods and Services Grants	42.82	56.40	53.36	10.54	3.04
	5.00	5.00	0.00	(5.00)*	5.00
Social Benefits	0.01	0.05	0.02	0.01	0.03
Acquisition of Non-Financial Assets	3.33	5.83	5.83	2.50	0.00
Total	146.67	172.01	162.22		

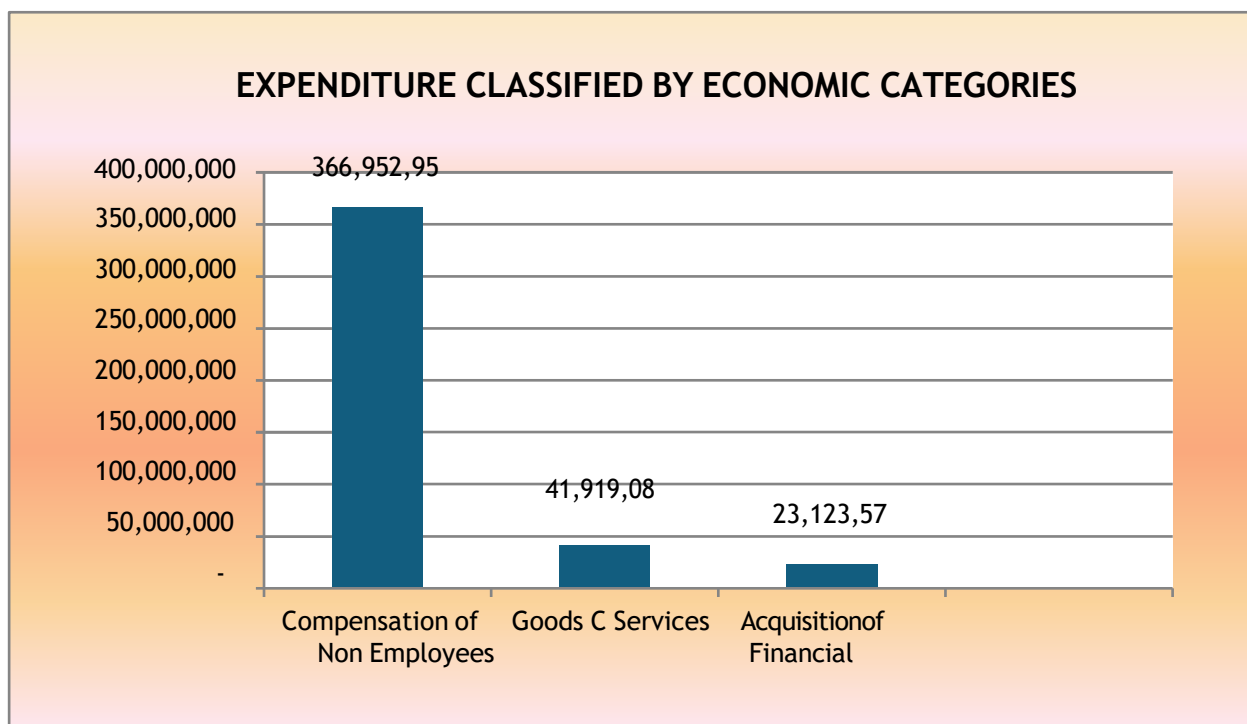
* Negative amounts represent decrease in expenditure

Analysis of major changes between actual expenditure for 2023/2024 and 2024/2025

Economic Category	Reason for difference in actual amount of expenditure
Compensation of Employees	Increase in expenditure is due to payment of Salary Compensation 2025, Interim Allowance icw Salary Relativity Adjustment and higher expenditure under item "Extra Assistance".
Goods & Services	The net increase is due to increase in expenditure under items "Electricity and Gas Charges", "Rental of Facilities for Events", "Rental of Building", and "Provisions and Stores".
Social Benefits	Social Benefits is paid as funeral grant to heir or nearest relative who has borne the funeral expenses of a deceased officer still in service.
Acquisition of Non- Financial Assets	Increase in expenditure under items "Acquisition of Vehicles" and "Acquisition of IT Equipment"

