

**OFFICE OF THE
ELECTORAL COMMISSIONER**



ANNUAL REPORT 2024/2025

Table of Contents

Page

PART I: ABOUT THE OFFICE OF THE ELECTORAL COMMISSIONER

About this Report	1
Vision and Mission	2
Statement by the Electoral Commissioner	3
Establishment of the Office of the Electoral Commissioner and Roles and Functions of the Office of the Electoral Commissioner	4 – 5
The Legal Framework and Gender Statement	6 – 7
About our People- Organisational Structure	8 – 9
Our Stakeholders	10
Training	11 – 13

PART II: ACHIEVEMENTS & CHALLENGES

Summary of Major Achievements	14 – 16
Risk Management, Citizen Oriented Initiatives & Good Governance	17

PART III: FINANCIAL PERFORMANCE

Financial Highlights.....	18
Analysis of Major Changes.....	19 – 21

PART IV: WAY FORWARD

Trends and Challenges	22
Strategic Direction	23

ABOUT THIS REPORT

The Office of the Electoral Commissioner (OEC) is pleased to present the Annual Report on performance for the financial year 2024/2025.

The Report has been prepared in accordance with the provisions of the Finance and Audit Act and the guidelines on the preparation of an annual report as issued by the Ministry of Finance and Economic Development.

It provides an overview of the OEC's main functions, as well as its organisational structure and highlights its performance during the period 01 July 2024 to 30 June 2025.

PART I: ABOUT THE OFFICE OF THE ELECTORAL COMMISSIONER

Vision and Mission Statements



VISION

Our vision is to provide independent, impartial, ethical and professional electoral service to all stakeholders in the electoral process and to maintain strong public confidence.

MISSION

- To demonstrate excellence and leadership in electoral matters.
- To maintain an accurate register of electors for National Assembly Elections, Local Government Elections and Rodrigues Regional Assembly Elections.
- To encourage best practice in the organization and conduct of elections.
- To provide a level playing field to political parties so that elections are not **only** free and fair but are **seen** to be free and fair.
- To encourage greater participation and increased understanding in the democratic process.
- To promote the integrity of elections, working with other stakeholders and agencies.

STATEMENT BY THE ELECTORAL COMMISSIONER



It is with great pride that I present this Annual Report of the Office of the Electoral Commissioner for the year 2024-2025 which chronicles a year of significant events and achievements, and steadfast commitment to upholding the integrity of our democratic process. During the reporting period, the Office of the Electoral Commissioner successfully conducted the National Assembly Elections 2024 and the Municipal Council Elections in May 2025, ensuring that both exercises were fair and transparent, and accessible to all eligible voters.

The year 2024 has been highlighted as the largest election year in history.

Approximately 1.6 billion people, nearly half of the world's population, cast their ballots in democratic elections held across more than 70 countries.

Such a scale is bold, huge and powerful. It underscores the quality of elections as a cornerstone of democratic governance and highlights the vital role of citizens in shaping their own political future.

I wish to draw attention to one important aspect that has been a matter of concern for most Electoral Management Bodies, tasked with conducting elections in 2024. This electoral information environment presented new risks and challenges – including discrimination, hybrid threats and cyber-risks. This is why the information environment must be safeguarded by ensuring amongst others a credible media coverage and vigilance to fake news and disinformation.

After almost three decades as Head of this institution, I remain inspired by the commitment, dedication and professionalism of our Registration Officers, Assistant Registration Officers, and the thousands of election officers - they are our unsung heroes who worked tirelessly, and in challenging conditions.

I would, in addition like to thank the staff of the Office of the Electoral Commissioner for their expertise and resilience.

We look forward to building on this strong foundation as we continue to strive for excellence in the service of our democracy.

ESTABLISHMENT OF THE OFFICE OF THE ELECTORAL COMMISSIONER

The Office of the Electoral Commissioner (OEC) is an independent statutory body established under Section 40 of the Constitution of the Republic of Mauritius, in 1958. The OEC is headed by the Electoral Commissioner whose office is a public office. The Electoral Commissioner is appointed by the Judicial and Legal Service Commission, an independent constitutional institution chaired by the Chief Justice.

ROLES AND FUNCTIONS OF THE OFFICE OF THE ELECTORAL COMMISSIONER

The OEC compiles a comprehensive register of electors annually in respect of all the 21 constituencies in accordance with existing legislation, namely the Constitution, the Representation of the People Act and regulations.

The following elections are conducted by the OEC:

- National Assembly Elections
- Rodrigues Regional Assembly Elections
- Municipal City Council and Municipal Town Council Elections and
- Village Council Elections

COMPILATION OF REGISTER OF ELECTORS

House to House Inquiry in January

- Door to door registration of electors in Mauritius, Rodrigues and Agalega
- Ensure that all eligible and qualified persons are registered
- Any Commonwealth citizen of 18 years & above having resided in Mauritius for not less than 2 years may be registered

Registration of electors at Centres

16 May to 30 May

- Registration Centres are opened in all the 21 constituencies and Agalega
- Eligible persons may verify their registration details or register as electors, as the case may be
- Persons whose names do not appear on Elector's list may submit a claim to be so registered

Final Compilation of Register of Electors

Date coming into force - 16 August in that year

Compilation of
Supplementary
Register of
Electors

. A claimant may, not later than 5 days after the issue of a writ of election, may submit a claim to be so registered.

