



## MINISTRY OF FINANCE

### Circular No. 06 of 2024

Ref. : CF/40/40/40/66

Date : 27 December 2024

From : Ag. Financial Secretary

To : Supervising Officers-in-Charge of Ministries/Departments

### Salary Compensation 2025

The purpose of this Circular is to inform you of the following approved rates of salary compensation to be paid in the public sector as from **1<sup>st</sup> January 2025**:

Monthly Wage or Salary	Additional Remuneration per Month
<b>I. Full-time Employees</b>	
Up to Rs 50,000	Rs 610
Above Rs 50,000	Nil
<b>II. Part-time Employees</b>	
Up to Rs 16,500	3.7% rounded to the next rupee and subject to a maximum of Rs 610
Above Rs 16,500 up to Rs 50,000	Rs 610
Above Rs 50,000	Nil

2. The Salary Compensation 2025 will be payable to the following:
- full-time employees in the public sector, i.e., the Civil Service, the Rodrigues Regional Assembly, Local Authorities and Parastatal & other Public Bodies;
  - councillors under the Local Government Act;
  - officers/advisers employed on contract;
  - personal Drivers of Ministers and Constituency Clerks; and
  - part-time employees in the Civil Service, Rodrigues Regional Assembly, the Local Authorities and Parastatal & other Public Bodies.

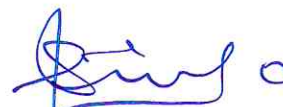
3. Moreover, the following beneficiaries will be eligible for a compensation at the same rate as the salary compensation payable to a **part-time employee** in the public sector:

- (a) public service pensioners and beneficiaries of the Civil Service Family Protection Scheme;
- (b) recipients of Compassionate Allowance under the Government Servants (Allowances) Regulations 1962;
- (c) retired members of the National Assembly and Rodrigues Regional Assembly; and
- (d) pensioners of Local Authorities and Parastatal Bodies.

4. The compensation 2025 should be paid to **the above beneficiaries** drawing a monthly salary, wage, retiring pension/compassionate allowance of up to Rs 50,000 in 2025 inclusive of additional remuneration, if any, for previous years.

5. Supervising Officers are kindly requested to:

- (a) ensure that the salary compensation 2025 is paid to all eligible incumbents as from 01 January 2025; and
- (b) relay the contents of this Circular to all public bodies falling under the aegis of their Ministries/Departments.



**S. Koonjul**  
**for Ag. Financial Secretary**

**Copy to:**

- i. Secretary to Cabinet and Head of the Civil Service
- ii. Secretary for Public Service
- iii. Director of Audit
- iv. Ag. Accountant-General
- v. Director, Pay Research Bureau
- vi. Director, Central Information Systems Division
- vii. Officer-in-Charge, Finance Section of Ministries and Departments