Statement of Expenditure for Sub Head 15-102: National Infrastructure Division

The total expenditure for the financial year 2024/2025 amounted to Rs 431.99 M representing 74.01% of the voted estimates as indicated below:



The percentage of expenditure for each economic category over total expenditure is as follows:

Economic Category	Expenditure Incurred (RsM)	% Expenditure over Total Expenditure
Compensation of Employees	366.95	84.95 %
Goods and Services	41.92	9.70 %
Acquisition of Non-Financial Assets	23.12	5.35 %
TOTAL	480.54	100.00%

A comparison of actual expenditure for 2024/2025 against 2023/2024 and Estimates 2024/2025 is represented in the following table:

Economic Category	2023-2024 Actual (Rs M) (a)	2024- 2025 Estimates After Virement (Rs M) (b)	2024-2025 Actual (Rs M) (c)	Increase/ Decrease between Actuals (RsM) (c-a)	2024-2025 Variance from Estimates and Actual (Rs M) (b-c)
Compensation of Employees	348.20	390.21	366.95	18.75	23.26
Goods and Services	35.62	46.10	41.92	6.30	4.18
Aquisition of Non-Financial Assets	96.72	122.42	23.12	(73.60)*	99.30
Total	480.54	558.73	431.99		

* Negative amounts represent decrease in expenditure.

Analysis of major changes between actual expenditure for 2023/2024 and 2024/2025

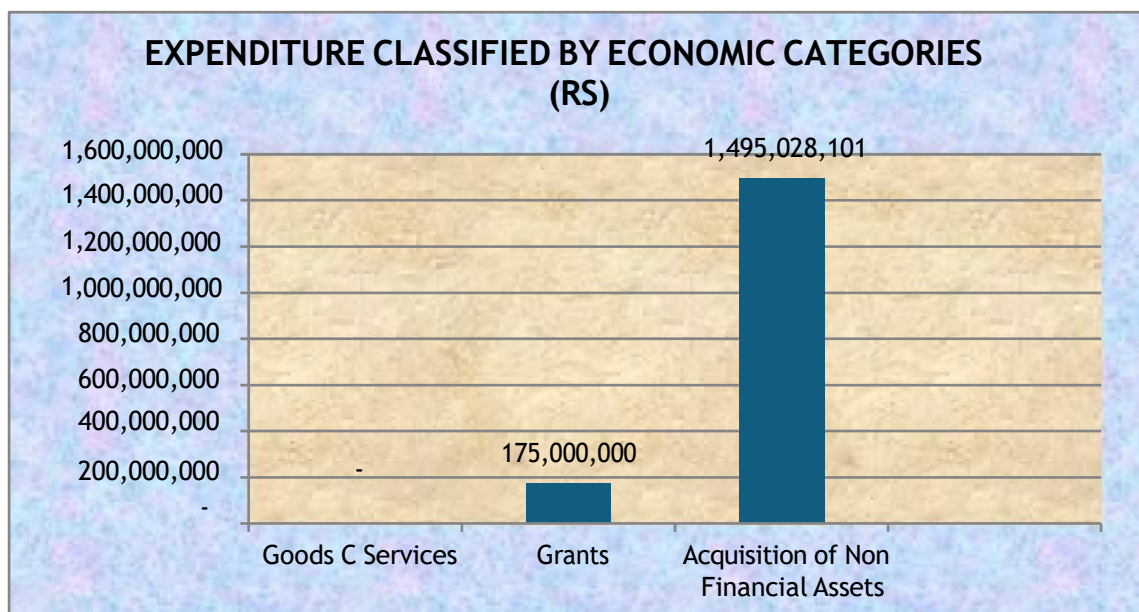
Economic Category	Reason for difference in actual amount of expenditure
Compensation of Employees	Increase in expenditure due to payment of Salary Compensation 2025 and Interim Allowance icw Salary Relativity Adjustment, payment of yearly increment and minimum wage and Responsibility/Adhoc allowances to eligible officers.
Goods & Services	The net increase is due to higher expenditure under certain items, such as “Fuel and Oil” for vehicles, “Maintenance of IT Equipment” and “Uniforms”.
Acquisition of Non Financial Assets	The net decrease is due to delay in project implementation under refurbishment of the EAB Water Proofing Works, Metal Handrails and Replacement of window panes at EAB and Fire Fighting at EAB, completion of projects at EAB such as “Replacement of Transformers”, Supply and Installation of Generator Set” and Main Low Voltage Panel” amongst others and no spending under item “Acquisition of Geotechnical Equipment”.