CONDUCT OF ELECTIONS

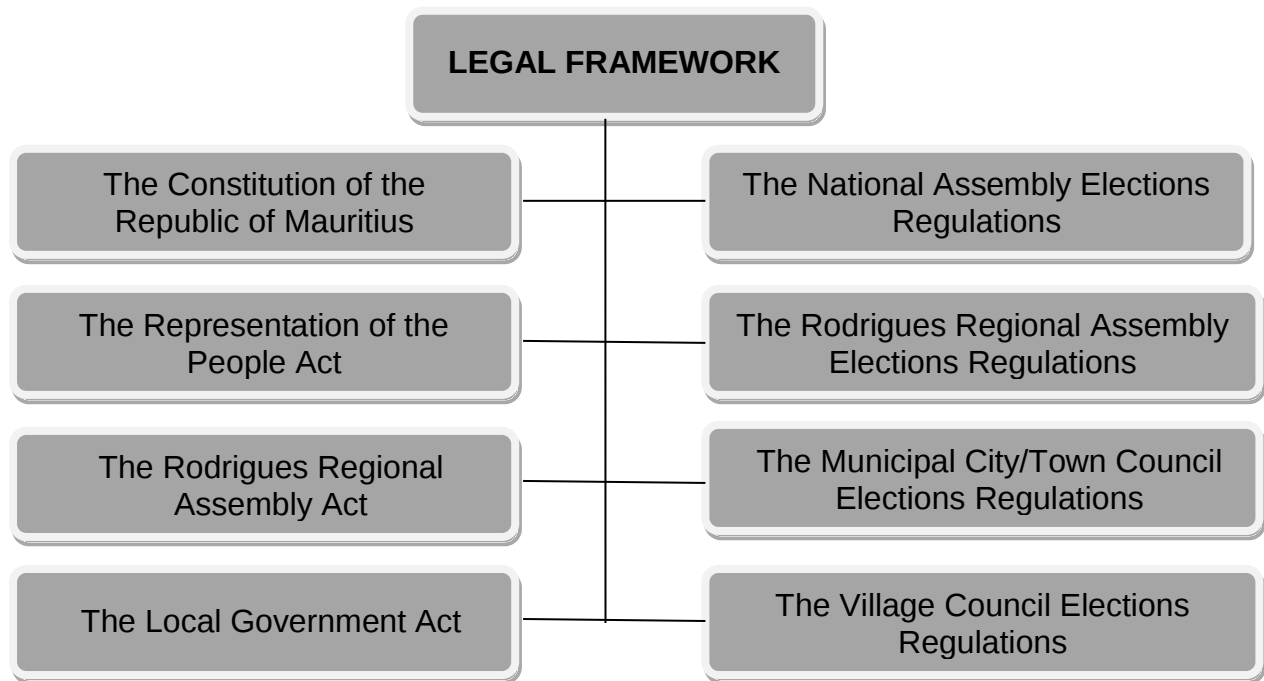
Conduct of
Elections

.National Assembly Elections
.Rodrigues Regional Assembly Elections
.Municipal City Council and Municipal Town Council Elections
.Village Council Elections

LEGAL FRAMEWORK

The Office adheres to the provisions of the law, regulations, established procedures and practices to ensure a professional, transparent and impartial delivery of services throughout the electoral cycle.

The legal framework provides effective mechanisms and to ensure compliance with electoral laws and enforcement of electoral rights and prescribing penalties for specified electoral offences.



GENDER STATEMENT

The Constitution of the Republic of Mauritius guarantees the protection of the fundamental rights and freedoms of persons, including protection from discrimination. It further provides that a person shall be entitled to be registered as an elector if he/she is a Commonwealth citizen of not less than the age of 18 years. Furthermore, any person may also stand as candidate at an election provided, he/she satisfies the qualification stipulated by law.

The table shows a comparative indication of the number of female and male electors registered in 2023 and 2024. The percentage of female electors consistently exceeds that of male electors, by approximately two percent.

Register in force	2023	%	2024	%
Female	504,419	51.3%	514,592	51.3%
Male	482,908	48.7%	488,265	48.7%
Total	991,327	100%	1,002,857	100%

The undermentioned tables show the following:

Table 1: Number of Assistant Registration Officers (AROs) who had worked for the House to House Inquiry and Registration of Electors 2024, respectively.

AROs	House to House Inquiry 2024	Registration of Electors Exercise 2024	%
Female	1225	22	45.2
Male	1434	77	54.8
Total	2659	99	100

Table 2: Number & percentage of Assistant Registration officers (AROs) who had worked for the registration of electors for the compilation of Supplementary registers 2025.

AROs	Male	Female	Total
Number	20	2	22
Number and percentage (%) of AROs	91	9	100

Table 3: Assistant Registration officers (AROs) recruited for Annual Registration of electors' exercise 2025 at centres:

AROs	Male	Female	Total
Number	62	17	79
Number and percentage (%) of AROs	78.5	21.5	100

MUNICIPAL CITY COUNCIL AND MUNICIPAL TOWN COUNCIL ELECTIONS 2025

An amendment to the Local Government Act 2011 was brought with a view to increase women participation in Local Government Elections. The amendment provides that not more than two-thirds of the total number and percentage of candidates of a group shall be of the same sex.

For the Municipal City Council and Municipal Town Council Elections held on 04th May 2025, the number of candidates nominated and elected are presented in the table below:

Sex	Nominated Candidates			Elected Candidates		
	Male	Female	Total	Male	Female	Total
Number	265	139	404	75	45	120
Percentage	65.6%	34.4%	100%	62.5%	37.5%	100%

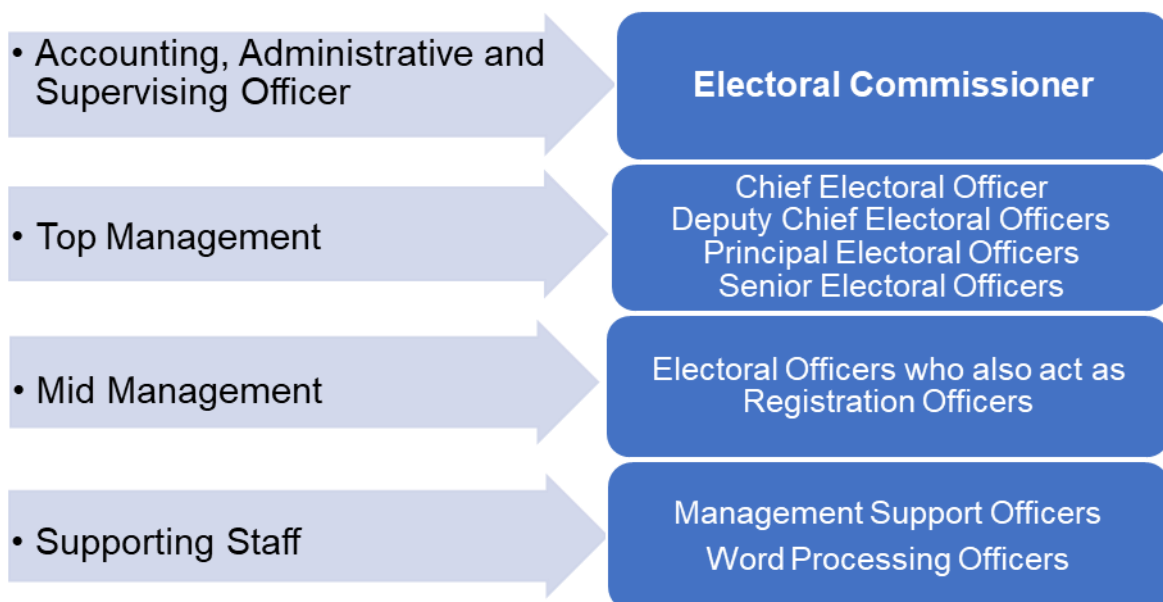
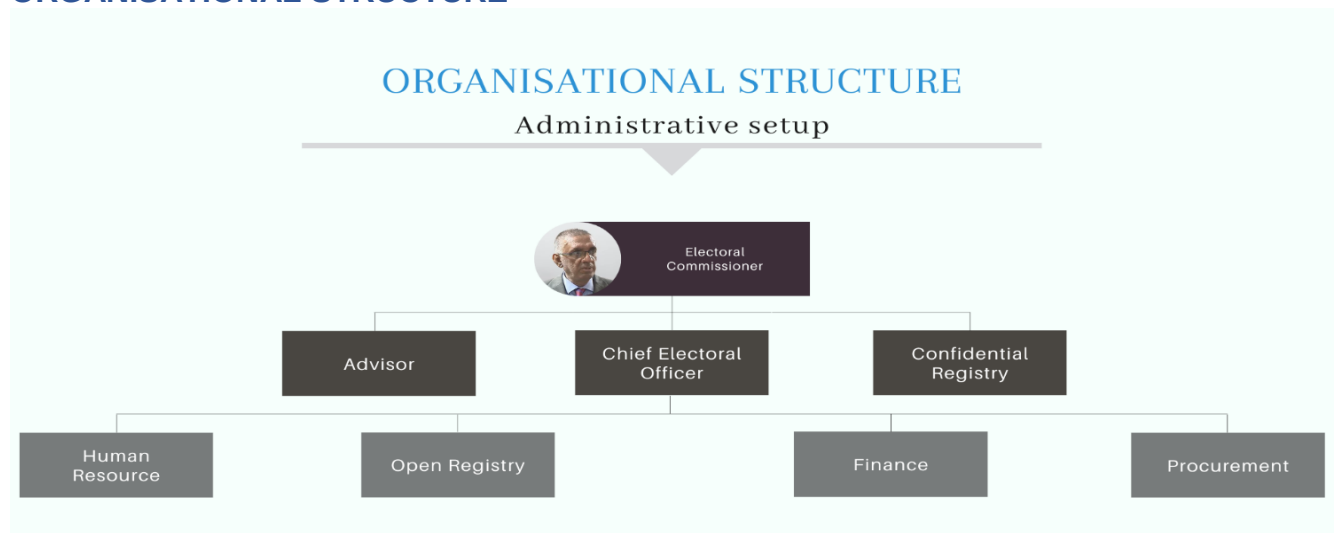
ABOUT OUR PEOPLE

The Electoral Commissioner is the Accounting, Administrative and Supervising Officer. He is assisted in his functions by the Electoral Cadre ranging from Electoral Officers, Senior Electoral Officers, Principal Electoral Officers, Deputy Chief Electoral Officers to the Chief Electoral Officer and officers of the General Service grades.

The Electoral Commissioner is further supported by technical staff including the Senior Human Resource Executive, Assistant Manager Financial Operations, Assistant Manager Procurement and Supply, Senior System Analyst and other supporting staff.

Each Electoral Officer is responsible for one or two constituency/ies and is assisted in his/her daily functions by a team of Management Support Officers and Word Processing Officers.