Statement of Expenditure for Sub Head 15-103: Road Construction and Maintenance

Economic Category	2023-2024 Actual (Rs M) (a)	2024-2025 Estimates After Virement (Rs M) (b)	2024-2025 Actual (Rs M) (c)	Increase/Decrease between Actuals (Rs M) (c-a)	2024-2025 Variance from Estimates and Actual (Rs M) (b-c)
Goods and Services	0.16	0.30	0.00	(0.16)*	0.30
Grants	164.85	175.00	175.00	10.15	0.00
Acquisition of Non-Financial Assets	2,520.06	1,806.80	1,495.03	(1,025.03)*	311.77
Total	2,685.07	21,982.10	1,670.03		

The total expenditure for the financial year 2024/2025 amounted to Rs 1,670.03 M representing 84.26 % of the voted estimates.

The percentage of expenditure for each economic category over total Estimates 2024/2025 is represented in the following table:

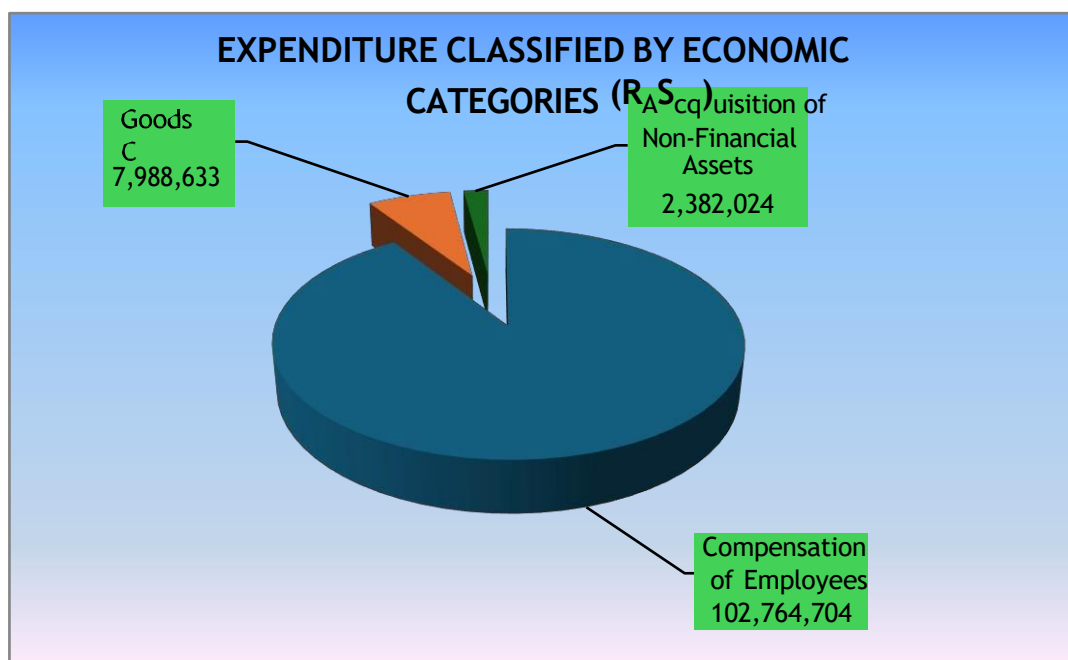


Analysis of major changes between actual expenditure for 2023/2024 and 2024/2025

Economic Category	Reason for difference in actual amount of expenditure
Goods & Services	The net decrease is due to no expenditure under item “Fees”.
Grants	Increase in expenditure due to payment of Salary Compensation 2025 and Interim Allowance i.c.w Salary Relativity Adjustment.
Acquisition of Non-Financial Assets	The net decrease is due to no expenditure as a result of certain projects which are nearing completion such as “Construction of Jumbo/Phoenix Roundabout (Works)” and “Verdun Bypass” and lower expenditure under item. “Maintenance and Rehabilitation – Roads and Bridges”.