ORGANISATIONAL STRUCTURE



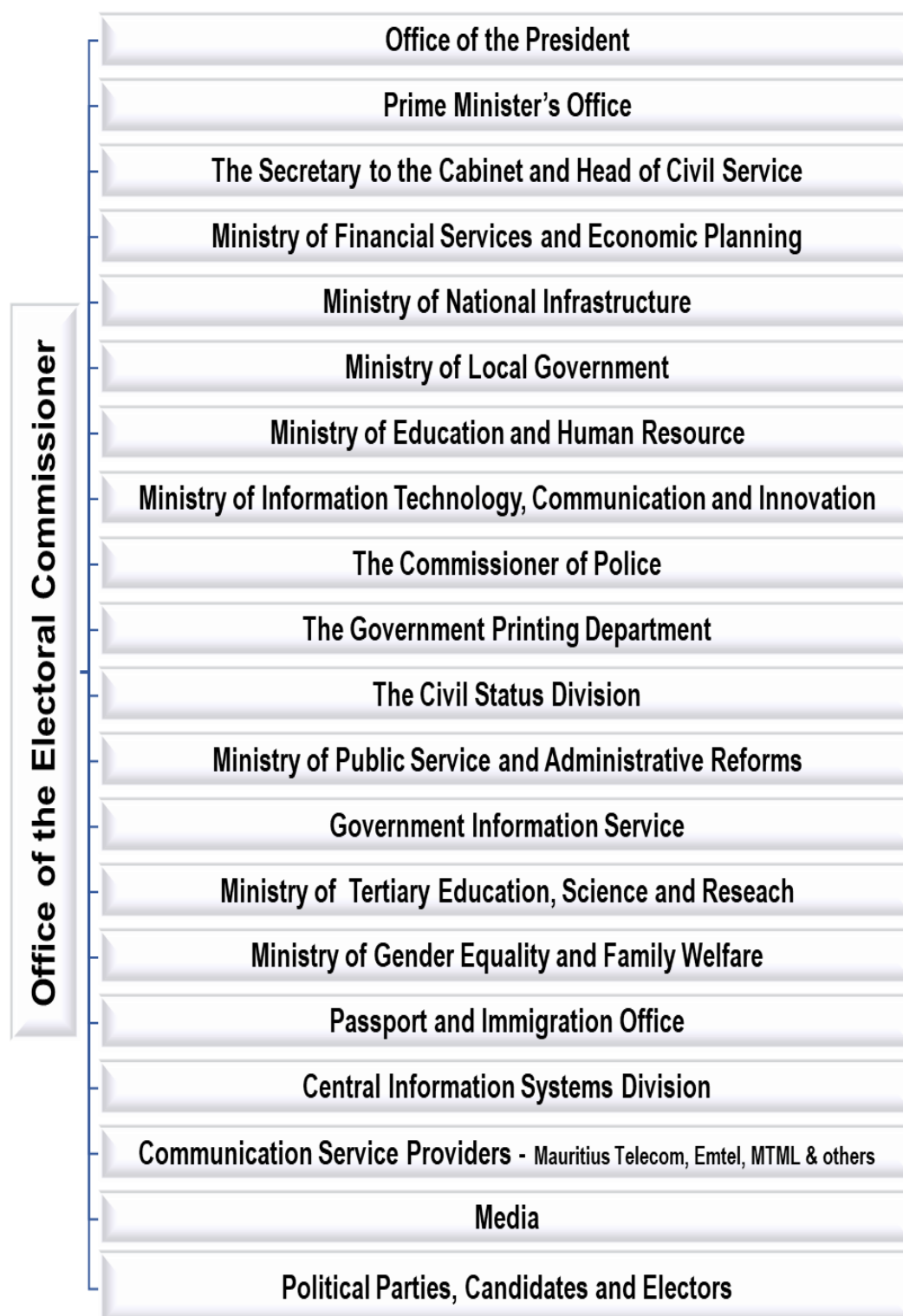
Gender classification		
Categories	Female	Male
Accounting, Administrative and Supervising Officer	-	1
Top Management	10	1
Mid Management	14	4
Support and others	60	19
Total	84	25

Genderwise Database as at 30 June 2025

Post/grade	No. of men employed	No. of women employed	Total
Electoral Commissioner	1	-	1
Chief Electoral Officer	-	1	1
Deputy Chief Electoral Officer	-	2	2
Principal Electoral Officer	-	2	2
Senior Electoral Officer	1	3	4
Electoral Officer	2	12	14
Assistant Manager, Financial Operations	-	1	1
Assistant Manager, Procurement and Supply	-	1	1
Senior Human Resource Executive	1	0	1
Procurement and Supply Officer/ Senior Procurement and Supply Officer	-	1	1
Office Management Assistant	-	2	2
Assistant Financial Operations Officer	-	1	1
Office Supervisor	1	-	1
Confidential Secretary	-	2	2
Management Support Officer	7	46	53
Word Processing Operator	-	7	7
Receptionist/Telephone Operator	1	1	2
Head Office Auxiliary	1	-	1
Driver	2	-	2
Office Auxiliary/Senior Office Auxiliary	4	2	6
Handy Worker (Special Class)	1	-	1
General Worker	3	-	3
Total	25	84	109

OUR STAKEHOLDERS

In the daily exercise of our duties, at the Office of the Electoral Commissioner, we engage with a wide range of collaborators and stakeholders as below:



TRAINING

The Office of the Electoral Commissioner is committed to provide continuous professional development to officers of the electoral cadre and junior staff. Regular training on topics relevant to their respective area of work is provided to ensure that all officers have equal opportunity to enhance their knowledge, skills and competencies, thereby contributing to the improvement of service delivery. This Office has consistently taken advantage of training opportunities offered by both local and international organisations including in-house training programmes, seminars and webinars, short courses, conferences and workshops.

LOCAL

The collaboration between the OEC and the Civil Service College was further strengthened during the financial year 2024-2025. Officers from the electoral cadre as well as supporting staff have followed training programmes dispensed by the Civil Service College. These programmes contributed to the enhancement of professional competencies and the overall efficiency of the Office.

Training Programme at the Civil Service College, Mauritius

S.N	TRAINING PROGRAMMES	Number of Attendees
1	Advanced Course in Effective Office Management and Supervision (OMA)- Induction Course	1
2	Foundation Course for Newly Recruited Management Support Officer	8
3	Induction Course for Office Management Assistant	1
4	Induction Course for Word Processing Operator	3
6	Induction Course for Office Auxiliary/Senior Office Auxiliary	1
7	Public Services Training Programme for Workmen's Group	1
8	Training Course on Government Asset Register- Practical Session for OMA/OME/OS	1
9	Training Course on AI Essentials for Enhancing Public Service Efficiency	1
10	Training Course on Court Proceedings	1
11	Training Course on First Aid	5
12	Training Course on Legislative Drafting	3
13	Training Course on Risk Management	1
14	Training Course on Tea Making and Service	1
15	Training Programme for Frontline/Supervisory/Technical Grade	1

Training Programme at the Ministry of Public Service and Administrative Reforms

S.N	TRAINING PROGRAMMES	Number of Attendees
1	Training Programme on "Fire Safety and Fire Risk Management" for Fire Wardens	4
2	Training Programme on "Safety and Health in the Workplace" for Office Auxiliaries/Senior Office Auxiliaries (OAs/SOAs)	1
3	Training Programme on "Safety and Health in the Workplace" for Management Support Officers (MSOs)	3
4	Training Programme on "Managing Risk at the Workplace" for Representatives of Safety and Health Committees of Ministries/Department	1
5	Two-days Training Programme on "OSH Management System" for Members of the OSH Steering Committee	1

In House Training Programmes

SN	TRAINING PROGRAMMES	Number of Attendees
1	Induction Course on Safety and Health at the Workplace	All Staff
2	Training Course on AutoCAD	8

OVERSEAS TRAINING

2024	2024	2024	2024	2024	2024	2024
2024	Cambridge Conference on Electoral Democracy in the Commonwealth, Moller Institute, Churchill College, Cambridge, United Kindgom Meeting with the Chief at the UK Electoral Commission, London, United Kingdom	18 & 19 July	Mr M. I Abdool Rahman	United Kingdom	15 July to 25 July 2024	Conference
2024	Invitation to the 26 th Annual General Conference (AGC) of the Electoral Commissions Forum of SADC Countries (ECF-SADC) Mahe, Seychelles	9 to 13 Dec	Mr M. I Abdool Rahman	Seychelles	08 to 14 Dec 2024	Conference
2024	Invitation à la quatrième reunion du Comité de pilotage (COFIL) du projet "Gouvernance, Paix et Stabilité" (GPS)	12 & 13 Dec	Mrs Ramwodin	Reunion	11 to 13 Dec 2024	Meeting
2025	2025	2025	2025	2025	2025	2025
2025	Election Commission of India – International Conference on the theme "2024: A Global Election Year – Reinteration and Reclaiming of Democratic Spaces", 23 – 24 January 2025, New Delhi, India Meeting with the Chief Electoral Officer of West Bengal, 26 to 29 January 2025, Kolkata, India	23 to 29 January	Mr M. I Abdool Rahman Mrs Gooniah	India	21 to 30 January 2025	Conference & Meeting
2025	9 th Annual Continental Forum of Election Management Bodies (EMBs) 12 – 15 march 2025 in Accra, Ghana	12 to 15 March	Mrs Coonjan	Ghana	10 to 16 March 2025	Conference
2025	Election Organisation – Traditions and Innovations", as part of the "New Generation" Program from 25 to 31 May 2025 in Moscow	25 to 31 May	Mrs Keesoondoyal	Russia	23 May to 02 June 2025	Training
2025	Invitation to International IDEA's Extra Ordinary Council Meeting and Accompanying 30 th Anniversary Program	10 to 12 June	Mr M. I Abdool Rahman	Sweden	08 to 13 June 2025	Conference

PART II - ACHIEVEMENTS AND CHALLENGES

SUMMARY OF MAJOR ACHIEVEMENTS 01 JULY 2024 – 30 JUNE 2025

1. The Exercise for the Registration of Electors 2024

The OEC has a legal mandate to undertake annual registration of electors which constitutes a fundamental component of election administration and compilation of the electoral roll. This exercise is carried out throughout the Island of Mauritius, Rodrigues and Agalega, in accordance with the provisions of the Representation of People Act. The Register of electors are compiled annually and come into force on 16 August every year.

The registration process comprises two distinct phases:

- (i) A house to house inquiry is carried out in January; and
- (ii) A country-wide registration of electors is conducted in various designated registration centres in May

The House to House Inquiry was carried out between 19 January to 10 February 2024. A total of 2,659 Assistant Registration Officers were appointed and their names were duly published in the Government Gazette. The Assistant Registration Officers visited each and every household across Mauritius, Rodrigues and Agaléga.

During this exercise, a total number of 313,150 households were visited, and 38,797 persons were registered as new electors in their respective constituencies for the year 2024.

Based on the data collected, a provisional register was prepared for the second phase of registration. Registration centres were opened in each constituency from 16 to 30 May, allowing the public and other stakeholders' easy access in order to verify their names in the provisional register and to submit any claims, corrections or objections, as the case may be.

A total of forty-six (46) Registration centres were opened in Mauritius, Rodrigues and Agalega from 10 to 30 May 2024. During this period, a total number of 1441 claimants visited the registration centres, consisting of 654 male and 787 female.

After considering all claims or objections and making necessary corrections and additions to the provisional register, the final register of electors was published and came into force on 16 August in accordance with section 4(3) of the Representation of the People Act.

The number of registered electors reached 1,002,857 in 2024 – the highest on record as compared to 991,327 in 2023.

This reflects the dedication of Registration Officers, supported by their Assistant Registration Officers in the field, who went the extra mile to deliver in challenging circumstances.