Statement of Expenditure for Sub Head 15-104: Electrical Services Division

The total expenditure for the Financial Year 2024/2025 amounted to Rs 113.14 M representing 94.59 % of the voted estimates as indicated below:



The percentage of expenditure for each economic category over total expenditure is as follows:

Economic Category	Expenditure Incurred (RsM)	% Expenditure over Total Expenditure
Compensation of Employees	102.77	90.83 %
Goods & Services	7.99	7.06 %
Acquisition of Non-Financial Assets	2.38	2.11 %
TOTAL	113.14	100%

A comparison of actual expenditure for 2024/2025 against 2023/2024 and Estimates 2024/2025 is represented in the following table:

Economic Category	2024 Actual (Rs M) (a)	Estimates After Virement (Rs M) (b)	2025 Actual (Rs M) (c)	between Actuals (Rs M) (c-a)	from Estimates and Actual (Rs M) (b-c)
Compensation of Employees	94.79	104.78	102.77	7.98	2.01
Goods and Services	6.61	9.35	7.99	1.38	1.36
Acquisition of Non-Financial Assets	1.99	8.00	2.38	0.39	5.62
TOTAL	103.39	122.13	103.39		

* Negative amounts represent decrease in expenditure

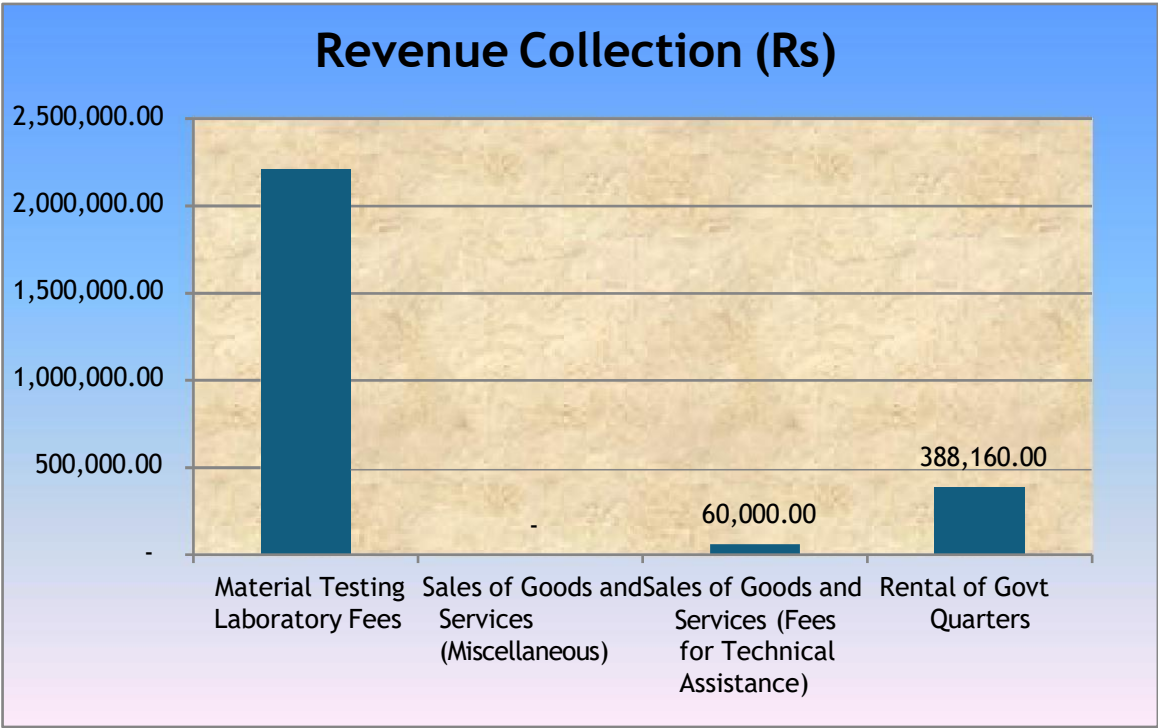
Analysis of major changes between actual expenditure for 2023/2024 and 2024/2025

Economic Category	Reason for difference in actual amount of expenditure
Compensation of Employees	Increase in expenditure due to payment of Salary Compensation 2025 and Interim Allowance icw Salary Relativity Adjustment and increase in payment of Overtime for electrical works at Cassis (New building) and listing of files at Ex Tobacco Board for archiving.
Goods & Services	Increase is due to higher expenditure under certain items such as "Rental of Buildings", "Office Furniture", "Fuel and Oil" for vehicles, "Maintenance of Buildings", "Fees for Trainings" and "Uniforms".
Acquisition of Non-Financial Assets	Increase in expenditure under item "Acquisition of Vehicles" and "Acquisition of other Machinery and Equipment".

Revenue

The National Infrastructure Division collects revenue generated from Materials Testing Laboratory Fees, Miscellaneous Sales of Goods & Services and Rental of Quarters.

The total revenue collected for the financial year 2024-2025 amounted to Rs 4.21 Million as indicated below:



A comparison of actual revenue collection for 2024/2025 against 2023/2024 and Estimates 2024/2025 is represented in the following table:

Revenue Item	2023-2024 Actual (RsM) (a)	2024- 2025 Estimates (RsM) (b)	2024- 2025 Actual (RsM) (c)	Increase/ Decrease between Actuals (Rs M) (c-a)	2024-2025 Variance from Estimates and Actual (Rs M) (b-c)
Materials Testing Laboratory Fees	3.798	3.900	2.210	(1.588)*	1.69
Sales of Goods & Services (Miscellaneous)	0.00	0.00	0.00	0.00	0.00
Sales of Goods & Services (Fees for Technical Assistance)	0.044	0.300	0.060	0.016	0.284
Rental of Govt. Property	0.372	0.400	0.388	0.016	0.012
TOTAL	4.214	4.600	2.658		

* Negative amount represents decrease in revenue collection.

Analysis of major changes between actual revenue collection for 2023/2024 and 2024/2025

Economic Category	Reason for difference in actual amount of collection
Material Testing Laboratory Fees	Revenue collected is based on the number of tests carried out by the Material Testing Laboratory.
Sale of Goods & Services (Miscellaneous)	No auction sale was carried out during Financial Year 2024/2025.
Sale of Goods & Services (Fees for Technical Assistance)	Collection of Fees in respect of Specifications for Specialised Vehicles, Plant & Equipment by the Mechanical Engineering Division of the Ministry.

Part IV - Way Forward

Trends and Challenges

As at **30 June 2025**, the total road network stood at **2,885 km**, of which **1,317 km** are **classified roads** (including **104 km of highway**).

During the **FY 2024–2025**:

- **56 km** of existing roads were **upgraded and/or resurfaced**.
- **9 km** of **new roads** were added to the classified road network.

Major road decongestion projects completed include:

- Construction of a **flyover on Motorway M1 at La Vigie**.
- Construction of a **flyover on Motorway M2 at Terre Rouge**.
- Construction of the **Hermitage Bypass**.
- Construction of the **Bois Chéri Bypass**.
- Construction of a **grade-separated junction at Wooton**.
- **Interchange construction and improvement** along the **M3–A14 corridor at Ebene**.
- Construction of a **grade-separated junction** to link the **St Pierre Bypass** and **Verdun Bypass**.
- Other related road improvement and decongestion works.

As at 30 June 2025, **2,156** contractors, **361** consultants, **202** service providers and **37** suppliers, operating in the construction industry, were registered with the Construction Industry Authority.

Key Challenges

- Persistent traffic congestion continues to result in prolonged travel times, increased fuel consumption, and rising vehicle operating costs.
- Ageing public infrastructure, including government buildings and vehicles, coupled with inadequate maintenance, is reducing service efficiency and driving up repair and replacement costs.
- Rising demand for modern infrastructure—both physical and digital—outpaces the current implementation capacity, further constrained by limited market resources and skilled labour shortages.
- Climate resilience and sustainability requirements are adding complexity and cost to infrastructure planning, construction, and maintenance.
- Rapid technological change calls for the integration of smart and green solutions into public works, requiring new competencies and upgraded systems.