2. The exercise for the registration of electors 2025

- a) In view of the conduct of the Municipal City Council and Municipal Town Council Elections on 04th May 2025, the House to House Inquiry Exercise was carried out only in the Island of Rodrigues from 25th January to 14th February 2025. A total of **137** ARO's was appointed to carry out the said exercise.

b) Compilation of Supplementary Register of Electors 2025

1. Following the amendment to the Representation of the People Act in 2025, an exercise for the compilation of a supplementary register of Electors was carried out for a period of five days starting from the day after the issue of Writ of Elections.

This exercise allowed any person residing within a Municipal Council area, and whose name was not already on the register in force for any Electoral Area, to present a claim to be registered during the period between 20 March 2025 to 24 March 2025.

The number of claimants was as follows:

Claimants	2025		
	Supplementary Register		
	Male	Female	Total
	139	154	293

2. Registration of Elector at Centres

The exercise for the annual registration of electors was carried out from 16 May to 30 May 2025 at various centres in all constituencies in the Islands of Mauritius, Rodrigues & Agalega.

The number of claimants for the exercise is as follows:

Claimants	2025		
	Annual Registration at Centre		
	Male	Female	Total
	117	152	269

Major Achievements

	National Assembly Elections (NAE) 2019	National Assembly Elections (NAE) 2024
Nomination Day	22 nd October 2019	22 nd October 2024
Polling Day	7 th November 2019	10 th November 2024
Counting Day	8 th November 2019	11 th November 2024
No of Registered Electors	941,719	1,002,857
No of Voters	725,236	795,158
Voter turnout	77.1%	79.29%

Municipal City Council and Municipal Town Council Elections (MCE) 2025	
Nomination Day	5 th April 2025
Polling and Counting Day on the same day	4 th May 2025
Voter Turnout MCE 2025	
No of Registered Electors	400,887
No of Voters	105,315
Voter turnout	26.27%

RISK MANAGEMENT, CITIZEN ORIENTED INITIATIVES AND GOOD GOVERNANCE

➤ Risk Management and Good Governance

The OEC has initiated measures, in order to manage risks efficiently, to enhance its customer service approach and promote good governance. Key actions include:

- Manage registration and election related activities in a timely manner.
- Ensure compliance with relevant legislation.
- Implementing prompt remedial actions following matters discussed during adhoc and monthly management meetings.
- Considering observations from the occupational health and safety committee to ensure a conducive working environment.
- Safeguard of data by regular backups
- Participating in workshop on risks assessment by International IDEA.

Citizen/Customer Focus Oriented Initiatives

- Assistant Registration Officers (AROs) receive extensive training well before the start of house-to-house inquiry.
- Each household across the Islands of Mauritius, Rodrigues and Agalega is visited.
- If a householder is not met at the time of visit, a 'calling card' is left providing contact details for follow-up.
- Sensitization / publicity campaigns are conducted on the exercise for the registration of electors exercise.
- Prior to the start of the registration of elector's exercise in registration centres, posters and flyers are distributed to different stakeholders such as Municipal/ Village Councillors, Members of the National Assembly and Ministries/ Departments.
- A Supplementary Register of Electors is compiled following the issue of writ of election.
- The public is kept informed about all activities related to the electoral process through OEC website, Facebook page, and various media outlets.

PART III- FINANCIAL PERFORMANCE

Financial Highlights

The Electoral Commissioner is responsible for ensuring that the provisions approved in the Estimates by the National Assembly are spent judiciously. He is also responsible for collection of revenue falling under the aegis of the OEC.

The initial budgeted provision allocated for expenditure to the OEC for the year 2024/2025 amounted to Rs 692,500,000 was provided through Estimates.

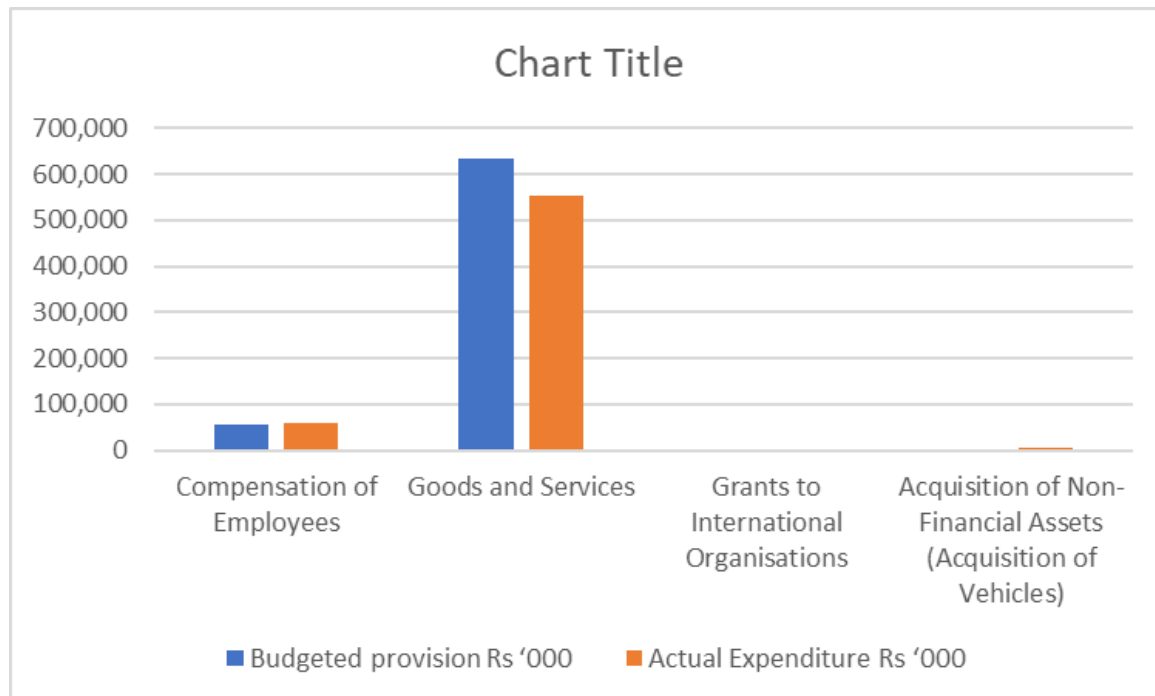
Recurrent Expenditure		
Items	Provision Rs '000	Representation (%)
Compensation of Employees	54,800	7.91
Goods and Services	634,300	95.60
Grants to International Organisations	1,700	0.245
Capital Expenditure		
Acquisition of Non -Financial Assets (upgrading of IT equipment)	1,700	0.245