SWOT Analysis

The Government continues to pursue an ambitious investment programme in public infrastructure to support inclusive and sustainable development. The Ministry is proactively addressing emerging challenges through innovation, capacity building, and the adoption of modern technologies and sustainable practices. In doing so, the Ministry will continue to play a pivotal role in driving infrastructural development, enhancing public service delivery, and contributing significantly to national economic growth and resilience.

SWOT ANALYSIS

STRENGTHS	WEAKNESSES
• Highly qualified and experienced professionals with multi-disciplinary expertise. • Strong leadership commitment to the Ministry's strategic vision and mission. • Proven capacity to deliver quality consultancy and technical services. • Well-structured and efficiently organized sections promoting effective coordination • Established institutional knowledge and experience in managing large-scale infrastructure projects.	• Ageing workforce in specific technical and administrative areas. • Complex bureaucratic procedures and heavy inter-dependency among stakeholders affecting timely project delivery. • Absence of a comprehensive succession and talent development framework. • Limited access to up-to-date technical training and capacity-building initiatives. • Inadequate financial, human, and technological resources to meet expanding demands. • Skills shortages in specialized and emerging fields such as smart infrastructure and sustainable design.
OPPORTUNITIES	THREATS
• Growing involvement in multi-sectoral and cross-cutting infrastructure projects. • Expansion of sustainable and climate-resilient practices across infrastructure programmes. • Improved access to international expertise and technology through bilateral and multilateral cooperation. • Implementation of digital transformation and data-driven project management tools. • Clearer and more structured career development pathways to attract and retain young talent.	• Global uncertainties including pandemics, geopolitical instability, and economic downturns impacting project timelines and costs. • Persistent supply chain disruptions and price volatility for construction materials. • Ongoing risk of brain drains and competition for skilled professionals. • Limited competition in public procurement and tendering processes. • Increasing environmental and regulatory requirements adding complexity to project execution.

Strategic Direction

The Ministry will maintain its strong momentum in advancing sustainable, resilient, and forward-looking infrastructure development across the country. In alignment with national priorities, it remains committed to promoting innovation, efficiency, and environmental responsibility in all its undertakings.

To achieve these objectives, the Ministry will implement the following strategic measures:

Quantity Surveyor Section

The Ministry seeks to enhance institutional capacity in cost management, leverage digital technologies such as Building Information Modelling (BIM) and integrate resilience and environmental considerations in project delivery to support national Development objectives.

Road Development Authority

During the past decade, the Road Development Authority (RDA) as a Highway Authority, has been focusing on the improvement of roads, construction of bypasses and flyovers, amongst others.

Now it is high time to lay the foundation for a new generation of road network which will address the mobility in the best way as well as enhance safety of road users, provide for better environmental management and ensure favourable conditions to accelerate our country's "transition ecologique" to a cleaner, greener, environmentally sustainable and climate change resilient island.

In this regard, the RDA has developed a New Strategic Road Network (NSRN) masterplan which aims to support the sustainable development of Mauritius by providing safe and fast connectivity to all parts of the island.

The proposed Motorway M4 and Ring Road projects form an integral part of the New Strategic Road Network and will be implemented in line with government commitments.



Construction Industry Authority



The CIA has initiated the adoption of Building Information Modelling (BIM) in Mauritius and will soon be implementation BIM on a pilot basis at the Ministry of National Infrastructure (MNI), with plans to extend BIM adoption in other sectors of the Construction Industry. The CIA recognizes the need to transit toward a digital and sustainable approach in project planning, design and delivery.

The CIA is also working on the development of a National Building Code, which will consist of all standards adapted to the local context, evolving construction technologies, green, circular and sustainability principles.

Also, The Indicative Schedule of Rates is also currently being updated, and the National Schedule of Rates will be published following a validation workshop with all relevant stakeholders.

To ensure fairer conditions of contract, the CIA will draft a Bill, consisting of security of payment provisions and adjudication of disputes.

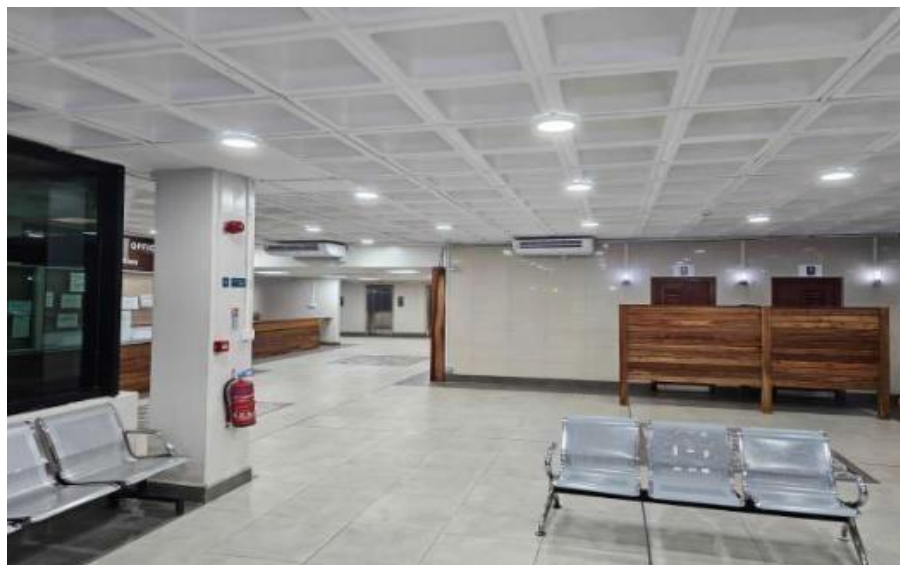
The CIA will also set up a Construction Industry Training Council (CITC) to promote training and capacity building in the construction industry by conducting training programs for all construction stakeholders.

Civil Engineering/Geotechnical Unit

The Materials Testing Laboratory will be accredited to MS ISO/IEC 17025:2017 within three years. Concurrently, the laboratory is being upgraded with specialized geotechnical equipment from Japan. With the new testing equipment and implementation of a Quality Management System, the Geotechnical and Materials Testing Laboratory (GMTL) will be called upon to re-engineer its services in order to offer a quality service in Civil Engineering testing services, thereby facilitating project design and implementation, both in the public and private sectors as well.

Following the development of the Landslide Hazard Map showing the risk prone areas around the island, 12 sites have been classified as risk sites. This exercise will eventually lead to the formulation of a Landslide Management Plan outlining locations at risks, the severity of the risks and the necessary counter measures required.

The Landslide Management Plan will ultimately be an important tool for identifying future development sites and same can help to update the Planning Policy Guidances (PPGs) and Outline Planning Schemes.



Energy Services Division

Energy efficiency will remain a key consideration, with renewed emphasis on measures such as the installation of photovoltaic panels, and the use of more energy-efficient materials and equipment — including air conditioners and LED lighting — in Government buildings.

The operation, maintenance and repairs of building services, plants and equipment will continue to be upheld as a core responsibility of this Division, with the aim of ensuring the continuous and reliable functioning of systems, extending the lifespan of installed equipment, and enhancing customer satisfaction.



Energy-efficient Air Conditioning system

Mechanical Engineering Section

As per Circular No. 2 of 2021 – Adoption of Electric Vehicles in Ministries/Departments and Local Authorities, issued on 07 December 2021 by the Ministry of Energy and Public Utilities, Government approval was granted for each Ministry, Department, and Local Authority to include at least one Electric Vehicle (EV) in its fleet, thereby supporting the national transition towards cleaner energy.

In this context, the Mechanical Engineering Section of the Ministry of National Infrastructure shall embark on a series of strategic measures to support the above objective. These include:

- a. Training on EV/Hybrid Technology and Systems
- b. Capacity-building programmes for Engineers, Vehicle Technicians and Mechanics
- c. Workshop Modernisation and Installation of Charging Infrastructure
- d. Acquisition of modern equipment and tools for the MES Workshop through established procurement procedures.

Acknowledgements

The Ministry expresses its sincere appreciation to all its Technical Divisions and Parastatal Bodies operating under its aegis for their valuable collaboration in providing the essential inputs and data analytics required for the preparation of this report. Special recognition is also extended to the dedicated officers and staff of the Ministry, whose commitment, professionalism, and teamwork have been instrumental in ensuring the timely and accurate compilation of this document.

This report stands as a vivid testament to the scale, significance, and impact of the Ministry's work as a key driver of economic growth and sustainable development for the Mauritian economy.