Analysis of Major Changes

The budgeted and actual expenditure for year 2024/25 classified by economic categories is as follows:

Recurrent Expenditure	Budgeted provision Rs '000	Actual Expenditure Rs '000
Compensation of Employees	54,800	59,407
Goods and Services	634,300	554,494
Grants to International Organisations	1,700	1,723
Capital Expenditure		
Acquisition of Non-Financial Assets (Acquisition of Vehicles)	1,700	3,450
Total	692,500	619,074

Recurrent and Capital Expenditure for FY 2024-2025



Compensation of Employees

The voted provision under this economic category for the year 2024/2025 amounted to Rs 54,800,000. This figure included amongst others, provision for the filling vacancies in Financial Year 2024/2025, payment of End of Year Bonus and Cash In Lieu of Leave to eligible officers. The actual expenditure amounted to Rs 59,407,012.90.

Goods and Services

The voted provision for 2024/2025 under the above economic category amounted to Rs 634,300,000. This provision included an amount of Rs 585,000,000 under item 22120016 "Fees icw Elections". The actual expenditure for the year amounted to Rs 554,493,561.22

Grants

The provision for the year 2024/2025 under this economic category amounted to Rs 1,700,000. It was meant for the payment of the Annual Membership fee payable to International Organisations. The actual expenditure amounted to Rs 1,723,306. The excess was a result of fluctuation in foreign currencies.

Capital Expenditure

The voted provision for year 2024/2025 under this economic category amounted to Rs 1,700,000 under the item "Acquisition of Vehicles". However, due to insufficient funds, a reallocation of Rs 1,750,000/- was made to the item for the purchase of a Seven Seater Vehicle for the Office, after financial clearance was obtained from the Ministry of Finance, Economic Planning and Development.

Revenue

The Electoral Commissioner is also responsible for the collection of revenue through the sale of registers of electors in printed and electronic copies.

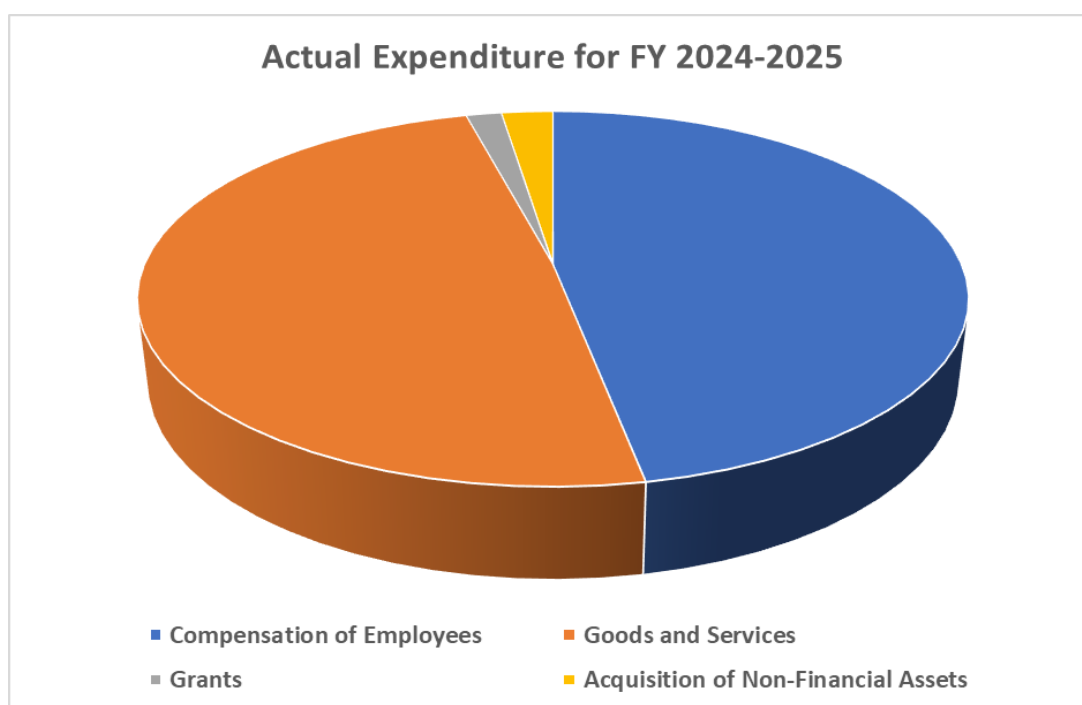
Estimates of Revenue Collection and the Actual Collection for 2024/2025.

Revenue (Rs) 000.	2023-2024 Actual	2024-2025 Estimates	2024-2025 Actual
Sales of Goods and Services- Register of Electors	89.08	-	1,074
Fines, Penalties and Forfeits	NIL	-	NIL
Total Revenue from property Income and other Sources	89.08	-	1,074

Statement of Expenditure

Head/Sub-Head of Expenditure	2023-2024 Actual Rs	2024-2025 Estimates Rs	2024-2025 Actual Rs
Compensation of Employees	47,225,757.23	54,800,000	59,407,012.90
Goods and Services	49,153,565.46	634,300,000	554,493,561.22
Subsidies	NIL	NIL	NIL
Grants	1,650,673.50	1,700,000	1,723,306
Social Benefits	NIL	NIL	NIL
Other Expenses	NIL	NIL	NIL
Acquisition of Non-Financial Assets	2,398,330.75	1,700,000	3,450,000
Acquisition of Financial Assets	NIL	NIL	NIL
Total	100,428,326.94	692,500,000	619,073,880.12

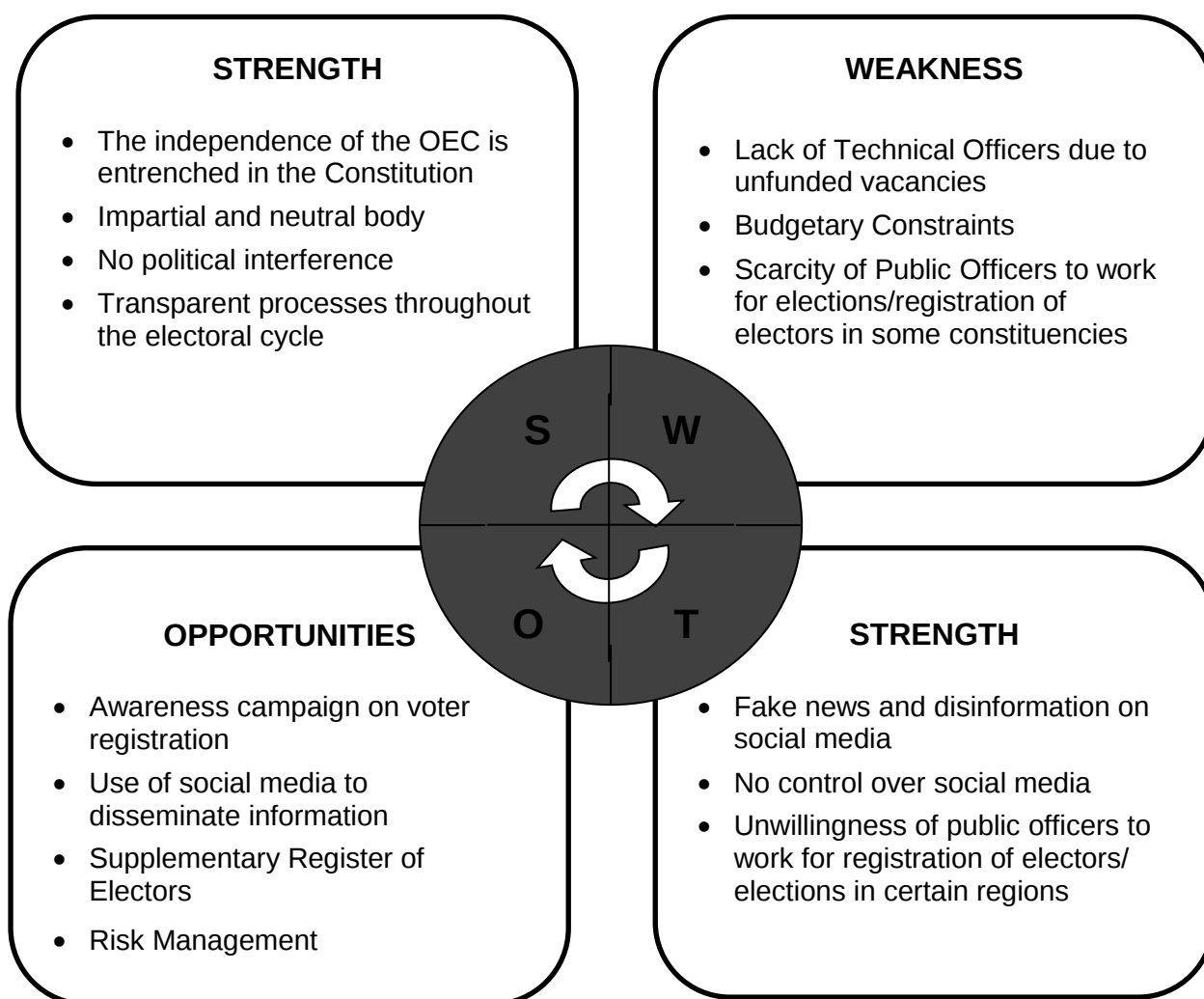
A Graphical Distribution of Actual Expenditure for Financial Year 2024-2025



PART IV: Way Forward

TRENDS AND CHALLENGES

A situational analysis of the environment in which the OEC operates is shown hereunder to highlight the strengths, weaknesses, the opportunities that lie ahead to improve service delivery and the threats that are faced in implementing the strategies.



STRATEGIC DIRECTION

Strategic Direction

The main objective of the Office of the Electoral Commissioner is to promote and uphold best practices in the organisation and conduct of elections. Elections are conducted in a transparent, accountable and credible manner, in full compliance with the relevant legal framework and regulations.

- Ensure fair, credible and transparent elections through institutional strengthening, capacity building, use of technology, ethical code, data management, stakeholder collaboration and voter education.
- Expanding electoral education programmes, public outreach and promoting inclusive participation.
- Collaboration with national stakeholders, agencies and international organisations.
- To use social media platforms to disseminate accurate and timely information regarding the registration of electors and political parties, nomination of candidates, and voting and counting processes.
- To respond promptly to mis/disinformation and fake news specially during election periods to preserve public trust and confidence in the electoral process.

The Office of the Electoral Commissioner
Cnr Louis Pasteur & Remy Ollier streets, 4th Floor, Max City Building,
Port Louis, Republic of Mauritius
Phone: +(230) – 241-7000 Fax: +(230) – 217-0967 Email – elec@govmu.org